Directors' Annual Report.
The charity's accounts and trustees' annual report (TAR) for the financial year ending 31st March 2025

The Della Fish Foundation (1204680)
www.thedellafishfoundation.co.uk

This report is prepared by Linda de Cossart CBE, the chair of trustees, on behalf of the Board of Trustees of the Della Fish Foundation. I express my grateful thanks to the support and activities of the other five trustees which have launched the foundation and who continue to support its ongoing aims and goals with integrity and vigour. I also thank the honorary secretary and digital media consultant for their support. The charity has gained significant engagement with medical and healthcare organisations in the last year following the first round of grant awards. We look forward to this gaining more momentum in the coming years.

Introduction
The Director, who also serves as a Trustees, presents this Annual Report for The Della Fish Foundation for the year ended 31st March 2025, on behalf of the Trustees. The report has been prepared in accordance with the Charities Act 2011 and applicable Charity Commission guidance.

The Della Fish Foundation exists to support charitable work rooted in compassion, generosity and practical care, with a particular focus on enabling the promotion, development and advancement of medical and healthcare education for the public benefit.

Objectives and Public Benefit
The Foundation's charitable purposes are carried out for the public benefit. The Trustees have had due regard to the Charity Commission's guidance on public benefit throughout the year.

The Foundation exists to make grants to organisations whose work reflects the Foundation's values, supporting individuals and communities through care, encouragement and opportunity.

Activities and Achievements in 2024

The Trustees aimed to align its activities with the objects of the constitution of the Foundation set our in the CIO which states: the promotion, development and advancement of medical education for the public benefit, with a particular focus on, but not exclusively, postgraduate medical education and the application of Worthwhile Education, in such ways as the Trustees think fit, so as to advance the knowledge and education of the medical profession with a view to improving service and outcomes for patients, service users and their families and carers and the general public.

Activities in 2025 included the call for applications for grant awards. Eight applications for large grants and eighteen for small grants were received. The grant monies were allocated in late April 2025 and will be reported in next years report. Towards the end of the year short reports of the outcomes of the grant activities were being received and will be advertised on the website.

Following the success of the first round of grant applications the trustees agreed that further grant allocations would be awarded through a similar process.

Financial Review

The Foundation's income during the year was derived primarily from donations and investment income. Expenditure was directed principally towards charitable grants and essential governance costs.

A donation from a private donor is anticipated later in 2026 and will facilitate the grant allocation process in 2026.

The Trustees consider the financial position at the year end to be satisfactory and appropriate for the Foundation's current activities.

Reserves Policy

The Trustees maintain reserves at a level sufficient to ensure the continued operation of the Foundation and to allow flexibility in responding to future grant-making opportunities.

Governance and Management

The Foundation is governed by its Board of Trustees, who are responsible for strategy, oversight and compliance.

The Trustees during the year were:

- Linda de Cossart CBE (Chairman)
- Jane Tomkinson OBE
- Tim Anstee
- Lynne Thorogood
- Canon Michael Irving LVO DL
- Professor Sabena Jameel BMBS BMedSci M.MedEd FRCGP PhD

Risk Management

The Trustees have reviewed the principal risks facing the Foundation and have put appropriate controls in place to mitigate financial, operational and reputational risks.

Plans for the Future

The Trustees intend to continue the Foundation's grant-making work, deepen relationships with supported organisations, and ensure strong governance and stewardship of resources.

Approval
This report was approved by the Trustees and signed on their behalf.



Signed: Linda de Cossart CBE
Position: Chairman
Date: 31 December 2025