Jive4All Trustees' Annual Report

Year End October 31st 2025

Objectives and activities

The purpose of Jive4All as set out in its governing document is:

> To promote inclusive access to modern jive dancing in an explicitly gender neutral environment including, but not limited to:
>
> The provision of facilities for recreation or other leisure time occupation for individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances by providing facilities for the dancing of modern jive with the object of improving their conditions of life.

The Trustees confirm they have reviewed the Charity Commission's guidance on public benefit.

The main activities undertaken in relation to these purposes are:

- weekly modern jive dance classes, taught with explicit gender neutrality
- outreach activities held at community events

Weekly modern jive dance classes

Regular dance classes, provisioned in an explicitly gender neutral manner, provide public benefit as it includes members of communities who may otherwise not feel comfortable undertaking dancing activities in other spaces.

> This addresses the key barriers to the participation of non-binary people in sport which are identified in the report "Non-Binary People, Sport & Physical Activity" funded by Pride Sports and Sport England as: Gendered spaces, Gendered Activity, Representation & Visibility, Language.
>
> When these barriers are addressed there is an increased likelihood of participation by non-binary people and resulting improvements in mental and physical health. This is crucial given that the report quotes research conducted

> by the National LGBT Partnership in 2016 which found that 64% of LGBT people who identified as something other than male or female (e.g. genderfluid or genderqueer) were not active enough to maintain good health.

A regular class also provides participants with exercise and socialising, improving mental and physical quality of life.

> The health benefits of dance include the strengthening of bones and muscles; greater lung capacity; and increased strength, stamina and endurance.....research suggests that regular participation in dance improves a person's balance, co-ordination and flexibility, which means they're at a lower risk of falling. Dance has also been found to lower the risk of osteoporosis; strengthen ligaments, tendons and joints; and even improve a person's vision.
>
> Dance has also been shown to improve cognitive functioning and memory
>
> The social aspect of dance means that it is also an effective way of improving a person's emotional wellbeing by reducing loneliness and isolation and increasing feelings of value and worth through active participation.
>
> (Source: "Let's Dance! How dance improves physical and mental health: A briefing for the Cross-Party Group on Arts and Health" from the Welsh NHS confederation.)

Entrance fee is kept low (£8 per person, with an introductory discount of £5 for the first 4 lessons). This is up to £4 pounds lower than the cost of other social partner dance classes in the Cambridge area. (Compared to West Coast Swing £8-12, Ceroc £10 and salsa £10)

The trustees are aware that the cost of classes may be a risk of harm to persons in financial hardship who wish to participate in Jive4All's activities. The risk is minimised by keeping the entrance fee as low as possible whilst still being able to run classes. See Financial Review section for costs involved.

Outreach activities

Outreach activities, including free taster sessions and leaflet distribution were carried out to encourage more people to try dance, especially from groups who would feel excluded from classes with explicit male/female gender roles.

Achievements and performance

Main achievements:

- Weekly classes have been held every week as stated. Classes did not occur on 23rd or 30th December due to the festive break.
- Highest night attendance was June 2nd 2025, with 27 dancers.
- The mean average number of dancers stayed within the range of previous years. This was 14.9 in year 22/23; 18.4 in year 23/24; 16.8 in 24/25
- 32 new dancers came to Jive4All for the first time - this was down slightly from 35 new dancers in 23/24.
- Posters displayed on railings around Cambridge to raise awareness.
- Summer Outings with taster classes 2025 - Cambridge Pride, Cambridge Alternative Pride, Chesterton Festival, and Waterbeach Summer Arts Festival. These events allowed people to try a class for free and provided existing dancers the chance to socialise outdoors with music and dancing in a relaxed setting.
- Joint Dance night with 'We Love to Boogie' raising funds for the Red Hen Project very well attended and raised over £430.
- Introduced themed nights on Bank holidays starting with: Hats & Combs in August.
- Due to works at our previous venue we eventually needed to permanently relocate - we are located at Brown's Field Community Centre.

Financial review

Our income from entrance fees has been insufficient to cover all costs. There were a number of factors that contributed to this.

1) Hall hire increased by around £57 a night to £74
2) At the end of financial year 23/24 we had a liability of around £1800 for hall hire not yet paid. This has now reduced to around £1000 at the end of financial year 24/25
3) For the first half of the year we paid all DJs every night. Nickie of Nickie's Disco has kindly provided her services on a voluntary basis for the second half and this has helped reduce the total loss.
4) We have paid for both 24/25 insurance cover and 25/26 insurance cover within the same financial period.
5) We had to pay for 3 months worth of website hosting as our host was no longer able to provide this to us for free. We would like to acknowledge SquareSocket for providing this service to us for many years at no charge.

Jive4All will aim to keep funds to cover overheads for the year plus 5 weeks worth of hall hire. We estimate this to be around £1,200 for the year 25/26. This allows for variability in the number of members attending and ensures we can fund required overheads which are all due late October / early November. At the end of October 2025 there was £1846 available. We also aim to have funds which can be used to further grow and develop Jive4All increasing the number of people benefiting as well as the benefit to each individual.

We have no funds or subsidiary undertakings that are materially in deficit.

Currently costs are kept low due to both DJs offering their services at a reduced rate or voluntarily and the dedication of our volunteers who provide teaching, beginner support, venue set up and door duties. We estimate these contributions to be equivalent to be at least £7000 but could be as much as £16,000 for the year 24/25.

The continued feasibility and sustainability of Jive4All would not be possible without them. The trustees acknowledge the vital impact they have on achieving our objectives and greatly appreciate their support.

Moving forward we recommend the following:

1) Securing a free of charge or reduced cost website host. At the time of writing this report this has now been completed and we'd like to acknowledge Andrew Oakley and Mike Wilmot-Dear for their input securing this.
2) Increase marketing, visibility and networking to attract new members.
3) Increase retention and attendance of new members.
4) Small increase in entrance fee.

Structure, governance and management

Jive4All is a charitable incorporated organisation (CIO). Its governing document is an association constitution.

Trustees may be appointed at the AGM by a simple majority of votes cast at the meeting. Additional trustees may be appointed at other times by either the members or the existing trustees.

If you want to be a trustee, please contact us (info@jive4all.dance) so that we can provide more guidance on what trustees are required to do.

The full rules on appointment of charity trustees are set out in our constitution in Section 13: Appointment of Charity Trustees.

Section 13. Appointment of charity trustees

(1) At every annual general meeting of the members of the CIO apart from the first, one-third of the charity trustees shall retire from office. If the number of charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, they shall retire;

(2) The charity trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. If any trustees were last appointed or reappointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot;

(3) The vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (4) of this clause;

(4) The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with clause [15] (Retirement and removal of charity trustees), or as an additional charity trustee, provided that the limit specified in clause [12(3)] on the number of charity trustees would not as a result be exceeded;

(5) A person so appointed by the members of the CIO shall retire in accordance with the provisions of sub-clauses (1) and (2) of this clause. A person so appointed by the charity trustees shall retire at the conclusion of the next annual general meeting after the date of their appointment, and shall not be counted for the purpose of determining which of the charity trustees is to retire by rotation at that meeting.

Reference and administrative details

Charity name: Jive4All
Other names the charity uses: no other names used
Registered charity number: 1203846
Charity's principal address: BRAMBLE COTTAGE
HEATH ROAD, HESSETT

BURY ST EDMUNDS
IP30 9BJ

The charity trustees are:

Name	Office	Served since
Dr Radley Edwards	Chair	05 Jul 2023
Nicola Sexton	Treasurer	05 Jul 2023
Michael Raymond Wilmot-Dear	Trustee	05 Jul 2023
John Kearney	Trustee	12 Aug 2024

There are no corporate trustees.

No trustees hold, or have held, title to property belonging to the charity.

Exemptions from disclosure

No exemptions - all trustees and the charity address are provided in this document.

Funds held as custodian trustee on behalf of others

None.

CHARITY COMMISSION FOR ENGLAND AND WALES

Jive4All	No 1203846

Receipts and payments accounts

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For the period from	1-Nov-2024	To	31-Oct-2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Class nights cash	1,188	-	-	1,188	3,265
Class nights card	3,404	-	-	3,404	3,909
Class nights bacs	32	-	-	32	249
Paypal	-	-	-	-	168
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	4,624	-	-	4,624	7,591
A2 Asset and investment sales, (see table).					
N/A	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,624	-	-	4,624	-
A3 Payments					
DJs	1,110	-	-	1,110	1,540
Hall Hire	3,691	-	-	3,691	3,488
Insurance	413	-	-	413	178
Phone Number	50	-	-	50	40
Marketing	78	-	-	78	-
Volunteer Expenses	276	-	-	276	358
SumUp Charges	59	-	-	59	68
Music Licence	111	-	-	111	210
Website Hosting	50	-	-	50	-
Sub total	5,838	-	-	5,838	5,882
A4 Asset and investment purchases, (see table)					
Sumup Card Machine	-	-	-	-	47
	-	-	-	-	-
Sub total	-	-	-	-	47
Total payments	5,838	-	-	5,838	-
Net of receipts/(payments)	- 1,214	-	-	- 1,214	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,143	-	-	-	2,481
Cash funds this year end	2,929	-	-	- 1,214	4,143

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	2,537	-	-
	Float	100	-	-
	Takings not paid in yet	292	-	-
	Total cash funds	2,929	-	-
	(agree balances with receipts and payments account (s))	OK	OK	OK

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £

B2 Other monetary assets

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Microphone	All	-	-
Lighting	All	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
Venue hire	All	1,033	
Website Hosting	All	50	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NICOLA SEXTON	23/06/2026
	RADLEY EDWARDS	27/06/2026