Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

PANDORA PROJECT

CHARITY COMMISSION REGISTERED NO. 1203647

FINANCIAL STATEMENTS

for the year ended 31 March 2026



Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

PANDORA PROJECT

Index

for the year ended 31 March 2026

INDEX

1 - 3	Trustees' Annual Report
4	Independent Examiner's Report
5	Statement of Financial Activities
6	Statement of Financial Position
7 - 14	Notes to the Accounts

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

PANDORA PROJECT

Trustees' Annual Report

for the year ended 31 March 2026

The trustees present their report and financial statements for the of the charity for the year ended. The trustees have adopted the provisions of Statement of Recommended Practice ' Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

The Pandora Project was registered as a Charitable Incorporated Organisation with the Charity Commission on 20 June 2023 under registration number 1203647.

The charity's registered address is PO Box 91, King's Lynn, Norfolk, PE38 8BW.

The charity's trustees during the period were as shown below:

Cate Meagher	Chair
Jacky Wilson	
Marie Fuller	
Amy Mitchell	
Vicki Sanderson	

The charity employs a Chief Executive Officer (CEO) who is responsible for the day to day running of the charity, along with 12 further employees.

The professional advisers to the charity are as below:

West Norfolk VCA, Signpost House, Ambassador Way, Greens Road, Dereham, Norfolk, NR20 3TL

Community Action Norfolk, Signpost House, Ambassador Way, Greens Road, Dereham, NR20 3TL.

Barclays Bank, 91-92 High Street, Kings Lynn, PE30 1BL

Objectives and activities for the public benefit

The objectives of the charity are to promote and protect the good health of victims of domestic abuse in Norfolk by providing advocacy, advice, support and information. In order to meet these objects, the charity has received funding from multiple grant providers and the trustees would like to thank those organisations who have provided them with funding.

Pandora Project offers support, advice and information to women who are, or have been, suffering domestic abuse. It aims to raise awareness of domestic abuse, enable women to (re)gain control of their lives, and enable families to live in safety. Pandora Project offers one-to-one outreach support, group recovery programmes, and safe accommodation.

The trustees consider that the objectives and activities of the charity are in accordance with the Charity Commissions' general guidance on public benefit.

During the year, Pandora Project has enabled women and children to improve their lives and move forward to a positive future.

Adults:

Adults are supported in person or by phone depending on their safety and support needs. We can support clients for up to a year, this includes access to group programmes which follow one to one support. Abuse can be current or historic and can move clients on to safe houses if needed.

During the year we have:

- 366 referrals received in total, and 162 clients have been supported in this period.
- 58% of clients supported were in the age range 31-50;
- 23% had a disability;
- 100% were/had experienced emotional abuse;
- 83% were/had experienced coercive and controlling behaviour;
- 67% were/had experienced financial abuse, and stalking/harassment;

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

Objectives and activities for the public benefit (continued)

Adults (continued):

366 referrals received in total, and 162 clients have been supported in this period.

- 50% were/had experienced sexual abuse;
- 34% were/had experienced physical abuse;
- 50% had witnessed or experienced abuse as a child.

Children:

Children are victims in their own right and we have been working on this premise since our children's team started 11 years ago. Children and young people are offered one to one support in school, college or the community. We offer long-term support for up to 6 months, due to the complexity of domestic abuse and the trauma it can cause. Referrals can come from their non-abusive parent, school, GP, social care, other agencies and we accept self-referrals. Children may still be living in an abusive household, they may have witnessed or experienced historic abuse, or they may be in an unhealthy intimate relationship.

- 189 referrals received in this period and 120 clients supported.
- 86% between the ages of 6-15,
- 62.5% female and 37.5% male,
- 12% non-British ethnicity,
- 19% had children's services involvement,
- 87.5% had positive mental health outcomes,
- 42.5% had positive educational outcomes from the support provided.

Group Programmes:

Open the Box (OTB)	-	this recovery programme helps clients to understand the risk and dynamics of domestic abuse, and the forms it takes, it helps clients to identify the warning signs for future relationships.
Grow Together (G2G)	-	is a parenting course designed to help the non-abusive parent identify how the domestic abuse has affected family dynamics and the effects it has had on the children. This course helps to rebuild relationships between the children and non-abusive parent.
Escape the Trap (ETT)	-	is a course aimed at teenagers and looks at healthy and unhealthy .relationships. Enabling vulnerable teenagers to break the cycle of abuse.

Financial Review

At 31 March 2026, the charity had 13 employed including Tracy Mahoney (CEO), equivalent to 11 Full Time Equivalents.

During the period, the charity received £367,234 in grants that are restricted. At the year end, £307,678 of these grants remained unspent. The Restricted Funds amounted to £312,337 and there were also Unrestricted Funds carried forward to next year of £253,079.

Reserves policies

The current level of free reserves amounts to £248,876 and the board consider that they need to retain six months of reserves to enable beneficiaries to be suitably protected should no other funding be made available.

The current reserve requirement is therefore £236,351 based on the last two years. The surplus is only 5% and therefore the board do not consider it is necessary to act presently.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

Investment policy

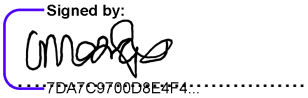
Due to the level of reserves, income and outgoings the charity currently uses Barclays for its banking and deposits. This investment policy is considered sensible at the current time.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the management of its investments and finances and are satisfied that the systems in place sufficiently manage its exposure to these risks. The trustees have also developed strong working relationships with assisting bodies who are able to provide professional advice when required.

The biggest risk to the charity was the lack of trustees wishing to volunteer to assist in the charity's strategic management. It was decided to convert the charity to a CIO in order to offer the trustees an element of protection and along with the charity's insurance policies it is hoped that this risk has been mitigated.

Signed by:



7DA7C9700D8E4F4...

C Meagher
On behalf of the Trustees.

Date: 18-09-26

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

Independent Examiner's Report to the Trustees of

PANDORA PROJECT

I report to the charity trustees on my examination of the accounts of the charity for the year ended which are set out on pages 5 to14.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirement of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carrier out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:
Ken Maggs
8041A508C0EB47E...

K. J. Maggs F.C.A., B.A.
Chartered Accountant
Spalding

Dated: 18-09-26

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

PANDORA PROJECT

Statement of Financial Activities

for the year ended 31 March 2026

	2026 Unrestricted £	2026 Restricted £	2026 Total £	2025 Total £
INCOME FROM:				
Grants	89,000	367,234	456,234	512,969
Fundraising events	25	68	93	135
Legacies and donations	19,826	14,400	34,226	49,155
Gift Aid	630	2,206	2,836	3,854
Other income	-		-	10
Total income	109,481	383,908	493,389	566,123
EXPENDITURE FROM:				
Charitable activities				
Client support costs	7,392	12,179	19,571	85,562
Project managers' salary	28,155	22,063	50,218	52,385
Staff wages	8,206	278,066	286,272	264,051
National insurance	3,215	26,190	29,405	22,632
Staff pensions	3,343	14,303	17,646	12,810
Staff and volunteer travel expenses	3,067	5,238	8,305	10,926
Personnel costs	477	2,800	3,277	1,652
Sessional work	2,422	3,219	5,641	16,173
Support information and services	221	3,412	3,633	3,947
	56,498	367,470	423,968	470,138
Indirect expenditure on charitable activities				
Rent and venue hire	5,534	(200)	5,334	5,751
Fundraising expenses	-	62	62	753
Marketing and advertising	1,044	699	1,743	122
Printing and stationery	531	105	636	2,041
Computer and software costs	3,038	3,359	6,397	4,911
Insurance	1,993	412	2,405	2,123
Motor expenses	-	-	-	696
Training and conferences	3,012	1,811	4,823	5,466
Accountancy and independent examination	1,210	-	1,210	1,075
Telephone	1,480	448	1,928	1,691
Sundry and office costs	513	-	513	1,182
Bank and PayPal charges	116	26	142	293
Depreciation	635	3,056	3,691	9,502
(Profit) / Loss on disposal of tangible fixed assets	(36,985)	222	(36,763)	-
	(17,879)	10,000	(7,879)	35,606
Total expenditure	38,619	377,470	416,089	505,744
Net income	70,862	6,438	77,300	60,379
Transfers between funds	(48,599)	48,599	-	-
Total funds transferred from the original charity	230,816	257,300	488,116	427,737
Total funds at 31 March 2026	253,079	312,337	565,416	488,116
	Note 7	**Note 7**		

The notes on pages 7 to 14 form part of these financial statements.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

PANDORA PROJECT

Statement of Financial Position

at 31 March 46112

	Note	2026 Unrestricted £	2026 Restricted £	2026 Total £	2025 Total £
FIXED ASSETS					
Tangible assets	**6**	4,203	4,659	8,862	24,581
CURRENT ASSETS					
Cash funds:					
Current account		239,374	307,174	546,548	458,410
PayPal account		-	-	-	15
		239,374	307,174	546,548	458,425
Other current assets:					
Prepayments		8,753	504	9,257	4,177
Accrued income		1,864	-	1,864	2,234
Total current assets		249,991	307,678	557,669	464,836
CURRENT LIABILITIES					
Accruals:					
Independent examiner's fee		(1,050)	-	(1,050)	(1,050)
Other expenditure		(65)	-	(65)	(251)
		(1,115)	-	(1,115)	(1,301)
NET CURRENT ASSETS		248,876	307,678	556,554	463,535
Total Assets		253,079	312,337	565,416	488,116
CHARITY FUNDS					
Restricted funds	**7**	-	312,337	312,337	257,300
Unrestricted funds	**7**	253,079	-	253,079	230,816
Total charity funds		253,079	312,337	565,416	488,116

These financial statements were approved and authorised for issue by the Trustees on 18-09-26 and signed on their behalf by:

DocuSigned by:
Tracy Mahoney
6935B8F7E186407...
T Mahoney Chief Executive Officer

Signed by:
7DA7C9700D8E4F4...
C Meagher Chair

The notes on pages 7 to 14 form part of these financial statements.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

PANDORA PROJECT

Notes to the Accounts

for the year ended 31 March 2026

1. Accounting policies

The charity is an unincorporated charity registered in England and Wales with the Charity Commission with the registration number 1203647. The charity's registered address is PO Box 91, King's Lynn, Norfolk, PE38 8BW.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) *Basis of preparation of the financial statements*

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis and are presented in sterling which is the functional currency of the charity.

(b) *Income recognition*

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

(c) *Expenditure recognition*

Expenditure is included in the Statement of Financial Activities on an accruals basis and is allocated to a particular fund where the costs relate directly to that fund. Expenditure is categorised under the headings recorded in the Statement of Financial Activities.

(d) *Gifts in Kind*

Gifts in Kind are brought into the accounts where there is either a reasonable estimate of their fair value to the funds or the amount which is actually realised. Where a value cannot be determined, or a reasonable estimate applied, the gift is not included in the Statement of Financial Activities.

(e) *Definition of Funds*

Unrestricted funds are available for use at the discretion of the Trustees in the furtherance of the general objects of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of administering such funds are charged against the specific fund. The intended use of each restricted fund is set out in the notes.

(f) *Debtors and creditors receivable / payable within one year*

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

1. Accounting Policies *(Continued)*

(g) ***Going concern***

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the next 12 months from authorising the financial statements.

(h) ***Judgements and key sources of estimation uncertainty***

There are no significant judgements or estimations which have been made in the process of applying the above accounting policies, other than usual cut off judgements included in prepayments and accruals.

(i) ***Pension costs***

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the Statement of Financial Activity.

(j) ***Operating leases***

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against or credited to profits on a straight line basis over the period of the lease.

(k) ***Depreciation***

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Motor Vehicles	-	25% reducing balance
Office Equipment	-	20% reducing balance
Computer Equipment	-	33% straight line

2. Grants

	2026	2025
	£	£
Governmental - Local	179,198	160,405
Institutional	208,911	351,439
Commercial	68,125	1,125
	456,234	512,969

3. Independent examiners fees

The following amount was payable for the independent examination of the accounts of the charity:

	2026	2025
	£	£
Independent examination fees	1,295	1,295

4. Related party transactions

The charity is controlled by the trustees as a body and no individual does or could exert control.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

5. Trustees' remuneration and expenses

No remuneration directly or indirectly out of the funds of the charity was paid or payable for the year to any trustee or to any person or persons known to be connected to them.

No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

6. Tangible fixed assets

	Motor Vehicles	Office Equipment	Computer Equipment	Total
	£	£	£	£
Cost				
At 1 April 2025	54,852	6,413	32,930	94,195
Additions	-	1,209	-	1,209
Disposals	(54,852)	(370)	(894)	(56,116)
At 31 March 2026	-	7,252	32,036	39,288
Depreciation				
At 1 April 2025	41,837	3,374	24,403	69,614
Charge for the year	-	841	2,850	3,691
On disposals	(41,837)	(248)	(794)	(42,879)
At 31 March 2026	-	3,967	26,459	30,426
Net book value				
At 31 March 2026	-	3,285	5,577	8,862
At 31 March 2025	13,015	3,039	8,527	24,581

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

7. Funds

	At 1 April 2025 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2026 £
Unrestricted funds					
General fund	230,816	109,481	(38,619)	(48,599)	253,079
Restricted funds					
Big Oardeal Sports Fund	1,247	-	(1,247)	-	-
Broadland Refuge	(433)	140,361	(136,960)	-	2,968
Client Use Fund	17,447	37,150	(12,496)	1,227	43,328
Freebridge Community Housing	4,564	-	(4,564)	-	-
Garfield Weston Fund	664	-	(187)	(477)	-
Lottery - Wells	12,725	-	(9,158)	-	3,567
Love Norfolk	176	5,000	(2,864)	-	2,312
National Lottery	43,061	121,901	(107,530)	-	57,432
Nationwide Building Society	22,747	-	(22,747)	-	-
NCF Fund	2,160	-	(2,160)	-	-
NCF Chiplow Wind Farm	-	5,000	(4,638)	-	362
NCF Hardship Support Fund	1,375	-	(458)	-	917
NCF Superheroes	-	7,000	-	-	7,000
NCF West Norfolk Lives	23,039	-	(22,881)	-	158
Norman Lamb Fund	660	-	(209)	(451)	-
Personnel Expenditure Fund	2,829	5,177	(2,800)	-	5,206
Rosa woman to woman	222	-	(222)	-	-
Salary Donations	73,665	16,497	-	56,010	146,172
SafeLives Fund	611	3,000	(611)	-	3,000
SAP	-	38,837	(39,020)	183	-
Tesco Community Grant	2,347	1,125	(2,491)	(981)	-
Travel Expenses Fund	39,834	-	(57)	-	39,777
Wells Community Hospital Fund	390	2,860	(3,250)	-	-
West Norfolk Rural Community Capital Fund	2,483	-	(771)	(1,712)	-
Women's Aid	5,487	-	(149)	(5,200)	138
Restricted funds	257,300	383,908	(377,470)	48,599	312,337
Total funds	488,116	493,389	(416,089)	-	565,416

Transfers between restricted funds relates to projects which meet the restriction but have been separately classified by the Trustees to ensure plans can be met. This relates to the Client Use fund and Women's Aid Fund, £5,200 and Tesco Community Fund and the Client Use Fund, £981.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

8. Funds - Analysis of net assets

	Tangible net assets	Bank Accounts	Other net assets	Total
Unrestricted funds				
General fund	4,203	239,374	9,502	253,079
Restricted funds				
Broadland Refuge	1,577	1,045	346	2,968
Client Use Fund	-	43,328	-	43,328
Lottery - Wells	268	3,299	-	3,567
Love Norfolk	-	2,312	-	2,312
National Lottery	1,288	56,144	-	57,432
NCF Chiplow Wind Farm	306	56	-	362
NCF Hardship Support Fund	917	-	-	917
NCF Superheroes	-	7,000	-	7,000
NCF West Norfolk Lives	-	-	158	158
Personnel Expenditure Fund	-	5,206	-	5,206
Rosa woman to woman	165	(165)	-	-
Salary Donations	-	146,172	-	146,172
SafeLives Fund	-	3,000	-	3,000
Travel Expenses Fund	-	39,777	-	39,777
Women's Aid	138	-	-	138
Total Restricted funds	4,659	307,174	504	312,337
Total funds	8,862	546,548	10,006	565,416

9. Fund descriptions

Big Oardeal Sports Fund - A one off grant from Norfolk Community Foundation to fund a project intended to offer at least thirty-five young people affected by domestic abuse an Outdoor Experience with Inside Out Bushcraft. There was no surplus and the deficit was covered by general fund activities.

Broadland Refuge Fund - primarily monies received from the local council to be used for the provision of our Broadland Refuge. This fund also includes £15,000 received during the year from The Farthing Trust.

Client Use Fund - relates to the reimbursement from funds for vouchers used and Broadland Refuge monthly management fees. The purpose of the fund is to have cash available for when clients desperately need financial help.

Freebridge Community Housing - During August 2025, a grant of £5,000 was awarded to increase the working hours of an adult support worker. The fund was brought forward into the current year and has now been fully utilised.

The **Garfield Weston Fund -** relates to funds received from the Garfield Weston Foundation which are available for our organisation's running costs. We are required to treat the funds as restricted and provide explanations as to their use. The remaining balance relates to fixed assets which ca now be used by the gneral charity as already met their requirement and have no monetary value.

Lottery - Wells to funding provided by The National Lottery to enable the charity to provide a support worker in Wells. The funding provided will enable this to be achieved for two years.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

9. Fund descriptions *(continued)*

Love Norfolk Fund - relates to funding received from the Norfolk Community Foundation for the purpose of travel expenses for staff to reach clients in West Norfolk.

National Lottery - represents the National Lottery Community Fund from the RC London and South East Region program which is a five year funding programme to enable weekly 1:1 sessions and group programmes to children and their non-abusive parent in West Norfolk and North Norfolk.

Nationwide Building Society Fund - relates to funds received to fund 'Oasis'. The Grant was for a period of two years by which time the Grant was fully spent.

NCF - comprises of several grants which collectively fund staff salaries, IT and Adult wellbeing services, in order to support domestic violence victims. This includes the provision of phones and tablets to facilitate webchat services during the Covid-19 pandemic.

NCF Chiplow Wind Farm Fund- A grant of £5,000 awarded by the Norfolk Community Foundation in order to provide specialist outreach for individuals who have been affected by domestic abuse in Fakenham and Burnham Market. Any deficit will be covered by General Reserves.

NCF Hardship Support Fund- A grant that was awarded by the Norfolk Community Foundation in order to make direct payments of £250 to 200 clients, all in need of financial help. A small amount of these funds were topped up with funds from 'Client Use' fund which show as a transfer between those funds. Any deficit will be covered by General Reserves.

NCF Superheroes Fund- A grant of £7,000 awarded by the Norfolk Community Foundation in order to take 35 children aged 8 to 14 who have been affected by domestic abuse on Bushcraft and Adventure Camps. Any deficit will be covered by General Reserves.

NCF West Norfolk Lives Fund - relates to funds received in order to cover the salary for a senior support worker. As well as for some running costs, such as staff mileage, phone contracts and room hire.

Norman Lamb Fund - were funds provided in order to assist in the running of a new 8-week course, Grow Together, to improve the relationship between children who have experienced domestic abuse, and their non-abusive parent. Capital assets are now used by the charity as no monetary value.

Personnel Expenditure Fund - relates to funds restricted by the Trustees in order to cover staff costs not covered by grants.

Rosa woman to woman provides funding for a full time domestic abuse support worker for women who have been sexually abused.

Salary donations Fund - was a restricted fund established by the trustees to put money aside for wages payable. This fund will enable the long term future of the charity and donations for this specific purpose are also added.

SafeLives Fund - was a grant from NatWest Circle Fund allocated over a period from 1 July 2024 to 31 December 2026. Two instalments were received this year covering the period from 1 July 2024 to 31 December 2025 but no restriction on when it is spent during this period. Any deficit will be covered by General Funds. A further grant will be received for the year ended 31 December 2026.

SAP is Dispersed Accommodation Funding, which provides support for both outreach clients and clients residing in designated dispersed accommodation safe houses. The funding covers outreach clients whose properties have undergone target hardening measures to enhance their safety and security, as well as clients accommodated within the designated dispersed accommodation properties (safe houses). The deficit is cvoered by General funds.

Tesco Community Fund - represents funds received from the Tesco Stronger Starts Programme to support children and young people around their experiences of domestic abuse. As part of the charity's objects any deficit will be a part of the usual activities.

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

9. Fund descriptions *(continued)*

Travel expenses Fund - relates to funds set aside by the trustees for the purpose of meeting expenses paid to staff and volunteers in undertaking charitable activities.

West Norfolk Rural Community Capital Fund - relates to funds received from the West Norfolk Rural Community Capital Grants for the purpose of purchasing laptops and other equipment to support five new volunteers working for the charity. The criteria has been met and thus the assets have been transferred to General Funds.

Women's Aid Fund - to assist in providing for survivors to support leaving abusers and to help secure an independent future and prevent pressure to return to abusers because of any financial strain.

10. Fund comparatives - for the year ended 31 March 2025

	Unrestricted £	Restricted £	Total £
INCOME FROM:			
Grants	57,001	455,968	512,969
Fundraising events	-	135	135
Legacies and donations	24,581	24,574	49,155
Gift Aid	2,234	1,620	3,854
Other income	-	10	10
Total income	83,816	482,307	566,123
EXPENDITURE FROM:			
Charitable activities			
Project evaluation costs	-		-
Client support costs	2,334	83,228	85,562
Project managers' salary	5,550	46,835	52,385
Staff wages	29,479	234,572	264,051
National insurance	-	22,632	22,632
Staff pensions	-	12,810	12,810
Staff and volunteer travel expenses	572	10,354	10,926
Personnel costs	-	1,652	1,652
Sessional work	4,436	11,737	16,173
Support information and services	590	3,357	3,947
	42,961	427,177	470,138
Indirect expenditure on charitable activities			
Rent and venue hire	2,602	3,149	5,751
Fundraising expenses	715	38	753
Marketing and advertising	122	-	122
Printing and stationery	871	1,170	2,041
Computer and software costs	826	4,085	4,911
Insurance	1,240	883	2,123
Motor expenses	-	696	696
Training and conferences	1,609	3,857	5,466
Accountancy and independent examination	1,050	25	1,075
Telephone	431	1,260	1,691
Sundry and office costs	391	791	1,182
Bank and PayPal charges	239	54	293
Depreciation	5,276	4,226	9,502
	15,372	20,234	35,606
Total expenditure	58,333	447,411	505,744
Net income	**25,483**	**34,896**	**60,379**

Docusign Envelope ID: E3FFE097-8900-83A6-824F-08177582D140

10. Fund comparatives - for the year ended 31 March 2025 (continued)

	At 1 April 2024 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2025 £
Unrestricted funds					
General fund	184,609	83,816	(58,333)	20,724	230,816
Restricted funds					
Big Oardeal Sports Fund	-	2,960	(1,713)	-	1,247
Broadland Refuge	(1,116)	133,102	(132,419)	-	(433)
CAF	101	-	-	(101)	-
Children in Need	103	-	-	(103)	-
Client Use Fund	14,173	15,178	(12,142)	238	17,447
Freebridge Community Housing	-	5,000	(436)	-	4,564
Garfield Weston Fund	12,301	-	(11,637)	-	664
Hidden Victims	51	-	-	(51)	-
Household Support Fund	-	20,000	(20,000)	-	-
JD Funds	558	-	-	(558)	-
Kings Lynn Women's Centre - Drop-in	2,987	-	(2,987)	-	-
Lloyds Foundation	1,474	-	-	(1,474)	-
Lottery - Wells	-	20,000	(7,275)	-	12,725
Love Norfolk	2,581	-	(2,405)	-	176
Meridian	270	-	-	(270)	-
Money Saving Expert	139	-	-	(139)	-
National Lottery	43,942	99,523	(100,404)	-	43,061
Nationwide Building Society	54,500	-	(31,753)	-	22,747
NCF Fund	851	5,000	(3,691)	-	2,160
NCF Hardship Support Fund	-	50,000	(48,191)	(434)	1,375
Norman Lamb Fund	2,095	-	(1,435)	-	660
PCC Fund	17,825	-	-	(17,825)	-
Personnel Expenditure Fund	4,870	-	(2,041)	-	2,829
Red House Youth Trust	7	-	-	(7)	-
Rosa woman to woman	328	-	(106)	-	222
Salary Donations	42,378	31,881	-	(594)	73,665
SafeLives Fund	-	4,000	(3,389)	-	611
SAP	-	36,187	(36,781)	594	-
Tesco Community Grant	-	3,375	(1,028)	-	2,347
Travel Expenses Fund	37,107	5,051	(2,324)	-	39,834
Wells Community Hospital Fund	650	5,850	(6,110)	-	390
NCF West Norfolk Lives	-	40,000	(16,961)	-	23,039
West Norfolk Rural Community Capital Fund	3,674	-	(1,191)	-	2,483
Women's Aid	1,279	5,200	(992)	-	5,487
Restricted funds	243,128	482,307	(447,411)	(20,724)	257,300
Total funds	427,737	566,123	(505,744)	-	488,116