Joy Baker Fund

Reports & Accounts

Financial Year Ending 31/10/2025

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Created using ExpensePlus

Legal & Administrative Details

Charity Name:	Joy Baker Fund
Charity Number:	1203315
Charity Address:	Freestone Lodge Addington Road Irthlingborough Northamptonshire NN9 5UU (Until 8th October 2025) 39 Leonard Street BARNOLDSWICK Lancashire BB18 5NL
Trustees:	Angela Kennedy (Resigned 09/02/2025) Ann Charles Beverly Adams Juliet English Rahel Berman (Resigned 07/03/2025)
Key Management Personnel:	The Trustees. We have no employed staff.
Name & Address of Primary Banker:	Barclays Banks 1 Churchill Place London E14 5HP
Name & Address of Solicitor:	N/A
Independent Examiner:	Mark Collinge (FCA) 51 Milnthorpe Road Kendal Cumbria LA9 5QG

Trustees Report

Objects of the charity

THE RELIEF OF FINANCIAL HARDSHIP FOR ‘HOME EDUCATING’ FAMILIES (INCLUDING THOSE WHO WISH TO HOME EDUCATE OR WHO HAVE HOME EDUCATED/BEEN HOME EDUCATED) BY FUNDING ACCESS TO LEGAL ADVICE, ASSISTANCE, AND REPRESENTATION INVOLVING A PARENT’S DUTY TO SECURE EDUCATION SUITABLE TO THEIR CHILD’S AGE, ABILITY, APTITUDE AND SPECIAL EDUCATIONAL NEEDS, WHERE PERSONS COULD NOT OTHERWISE AFFORD THEM THROUGH LACK OF MEANS.

TO ADVANCE THE EDUCATION OF THE PUBLIC REGARDING HOME EDUCATION LAW, IN PARTICULAR THE LEGAL FRAMEWORK WHICH UNDERPINS EDUCATION OTHER THAN BY ATTENDANCE AT SCHOOL, BY PROVIDING GRANTS TO OTHER ORGANISATIONS, INFORMATION TO THE PUBLIC, AND BY COMMISSIONING RESEARCH AND PUBLISHING THE USEFUL RESULTS OF SUCH RESEARCH.

Summary of the charity's main activities and achievements

To further the above objects and vision, the charity's main activities and achievements were as follows:

This was our second year of operation and it has been a busy one!

We applied for a start-up grant from the Network for Social Change Charitable Trust and were delighted to be awarded over £3500. This will be used to set up our website, hire in professional advice and support where necessary (e.g. website designer) and also provide a starting point for our grants pool. We are most grateful to NSCCT for their support and particularly to our Trustee, Beverly Adams, for all the time and care she spent preparing the application.

Work continued on building our policies and procedures and we submitted our first set of accounts to the Charity Commission. We were complimented by our Independent Reviewer for the preparation that had gone into the accounts and continue in our commitment to good financial procedures and transparency as our charity grows.

We have continued to raise awareness of Joy Baker Fund amongst the home education community as they will be our main supporters as well as beneficiaries.

This included:

- A joint presentation with Home Education Law Project (HELP) at the Learn Free Conference, Coventry, May 2025.
- A joint presentation with HELP at the Home Educating Families' Festival (HEFF), Staffordshire, July 2025.
- Presenting as part of a 12 hour online home education information day coordinated by the Home Education Alliance in September.
- We also highlighted the work of Joy Baker Fund in various online forums related to home education in order to raise awareness and drive donations.

Work on building the content for our website has continued behind-the-scenes and we hope to launch it during the next financial year.

Towards the end of the year, we set up the technical system to launch our campaign for donors to support us at £2/month and had our first test donation - we are intending to promote this more next year now that the system is in place.

We have not yet been in a position to give any grants as a charity. This is because our focus is on supporting people at risk of financial hardship with legal fees relating to home education. Because of the costs involved in legal work, we have determined we need at least £5000 in our grants pot before we can open the grants scheme. We have prepared preliminary versions of the grant application forms and procedures so that we are ready to launch when our first target is reached.

Two of our Trustees - Rahel Berman and Angela Kennedy - stepped down during the year. They have been involved in Joy Baker Fund throughout the set-up phase before the charity received its official registration and we thank them for their support and hard work.

Hannah @thrivingwithhannah used her large TikTok and Instagram presence to raise awareness of Joy Baker Fund by nominating us as her charity of choice during the London to Brighton cycling challenge. Thank you, Hannah!

We were also gifted a first edition copy of Children In Chancery, by Joy Baker. Our charity is named after Joy Baker in recognition of her work fighting for home education and we are honoured to have such a precious resource available to those involved with the charity.

We are very grateful to everyone who has donated to us this year and for the support of our volunteers, trustees and champions. Thank you.

Ann Charles, Beverly Adams and Juliet English Joy Baker Fund Trustees

In planning the activities, the trustees have applied the guidance on public benefit issued by the Charity Commission.

Structure, Governance and Management

The charity is a Foundation CIO (Charitable Incorporated Organisation). This means it is managed and run by its (volunteer) Trustees.

A copy of the full governing document may be supplied on request.

At the start of the period being reported, we had five trustees. Two resigned during the year due to other comittments/priorities, leaving three trustees running the organisation.

The charity employs no staff.

The charity has some non-trustee volunteers.

The Trustees meet monthly to discuss charity business and review finances.

As Joy Baker Fund is a new charity, we are still working to build some of our policies and procedures.

Financial Review

This was our second year of operation.

The charity received an income of £3779 (all figures rounded).

This consisted of £3709 in donations and legacies, £21 in bank interest and a £50-equivalent donation of a rare first edition book.

Barclays also refunded us for some bank fees which had been incorrectly applied.

Our largest donation was a grant of £3571 from the Network for Social Change Charitable Trust (NSCCT) which is to assist with set-up costs, including website fees and an initial contribution to the grants pot.

The other donations were one-off gifts and Gift Aid income. We also had our first regular supporter 'member' donation and hope to build on the idea of small, monthly donations in future years.

We have continued to use the 'LoveGiving' platform which handles online donations and Gift Aid declarations, linked to a charity account with Stripe.

We are registered for Gift Aid and received £20.50 as a result of the scheme.

The charity's total expenditure during the year was £222.

This mainly consisted of website costs, travel, bank charges, platform fees for processing donations and the cost of our accounting software. £47 relates to the annual registration fee with the ICO (Information Commissioner's Office) we have to pay as we process data electronically.

Our surplus at the end of the year was £3,557 and when added to the total from the 2023/24 financial year, that gives the charity a grand total of £4191 in unrestricted funds.

The charity does not yet have enough money to hand out grants as the Trustees have determined there should be a £5000 minimum in the grant pot (currently £2183.56), due to the expected costs of legal advice grants.

Initial funds are being used to establish necessary infrastructure costs, for example website hosting and development and building up a small amount of reserves. This should ensure a firm base for the organisation's future and we will switch focus to building the grants pot in the next financial year.

We use ExpensePlus software to manage their charity accounting. This ensures there is full transparency and has features which will grow with the charity's needs over time.

Funds in Deficit

N/A

Investments Policy

N/A

Reserves Policy

The trustees aim to maintain around £1000 (which is approximately 12-24 months of expenditure) as general unrestricted/undesignated reserves, so that the charity could continue to operate should income and / or expenditure vary adversely. At 31 October 2025, general unrestricted reserves were approximately £651. The trustees will seek to build these reserves towards the target as the charity develops.

Responsibilities of Trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signature

This report was approved by the trustees, and is signed on their behalf by:

Name ANN CHARLES

Signature Ann, M.M.dg

FOR AND ON BEHALF OF JOY BAKER FUND.

Date 27/8/2026

BEVERLY ADAMS

BAdams

27/8/26

JULIET ENGLISH

27/08/2026

Independent Examiners Report

I report to the trustees on my examination of the accounts of Joy Baker Fund ('the charity') for the year ended 31/10/2025.

Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (‘the 2011 Act’).

I report in respect of my examination of the charity’s accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiners Qualification

I confirm that I am qualified to undertake the examination because I am an FCA member of the Institute of Chartered Accountants England & Wales, which is one of the listed bodies.

Independent Examiner’s Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent Examiner’s Details

Name:	Mark Collinge (FCA)
Address:	51 Milnthorpe Road Kendal Cumbria LA9 5QG

Name Mark Collinge

Signature 

Date 27/8/26

Statement of Financial Activities

	Unrestricted	Restricted	Total	Prior Year
Incoming Resources				
Donations & Legacies	3,709	0	3,709	739
Charitable Activities	0	0	0	0
Investments	21	0	21	0
Trading Activities	0	0	0	0
Other	50	0	50	0
Total incoming resources	3,779	0	3,779	739
Resources Used				
Charitable Activities	222	0	222	105
Raising Funds	0	0	0	0
Governance Costs	0	0	0	0
Support	0	0	0	0
Other	0	0	0	0
Total resources used	222	0	222	105
Net Incoming / Outgoing Resources (before transfers)	3,557	0	3,557	633
Fund Transfers In	2,171	0	2,171	0
Fund Transfers Out	2,171	0	2,171	0
Net Incoming / Outgoing Resources (before gains/losses)	3,557	0	3,557	633
Investment Gains (or Losses)	0	0	0	0
Net Incoming / Outgoing Resources (before Asset Revaluation)	3,557	0	3,557	633
Asset Revaluation	0	0	0	0
Net Movement of Funds	3,557	0	3,557	633
Total Funds Brought Forward	633	0	633	0
Total Funds Carried Forward	4,191	0	4,191	633
Represented By				
General (Unrestricted)	651	0	651	633
NSCCT Grant (Designated)	1,356	0	1,356	0
Grants pot (General) (Designated)	2,184	0	2,184	0

Statement of Financial Position

	Unrestricted	Restricted	Total	Prior Year
Current Assets				
Cash	4,001	0	4,001	632
Accounts Receivable	21	0	21	1
Prepayments	119	0	119	0
Total Current Assets	4,141	0	4,141	633
Non-Current Assets				
Fixed Assets	50	0	50	0
Investments	0	0	0	0
Total Non-Current Assets	50	0	50	0
Current Liabilities				
Accounts Payable	0	0	0	0
Deferred Income	0	0	0	0
Total Current Liabilities	0	0	0	0
Non-Current Liabilities				
Long Term Loan / Mortgage	0.00	0.00	0.00	0
Total Non-Current Liabilities	0	0	0	0
Net Current Assets	4,141	0	4,141	633
Total Net Assets (Assets Minus Liabilities)	4,191	0	4,191	633
Represented By				
General (Unrestricted)	651		651	633
NSCCT Grant (Designated)	1,356		1,356	0
Grants pot (General) (Designated)	2,184		2,184	0

Signature

These accounts have been approved by the trustees, and are signed on their behalf by:

Name

Signature

Date

Statement of Financial Position

Current Assets				
Cash	4,001	0	4,001	632
Accounts Receivable	21	0	21	1
Prepayments	119	0	119	0
Total Current Assets	4,141	0	4,141	633
Non-Current Assets				
Fixed Assets	50	0	50	0
Investments	0	0	0	0
Total Non-Current Assets	50	0	50	0
Current Liabilities				
Accounts Payable	0	0	0	0
Deferred Income	0	0	0	0
Total Current Liabilities	0	0	0	0
Non-Current Liabilities				
Long Term Loan / Mortgage	0.00	0.00	0.00	0
Total Non-Current Liabilities	0	0	0	0
Represented By				
General (Unrestricted)	651		651	633
NSCCT Grant (Designated)	1,356		1,356	0
Grants pot (General) (Designated)	2,184		2,184	0

Signature

These accounts have been approved by the trustees, and are signed on their behalf by:

Name ANN CHARLES

Signature Ann M.M.C.

Date 27/8/2026

BEVERLY ADAMS

27/8/26

JULIET ENGLISH

27/8/2026

Notes - Accounting Policies

Basis of Preparation

These accounts are prepared on an Accruals basis.

We have used the ExpensePlus software system to ensure compliance with SORP FRS 102.

Figures have been automatically rounded to the nearest £.

The accounts match our Charity's financial year and go from 1st November 2024 - 31st October 2025.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out in the accounting policies below.

Going Concern

The Trustees of Joy Baker Fund consider the charity to be a going concern at the time of approving the accounts. They foresee that the charity will continue to be a going concern in the year ahead and are unaware of any material risks which would prevent this.

Key Risks & Uncertainties

The charity is exposed to various risks, including operational, financial and reputational risks. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Fund Accounting

The charity does not have any restricted funds at present. It has a General (unrestricted) fund, which may be used for any purpose related to the charity, including administration. NSCCT gave us a start-up grant which the Trustees decided to use to pay for website setup costs, a start-up pot for our own grant-giving and also to use for any professional advice we might need in the future. We created a designated fund so we can track expenses related to spending this grant over the next few years until it is at £0. We also have a Designated fund to earmark money set aside for our grant-giving activities. We have separate bank accounts for different purposes to help us manage cashflow.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from members of the charity are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the charity, is not included in the accounts but is described in the Trustees Annual Report.
- Investment Income is included in the accounts when receivable

Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognied where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Governance Costs

Governance costs include costs associated with the independent examination of the financial statements, compliance with

constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity. Governance costs are shown within ‘Analysis of Expenditure’ note.

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Tangible Fixed Assets

We currently have only one fixed asset - a first edition copy of Joy Baker's Children In Chancery, valued at £50. This will not be depreciated.

Pensions

N/A

Operating Leases

N/A

Taxation

The charity is exempt from tax on its charitable activities. The charity is registered to claim Gift Aid from HMRC. The charity is not VAT registered.

Judgements and Key Sources of Estimation

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

Concessionary Loans

N/A

Notes - Analysis of Income & Expenditure

Analysis of Income

Current Year

	Unrestricted	Restricted	Total
Incoming Resources			
Donations & Legacies			
Donations	117	0	117
Gift Aid	21	0	21
Grants	3,571	0	3,571
Charitable Activities			
Event Income	0	0	0
Investments			
Bank Interest	21	0	21
Trading Activities			
Rental Income	0	0	0
Sales	0	0	0
Other			
Other Income	50	0	50
Total incoming resources	3,779	0	3,779

Prior Year

	Unrestricted	Restricted	Total
Incoming Resources			
Donations & Legacies			
Donations	725	0	725
Gift Aid	14	0	14
Grants	0	0	0
Charitable Activities			
Event Income	0	0	0
Investments			
Bank Interest	0	0	0
Trading Activities			
Rental Income	0	0	0
Sales	0	0	0
Other			
Other Income	0	0	0
Total incoming resources	739	0	739

Additional Income Notes

Our main source of income this year was a start-up grant from NSCCT.

We were also pleased to receive donations from home educators and supporters.

The £50 'other' income relates to the estimated value of a first edition copy of Children in Chancery, by Joy Baker, which was donated to our charity and is listed on our Fixed Asset list on the balance sheet.

Analysis of Expenditure

Current Year

	Unrestricted	Restricted	Total
Resources Used			
Charitable Activities			
Activities	0	0	0
Admin	107	0	107
Advertising	94	0	94
Bank Charges	21	0	21
Depreciation	0	0	0
Event Costs	0	0	0
Gifts Given	0	0	0
Other Expenditure	0	0	0
Premises	0	0	0
Staff Costs	0	0	0
Governance Costs			
Governance Costs	0	0	0
Total resources used	222	0	222

Prior Year

	Unrestricted	Restricted	Total
Resources Used			
Charitable Activities			
Activities	0	0	0
Admin	61	0	61
Advertising	44	0	44
Bank Charges	0	0	0
Depreciation	0	0	0
Event Costs	0	0	0
Gifts Given	0	0	0
Other Expenditure	0	0	0
Premises	0	0	0
Staff Costs	0	0	0
Governance Costs			
Governance Costs	0	0	0
Total resources used	105	0	105

Additional Expenditure Notes

Our main costs this year related to our website, travelling to events to speak about Joy Baker Fund in order to raise awareness amongst potential supporters and beneficiaries and paying for our accounting software and ICO annual registration fee.

Notes - Analysis of Net Assets Between Funds

Current Year

	Unrestricted	Restricted	Total
Current Assets	4,141	0	4,141
Non-Current Assets	50	0	50
Current Liabilities	0	0	0
Non-Current Liabilities	0	0	0
Total Net Assets (Assets Minus Liabilities)	4,191	0	4,191

Prior Year

	Unrestricted	Restricted	Total
Current Assets	633	0	633
Non-Current Assets	0	0	0
Current Liabilities	0	0	0
Non-Current Liabilities	0	0	0
Total Net Assets (Assets Minus Liabilities)	633	0	633

Notes - Other

Volunteers

The charity benefits greatly from the voluntary contributions of time and money. Please refer to the trustees' report for further detail about volunteer contributions in the organisation.

Independent Examination Fees

Fees payable to the independent examiner for independent examination were: £0 (fee payable in the prior year: £0).

We are very grateful to our Independent Examiner for giving their time to us.

Staff Costs

N/A

Key Management Personnel

The charity considers its key management personnel to be its Trustees (all unpaid volunteers).

It does not employ any staff.

Trustee Remuneration

No trustees received renumeration from the CIO.

Trustee Expenses

During the year one trustee incurred out-of-pocket expenses totalling £49.70. (Prior year one trustee incurred out-of-pocket expenses totalling £17.85)

All expenses were incurred for the day-to-day running of the charity's activities.

Trustee Donations

During the year the total aggregated donations made to the charity by the trustees was £2.00. There were no conditions attached to the donations. (total aggregate donations from prior year were £55.00)

Tangible Fixed Assets

	Specialist books and historic objects	Total
Cost		
Prior to 1st November 2024	0	0
Additions in financial year	50	50
Total as at 31st October 2025	50	50
Depreciation		
Prior to 1st November 2024	0	0
Additions in financial year	0	0
Total as at 31st October 2025	0	0
Net Book Value		
As at 31st October 2025	50	50
As at 31st October 2024	0	0

Debtors

Accounts Receivable

Description	Amount
Gift Aid	21
Trade Debtors	0
Total	21

Prepayments

Description	Amount
Prepayments (Incorrect bank charges adjustment/refund)	119
Total	119

Creditors

Accounts Payable

Description	Amount
Accruals	0
Finance Lease Liabilities	0
Tax & Social Security	0
Trade Creditors	0
Total	0

Deferred Income

Description	Amount
Deferred Income	0
Total	0

Analysis of Charitable Funds

Current Year

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Closing Balance
Unrestricted					
General (Unrestricted)	633	196	178	0	651
TOTAL	633	196	178	0	651
Designated					
NSCCT Grant (Designated)	0	3,571	44	-2,171	1,356
Grants pot (General) (Designated)	0	13	0	+2,171	2,184
TOTAL	0	3,584	44	0	3,540
Unrestricted Total	633	3,779	222	0	4,191
Restricted Total	0	0	0	0	0
TOTAL	633	3,779	222	0	4,191

Prior Year

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Closing Balance
Unrestricted					
General (Unrestricted)	0	739	105	0	633
TOTAL	0	739	105	0	633
Unrestricted Total	0	739	105	0	633
Restricted Total	0	0	0	0	0
TOTAL	0	739	105	0	633

Fund Transfers

Description	From	To	Amount
Designated proportion of NSCCT startup grant to start JBF Grants pot	NSCCT Grant	Grants pot (General)	2,171

Fund Descriptions

Fund Name	Description
General (Unrestricted)	Our main fund (Unrestricted) - can be used for anything allowable including admin.
NSCCT Grant (Designated)	For recording expenditure related to the NSCCT grant (mainly website and legal fees)
Grants pot (General) (Designated)	Money set aside to build JBF grants pot

Transactions to Related Parties

During the year the charity received donations totalling £2.00 (prior year: £75.00 from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

During the year the charity paid expenses totalling £49.70 (prior year: £21.30) to trustees and volunteers who are considered related parties.

Expenses paid included travel to conferences to speak about Joy Baker Fund whilst carrying out duties associated with being trustees.

Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

Prior Period Adjustment

There were no prior year adjustments.

Pensions

N/A