CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2025 **Period start date To** 31st December 2025
Period end date

Charity name: Empower LATAM UK

Charity registration number: 1202303

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit to favour the inclusion of young Latin American people living in the UK who are disadvantaged due to their ethnic origin, cultural background, and economic and social status. To relieve the needs of such group of people and support their integration and full development into the society, in particular but not exclusively by: A) Providing educational resources and conducting events to increase awareness in areas such as finance, legal, educational system and language development. B) Supporting young Latin American people's career development with a mentorship scheme, career-related workshops and networking opportunities. C) Creating a platform that brings together the young Latin American community in the UK which, among other things, showcases Latin American success, brings awareness to issues in the community and acts as a forum and safe space for conversation between members.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The main activity of the charity during this period was our mentorship programme called 'Latin American Mentorship Programme (LAMP). This programme supported 101 young Latin Americans with a mentor who guided them for at least three months. This guidance focused on supporting the information and skills the young person had related to career development.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public	Para 1.18	I can confirm that the trustees have had regard to the guidance issued by the Charity Commission on public benefit

benefit		

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**The charity will aim to apply for appropriate grants that align with its mission.**
Policy on social investment including program related investment	Para 1.38	**N/A**
Contribution made by volunteers	Para 1.38	**The volunteers have contributed to the growing activities of the charity during this period.**
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**Our LAMP programme provided 101 young Latin Americans aged 18-30 in the UK with a mentor to support their career development.** **As well as that, the charity ran several events with large companies, such as Google and Microsoft, that allowed young Latin Americans to learn, receive guidance and support.**

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	

Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**The trustees regularly review the charity's financial position.** **The charity received £885 in income during this period, with expenditure being less than this. As a result, the total amount of funds in the charity grew slightly compared to previous years.**
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	**The policy is to always hold £1,000 in reserve for emergency purposes.**
Amount of reserves held	Para 1.22	**£1000**
Reasons for holding zero reserves	Para 1.22	**N/A**
Details of fund materially in deficit	Para 1.24	**No funds are materially in deficit.**
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	**The only concern the trustees have is that the charity needs to increase its income to employ a full-time employee.**

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	**Donations**
Investment policy and objectives including any social investment policy adopted	Para 1.46	**N/A**
A description of the principal risks facing the charity	Para 1.46	**Lack of full-time staff and overworked trustees.**
Other		

Structure, Governance and Management

Description of charity's trusts:		**The charity is constituted as a charitable trust (CIO) that is governed by a trust deed dated 14th March 2023. It is managed by a board of four trustees**
Type of governing document (trust deed, royal charter)	Para 1.25	**Trust Deed**
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	**CIO**
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	**Any change to the board of trustees (e.g. addition, removal) has to be approved by a majority vote within the board of trustees.**

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	**Empower LATAM UK**
Other name the charity uses	
Registered charity number	**1202303**
Charity's principal address	**41 Burnham Street** **NG5 2FD** **Nottingham**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cesar Alejandro Rodriguez Valido		Whole year	Board of trustees
2	Josselyn Elizabeth Quishpi Caz		Whole year	Board of trustees
3	Andres Durand-Sanchez		Whole year	Board of trustees
4	Javiera Mora Cortes		Whole year	Board of trustees
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	**N/A**
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	**N/A**
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	**N/A**

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Cesar Alejandro Rodriguez Valido	
Position (eg Secretary, Chair, etc)	Trustee	
Date	09.19.2026	