All Saints North Hillingdon

Agendas, Minutes and Reports

Annual Vestry Meeting +
Annual Parochial Church Meeting

19th April 2026

After 10am Service



Annual Vestry Meeting of Parishioners

1) **Opening Prayers**
2) **Apologies for absence**
3) **Approval of the Minutes** of Vestry Meeting held on 18th May 2025
4) **Election of Churchwardens**

The Annual Parochial Church Meeting of All Saints

-for Electoral Roll Members-

1) **Apologies for absence**
2) **Approval of the Minutes** of the 2025 annual parochial church meeting
3) **The Reports**
   (i) Priest's Report
   (ii) Electoral roll – changes in membership
   (iii) Churchwardens report
   (iv) Financial report
   (v) Safeguarding report
   (vi) Fabric report
   (vii) Social report
   (viii) Flower report
   (ix) Deanery Synod report
   (x) Annual Accounts for 2025

4) **The elections and appointments**
   (i) Election of representatives to Deanery Synod
   (ii) Election of PCC members*
   (iii) Appointment of sidesmen
   (iv) Appoint independent examiner

5) **Any other business**

6) **Closing remarks and prayers**

I. Priest's Report

Dear Saints,

Thank you for being here today, and thank you for all that you give to the church in terms of love, time, hard work and financially. There are so many people who enable this Church to run; PCC members, Choir, Flowers, Sides-people, Readers, Intercessors, Chalice bearers, Tea and coffee servers, Wednesday cake makers, greeters at the door, and many others. You are all amazing. We are the body of Christ in action.

I'd particularly like to thank our churchwardens for their support; Lesley, particularly Wednesday morning cake and chat in the hall, and John Clarke for his service over the last few years, he has done too much to mention, and is stepping down this year, and will leave a gap that will not be easily filled.

The worship life of the church continues to thrive, with good attendance at our Easter services, as well as our regular Sunday and Wednesday morning Eucharist. This year I particularly enjoyed our Lenten Stations of the Cross and our Tuesday Lent study group. We have seen a few more people join us more regularly this year, which is encouraging.

For me, one of the big events this last year was the funeral of an 18-year-old young man, shot outside a nightclub. It was a reminder of the uncertainly and shortness of our human existence, how life in the UK has rapidly changed in recent years, and the desperate need of society for Christ and to hear the gospel message. They say that people come to church for many reasons, but only stay for one; that they make friends. Things we might want to think about in the year ahead:

- How can we deepen our fellowship and spirituality as a church?
- How can we ensure we are welcoming to visitors?
- Can we improve our social media and online presence?
- Can we improve our services? How about a new hymnbook?!
- To make the church more visible can we light up it up at night?

Behind all of these is the vision to deepen our walk with the Lord, each other and the parish. Nothing happens without prayer, Christ is alive, so let's keep praying and see what God has for us individually, and for us as a church, and the Parish in the year to come.

Yours in Christ,
Fr Ulric

II. Electoral Roll Report 2026

The total number on the electoral roll for 2026 remains at 68 - with no new entries and no one removed from the list.

There are still some people who should be on the roll who we didn't receive forms from when the roll was completely revised last year. If you're not sure if you are on the list, please let me know and I can check and we will make sure you are on the list for next year.

After the APCM and before 1st July, myself or the Chair of the PCC will submit the electoral roll number to the Diocese.

Anne Robinson

III. Churchwarden's Annual Report 2026

This past year has been one of continued steady life within the parish, and we give thanks for all that has been offered by members of the congregation in support of our worship and community.

We remain grateful for the commitment of those who regularly attend and contribute to the life of the church. As with many churches, we are aware of the need to encourage wider participation in the practical and day-to-day tasks that support our common life and outreach. The parish

itself continues to reflect a changing local community, and this brings both opportunities and challenges as we consider how best to engage with those around us.

We are thankful for the ministry of our priest and for the ongoing work of the PCC in supporting the life of the parish. As in all congregations, we recognise that are differing views on worship and how things should be done, and we continue to work together with patience and mutual respect as we move forward.

I would like to thank all those who contribute to the life of the church, both in visible roles and in quieter ways behind the scenes. I would especially also like to acknowledge my fellow churchwarden and express thanks for their service.

We are grateful for opportunities for fellowship during the year, which remain an important part of strengthening our life together as a church community. As we look ahead, we do so with a desire to continue faithfully in worship, service, and fellowship.

IV. Finance Report 2026

Our financial situation is stable. Roughly two thirds of our income comes from letting our Hall and the curate's house, and the other third from your generous giving. We don't have financial reserves. If you feel you are able, do consider increasing your tithe in line with inflation; £10 in the year 2000 is only worth £5 today, and please do gift-aid your giving, as we are able to claim back 20% extra in tax. Our big expenses remain the Common fund, maintenance, cleaning and utilities. Meanwhile All Saints remains without a treasurer. Please let us know if you are interested. Training is available.

Fr Ulric

V. Safeguarding Report 2026

Again, I am pleased to report that All Saints Hillingdon has been quiet on the safeguarding front. One potential concern was discussed with the Diocesan Safeguarding Officer and no further action was needed. Another potential concern was investigated and found to have no safeguarding issues. Please do mention any safeguarding concerns to me or Rev. Ulric.

Good practice would be to have a second Safeguarding Officer, preferably male, and I am happy to say that one of our congregation is currently working through the training. Please speak to Rev. Ulric or me if you want to know any more.

Jane Turnbull
PSO

VI. Fabric Report 2026

Over the course of the 2025 year several projects have been undertaken to maintain and preserve the fabric of the church. The quinquennial report commissioned by the Diocese provided a review of the state of the church itself. The most pressing project involving the replacement of the gas boilers was completed in the early autumn providing much needed heat back into the church. Unfortunately, the period during which no heating was present had caused paint in several places to start to peel away from the walls. Now the building is warm and dry again this will need attention.

The replacement of the fence between the church and the halls was completed, this work was necessary both because the current fence had reached the end of its serviceable life and because the nursery renting the small hall required a higher fence for safeguarding reasons.

The tenants in the Curates house gave notice of their intent to leave the property in November and this prompted several items of maintenance prior to the property being re-let in January. Amongst the

works completed was a replacement of failed double-glazing units in some of the windows, a full redecoration of the walls throughout, new bathroom flooring and a replacement of carpets on the stairs and upper floor. The existing ceramic cooking hob was replaced with a modern induction hob and minor plumbing and similar repairs attended to. It is noted that the property is likely to need some further attention to the external rendering and woodwork in the coming months and the driveway needs major refurbishment.

The persistent rain in January and February revealed a leak in the corridor roof in the church halls and while a temporary repair has been made, it is anticipated that this Summer some more permanent roofing work will be required.

Electrical improvement work has been done in the church to install additional sockets and power supplies to enable the electronic giving box and provide a permanent supply to the network equipment installed in the church amongst others. The floor of the church was resealed as part of the ongoing maintenance.

The PCC has obtained three quotes for the refurbishment of the pipe organ, with some substantial variances in price these will be given full evaluation so that a decision can be made on proceeding with the works as appropriate.

VII. Social Report 2026

There are only a few of us on the social committee but with the help of other willing Church members and their families and friends we have been able to hold many successful social events throughout the year.

The Summer Fete, Christmas Bazaar and the Firework event were well attended and raised a good amount of money for Church funds.

We had our annual Church Dedication lunch in July after the Church Service which was well received.

In November we were blessed to hold a confirmation Service in Church welcoming Bishop Luca who confirmed the candidates and we arranged refreshments for them and their families and friends and the congregation after the service.

The most recent event was a live Event in March - a Gary Barlow Tribute evening this was very well attended and a great success, well done to Lesley for driving this.

We hold a weekly coffee morning on a Wednesday morning after the 10am Church service, which has taken off very well, unfortunately I am unable to be involved in this due to being at work, but Lesley is running this with a team of willing helpers, it is another way of bringing people into the Church community.

Lesley also arranged an afternoon tea in August which was a huge success and the proceeds went to The Breast Cancer Charity.

We did arrange a quiz night in October but sadly due to not having enough people attend it had to be cancelled which was very disappointing as they are usually well attended, however I have had requests to hold another one so watch this space…

Although it is hard work arranging all these different events what is important is being able to be together enjoying each other's company and supporting our Church.

Carol Clarke
On behalf of the Social Committee

VI. FLOWER REPORT 2026

It has been another busy year doing the flower displays for specific times and special services, Harvest, Christmas and Easter.

I have had the invaluable help from Sheila as well as Anna and Janet. Samantha and Santana have also helped a lot. Greenery has sometimes been in short supply but mostly I have been able to raid both my garden and my dad's and sometimes the Church grounds, for the Christmas displays I had the pleasure of going to the scout camp in Chalfont with John Arnold and collecting various greenery from there which was great.

In between the major services I have tried to do the displays using artificial flowers to try to save some money as the price of real flowers seems to be continually increasing. From time to time, I have received donations towards flowers for which I am very grateful.
Finally, I would like to thank John Clarke for always being there to support and help me, collecting flowers, moving displays, keeping me fed and watered despite coping with his radiotherapy treatment and the side effects of it. (Thank you for all the prayers and support for him during this time).

God Bless
Your friendly flower lady
Carol Clarke

VIII. Deanery Synod

All Saints Deanery Synod representative post is vacant. Rev Peter Mackensie does a great job of making our deanery meetings informative, relevant and interesting. Topics covered this year include: Youth Work across the Borough, South Hillingdon Mission Zone, Healthy Churches, Leading Your Church Into Growth (LYCIG), South Hillingdon Bid Update and Consultation, Youth Ministry in Communion (YMIC), Praying together (as a Deanery), and Caring for asylum seekers.

The most relevant issue for All Saints, is the proposal of church 'clusters', where churches in the Deanery are voluntarily grouped together for mutual support, fund raising, sharing resources, running joint courses (Alpha, Parenting), pulpit swaps, PCC training days, prayer walks etc. It is proposed we 'cluster' with St Nicolas, Hayes (Rev David Scott) and St Edmund of Canturbury, Hayes (Rev Peter Mackenzie). We already do weekly morning prayer together. Watch this space!

Deanery Synod Dates for 2026:

- 10th June 2026 St Paul Ruislip Manor
- 7th October 2026 venue tbc

Deanery Evening Prayer on Sundays 5.30 pm

- 3rd May 2026 St Jerome Dawley
- 7th June 2026 St Anselm Hayes - Archdeacon's Visitation
- 5th July 2026 St Peter & St Paul Harlington
- 6th Sept 2026 St Matthew Yiewsley
- 4th Oct 2026 St Mary Harmondsworth
- 1st Nov 2026 (All Saints) St Nicholas Hayes
- 6th Dec 2026 tbc

Hillingdon Prayer Pilgrimage Dates:

Start time around 9am. Each pilgrimage will be around 4-6 hours and is likely to cover 5-7miles. We would typically have stops of 10-25 minutes for prayer / refreshment at several points along the way. Dates are:

- Thursday 10 September
- Saturday 26 September
- Friday 23 October

2510 All Saints' North Hillingdon
Sofa Separate Designated
For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	39,545	-	15,787	55,332	35,491
Income from charitable activities	1,617	-	883	2,500	1,598
Other trading activities	82,762	-	2,129	84,891	60,470
Investments	14,315	-	-	14,315	15,814
Other income	-	-	-	-	483
Total income	**138,238**	**-**	**18,800**	**157,038**	**113,856**
Expenditure on:					
Raising funds	1,104	-	-	1,104	990
Expenditure on charitable activities	118,016	-	23,729	141,745	128,720
Other expenditure	-	6,000	-	6,000	-
Total expenditure	**119,120**	**6,000**	**23,729**	**148,848**	**129,710**
Net income / (expenditure) resources before transfer	**19,119**	**(6,000)**	**(4,929)**	**8,189**	**(15,854)**
Transfers:					
Gross transfers between funds - in	-	-	2,338	2,338	-
Gross transfers between funds - out	(2,338)	-	-	(2,338)	-
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	**16,781**	**(6,000)**	**(2,592)**	**8,189**	**(15,854)**
Reconciliation of funds					
Total funds brought forward	**16,945**	**352,901**	**19,024**	**388,870**	**404,724**
Total funds carried forward	**33,726**	**346,901**	**16,433**	**397,059**	**388,870**
Represented by					
Unrestricted					
General fund	33,726	-	-	33,726	16,945
Designated					
Assets Fund	-	346,901	-	346,901	352,901
Restricted					
Church Maintenance	-	-	3,259	3,259	1,200
Coffee	-	-	709	709	724
New Boiler	-	-	-	-	4,636
Organ Project	-	-	9,964	9,964	9,964
Special Funds Collections	-	-	2,500	2,500	2,500

There may be minor discrepancies in the totals if the pence are not being shown

2510 All Saints' North Hillingdon

Balance Sheet detailed

			As at 31/12/2025	As at 31/12/2024
Fixed assets				
	6430: Curates House		328,598	328,598
	6435: Tangible Assets		18,303	24,303
		Total Fixed assets	**346,901**	**352,901**
Current assets				
	6501: Church current account		53,109	21,362
	6505: Hall Current Account		5,274	11,448
	6590: Cash in hand		-	-
	Z05: Accounts Receivable		-	-
	Z06: Sequestration		3,158	3,158
		Total Current assets	**61,540**	**35,969**
Liabilities				
	6699: Agency collections		-	-
	9901: Loans received		11,382	-
	Z04: Accounts Payable		-	-
		Total Liabilities	**11,382**	**-**
		Net Asset surplus (deficit)	**397,059**	**388,870**
Reserves				
	Excess/(deficit) to date		8,189	(15,854)
	Z01: Starting balances		388,870	404,724
		Total Reserves	**397,059**	**388,870**

Represented by Funds

General (Unrestricted)	33,726	16,945
Designated	346,901	352,901
Restricted	16,433	19,024
Total	**397,059**	**388,870**

2510 All Saints' North Hillingdon

Analysis of income and expenditure
Selected period: 01 January 2025 to 31 December 2025

	General	Designated	Restricted	This year	Total Last year
Income and endowments from:					
Donations and legacies					
0101 - Gift Aid - Bank	17,657	-	-	17,657	18,154
0110 - Gift Aid - Envelopes	3,884	-	-	3,884	4,786
0301 - Loose plate collections	1,259	-	-	1,259	1,224
0501 - One-off Gift Aid gifts	2,057	-	-	2,057	2,486
0550 - Donations appeals etc	3,408	-	2,346	5,754	3,810
0552 - Card Reader Donations	1,239	-	-	1,239	312
0601 - Tax recoverable on Gift Aid	8,907	-	-	8,907	3,079
0701 - Legacies	-	-	2,059	2,059	-
08A1 - Non-recurring one-off grants	-	-	11,382	11,382	1,200
0901 - Other funds generated	1,135	-	-	1,135	440
Donations and legacies Totals	**39,545**	**-**	**15,787**	**55,332**	**35,491**
Income from charitable activities					
0915 - Coffee Income	-	-	883	883	966
1101 - Fees for weddings and funerals	1,617	-	-	1,617	632
Income from charitable activities Totals	**1,617**	**-**	**883**	**2,500**	**1,598**
Other trading activities					
0910 - Fund Raising	5,761	-	2,129	7,890	7,203
1240 - Church hall lettings - fund raising	27,030	-	-	27,030	21,076
1245 - Church Hall Lettings - Homestart	11,490	-	-	11,490	8,737
1246 - Church Hall lettings -Nursery	37,500	-	-	37,500	22,213
1247 - Church Hire	415	-	-	415	-
1250 - Magazine income - advertising	224	-	-	224	538
1260 - Parish magazine sales	342	-	-	342	704
Other trading activities Totals	**82,762**	**-**	**2,129**	**84,891**	**60,470**
Investments					
1020 - Bank and building society interest	16	-	-	16	65
1030 - Curate's House Income	14,299	-	-	14,299	15,749
Investments Totals	**14,315**	**-**	**-**	**14,315**	**15,814**
Other income					
3000 - Unidentified Income	-	-	-	-	483
Other income Totals	**-**	**-**	**-**	**-**	**483**
Income and endowments Grand totals	**138,238**	**-**	**18,800**	**157,038**	**113,856**
Expenditure on:					
Raising funds					

	General	Designated	Restricted	Total This year	Total Last year
1720 - Costs of stewardship	113	-	-	113	-
1730 - Costs of fetes & other events	990	-	-	990	990
Raising funds Totals	**1,104**	**-**	**-**	**1,104**	**990**
Expenditure on charitable activities					
1850 - Charitable Giving	423	-	899	1,322	2,374
1901 - Common fund	44,000	-	-	44,000	48,343
2050 - Salary of parish administrator	-	-	-	-	251
2101 - Working expenses of incumbent	-	-	-	-	90
2130 - Vicarage expenses	(462)	-	-	(462)	854
2150 - Vicar's telephone	-	-	-	-	512
2201 - Parish training and mission	147	-	-	147	-
2301 - Church running - insurance	6,195	-	-	6,195	6,010
2310 - Church office - telephone	-	-	-	-	586
2320 - Organ / piano tuning	276	-	-	276	277
2325 - Organist Fees	3,260	-	-	3,260	3,580
2330 - Church maintenance	4,374	-	22,830	27,204	6,590
2340 - Upkeep of services	1,737	-	-	1,737	1,952
2341 - Verger Fee	120	-	-	120	-
2345 - Flowers	922	-	-	922	209
2350 - Upkeep of churchyard	1,722	-	-	1,722	4,460
2360 - Administration	2,510	-	-	2,510	5,539
2361 - Bookkeeping	2,500	-	-	2,500	2,500
2365 - Bank charges	411	-	-	411	532
2370 - Visiting speakers / locums	359	-	-	359	219
2401 - Church running - electric	1,052	-	-	1,052	1,764
2410 - Church running - gas	-	-	-	-	3,429
2420 - Church running - water	485	-	-	485	449
2510 - Bookstall costs	-	-	-	-	51
2520 - Hall running - cleaning	19,185	-	-	19,185	14,411
2530 - Hall running - electricity	3,512	-	-	3,512	2,698
2540 - Hall running - gas	4,616	-	-	4,616	8,144
2560 - Hall running - maintenance	14,732	-	-	14,732	11,603
2580 - Hall running - water	803	-	-	803	701
2590 - Hall running - Administration	304	-	-	304	265
2700 - Architec Fees	1,230	-	-	1,230	-
2801 - Hall + major repairs - structure	216	-	-	216	-
2840 - Curate's House Expenditure	3,387	-	-	3,387	329
Expenditure on charitable activities Totals	**118,016**	**-**	**23,729**	**141,745**	**128,720**
Other expenditure					
2602 - Fixed Asset Depreciation	-	6,000	-	6,000	-
Other expenditure Totals	**-**	**6,000**	**-**	**6,000**	**-**
Expenditure Grand totals	**119,120**	**6,000**	**23,729**	**148,848**	**129,710**

2510 All Saints' North Hillingdon

Cost centre throughput - columnar format
For the period: 01 Jan 2025 to 31 Dec 2025

Hall	Unrestricted	Designated	Restricted	Endowment	Total
Income					
1240: Church hall lettings - fund raising	27,030	-	-	-	27,030
Total for 1240: Church hall lettings - fund raising	27,030	-	-	-	27,030
1245: Church Hall Lettings - Homestart	11,490	-	-	-	11,490
Total for 1245: Church Hall Lettings - Homestart	11,490	-	-	-	11,490
1246: Church Hall lettings -Nursery	37,500	-	-	-	37,500
Total for 1246: Church Hall lettings -Nursery	37,500	-	-	-	37,500
Total for Income	76,020	-	-	-	76,020
Expenditure					
2520: Hall running - cleaning	(19,185)	-	-	-	(19,185)
Total for 2520: Hall running - cleaning	(19,185)	-	-	-	(19,185)
2530: Hall running - electricity	(3,512)	-	-	-	(3,512)
Total for 2530: Hall running - electricity	(3,512)	-	-	-	(3,512)
2540: Hall running - gas	(4,616)	-	-	-	(4,616)
Total for 2540: Hall running - gas	(4,616)	-	-	-	(4,616)
2560: Hall running - maintenance	(14,732)	-	-	-	(14,732)
Total for 2560: Hall running - maintenance	(14,732)	-	-	-	(14,732)
2580: Hall running - water	(803)	-	-	-	(803)
Total for 2580: Hall running - water	(803)	-	-	-	(803)
2590: Hall running - Administration	(304)	-	-	-	(304)
Total for 2590: Hall running - Administration	(304)	-	-	-	(304)
Total for Expenditure	(43,152)	-	-	-	(43,152)
Total for Hall	32,868	-	-	-	32,868

25:10 All Saints', North Hillingdon
End of Year Financial Statements
Year ending 31 December 2025

Independent Examiner's Report to the Trustees of the Parish of All Saints, North Hillingdon UB10 9BT

I report on the accounts of the charity for the year ended 31 December 2025, which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and **Examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as independent *Examiner under the provisions* o/that *section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by the Parish Examiner of Accounts:

Chris J Clark FCA

4 Richards Close

Hillingdon

Middlesex UB10

OBT

Date: February 18th 2026