AKAYA Foundation

Charity Number: 1201432

For the year 31 December 2025

The Trustees confirm that they have complied with their duty to have due regard to the guidance on the public benefit published by the Charity Commission.

CHARITABLE OBJECTIVES

1. To advance the education and personal development of young people living in Ghana (and such other parts of Africa) and the UK. In particular, but not exclusively through the delivery of school outreach programmes, educational events and mentorship.
2. To relieve the poverty of young people living in Ghana (and such other parts of Africa) and the UK. In particular, but not limited to the provision or assistance of healthcare projects and educational materials.

OUR VISION AND MISSION

Our mission is focusing on the personal and professional development of the next generation of female leaders by building their confidence, centering their voices and ensuring they reach their full potential. Our vision is to ensure that all girls thrive and the next generation survives.

We are an organisation dedicated to seeing that girls and young women have the confidence to *take ownership of their journeys' in good knowledge and in good health*, in order to thrive in their own world and that of the next generations'. Therefore, aligning with the UN Sustainable Development Goals 3 (Good health and Wellbeing), 4 (Quality Education) and 5 (Gender Equality).

CHAIRPERSON'S REPORT

2025 was a year of delivery, and of learning to do more with less.

Building on the progress of 2024, we continued the Like Her Project for adolescent girls in Ghana, with work in Kumasi and many other parts. In the UK, the AKAYA Wellness Initiative brought young women together around health, leadership and wellbeing, and we also had a women's health awareness and leadership event in partnership with AraNini supported by the Mayor of London Community Fund. We sponsored girls' high school education in Ghana with the Commonwealth Girls Education Fund and continued Project Esi thanks to our individual donors.

We are grateful to our funders: the British Medical Association, the Souter Charitable Trust, the Mayor of London Community Fund, the Commonwealth Girls Education Fund, Kwanda and the ASDA Community Fund.

It was also a year of challenges. Grant income was lower than in 2024, and we spent funds carried forward from 2024. Diversifying our income is our most urgent task. We are also strengthening our governance, including formalising our agreement with our Ghana entity and reviewing our safeguarding policy.

In 2026, we plan to expand the Like Her Project to Kenya, continue and scale our current programmes and secure the funding to keep reaching the girls and young women who need us.

Thank you to our donors, funders, volunteers, our teams in the UK and Ghana, and our trustees. Most of all, thank you to the girls and young women of AKAYA. You are our reason.

TRUSTEE'S REPORT

2025 has been a year of continued growth and deepened impact for the AKAYA Foundation. Now in our third year of operations, we have stayed firmly committed to our mission: equipping girls and young women with the confidence, leadership skills and holistic support they need to thrive. With our community-centred, youth-led approach, we launched a new programme in the UK, completed a major school project in Ghana, and reached more vulnerable communities.

This year our work centred on three initiatives: the AKAYA Wellness Initiative, the Like Her Project and Project Esi.

The AKAYA Wellness Initiative

2025 was the year we launched the AKAYA Wellness Initiative and ran our first cohort successfully. The six-month programme supported around 35 girls aged 16 to 19 in the UK, and culminated in the AKAYA Leadership Wellness Summit, attended by around 100 people. Through the programme, participants built confidence, explored the 8 dimensions of wellbeing and developed their leadership. The programme was supported by funders including the National Lottery Community Fund and the ASDA Community Fund.

The Like Her Project

The Like Her Project continued in 2025 and has now reached over 4,000 girls cumulatively. We expanded our reach in Ghana to more vulnerable communities with support from the British Medical Association, the Souter Charitable Trust and Kwanda. The project continues to combine menstrual health education and sanitary products with conversations about menstrual dignity, reproductive health and gender equity.

Project Esi

In 2025 we completed Project Esi 2.5, adding four new classrooms to the three built in 2024. The Bormase Teryna primary school in the Eastern Region of Ghana is now fully functioning and serves over 100 students, with enrolment and engagement rising. We continue to monitor the school and are seeing great progress. The project was powered largely by our individual donors and the communities and volunteers who supported it.

Girls' education and community events

With the Commonwealth Girls Education Fund, we also sponsored girls' high school education in Ghana. We held more community events than in the previous year, including the AKAYA x AraNini event and the Vision Circle event, which were well attended and successful.

Challenges and Future Plans

2025 was a year of delivery and growth for AKAYA Foundation, but like many grassroots organisations, we faced challenges. Securing long-term, unrestricted funding remains our greatest hurdle, and as we grow, we need more consistent operational support and staffing capacity. Reaching underserved rural communities in Ghana is also logistically demanding and requires strong partnerships and resources.

We remain optimistic. In 2026, we plan to expand the Like Her Project to Kenya while continuing to reach more vulnerable communities in Ghana. We will continue to monitor the Project Esi school and support its pupils, and build on the success of the first AKAYA Wellness Initiative cohort for the next cohort. We will also work to diversify our income and strengthen our governance and policies.

FINANCIAL REVIEW

We intend to spend all funds awarded to the charity responsibly and solely on fulfilling our mission.

Financial Position

- Total income for the year: £32,122
- Total expenditure for the year: £42,161
- Total funds at the end of the year: £6,674
- Unrestricted funds: £1,000
- Reserves: £1,000

Expenditure in 2025 exceeded income because we spent funds carried forward from 2024, which were largely restricted to specific projects.

Reserves Policy

The AKAYA Foundation maintains a reserve of £1,000 to provide working capital that protects the continuity of our core work, to fund unexpected opportunities, and to cover risks such as unforeseen expenditure or unanticipated loss of income. This is supplemented by our unrestricted funds, which also help to bolster the funds available for this purpose.

Name: Dr Khadija Owusu

Signature: 

Date: 1st July 2026

Charity no: 1201432

AKAYA Foundation

CIO FOUNDATION

Annual Report and Accounts

For the year 31 December 2025

Prepared by DTT Consultancy Ltd

AKAYA Foundation

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AKAYA Foundation

Company Information

Trustees

Mr S Duah	Trustee
Khadija Owusu	Trustee
Nadia Ibrahim	Trustee

Registered office

12 Fyfield
Six Acres Estate
London
N4 3PJ

Registered number

1201432

Accountants

DTT Consultancy Ltd
36 Daffodil Close
Hatfield
AL10 9FF

AKAYA Foundation

Statement of Financial Activities

For the year 31 December 2025

	Notes	2025 Total Funds	2024 Total Funds
		£	£
Incoming Resources			
Grant	5.1	11,910	26,400
Donations		20,212	15,161
Total incoming resources		**32,122**	**41,561**
Resources Expended			
Services Provision	5.2	30,977	18,988
Management and administration	5.3	11,184	6,302
Total resources expended		**42,161**	**25,290**
Net incoming/(outgoing) resources		**(10,039)**	**16,272**
Net Movements in Funds		**(10,039)**	**16,272**
Prior year adjustments			**(614)**
Fund balances brought forward		**16,714**	**1,056**
Fund balances carried forward		**6,674**	**16,714**

AKAYA Foundation

Balance Sheet as at 31st December 2025

	Notes	2025 Total Funds £	2024 Total Funds £
Current Assets			
Cash at bank and in hand		6,924	16,964
Total Assets		6,924	16,964
Creditors			
Amounts falling due within one year	2	(250)	(250)
Net Current Assets/(Liabilities)		**6,674**	**16,714**
Total Assets less Current Liabilities		**6,674**	**16,714**
Funds			
Restricted Fund		5,674	15,714
Unrestricted		1,000	1,000
Total Funds	3	**6,674**	**16,714**

Khadija Owusu

Approved by the board virtually on 19th May 2026

AKAYA Foundation

Notes to the Accounts

For the year 31 December 2025

1. Accounting Policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities (SORP 2005), issued in March 2005, UK Accounting Standards and the Charities Act 2011.

Incoming Resources

Incoming resources represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Plant and machinery	20% straight line
Motor vehicles	25% straight line

2. Creditors: amounts failing due within one year

	2025 £	2024 £
Trade creditors	250	250

3. Profit and loss account

	2025 £
At 1 January 2025	16,714
Profit (loss)	(10,039)
At 31 December 2025	**6,674**

Profit (loss) for the year	(10,039)

Funds	**2025**
At 1 January 2025	16,714
Net Incoming Funds	(10,039)
At 31 December 2025	**6,674**

4. Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2025.

Trustees' Expenses

There were no trustees' expenses paid neither for the year ended 31 December 2025.

AKAYA Foundation

Notes to the accounts - continued

For the year 31 December 2025

5 Income and Expenditure Account

	2025 Total Fund £	2024 Total Fund £
5.1 Incoming Resources		
Grant		
Souter Charitable Trust Grant	3,000	-
Mayor of London Community Fund	1,900	-
Commonwealth Girls Education Fund	1,518	-
ASDA Community Fund	992	-
National Lottery Community Fund	-	19,900
GirlDreamer	-	2,500
Kwanda	1,500	4,000
British Medical Association	3,000	
Subtotal grant	**11,910**	**26,400**
Donations		
Project ESI	16,310	12,867
Other Income	3,902	2,294
Subtotal donations	**20,212**	**15,161**
Total Incoming Resources	**32,122**	**41,561**
Outgoing Resources		
5.2 Services Provision		
Aya Initiative	135	11,800
Like Her Project	6,981	4,933
Project Esi	16,543	2,150
AKAYA Wellness Initiative	5,764	105
AKAYA x AraNini Event	1,293	
Vision Circle Event	261	
	30,977	**18,988**
5.3 Management and Administration of Charity		
Rent		1,678
Office Equipment	51	2,280
Wages & Salary	6,800	
Travel and subsistence	2,473	1,318
Insurance	80	
Bank Charges	368	217
Professional & Legal fees	420	400
Website	288	-
Training	-	140
Admin /Office	242	126
Multimedia	305	62
Printing and Stationery	-	55
Website	-	25
Other	156	-
	11,184	**6,302**