GLOUCESTER CATHEDRAL

The Cathedral Church
of St Peter and the
Holy and Indivisible Trinity, Gloucester

Annual Report
of the Dean and Chapter
and Financial Statements
for the year ended 31 December 2025

Registered with the Charity Commission number 1201309

Gloucester Cathedral

CONTENTS **Page**

Reference and Administrative Information	2
Annual Report of the Dean and Chapter	6
Financial Review	16
Independent Auditor's Report	21
Consolidated Statement of Financial Activities	25
Consolidated Balance Sheet	26
Cathedral only Balance Sheet	27
Consolidated Cash Flow Statement	28
Statement of Accounting Policies	29
Notes to the Consolidated Financial Statements	34

Address of the Cathedral and Registered Office
The Chapter Office, 12 College Green, Gloucester GL1 2LX

The Charity

As required by the Cathedrals Measure 2021, the Cathedral, formerly a Charity by Act of Parliament, became a charity regulated by the Charity Commission on 12 December 2022. As part of that process, the charity name has been changed from "The Cathedral Church of St Peter and the Holy and Indivisible Trinity, Gloucester" to "Gloucester Cathedral". The registered charity number of the Cathedral is 1201309.

The Dean
The Very Reverend Andrew Zihni

	Appointed	Resigned
The Residentiary Canons		
Reverend Canon Nikki Arthy		March 2026
Venerable Hilary Dawson		November 2025
Reverend Canon Rebecca Lloyd (Chancellor)		October 2026
Reverend Canon Dr Sandra Millar		
Reverend Canon Craig Huxley-Jones (Precentor)		
The Lay Canons		
Canon Peter Clark		October 2025
Canon John Coates		September 2025
Canon Marion David		
Canon Jane MacDowall-Scott		
Canon Treasurer Stuart Hutton		
Canon Margaret Sheather (Senior Non-Executive Member)		
Canon William Donaldson	November 2025	
Canon Ally Hardy	November 2025	
The Chapter Steward		
Will Jones		April 2025
Barry McMaster	April 2025	

The Dean (Chair), Residentiary Canons and Lay Canons are members of Chapter.

Director of Music
Canon Adrian Partington

Finance and Audit Committee

Canon Treasurer Stuart Hutton	
Canon John Coates	September 2025
Canon William Donaldson	November 2025
Clive Collier	
Damian Smith	
Sonia Scott	

Finance and Audit Committee - in attendance:

Alison King (Secretary)	
Very Reverend Andrew Zihni (Dean)	
Thomas Portch (Chief Finance Officer)	
Barry McMaster (Chapter Steward)	April 2025

Fabric Advisory Committee

Dr Stephen Blake (Chair)
Nick Cox
Venerable Alan Jeans
Laurence Keen OBE
Jessica Monaghan
Geraldine O'Farrell-Wallum
Professor Andrew Stonyer
Peter Webb

Fabric Advisory Committee - in attendance:

Susan Hamilton (Secretary)

Nominations Committee

Canon Margaret Sheather (Chair)		
Canon Peter Clark		October 2025
Canon John Coates		September 2025
Very Reverend Andrew Zihni (Dean)		
Canon Jane MacDowall-Scott	November 2025	

In attendance:

Will Jones (Interim Chapter Steward)		April 2025
Barry McMaster (Chapter Steward)	April 2025	

From April 2025 the leadership structure of the Cathedral was adjusted by splitting the Senior Leadership Team (SLT) into two groups – Cathedral Leadership Team (CLT) tasked with the day-to-day operational management of the Cathedral, and Senior Executive Team (SET) whose remit is strategic.

Senior Executive Team (SET) from April 2025

Very Reverend Andrew Zihni (Dean and Chair)
Reverend Canon Rebecca Lloyd (Chancellor and Director of Learning and Participation)
Reverend Canon Craig Huxley-Jones (Canon Precentor)
Barry McMaster (Chapter Steward)
Thomas Portch (Chief Finance Officer)

Senior Leadership Team (dissolved April 2025)

Very Reverend Andrew Zihni (Dean and Chair)
Lorna Giles (Head of Visitor Experience)
Reverend Canon Rebecca Lloyd (Chancellor and Director of Learning and Participation)
Eilidh McIntosh (Head of Fabric and Property)
Thomas Portch (Chief Finance Officer)
Reverend Canon Craig Huxley-Jones (Canon Precentor)
Will Jones (Head of Operations)
Chloe Bridgen (Head of Development)

Advisers

Bankers	Lloyds Bank plc, 19 Eastgate Street, Gloucester, GL1 1NU
Investment Advisors	CCLA, Senator House, 85 Queen Victoria Street, London, EC4V 4ET
Solicitors	Willans Solicitors, 28 Imperial Square, Cheltenham, GL50 1RH
Auditors	Buzzacott Audit LLP, 130 Wood Street, London, EC2V 6DL
Surveyors	Bruton Knowles, Olympus House, Olympus Park, Quedgeley, Gloucester, GL2 4NF
Valuers	Juliet Weston and Associates, Upper Venning, Much Marcle, Ledbury, HR8 2NG
Estate Agents	Move Sales and Lettings, 2 Longsmith Street, Gloucester, GL1 2HH
Insurers	Ecclesiastical Insurance, Benefact House, 2000 Pioneer Avenue, Gloucester Business Park, Brockworth, Gloucester GL3 4AW
Architect	Antony Feltham-King, St Anne's Gate, The Close, Salisbury, SP1 2EB
Archaeologist	Richard K Morriss and Associates, Bromlow House, Bromlow, Minsterley, Shrewsbury, SY5 0EA

The Dean and Chapter present their Annual Report and the audited Consolidated Financial Statements for the year ended 31 December 2025.

The Dean's Introduction

Looking back over the past year, it is encouraging to reflect on the remarkable vitality of the Cathedral's life and witness. There have been real and demanding challenges, but also so many signs of renewal, growth and hope. Our worshipping life has continued to flourish, our relationships with the city, county and diocese have deepened, and our commitment to being a place of worship, welcome and witness has found expression in a rich variety of ways. It remains genuinely heartening to see people of different ages, nationalities, identities and backgrounds finding a home within the life of the Cathedral, and to see our commitment to inclusion and diversity lived out in a way that reflects the generous hospitality of the Kingdom of God.

One of the outstanding stories of the year has undoubtedly been the continuing work on the Cathedral's magnificent new organ. After several years in the hands of Nicholson & Co, the instrument is being built anew within its historic 1666 case, bringing together the heritage of the Cathedral's historic instrument with a major investment in its musical future. Practical completion was accomplished in June 2026 in time for the Three Choirs Festival. The new organ will be a significant addition to the musical life of the Cathedral and a lasting investment in its worship and mission for generations to come.

This landmark project has been made possible through the In Tune Organ and Music Campaign, which is now approaching £2.3 million. We remain profoundly grateful for the generosity of donors, Friends and supporters whose commitment has brought the project to this important stage. The Singing Academy, which welcomed its first cohort in September 2025, has also begun an exciting new chapter in the Cathedral's commitment to music education, offering high-quality musical training to children from across the city, county and diocese. The Organ Academy, which will build on this work, will extend the Cathedral's musical outreach further, with the ambition of forming the musicians of the future and resourcing parishes and worshipping communities across the diocese.

Our worship and congregational life have continued to be a source of great encouragement. Advent and Christmas 2025 brought many thousands of people through the Cathedral's doors, with both principal Carol Services again full to capacity. Alongside the great liturgies of the year, family activities, seasonal trails and the daily offering of prayer and music have continued to express the breadth of the Cathedral's welcome. The Cathedral remains a place where people from across the city, county and diocese come together for worship, prayer, music and celebration throughout the year.

The chorister programme also continues to thrive in partnership with The King's School, with active efforts to recruit children from as wide a range of backgrounds as possible. The programme remains an important part of the Cathedral's musical and worshipping life, providing children with opportunities to develop their musical abilities while playing a central role in the Cathedral's pattern of worship.

There has also been good progress in the care of the Cathedral's fabric. The completion of the near five-year conservation of the North Nave was a remarkable achievement by our stonemasons and apprentices, culminating in the installation of the final pinnacles and their intricately carved grotesques. Attention has now turned to the Great Cloister, home to the earliest surviving fan vaulting in the world. The first phase of the twelve-year Great Cloister Project is underway in the East Walk, supported by a generous grant from the Headley Trust.

The Cathedral's wider reputation and engagement have continued to grow. During the year, we were pleased to receive further recognition for the Cathedral's contribution to the cultural and community life of Gloucestershire. Our relationships with civic, educational, business, charitable and interfaith partners have continued to strengthen through a wide range of events and initiatives. This outward-facing work is an important expression of our vocation to serve as a beacon of hope for the city, county and diocese, and to

ensure that the Cathedral belongs not simply to those who worship here regularly, but to the whole community that we are called to serve.

I hope that the pages which follow will demonstrate how much there is to celebrate in the life of the Cathedral. There are, of course, significant challenges ahead. Chapter is acutely aware of the financial pressures facing the Cathedral, in common with cathedrals across the country, as well as the continuing demands of caring for our estate and property portfolio. We are grateful for the constructive engagement of the Church Commissioners and the Diocesan Board of Finance as we seek a way forward that is both missionally focused and financially sustainable. The achievements of this year demonstrate the Cathedral's vitality and significance and give us confidence as we plan carefully and responsibly for the future.

None of what we achieve at Gloucester Cathedral could happen without the unstinting dedication of an outstanding team of Chapter colleagues, staff members and volunteers. My final word is therefore one of heartfelt thanks for all they are and all they give to sustain the worship, life and witness of this wonderful Cathedral, and to enable it to serve the people of Gloucestershire and beyond.

The Cathedral remains committed to being a place of hospitality, hope and welcome for everyone who crosses its threshold.

The Very Reverend Andrew Zihni
Dean of Gloucester

Vision, Purpose and Strategic Priorities

Our Vision, 'to be in tune with heaven and in touch with daily life', is ambitious, but at its heart is a desire to be:

- 'in tune with heaven', through worship, prayer and service; and
- 'in touch with daily life', so that the mission and ministry we undertake in Jesus' name can make a real difference to the way in which people live their lives.

Four strategic priorities underline this vision:

1. To extend hospitality;
2. To deepen spirituality;
3. To grow learning and participation;
4. To revitalise and sustain heritage.

Governance and management

Following a period of significant change in leadership roles within the Cathedral, the appointment of a Chief Operating Officer and Chapter Steward has provided an opportunity to further strengthen the Cathedral's leadership and operational capacity. During the year, an operational plan was developed to better enable delivery of the Cathedral's strategic priorities, alongside work to improve systems, processes and organisational effectiveness.

Recruitment also commenced for a new Head of Commercial, a role intended to focus on developing the Cathedral's commercial activity and widening access to its spaces and activities, while also supporting its civic responsibilities and contribution to the economic development and vitality of the city centre. Further work during the year included:

- developing an operational plan aligned with the Cathedral's strategic priorities;
- reviewing and updating key policies and procedures;
- improving systems and processes to strengthen organisational effectiveness and accountability; and
- embedding the requirements of the Cathedrals Measure 2021, following completion of the process of becoming a fully registered charity in December 2022.

These changes are intended to strengthen leadership, streamline decision-making and provide the Cathedral with the operational capacity required to deliver its mission and strategic priorities effectively.

The Chapter

Chapter is the body of trustees that directs and oversees the administration of the affairs of the Cathedral. It consists of the Dean, who is the Chair, all Residentiary Canons and lay members. There are currently eleven members, including eight non-executive members. During the year, several longstanding members of Chapter retired and, following a review of the skills matrix, two new members with relevant skills and experience were appointed. The COO also attends meetings and serves as Secretary, alongside the CFO/Deputy COO. One of the non-executive members is appointed by the Bishop and serves as the Senior Non-Executive Member, chairing Chapter in the temporary absence of the Dean.

A lay member holds office for three years but is eligible to serve for a further two terms of office. A lay member may be appointed as a Lay Canon on their appointment to Chapter or at any other time during their membership of Chapter.

New members of Chapter receive a comprehensive induction which includes meeting with key members of staff, briefing on the operations of the Cathedral and a tour of the building, its precincts and properties. They are also encouraged to attend a Chapter training day course run by the Association of English Cathedrals.

Chapter met on ten occasions during the year, with papers for each meeting circulated one week in advance by email. Decisions are taken at Chapter meetings, unless explicitly delegated to a specified person(s) or committee to take between meetings.

The College of Canons

The College of Canons comprises the Dean of the Cathedral, every Bishop Suffragan, every full-time stipendiary Assistant Bishop, every Canon and every Archdeacon in the Diocese. While not a formal part of the governance structure, the College has an important role to play by acting as ambassadors of the Cathedral to the Diocese, ambassadors of the Diocese to the Cathedral and as counsellors to the Bishop. The College met twice to discuss progress on key projects and theological issues.

Finance and Audit Committee

The Finance and Audit Committee advises the Dean and Chapter on all matters relating to the financial position and performance of the Cathedral. As a matter of course it reviews the annual budget, regular management accounts, annual financial statements, and the going concern status of the entity. It also reviews and monitors arrangements with the external auditors, the audit process, and the annual management letter relating to Chapter's responsibilities and those of the directors of Gloucester Cathedral Enterprises Limited. It also oversees Chapter's arrangements for the Cathedral's investments, properties, insurance, projects, capital spending and, when necessary, taxation. It reviews the Cathedral's risk register and monitors health and safety matters. The Committee met four times in the year. It is chaired by a member of Chapter but includes independent members appointed for their financial acumen and expertise.

The Nominations Committee

The Nominations Committee was established as part of the Cathedrals Measure 2021. Chaired by the Senior Non-Executive Member of Chapter, the Committee consists of two lay members of Chapter and the Dean, with the COO acting as Secretary. The Committee met four times in 2025 and focussed on the recruitment of leadership roles.

Fabric Advisory Committee

The Fabric Advisory Committee (FAC) advises the Dean and Chapter on all matters relating to the fabric of the Cathedral. An independent body, it has an external Chair and members appointed based on their knowledge and expertise on heritage and historic building-related matters and provides expert advice and guidance on the physical protection, preservation and development of the Cathedral's buildings, its fittings and contents and of its precincts. The FAC has a statutory responsibility to determine whether works proposed by Chapter which materially affect the architectural, archaeological, artistic and historic character of the Cathedral, may proceed. The Committee's advice is informed by the Cathedral's Architect and Archaeologist, who are both ex-officio members and retained as consultants. The Committee met on three occasions during the year.

Senior Executive Team (SET)

SET consisting of the Dean, Executive members of Chapter, COO and Deputy COO met twice a month to oversee the direction and delivery of the Cathedral's strategic priorities and operational plan.

Key Management Personnel

The Chapter considers that the key management personnel of the Cathedral consist of Executive members of Chapter and the SET.

Safeguarding

Safeguarding is a key priority in the life of the Church**.** Chapter is committed to doing all that we can to ensure that the Cathedral's community offers the safest place possible for children and vulnerable people. This applies to all children and vulnerable adults who visit the Cathedral or participate in worship and other missional, education, volunteering, or outreach activities at the Cathedral.

Chapter has a Service Level Agreement (SLA) with Gloucester Diocesan Board of Finance (DBF) for the provision of Human Resources (HR) and safeguarding advice and guidance; this links people issues, and, across Chapter, all levels of employment, volunteering, and office holders, including safer recruitment and training. It also ensures that safeguarding expectations and standards are consistent across the Cathedral and the wider diocese. The SLA has been in place since 2015 and the Cathedral contributes financially to the DBF for the work undertaken, as outlined in the SLA.

The Archdeacon of Gloucester was the Chapter lead on safeguarding until the 9 December. The SNEM is fulfilling the role on an interim basis. In addition, a member of the cathedral congregation holds a role equivalent to a Parish Safeguarding Officer and links with the Diocesan Safeguarding Team (DST) as appropriate.
The SLA incorporates advice and guidance on people issues, strategy, delivery against action plans, record management, training, and day-to-day operational issues; it is reviewed and evaluated every three years and reviewed and renewed annually by Chapter. In addition, the SLA supports the Chapter in reviewing any lessons learnt from particular cases.
The Diocesan Director of People and Safeguarding oversees the SLA, and the Cathedral benefits directly from the DST on all casework, advice and guidance, learning and development, and from the services of the part time HR Adviser.
Safeguarding is a standing item on the agenda of all Chapter and SET meetings, and a report is issued a week in advance by the Diocesan Director for People, Pastoral and Safeguarding to apprise Chapter of casework, training, and to report against the Safeguarding Action Plan and other matters arising from the Diocesan Safeguarding Advisory Panel (DSAP).
At least annually, the Director for People and Safeguarding attends a Chapter meeting for a wider discussion, and the SLA is reviewed. Chapter receives a regular safeguarding and HR report on activities. This linking of disciplines is key for the Cathedral where, for example, an issue relating to a member of staff, volunteer, or clergy, can be jointly overseen and supported through employment provisions with statutory and/or national church requirements.
The Chapter continues to monitor the Social Care Institute for Excellence (SCIE) action plan, which followed the 2019 SCIE Audit, and liaises with staff and departments for quality control. In spring 2024, the Cathedral participated in the INEQE independent Safeguarding Audit alongside Gloucester Diocese, and Chapter. Chapter have reviewed the recommendations and are assuring the implementation of the recommendations.
Through the DST, and independently, the Cathedral has access to the Local Authority Designated Officer and to statutory social care helplines and other statutory bodies, as required.
As part of our people and safeguarding work in 2025, Chapter:

- assured safeguarding training across governance, staff and volunteers in line with the Church of England Safeguarding training framework;
- oversaw continued development of safeguarding activities in line with our SCIE report;
- ensured that all recruitment of staff and volunteers was undertaken within Safer Recruitment guidance with clear references for all roles, and DBS checks carried out where roles meet that threshold;
- made progress and reviewed the INEQE report and directed actions.

At a National Church level, the SLA ensures that the Church of England's annual requirements for data are met in a timely fashion.

Achievements and Performance
The Cathedral's worshipping communities continue to grow both in number and diversity. For example, the principal Sunday Eucharist attracts congregations of around 180 on most Sundays and the monthly Family Eucharist, by far our most popular act of worship, tops 200 people on a regular basis. Evensong continues to have a strong attendance week-by-week, and Sunday numbers are consistently exceeding 60 congregants. Attendance at seasonal services was exceptionally strong, especially at Christmas, with around 1,200 people at the main Carol Services and a full Nave for the Nativity Services, Midnight Mass, and Christmas Day. A Family Service has been established and takes place a couple of times a term, providing spiritual space for our Junior Choir. Attendance has been strong, at around 60 congregants.
We continue to offer an online provision, consisting of the broadcast of the principal Sunday Eucharist across our social media channels and more interactive and intimate services on Zoom, including Morning Prayer on

Sundays, Compline on Tuesdays and monthly Prayers for Peace and Justice. There were also very successful spiritual nurture groups which ran from Lent to Pentecost.
The Cathedral continues to nurture its ministry as the Mother Church of the Diocese and the Cathedral for the county. We hosted large scale services, including: the Chrism Eucharist, Ordinations, the County Harvest Festival, and the High Sheriff's Volunteers Service. We also hosted a number of special Evensongs for charities and organisations within the county, including Gloucestershire Action for Refugees and Asylum Seekers, TIC+ (a charity which supports young people's mental health), and Organ Donation.
The choral provision continues to flourish. The boys, girls and Lay Clerks sing the usual round of services as well as at one-off and significant occasions, always singing to a very high standard. Choral outreach continues with the Junior, Middle, and Youth Choirs, all of which remain in a strong position. In last year's report, we signalled a desire to extend our musical outreach programme, which has now been set down in the shape of two new Music Academies: one for singing and one for organ. Fundraising for the activities of these academies continues at pace, as part of our In Tune campaign. The Junior and Teenage Voices Projects took place again this year, welcoming many hundreds of young people to the Cathedral for a day of music-making.

Events
2025 was a busy and successful year for events at Gloucester Cathedral. The Operations Team facilitated over 49 events, demonstrating the Cathedral's role as both a sacred space and a leading cultural venue. The programme ranged from high-profile concerts, talks and lectures to graduations, school services and community events.
Musical performances were a particular highlight, with sold-out concerts such as London Concertante confirming strong demand for large-scale and atmospheric heritage-site experiences. Seasonal choral events, including the Festival of Carols and our flagship Advent concerts, sustained audience engagement, while informal recitals and major performances like *Monteverdi's Vespers* attracted capacity crowds.
Beyond music, venue hire supported a diverse offer, including NHS meetings, awards ceremonies, and livestreamed school/college events, extending reach to digital audiences. Civic graduations remained a major draw, with Hartpury University and Gloucestershire College bringing thousands of visitors to the city and significant media coverage.
The Cathedral also welcomed a filming project. Filming will form a greater part of our commercial strategy in 2026.
Overall, 2025's programme delivered strong attendance, repeat bookings, and new partnerships, reinforcing Gloucester Cathedral's position as a versatile and iconic venue at the heart of the city.

Visitor Experience 2025
The Cathedral welcomed 368,403 visitors, compared with 376,993 in 2024, a decrease of just over 2%. Tourist visits, however, increased by 2% to 302,151, demonstrating the continued resilience of the Cathedral's core tourist audience.
Visitor donations fell from £516,000 to £455,689, with average donation per visitor decreasing from £1.67 to £1.51. The reduction reflects the wider pressure on household finances, but the fall in Gift Aid conversion from 21% to 17% also highlights the need to review donation messaging, collection methods and Gift Aid promotion.
Public guided tours remained strong, generating £62,527, around 2% ahead of 2024. Booked group income fell by 22% to £38,221 despite the introduction of revised pricing intended to encourage larger groups. Group visit pricing and the wider travel-trade offer will therefore be reviewed ahead of the 2027 season.
The Visitor Experience Team delivered two major events during the year. *Poppy Fields* by Luxmuralis attracted more than 10,000 ticket sales and generated gross income of over £115,000, with a modest net surplus of just over £7,500 after delivery costs. The event attracted very positive visitor feedback and raised over £10,000 in partnership with the Royal British Legion, while also providing valuable learning around capacity, queuing, accessibility, scheduling and the balance between artistic ambition and commercial return.

The *Christmas Experience at Night* was delivered across seven evenings and attracted nearly 5,000 visitors, an 8% increase on 2024. The event generated net income of over £34,000 after VAT and staffing costs, 32% ahead of the previous year, and provided another successful opportunity for visitors to experience the Cathedral in a different way.

Volunteers

Volunteers contributed 26,263 hours during 2025. The year saw the creation and recruitment of six new volunteer roles, including Visitor Survey Volunteers, Events Volunteers, Pastoral Visitors and Cloister Guides. The team also managed the complex transfer of volunteer data from the Harlequin database to Beacon.

The new walkway at the top of the Cathedral Tower delayed the start of the tour season but has created a significantly safer environment for visitors and guides. During the year, 38 prospective volunteers were interviewed, including applicants under 18 through partnerships with Prospect, Bridge Training and the Gloucestershire Employment Hub. Work with Adult Education also supported an Introduction to Volunteering course, helping to broaden the Cathedral's volunteer base.

Learning and collaboration remained important, with volunteer exchanges and training involving Bristol and Lichfield Cathedrals and other heritage organisations. Volunteers were also central to the successful delivery of *Poppy Fields* and the *Christmas Experience at Night*.

Learning and Participation

The Learning and Participation Team continued to focus its community work around four priorities: mental health and wellbeing, young people, environmental sustainability, and support for homeless and vulnerable people.

A major highlight was *Crafts That Built the Cathedral*, combining specialist workshops, free community activity, NHS outreach and a public exhibition. More than 40 embroidery packs were distributed through hospitals and the wider community, while participants explored a wide range of traditional Cathedral crafts. Of 189 workshop evaluations, 95% rated the experience excellent and 82% reported an improvement in their mental health or wellbeing. The programme also reached new audiences, with 51% having not previously attended a Cathedral event.

Established programmes continued to provide regular opportunities for community participation and wellbeing. Gardening for Wellbeing recorded 808 attendances, 23% ahead of 2024, while Walking Rugby recorded 473 attendances and morning yoga 260.

Education

The Cathedral's renewed schools programme became firmly established during 2025. Across the 2024/25 academic year, 2,680 pupils participated through 49 guided workshops and 11 unguided visits, supported by a transport access fund for schools facing rising coach costs.

Free family activities reached more than 2,600 children during the year, with particularly strong engagement in *Medieval Easter*, *Crafts That Built the Cathedral*, the Festival of Archaeology and the Christmas *Meet St Nicholas* events, which welcomed 1,075 children. Across 277 evaluations, 96% rated their experience excellent and 91% reported learning something new.

In October, the Cathedral launched the Gloucestershire Young Archaeologists' Club in partnership with the Museum of Gloucester, providing a free monthly heritage opportunity for young people aged 8–16.

Heritage and Libraries

The Cathedral Archivist continued to support research, interpretation, education and public engagement with the Cathedral's collections. The Library welcomed 1,555 visitors during the year, including through 33 public Library Tours, while 37 formal research visits were supported across a wide range of subjects.

The collections also contributed directly to learning and community programmes, including *Crafts That Built the Cathedral*, family activities and work with The King's School. Collections care continued through regular cleaning of historic books by volunteers, supported by professional conservation advice.

The Archivist also completed Carbon Literacy training and contributed to the launch of the Cloister Project, ensuring that the Cathedral's heritage and collections continue to support its wider mission, interpretation and fundraising.

Fabric and Conservation
Fabric priorities continue to be shaped by the Cathedral's Quinquennial inspections. The latest occurred in late 2024. These inspections guide the work of the Fabric Advisory Committee, which oversees all proposed works in accordance with the Cathedral's Measure.
The North Nave Conservation Project concluded in 2025, the culmination of a 3 year project. Attention has now shifted to the East Walk of the Great Cloister. This marked the start of a phased 10-15 year project addressing concerns identified in previous inspections about the condition of the 14th-century fan vaulting.

Apprentices and Heritage Skills
Stonemasonry apprenticeships continue to thrive. One student completed their foundation degrees in 2025 and entered the sector, while two others are progressing towards completion in 2025. Our two Senior Masons also support wider heritage skills, tutoring modules for students at other cathedrals and providing day-to-day training at Gloucester. A number of overseas stonemasons have taken placements during 2025, supporting the start of the East Walk project.

Property and Maintenance
During the year, Chapter agreed a trial of a revised property oversight committee, bringing together the work previously undertaken by the Property Working Group and the FSC. The revised arrangement provides a more integrated approach to strategic oversight of the Cathedral's estate, bringing together relevant internal expertise and external advice and helping to ensure that property decisions are aligned with the Cathedral's wider strategic and financial priorities.
The Head of Fabric and Property resigned during 2025. In the interim, a member of the existing team has taken on responsibility for supervising projects and maintaining continuity of delivery while recruitment for a new Head of Fabric and Property is undertaken. A further resignation within the team has also provided an opportunity for the incoming Head to review the overall size, structure, skills and capacity of the team and ensure that these are appropriately aligned to the Cathedral's future estate requirements.
During the year, work continued on the repair and protection of window frames, alongside planned preventative maintenance of gutters, gullies and roofs. Work has also started on the refurbishment of two of the cathedral's properties into holiday lets.

Development and Fundraising
2025 was a landmark year for Development at Gloucester Cathedral, with strong progress in income generation and strategic planning. Activity focused on two major capital projects: the Organ Project (*In Tune*) and Cloister Restoration.
Fundraising has started for the Cathedral Singing and Organ Academies launched in autumn 2025. These visionary programmes, developed by the Music Department, will bring high-quality vocal training to children across the Diocese and support to parish organists, prospective organists as well as education on the new instrument and are closely tied to the restored organ's future.
Support for the Learning and Participation programme continued, with grants secured for the Gardening Club and other community projects. Patrons were thanked through exclusive events and performances.

Statement on Public benefit
As a Cathedral of the Church of England and a registered charity, the Chapter's statutory responsibility under the Cathedral's Measure 2021 is to be the seat of the Diocesan Bishop, a centre of worship and mission and a focus for the life and work of the Church of England in the Diocese. In its work in the Cathedral and in the Diocese of Gloucester for the advancement of religion, Chapter helps to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Public benefit provided by the work of the Cathedral includes:

- the availability of a facility for public worship in the City of Gloucester and the County of Gloucestershire, and a space for pastoral care, contemplation, and moral, spiritual and intellectual development;
- providing daily services throughout the year which are open to all;
- promoting Christian values to individuals and society as a whole;
- caring for an internationally significant fabric including three Scheduled Ancient Monuments and over 30 other listed structures;
- providing free public access to the Cathedral;
- nurturing the performance of liturgical music as part of the daily services;
- providing training opportunities for heritage craftspeople, musicians and young people through the Cathedral's apprenticeship, internship and work experience schemes;
- providing a musical education to young people through singing in one of the Cathedral's choirs;
- providing access for thousands of children to a building of major architectural importance through the programme of educational events and tours;
- hosting weekly walking rugby sessions for the homeless and vulnerable in partnership with Gloucester Rugby Foundation and Gloucester City Mission;
- the use of solar panels on the roof of the Nave of the Cathedral to provide approximately 25% of the building's energy requirements;
- working with Gloucester City Council and Gloucestershire County Council to rejuvenate the city's public areas as an amenity for all;
- working with partners including Gloucester Heritage Forum and Gloucester Culture Trust to put culture at the heart of Gloucester for the good of all and to deliver a compelling arts programme in Gloucester, helping to inspire local audiences and boost the city's economy by bringing internationally significant art and renowned artists to the city through exhibitions and the Three Choirs Festival;
- raising awareness about local and national charities by providing an events venue, lighting the tower in support of charitable causes and partnering in meaningful activity and learning programmes.

Risk Management

Chapter monitors the major financial, strategic and operational risks and uncertainties to which the Cathedral is exposed. Systems have been introduced for continuous assessment of these risks and a risk register and procedures for regular monitoring have been established to minimise and mitigate exposure to risk. A Risk Register is reviewed quarterly by the Senior Executive Team and reports are made to the Finance and Audit Committee twice a year and to Chapter annually. The principal risk areas facing the Cathedral are:

- Strategic
- Financial
- Governance
- Compliance
- Projects

- Operational (including people and fabric)
- Reputational

The items with the highest risk rating are:

- The Cathedral's financial position continues to suffer due to the lasting impact of the Covid-19 pandemic and subsequent cost-of-living crisis and recession. The lack of reserves means there is a risk of having insufficient working capital to operate. In response, Chapter has approved the terms of reference for a Financial Sustainability Task and Finish Group which has developed a five-year financial recovery plan with the key objective of establishing a sustainable business model and re-growing reserves.
- Property continues to be a concern as we face the threat of decreased commercial rental income and continued increases in construction costs. A strategy is being developed for financial sustainability of which a property strategy will be developed to respond to these issues and ensure the portfolio is sustainable in the long-term, although it is recognised this will require significant investment. A fundraising strategy for each project will be developed.

Acknowledgement and Thanks

We are extremely fortunate to have a wide network of generous supporters and volunteers who provide funding and time to ensure the Cathedral can deliver its mission and ministry.
In 2025, we are particularly grateful to the following funders for their invaluable support:

- The Headley Trust
- The Dent-Brocklehurst Family Charitable Trust
- The Dulverton Trust
- The Masons Company Charitable Trust
- The Swire Charitable Trust
- AD Power Will Trust
- The Arts Society Gloucestershire
- Benefact Trust
- Cathedral Music Trust
- Friends of Gloucester Cathedral
- Garfield Weston Foundation
- The John Armitage Charitable Trust
- The Julia Rausing Trust (note: 2nd and last instalment of £500k for organ)
- The McCorquodale Charitable Trust
- The Ouseley Church Music Trust
- The Summerfield Charitable Trust

Financial review

The Cathedral's excess of expenditure over income on the General Fund in the year was £609,000, before investment and other losses (2024: income over expenditure of £53,000). The overall net expenditure was £1,271,000 compared to net income of £444,000 in 2024.

There were losses on the value of investments of £151,000 (2024: gains of £478,000) and other recognised gains totalling £16,000 (2024: £123,000), resulting in an overall decrease in funds for the year of £1,406,000 (2024: increase of £1,045,000). Overall funds at the end of the year stood at £20,995,000 (2024: £22,401,000). Of the £20,995,000, £20,758,000 is contributed by two endowment funds; the Cathedral can use the income from the funds but cannot dispose of the assets of the funds.

The amount of the overall funds has dropped substantially in the year, in part due to funds raised in prior years and spent in 2025, but also due to additional unfunded costs attached to the *In Tune* project. The Cathedral's overriding need is for increased income on its unrestricted General Fund to meet the cost of its day-to-day operations. The unrestricted General Fund recorded a deficit of £490,000 at 31 December 2025 (2024: surplus of £122,000) and therefore remained substantially below Chapter's reserves target of £757,000. This places pressure on the Cathedral's ability to absorb unexpected costs and manage normal fluctuations in working capital. Chapter is closely monitoring short-term cash flow and has identified specific measures to maintain liquidity, control expenditure and increase recurring unrestricted income. These measures include:

- Additional levels of budgetary sign off on items of significant value
- Extension of the overdraft facility expiry date to September 2027
- Weekly cash flow reporting

Further information on the going-concern assessment is provided in the going concern section of the statement of accounting policies.

The Cathedral's restricted funds continue to provide a vital contribution to fabric and music costs. Chapter is also grateful to the Friends of Gloucester Cathedral, which supports musical activities and building projects which might not otherwise attract interest from donors.

The Cathedral's listed investment holdings continue to increase in value and to provide a satisfactory level of income. Investments in shares and other assets in the CBF Church of England Funds decreased in value by £210,000 in the year, compared with an increase of £170,000 in 2024.

The main focus for 2026 is on stabilising and then strengthening the unrestricted General Fund position to allow rebuilding of the reserves balance across the coming years.

Investment performance

The Cathedral takes income from its portfolios of investment property and other investments, predominantly listed shares. The Cathedral manages its investment property and CCLA manages the other investments. All but one of the investment properties are classified as endowment assets and the other investments are classified as endowment and restricted funds assets. As at 31 December 2025 these investments amounted to £5,391,000 (2024: £5,700,000) and were in the following CBF Church of England funds run by CCLA:

	2025		2024	
	£'000	%	£'000	%
Investment Fund	3,342	62	3,506	62
UK Equity Fund	-	-	100	2
Global Equity Income Fund	1,402	26	1,481	25
Property Fund	647	12	613	11
Total	5,391	100	5,700	100

Income from all the investment property is credited to the unrestricted General Fund. Income from the other investments is split, as appropriate, between the unrestricted General Fund, restricted funds and the endowment funds. Income from investment property in the period amounted to £887,000 (2024: £842,000) and income from other investments amounted to £168,000 (2024: £168,000). The average annual income yield on the investments managed by CCLA for the year ended 31 December 2025 was 3.1% (2024: 2.9%).

Investment policy

Chapter's investment policy relates to non-property investments. These are managed by CCLA in accordance with the policy set by the Ethical Investment Advisory Group (EIAG) of the Church of England.

The long term investment objective is to protect the real value of the Cathedral's endowed and other invested capital by reference to the Consumer Prices Index (CPI) and to produce real growth in net investment income arising therefrom without undue risk and whilst following the guidance of the EIAG. The short term objective is to achieve the long term objective without undue fluctuations year by year in the income arising from investments.

Real growth in net income is desirable every year, in view of the likely real growth in the Cathedral's operating costs and the difficulty of making up for any reductions in net income by raising funds from other sources. It is recognised, however, that the nature of investments is such that this may not always be possible. Therefore, whilst it is important that the actual growth in net income achieved is measured against this investment objective each year the priority is to achieve the objective of real growth over the long term.

Pay and remuneration of staff

The pay and remuneration of all staff at the Cathedral is based on agreed and published pay scales. Increases in pay are applied annually in line with the start of the tax year by reference to increases in minimum wage rates.

Gloucester Cathedral Enterprises Limited

Gloucester Cathedral Enterprises Limited (GCE) is a wholly owned subsidiary of the Cathedral. The company operates the gift shop, and the refectory (The Monk's Kitchen). In 2022, to comply with HMRC guidance on charity business activities, the provision of non-religious events, such as graduation ceremonies, was moved to GCE, and the costs of such provision were recharged to the company by the Cathedral.

Reserves policies

Notes 10 to 14 in the financial statements set out the reserves within the Cathedral's endowments and restricted, designated and general funds. The General Fund represents the Cathedral's unrestricted reserves, which are needed for efficient and uninterrupted management of the Cathedral and to meet exceptional items, such as emergency repairs to properties. The Cathedral uses its restricted funds to finance certain elements of its day-to-day expenditure, such as work on the fabric of the Cathedral and musical activities, in so far as the expenditure is covered by restrictions set by the donors of the funds. Chapter considers that an appropriate level for the General Fund is three months' annual operating expenditure which, for the year ended 31 December 2025, would be approximately £757,000. The balance on the General Fund at that date is an accumulated deficit of £490,000 (2024: surplus of £122,000).

Property

The accounting for and valuation of the Cathedral's properties are described in the Statement of Accounting Policies. All the Cathedral's properties were valued as at 31 December 2021 by Juliet Weston, an independent surveyor and valuer; these values have been adjusted in each of the years 2022 to 2025 to reflect the change in value per the local Nationwide House Price index. As a result, the Cathedral's properties are now valued at £15,863,000 (2024: £15,785,000).

Plans for the future

Post year-end developments
The main items of focus for 2026 are:

- The finalisation of building works on the new organ as part of the *In Tune* campaign.
- The conclusion of the North Nave project and the commencement of the restoration of the Cathedral Cloister. The full restoration is expected to take ten years.
- Development of income streams in order to work to rebuild the unrestricted reserves balance.

Initial discussions around potential structural change took place in the Autumn of 2025 but, for a variety of reasons, it was not possible to pursue further. These plans are now being taken forward, and on 28th September, a formal consultation process with staff began.

Transactions with members of Chapter and other connected persons
There were no transactions between the Cathedral and members of Chapter and other connected persons in the year except for the reimbursement of expenses and donations received disclosed in note 15 to the financial statements. Details of accommodation utilities costs paid for the Dean and two Residentiary Canons are also set out in note 15.

Statement of Chapter's responsibilities

Chapter (who are the trustees of the charity for the purposes of charity law) are responsible for preparing the annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires Chapter to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

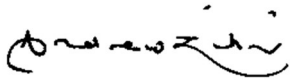
Chapter is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, applicable Charity (Accounts and Reports) Regulations and the provisions of the constitution. Chapter is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chapter is responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Provision of information to auditors

In so far as each member of Chapter is aware there is no relevant audit information of which the Cathedral's auditor is unaware and members of Chapter have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

FOR AND ON BEHALF OF CHAPTER



The Dean: Date: 29th October 2026

Independent auditor's report to the Chapter of Gloucester Cathedral

Opinion

We have audited the accounts of Gloucester Cathedral (the 'parent charity') and its subsidiary (the 'group') for the year ended 31 December 2025 which comprise the consolidated statement of financial activities, the consolidated and parent charity balance sheets, the consolidated statement of cash flows, the statement of accounting policies and the notes to the consolidated financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 December 2025 and of their incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty relating to going concern

As indicated by Chapter (who are the trustees of the parent charity) within their assessment of going concern contained within the statement of accounting policies accompanying the financial statements, during the year ended 31 December 2025, the Cathedral had incurred a deficit of £612,000 (2024: £73,000 surplus) on its unrestricted general fund (after all recognised gains and losses, but before transfers between funds). The Cathedral's unrestricted general funds balance was in deficit by £490,000 at 31 December 2025. This falls short of the target level of reserves as desired by the Chapter and as referenced within the annual report of £757,000.

As further noted in the Chapter's assessment of going concern, since the 2025 year end further measures to increase income and reduce expenditure are being implemented.

In light of the aforementioned, and having reviewed the financial forecasts, Chapter has a reasonable expectation that the Cathedral has adequate resources to continue in operational existence for a period of not less than 12 months from the date of approval of this report. For these reasons, Chapter has elected to adopt the going concern basis of accounting in preparing these financial statements. However, Chapter acknowledges and highlights the current economic conditions and economic outlook present significant financial challenges and, given the current level of free reserves, there are material uncertainties which exist that may cast doubt upon the Cathedral's ability to continue as a going concern.

Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that Chapter's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the members of Chapter with respect to going concern are described in the relevant sections of the report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept by the parent charity; or
- the parent charity accounts are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Chapter (i.e. the trustees)

As explained more fully in the statement of Chapter's responsibilities contained within the report of the Chapter, Chapter is responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, Chapter is responsible for assessing the group's and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement

when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the group and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework; and
- we understood how the parent entity is complying with those legal and regulatory frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through our review of minutes of Chapter and of Finance Committee meetings.

We assessed the susceptibility of the group's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- identifying and assessing the design effectiveness of controls in place to prevent and detect fraud;
- understanding how those charged with governance consider and address the potential for override of controls or other inappropriate influence over the financial reporting process; and
- assessing the extent of compliance with the relevant laws and regulations as part of our procedures on the relevant accounts item to which they relate.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- investigated the rationale behind any significant or unusual transactions identified;
- reviewed journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing accounts disclosures to underlying supporting documentation;
- reading the minutes of Chapter and of Finance Committee meetings; and
- enquiring of management and representatives from Chapter as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott Audit LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 30 October 2026

Buzzacott Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Consolidated Statement of Financial Activities

	Notes	Unrestricted Funds: General Fund	Unrestricted Funds: Designated Fund	Restricted Funds	Endowment Funds	Total 2025	*Total 2024*
		£000s	£000s	£000s	£000s	£000s	*£000s*
Income and endowments from:	1						
Donations and legacies		664	-	964	-	1,628	*1,246*
Grants in support of mission		-	-	466	-	466	*1,620*
Charges and fees arising in the course of mission		125	-	-	-	125	*154*
Trading and fundraising		714	-	-	-	714	*760*
Income from investments		916	-	139	-	1,055	*1,010*
Total income and endowments 2025		**2,419**	**-**	**1,569**	**-**	**3,988**	***4,790***
Total income and endowments 2024		*2,589*	*-*	*2,201*	*-*	*4,790*	
Expenditure on:							
Raising funds	2	1,945	-	195	7	2,147	1,885
Charitable activities:							
Ministry		300	-	1,381	-	1,681	1,359
Cathedral and precincts upkeep		586	-	621	-	1,207	890
Education and outreach		92	-	8	-	100	95
Community and congregation		70	-	19	-	89	81
Other expenditure		35	-	-	-	35	36
Total expenditure 2025		**3,028**	**-**	**2,224**	**7**	**5,259**	***4,346***
Total expenditure 2024		*2,538*	*-*	*1,799*	*9*	*4,346*	
Net (expenditure) / income before net (losses) / gains on investments		**(609)**	**-**	**(655)**	**(7)**	**(1,271)**	***444***
Net (losses) / gains on investments	3	(1)	-	(4)	(146)	(151)	*478*
Net income		**(610)**	**-**	**(659)**	**(153)**	**(1,422)**	***922***
Other recognised gains/(losses)	4	(2)	-	-	18	16	*123*
Contribution from Designated Fund to General Fund		-	-			-	-
Net movement in funds		**(612)**	**-**	**(659)**	**(135)**	**(1,406)**	***1045***
Reconciliation of funds:							
Total funds brought forward		122	-	1,386	20,893	22,401	*21,356*
Total funds carried forward		**(490)**	**-**	**727**	**20,758**	**20,995**	***22,401***

Consolidated Balance Sheet

	Notes	Unrestricted Funds General Fund £000s	Designated Fund £000s	Restricted Funds £000s	Endowment Funds £000s	Total 2025 £000s	*Total 2024* *£000s*
Fixed assets							
Investment assets							
Freehold property	5	94	-	-	11,879	11,973	*11,914*
Investments	5, 6, 7	-	-	106	5,285	5,391	*5,700*
		94	**-**	**106**	**17,164**	**17,364**	***17,614***
Tangible fixed assets							
Freehold property	5	250	-	-	3,640	3,890	*3,871*
Equipment and plant	5	25	-	11	-	36	*55*
Total fixed assets		**275**	**-**	**11**	**3,640**	**3,926**	***3,926***
Total fixed assets		**369**	**-**	**117**	**20,804**	**21,290**	**21,540**
Current assets							
Stocks		40	-	-	-	40	*38*
Debtors	8	281	-	269	-	550	*1,658*
Interfund balances	8	(291)	-	329	(38)	-	-
Cash at bank and in hand		58	-	12	100	170	*131*
		88	**-**	**610**	**62**	**760**	***1,827***
Liabilities due within one year							
Creditors	9	(388)	-	-	(18)	(406)	*(458)*
Bank overdraft		(162)	-	-	-	(162)	-
		(550)	**-**	**-**	**(18)**	**(568)**	***(458)***
Net current assets		**(462)**	**-**	**610**	**44**	**192**	***1,369***
Total fixed assets plus net current assets		**(93)**	**-**	**727**	**20,848**	**21,482**	***22,909***
Liabilities due after one year							
Creditors	9	(400)	-	-	(90)	**(490)**	***(514)***
Defined benefit pension scheme liability	20	3	-	-	-	**3**	*6*
Total net assets		**(490)**	**-**	**727**	**20,758**	**20,995**	***22,401***
The funds of the Cathedral							
Endowment funds	10	-	-	-	5,512	5,512	*5,725*
General funds	11	(834)	-	-	-	(834)	*(222)*
Designated fund	12	-	-	-	-	-	-
Restricted funds:							
Fabric	13	-	-	435	-	435	*499*
Music	13	-	-	261	-	261	*867*
Other	13	-	-	31	-	31	*20*
Property revaluation reserve:							
Investment property	14	94	-	-	11,878	11,972	11,913
Non-investment property	14	250	-	-	3,368	3,618	3,599
Total funds carried forward		**(490)**	**-**	**727**	**20,758**	**20,995**	***22,401***

The financial statements set out on pages 25 to 54 were approved by the Chapter on 29th October 2026 and signed on its behalf by:

The Dean

Chapter member

Gloucester Cathedral

Cathedral Balance Sheet for the year ended 31 December 2025

Cathedral only Balance Sheet

	Notes	Unrestricted Funds General Fund £000s	Designated Fund £000s	Restricted Funds £000s	Endowment Funds £000s	Total 2025 £000s	*Total 2024 £000s*
Fixed assets							
Investment assets							
Freehold property	5	94	-	-	11,879	11,973	*11,914*
Investments	6, 7	-	-	106	5,285	5,391	*5,700*
		94	**-**	**106**	**17,164**	**17,364**	***17,614***
Tangible fixed assets							
Freehold property	5	250	-	-	3,640	3,890	*3,871*
Equipment and plant	5	25	-	11	-	36	*55*
Total fixed assets		**275**	**-**	**11**	**3,640**	**3,926**	***3,926***
Total fixed assets		**369**	**-**	**117**	**20,804**	**21,290**	***21,540***
Current assets							
Debtors	8	366	-	269	-	635	*1,663*
Net interfund balances	8	(291)	-	329	(38)	-	-
Cash at bank and in hand		28	-	12	100	140	*95*
		103	**-**	**610**	**62**	**775**	***1,758***
Liabilities due within one year							
Creditors	9	(353)	-	-	(18)	(371)	*(430)*
Bank overdraft		(162)	-	-	-	(162)	-
		(515)	**-**	**-**	**(18)**	**(533)**	(430)
Net current assets / (liabilities)		**(412)**	**-**	**610**	**44**	**242**	***1.328***
Total fixed assets plus net current assets		**(43)**	**-**	**727**	**20,848**	**21,532**	***22,868***
Liabilities due after one year							
Creditors	9	(400)	-	-	(90)	**(490)**	***(514)***
Defined benefit pension scheme liability	20	3	-	-	-	**3**	*6*
Total net assets		**(440)**	**-**	**727**	**20,758**	**21,045**	***22,360***
The funds of the Cathedral							
Endowment funds	10	-	-	-	5,512	5,512	*5,725*
General funds	11	(784)	-	-	-	(784)	*(264)*
Designated fund	12	-	-	-	-	-	-
Restricted funds:							
Fabric	13	-	-	435	-	435	*499*
Music	13	-	-	261	-	261	*867*
Other	13	-	-	31	-	31	*20*
Property revaluation reserve:							
Investment property	14	94	-	-	11,878	11,972	11,914
Non-investment property	14	250	-	-	3,368	3,618	3,599
Total funds carried forward		**(440)**	**-**	**727**	**20,758**	**21,045**	***22,360***

The financial statements set out on pages 25 to 54 were approved by the Chapter on 29th October 2026 and signed on its behalf by:

The Dean

Chapter member

Consolidated Cash Flow Statement

	2025 £000s		2024 £000s
Cash flows from operating activities			
Net cash used in operating activities	(889)		(587)
Cash flows from investing activities			
Rents received	887	842	
Interest and dividends received	168	168	
Costs of investing activities	(363)	(344)	
Purchase of equipment and plant	-	(21)	
Sales of investments	99	-	
Purchase of investments	-	-	
Net cash provided by investing activities	**791**		**645**
Cash flows from financing activities			
Mortgage and fixed interest loan repayments to Lloyds Bank plc	(25)		(22)
Change in cash and cash equivalents in the reporting period	(123)		36
Cash and cash equivalents at the beginning of the reporting period	131		95
Cash and cash equivalents at the end of the reporting period	**8**		**131**

Notes to the consolidated cash flow statement

	2025	2024
Reconciliation of net expenditure to net cash flow from operating activities		
Net (expenditure)/income for the reporting period	(1,271)	444
Depreciation	20	33
Less: income from property and investments	(1,055)	(1,009)
Add: property management costs, rental collection fees and investment management costs	363	345
Less: non-actuarial effect of non-cash defined benefit pension scheme credits	-	-
(Increase)/decrease in stocks	(2)	(2)
Decrease/(increase) in debtors	1,107	(355)
(Decrease)/increase in creditors	(51)	(43)
Net cash used in operating activities	**(889)**	**(587)**

Cash and cash equivalents and net debt comprise the following balances:	**At 1 January 2025**	**Cash flows**	**At 31 December 2025**
Cash at bank and in hand	131	39	170
Overdraft	-	(162)	(162)
Total cash and cash equivalents	**131**	**(123)**	**8**
Loans from Lloyds Bank plc	(132)	24	(108)
Loan from the Diocese of Gloucester	(400)	-	(400)
Total net (debt)/cash at bank and in hand	**(401)**	**(99)**	**(500)**

STATEMENT OF ACCOUNTING POLICIES

The principal accounting policies have been applied consistently in dealing with items which are considered material in relation to the Cathedral's financial statements and have remained unchanged from the previous accounting period.

Basis of preparation
The accounts have been prepared in accordance with the Accounting and Reporting Regulations for English Anglican Cathedrals, dated December 2018, together with FRS 102 (2019) as the applicable accounting standard and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (Charities SORP (FRS 102)). The Cathedral meets the definition of a public benefit entity under FRS 102. They have been prepared under the historical cost convention, as modified to include the revaluation of investments and freehold property. The financial statements are presented in pounds sterling, which is the functional currency of the Cathedral. The figures are rounded to the nearest £1,000.

Going concern
The Cathedral made a loss for the year of £612,000 on its General Fund after investment gains and losses and all other recognised gains and losses, compared with a surplus of £73,000 for the previous year ended 31 December 2024. There was an accumulated deficit of £490,000 on the General Fund as at 31 December 2025 which falls significantly short of the target level of reserves as desired by the Chapter and as referenced within the annual report of £757,000.

Chapter considers that the current economic conditions and economic outlook present significant financial challenges, including additional pressure on short term liquidity. Whilst measures to increase income and reduce expenditure have been instituted, there are significant risks to future financial results and cash flows. Given that the free reserves balance is currently negative, Chapter acknowledges and highlights that the financial position creates additional financial risk and there are material uncertainties that may cast doubt upon the Cathedral's ability to continue as a going concern.

Since the end of the 2025 year, the Cathedral has begun developing new income streams and has completed the conversions of two properties into holiday lets. Additionally, the appointment of a new head of commercial has led to an increase in the number of dry hire bookings for 2026 and beyond. Further development of income streams is anticipated once fully costed. Post year-end there have been significant successes in fundraising for the next significant project, being the restoration of the East Walk of the Cathedral Cloister. Care is being given to the scope of this work and expenditure is only being committed once appropriate funding has been secured for each element of work.

Initial discussions around potential structural change took place in the Autumn of 2025 but, for a variety of reasons, it was not possible to pursue further. These plans are now being taken forward, and on 28th September, a formal consultation process with staff began.

To attempt to mitigate the risks identified above, the Cathedral holds an overdraft facility of £300,000 on its current account, and as referenced in the annual report has increased scrutiny on discretionary expenditure and increased frequency of cash flow reporting and forecasting. Significant expenditure items are sequenced to minimise impact and align with known future receipts. Post year end, permission has been granted by the Charity Commission to release capital from the General Endowment Fund in order to aid cash flow and rebuild the unrestricted reserve.

After making enquiries and considering the uncertainties described above and in the Financial Review, Chapter has reviewed the financial forecasts and rolling five-year business plans and has a reasonable expectation that the Cathedral has adequate resources to continue in operational existence for a period of not less than 12 months from the date of approval of this report. For these reasons, the going concern basis of accounting in preparing these financial statements has continued to be used.

Basis of consolidation
The financial statements consolidate the results of the Cathedral and its wholly owned subsidiary, Gloucester Cathedral Enterprises Limited (GCE), which operates the Cathedral gift shop, the Monk's Kitchen refectory and non-religious events within the Cathedral building and precincts. The Cathedral controls 100% of the voting rights of the shares in GCE. For the year ended 31 December 2025 GCE's turnover was £647,000 (2024: £650,000) and the gift aid distribution paid to the Cathedral was £Nil (2024: £Nil). At 31 December 2025 GCE had assets of £109,000 (2024: £110,000), liabilities of £258,000

(2024: £172,000) and capital and accumulated losses of £149,000 (2024: £62,000). The accounts for the period ended 31 December 2025 have been audited and there was no audit qualification.

Critical accounting estimates and areas of judgement

Preparation of the financial statements requires the members of the Chapter to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

- assessing the probability of receipt of legacy income and determining the amount to be recognised as income in the accounts
- estimating the useful economic life of tangible fixed assets for the purposes of determining a depreciation charge
- assessing the appropriateness of the assumptions and methodology used in determining the fair value of investment and non-investment properties
- assessing the need for any provision against slow moving or obsolete stock; assessing the recoverability of outstanding debtors and the need for any provision for bad or doubtful debts
- assessing the basis for the allocation of support costs
- estimating future income and expenditure flows and the basis for preparing the financial statements.

Income and endowments

Income is recognised in the period in which the Cathedral has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, legacies, grants, charges and fees arising in the course of charitable activities, income from trading and fundraising activities and investment income.

Donations (including income from offertory and similar collections) are recognised when the Cathedral has confirmation of both the amount and the settlement date. When donations are pledged but not received, the income is accrued for when the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the Cathedral is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Cathedral and it is probable that those conditions will be fulfilled within the reporting period.

When a third party pays for goods or services on behalf of the Cathedral the cost is shown as both a donation and expenditure in the statement of financial activities. Similarly, donated goods and services are valued on an arm's length basis and shown as income and either capital or revenue expenditure as appropriate. No monetary value is placed on the services provided by Cathedral volunteers.

Legacies are included in the statement of financial activities when the Cathedral is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy and the fulfilment of any conditions attached to the legacy is wholly within the control of the Cathedral. Entitlement is taken as the date of notification from the executors. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Cathedral has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Cathedral but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy.

Grants from government and other agencies, including the Heritage Lottery Fund, have been included when receivable. Income is deferred when the Cathedral has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Income from charges and fees arising in the course of charitable activities is recognised as and when the related goods or services are provided.

Income generated from the activities of the trading subsidiary comprises income from the Cathedral gift shop, the Monk's Kitchen, catering and non-religious events such as the Christmas market. It is measured at the fair value of the consideration received or receivable, including discounts and rebates but excluding value added tax.

Income from the rental of properties is recognised when the income is receivable under the lease terms, when the amount can be measured reliably and it is probable such income will be received. If the income is for a time period which straddles the year end then it is apportioned between financial years.

All other income is credited to the statement of financial activities when the Cathedral becomes entitled to it, it is probable that it will be received and it can be quantified.

Expenditure
Expenditure is recognised as soon as there is a legal or constructive obligation committing the Cathedral to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure category. The classification between activities is as follows:

- Expenditure on raising funds comprises the costs incurred by the trading subsidiary, investment property management costs, and the costs of attracting voluntary income. They include an apportionment for support and governance costs as shown in note 17.

- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the Cathedral through the provision of charitable activities. This is shown on the face of the Statement of Financial Activities as expenditure on ministry, Cathedral and precincts upkeep, education and outreach, and community and congregation. These costs are analysed further in note 2. They include an apportionment for support and governance costs, as shown in note 17.

- Other expenditure comprises the costs of the legacy defined benefit pension scheme, which are not apportioned to operating expenditure, and a small amount of irrecoverable Value Added Tax (VAT) which cannot reliably be attributed to operating expenditure or recovered via the Listed Places of Worship (LPW) scheme.

Except as noted above, all expenditure is stated inclusive of attributable irrecoverable VAT less attributable LPW recovery.

Investments
Investments are stated at market value and any capital appreciation or depreciation each year is adjusted through the Statement of Financial Activities.

Freehold property
Investment assets - freehold property (for Cathedral use) are stated at fair value and are not depreciated.

Capital appreciation or depreciation on both categories of freehold property is adjusted each year through the Statement of Financial Activities and accumulated within the Property Revaluation Reserve.

The valuations at the balance sheet date are based on assessments made in April 2022 by Ms Juliet Weston, an independent surveyor and valuer, adjusted for inflation at each of the last three year end dates based on the Nationwide House Price Index for the relevant postcode and period. At 31 December 2025 this amounted to an increase of 0.49% (2024: increase of 2.72%). These valuations do not include any value for the Cathedral building or its inventory, which are considered to be heritage assets.

Freehold property improvements
Expenditure on freehold property improvements is charged to the General Fund.

Heritage assets
Heritage assets include the Cathedral and its ancillary buildings and the items in the inventory prepared under section 24(1) of the Care of Cathedrals Measure 2011. No value has been attributed to these assets acquired before 1 January 2019 because information on their historical cost is not available. Items donated since 1 January 2019 are shown as heritage assets unless there is insufficient information available for a reliable estimate of the value of the assets. There were no heritage assets donated in the year ended 31 December 2025.

Equipment and plant
Equipment and plant assets are capitalised at cost when their acquisition value is greater than £500 and are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost less the estimated residual value of each asset by equal annual instalments over its expected useful life, as follows: equipment - 25% straight line; fixtures and fittings - 10% straight line.

Stocks
Stocks are stated at the lower of cost and net estimated selling price.

Basic financial assets
Basic financial assets, which include trade and other receivables and cash and bank balances, are measured initially at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest rate method unless the arrangement constitutes a financing transaction, when the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities
Basic financial liabilities, including creditors and bank and other loans are recognised initially at transaction price unless the arrangement constitutes a financing transaction, when the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

For concessionary loans the Cathedral has opted to recognise such loans initially at the amount received, with the carrying amount adjusted in subsequent years to reflect repayments and any accrued interest and adjusted, if necessary, for any impairment.

Contributions to Pension Funds
The pension costs charged in the financial statements represent the contributions payable by the Cathedral during the year, together with the effects of any movements on the defined benefit pension scheme liability, in accordance with FRS 102.

Funds
Endowment funds are the non-expendable permanent capital of the Cathedral. Income earned on the general endowment assets is credited to the General Fund. Income earned on Choristers' Endowment assets is used towards the Cathedral's share of choristers' scholarships at The King's School, Gloucester and accounted for as a restricted fund.

Restricted funds and the income earned on them are to be used for the purposes specified by the donors. Their assets are accounted for separately from the Cathedral's other assets.

General Funds are unrestricted and can be utilised at the discretion of the Chapter in furtherance of the Cathedral's objects.

Designated funds are unrestricted funds which have been set aside by the Chapter for specific purposes.
Details of the funds, the movements on them in the accounting period and the balances at the end of it are set out in notes 10 to 14 to the financial statements.

The Friends of Gloucester Cathedral

The Friends of Gloucester Cathedral is an independent, fundraising, charitable incorporated organisation, registration number 209246, which makes grants to the Cathedral. The objects of the Friends are to ensure the material well-being and to extend the spiritual influence of the Cathedral. In the furtherance of these objects the FOGC cooperates with Chapter in maintaining, conserving and improving the fabric, fittings, ornaments, furniture and monuments of and in the Cathedral and its precincts, supporting the religious and musical standards of the Cathedral and offering voluntary services to assist in the work of the Cathedral.

Income received in the year by the Cathedral from the Friends is shown within donations in Note 1 to the financial statements.

The financial statements of the Friends of Gloucester Cathedral are not consolidated within these financial statements but, under section 3.10.2 of the Accounting and Reporting Regulations for English Anglican Cathedrals, a summary of its financial position for the year ended 31 December 2025 and the eight preceding years (which were independently examined), is set out in the table below.

	2025 £000s	**2024 £000s**	**2023 £000s**	**2022 £000s**	**2021 £000s**	**2020 £000s**	**2019 £000s**	**2018 £000s**	**2017 £000s**
Income	124	74	151	135	97	75	92	105	124
Grants to the Cathedral	(186)	(216)	(315)	(43)	(38)	(308)	(55)	(134)	(76)
Other resources expended	(20)	(22)	(26)	(24)	(21)	(18)	(25)	(26)	(26)
Realised and unrealised gains / (losses)	65	8	33	(89)	90	(46)	98	(36)	54
Net movement in funds for the year	**(16)**	**(156)**	**(157)**	**(21)**	**128**	**(297)**	**110**	**(91)**	**76**
Gross assets	**422**	**578**	**735**	**737**	**810**	**736**	**927**	**866**	**912**
Net assets	**406**	**422**	**578**	**735**	**756**	**628**	**925**	**815**	**906**

Note 1 Income and Endowments

	Unrestricted Funds					
	General Fund	Designated Fund	Restricted Funds	Endowment Funds	Total 2025	*Total 2024*
	£000s	£000s	£000s	£000s	£000s	*£000s*
Donations and legacies						
Congregational collections and giving	70	-	-	-	70	*61*
Donations	550	-	546	-	1,096	*855*
Tax recoverable under Gift Aid	44	-	-	-	44	*46*
Income from the Friends of Gloucester Cathedral	-	-	143	-	143	*247*
Legacies	-	-	275	-	275	*37*
Total 2025	**664**	**-**	**964**	**-**	**1,628**	***1,246***
Total 2024	*798*	-	*448*	-		
Grants in support of mission						
Church Commissioners	-	-	338	-	338	*339*
Other grants	-	-	128	-	128	*1,281*
Total 2025	**-**	**-**	**466**	**-**	**466**	***1,620***
Total 2024	*5*	-	*1,615*	-		
Charges and fees arising in the course of mission						
Facility and other fees	**125**	**-**	**-**	**-**	**125**	***154***
Facility and other fees 2024	*154*	-	-	-		
Trading and fundraising						
Charges to visitors	168	-	-	-	168	*236*
Income from the shop, refectory, and other activities	546	-	-	-	546	*524*
Total 2025	**714**	**-**	**-**	**-**	**714**	***760***
Total 2024	*760*	-	-	-		
Investments						
Income from investment property	887	-	-	-	887	*842*
Income from other investments	29	-	139	-	168	*168*
Total 2025	**916**	**-**	**139**	**-**	**1,055**	***1,010***
Total 2024	*872*	-	*138*	-		

Income earned on the general endowment fund is allocated to general funds. For the year ended 31 December 2025, this amounted to £30,000 (2024: £29,000).

Note 2 Expenditure

	General Fund £000s	Designated Fund £000s	Restricted Funds £000s	Endowment Funds £000s	Total 2025 £000s	*Total 2024 £000s*
Raising funds						
Costs of facilities for visitors	540	-	23	-	563	*486*
Costs of shop, refectory and other activities	637	-	-	-	637	*591*
General marketing costs	96	-	-	-	96	*98*
Costs of appeals and fundraising	379	-	109	-	488	*366*
Investment property costs	293	-	63	7	363	*344*
Net defined benefit pension interest charge	-	-	-	-	-	-
Total 2025	**1,945**	**-**	**195**	**7**	**2,147**	***1,885***
Total 2024	*1,623*	*-*	*253*	*9*		
Ministry						
Clergy stipends and working expenses	3	-	149	-	152	*147*
Clergy housing costs	98	-	-	-	98	*113*
Clergy support costs	127	-	13	-	140	*126*
Services and music	72	-	1,219	-	1,291	*973*
Total 2025	**300**	**-**	**1,381**	**-**	**1,681**	***1,359***
Total 2024	*256*	*-*	*1,103*	*-*		
Cathedral and precincts upkeep						
Major repairs and restoration	-	-	318	-	318	*221*
Project Pilgrim	-	-	1	-	1	*1*
Maintenance and interior upkeep	45	-	297	-	342	*194*
Cathedral insurance	55	-	-	-	55	*54*
Precincts, security and garden upkeep	22	-	-	-	22	*30*
Cathedral and precinct upkeep support costs	464	-	5	-	469	*390*
Total 2025	**586**	**-**	**621**	**-**	**1,207**	***890***
Total 2024	*512*	*-*	*378*	*-*		
Education and outreach						
Educational activities	60	-	8	-	68	*63*
Archives and library	32	-	-	-	32	*32*
Charitable and other giving	-	-	-	-	-	-
Total 2025	**92**	**-**	**8**	**-**	**100**	***95***
Total 2024	*92*	*-*	*3*	*-*		
Community and congregation						
Community and congregation	70	-	19	-	89	*81*
Total 2025	**70**	**-**	**19**	**-**	**89**	***81***
Total 2024	*19*	*-*	*62*	*-*		

Note 2 Expenditure - continued

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	***Total 2024***
	£000s	£000s	£000s	£000s	£000s	*£000s*
Other expenditure						
Support costs	35	-	-	-	35	*36*
Total 2025	**35**	**-**	**-**	**-**	**35**	***36***
Total 2024	*36*	-	-	-		

The Cathedral is partially exempt for VAT purposes. VAT recovery is calculated using the banding system for cathedrals and churches. Under this system, the Cathedral has been deemed to operate within Band B: 35% of most of its input VAT cannot be recovered against output VAT. Irrecoverable VAT, less attributable reclaims under the Listed Places of Worship Scheme, has been fully allocated to the expenditure analysed above.

Consolidated and Cathedral only	**2025 £000s**	**2024 £000s**
Band B adjustment	99	64
Other irrecoverable VAT	16	15
Total irrecoverable VAT	115	79
Recovery through the Listed places of Worship Scheme	(25)	(13)
Net irrecoverable VAT (fully apportioned as above)	**90**	**66**

Note 3 Net gains / (losses) on investments

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	***Total 2024***
	£000s	£000s	£000s	£000s	£000s	£000s
Net gains / (losses) on investments						
Investment assets - freehold property	(1)	-	-	60	59	*308*
Investment assets - investments	-	-	(4)	(206)	(210)	*170*
Total 2025	**(1)**	**-**	**(4)**	**(146)**	**(151)**	***478***
Total 2024	*3*	*-*	*2*	*473*		

Note 4 Other recognised gains

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	***Total 2024***
	£000s	£000s	£000s	£000s	£000s	£000s
Other recognised gains / (losses)						
Unrealised gains / (losses) on tangible fixed assets - freehold property	1	-	-	18	19	111
Actuarial gains on defined benefit pension schemes	(3)	-	-	-	(3)	12
Total 2025	**(2)**	**-**	**-**	**18**	**16**	***123***
Total 2024	*19*	*-*	*-*	*104*		

Note 5 Fixed assets: freehold property, investments, equipment and plant

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	*Total 2024*
	£000s	£000s	£000s	£000s	£000s	£000s
Investment assets: Property - Freehold						
Consolidated and Cathedral only						
At 1 January 2025	94	-	-	11,819	11,913	*11,302*
Reclassification in year	-	-	-	-	-	*304*
Revaluation in year	-	-	-	60	60	*308*
					-	-
At 31 December 2025	**94**	**-**	**-**	**11,879**	**11,973**	***11,914***
Investment assets: Investments						
Consolidated and Cathedral only						
At 1 January 2025	-	-	110	5,590	5,700	*5,530*
Increase / (decrease) in market value	-	-	(4)	(206)	(210)	*170*
Purchase of investments	-	-	-	-	-	-
Sales of investments	-	-	-	(99)	(99)	-
					-	
At 31 December 2025	**-**	**-**	**106**	**5,285**	**5,391**	***5,700***
Investments are classified as follows and held with CCLA:						
Bonds	-	-	-	*505*	**505**	*526*
Equities	-	-	*106*	*3,817*	**3,923**	*4,211*
Commercial and residential property	-	-	-	*795*	**795**	*788*
Cash	-	-	-	*168*	**168**	*175*
	-	**-**	**106**	**5,285**	**5,391**	***5,700***

Note 5 Fixed assets: freehold property, investments, equipment and plant - continued

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	*Total 2024*
	000s	000s	000s	000s	000s	000s
Tangible fixed assets - freehold property (for Cathedral use)						
Consolidated and Cathedral only						
At 1 January 2025	249	-	-	3,622	3,871	*4,064*
Reclassification in year				-	-	*(304)*
Revaluation in year	1	-	-	18	19	*111*
					-	-
At 31 December 2025	**250**	**-**	**-**	**3,640**	**3,890**	**3,871**
Non-investment properties are held and used as follows:						
For Cathedral clergy and staff housing	-	-	-	1,685	1,685	*1,685*
For the education centre	-	-	-	98	98	*98*
For Cathedral trading activities	250	-	-	1,857	2,107	*2,088*
	250	**-**	**-**	**3,640**	**3,890**	**3,871**

The investment and non-investment properties were revalued as at 31 December 2021 by an independent valuer on the basis of fair value. For the past four years, this valuation has been adjusted in line with the Nationwide house price percentage change for the local postcode. This amounted to an uplift of 0.49% in 2025 (2024: 2.72%). Under the historical cost basis the properties would have had a carrying value of £273,000 (2024: £273,000).

Equipment and plant						
Consolidated and Cathedral only						
At 1 January 2025	331	-	27	-	358	*337*
Additions	-	-	-	-	-	*21*
At 31 December 2025	**331**	**-**	**27**	**-**	**358**	***358***
Depreciation						
At 1 January 2025	(287)	-	(16)	-	(303)	*(269)*
Transfers	-	-	-	-	-	-
Charge for year	(19)	-	-	-	(19)	*(34)*
At 31 December 2025	**(306)**	**-**	**(16)**	**-**	**(322)**	***(303)***
Net Book Value at 31 December 2024	*44*	-	*11*	-	*55*	*68*
Net Book Value at 31 December 2025	**25**	**-**	**11**	**-**	**36**	***55***

Note 6 Endowment Fund Investments

	2025 £000s	2024 £000s
Endowment Fund Investments		
Consolidated and Cathedral only		
General Endowment Fund		
Total Investments	884	910
Choristers Endowment Fund		
Total Investments	4,400	4,680
Total Endowment Fund Investments	**5,284**	**5,590**

Note 7 Restricted Fund Investments

	2025 £000s	2024 £000s
Restricted Fund Investments		
Consolidated and Cathedral only		
Music		
Grants / Donations - music investments	-	-
Herbert Reeve Fund investments	105	110
Total Restricted Fund investments (all Music)	**105**	**110**

Note 8 Debtors

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	***Total 2024***
	£000s	£000s	£000s	£000s	£000s	£000s
Consolidated						
Amounts falling due within one year:						
Trade debtors (including rents receivable)	149	-	-	-	149	*153*
Legacies receivable	-	-	25	-	25	*544*
Prepayments	42	-	-	-	42	*101*
Accrued income	49	-	244	-	293	*825*
Sundry debtors	41	-	-	-	41	*35*
Totals	**281**	**-**	**269**	**-**	**550**	*1,658*
Cathedral only						
Amounts falling due within one year:						
Trade debtors (including rents receivable)	112	-	-	-	112	*118*
Gloucester Cathedral Enterprises Ltd	121	-	-	-	121	*42*
Legacies receivable	-	-	25	-	25	*544*
Prepayments	92	-	1	-	93	*101*
Accrued income	-	-	243	-	243	*825*
Sundry debtors	41	-	-	-	41	*33*
Totals	**366**	**-**	**269**	**-**	**635**	*1,663*
Interfund items						
Consolidated and Cathedral						
Interfund debtors	214	-	776	61	1,051	*1,093*
Interfund creditors	(505)	-	(447)	(99)	(1,051)	*(1,093)*
Net interfund balances	**(291)**	**-**	**329**	**(38)**	**-**	-

Interfund balances arise when, from time to time and for pragmatic reasons, assets and liabilities of endowment, restricted and designated funds are held within general fund, or another restricted fund, assets and liabilities.

Note 9 Creditors

	Unrestricted Funds					
	General Fund	**Designated Fund**	**Restricted Funds**	**Endowment Funds**	**Total 2025**	*Total 2024*
	£000s	£000s	£000s	£000s	£000s	£000s
Consolidated						
Amounts falling due within one year:						
Trade creditors	204	-	-	-	204	*278*
Accruals	120	-	-	-	120	*110*
Sundry creditors	65	-	-	-	64	*52*
Loans from Lloyds Bank plc	-	-	-	18	18	*18*
					-	
Total 2025	**389**	**-**	**-**	**18**	**406**	*458*
Cathedral only						
Amounts falling due within one year:						
Trade creditors	187	-	-	-	187	*259*
Accruals	101	-	-	-	101	*101*
Sundry creditors	65	-	-	-	65	*52*
Loans from Lloyds Bank plc	-	-	-	18	18	*18*
Total 2025	**353**	**-**	**-**	**18**	**371**	*430*
Amounts falling due after one year						
Consolidated and Cathedral						
Loans from Lloyds Bank plc	-	-	-	90	90	*114*
Loan from Diocese of Gloucester	400	-	-	-	400	*400*
Total 2025	**400**	**-**	**-**	**90**	**490**	*514*
Amounts fall due on the loans from Lloyds Bank plc and the Diocese of Gloucester as follows:						
Within one year	-	-	-	18	18	*18*
Between one and two years	-	-	-	20	20	*20*
Between two and five years	400	-	-	70	470	*494*
In five years or more	-	-	-	-	-	-
Total 2025	**400**	**-**	**-**	**108**	**508**	*532*

The loans from Lloyds Bank plc relate to the renovation of Monument House, one of the Cathedral's endowment properties, and have two elements. Of the total amount outstanding at 31 December 2025, £38,000 is repayable by monthly instalments to April 2028, and carries an interest rate of 5.69%, and £70,000 is repayable by monthly instalments to April 2033 and carries an interest rate of 4.15% above base rate. The mortgage is secured on Gloucester Cathedral. The loan from the Diocese of Gloucester is unsecured and carries an interest rate of 0.5%. In June 2020 the Diocese agreed to reschedule the loan to forgo the annual repayment instalments and to make the loan repayable on 1 April 2028. On this revised basis the total amount outstanding is reported above in the category of "Between two and five years".

Note 10 Endowment Funds

	General	Choristers'	Total
	£000s	£000s	£000s
Consolidated and Cathedral only			
At 1 January 2025	982	4,743	5,725
Income			
Donation received	-	-	-
Other recognised/unrecognised net losses: other investments	(26)	(180)	(206)
Total income	**(26)**	**(180)**	**(206)**
Expenditure			
Interest payable on secured loans from Lloyds Bank plc	(7)	-	(7)
At 31 December 2025	**949**	**4,563**	**5,512**

Note 11 General Fund

	Consoli-dated	Cathedral
	£000s	£000s
At 1 January 2025	122	81
Net income	(610)	(519)
Recognised loss on defined benefit pension fund	(3)	(3)
Other recognised loss	1	1
Transfer from Designated Fund	-	-
At 31 December 2025	**(490)**	**(440)**
Represented by:		
General funds	(834)	(784)
Property revaluation reserve	344	344
At 31 December 2025	**(490)**	**(440)**

Note 12 Designated Fund

Beacon of Hope Appeal	
Consolidated and Cathedral only	£000s
At 1 January 2025	-
Contributions	
Contribution to General Fund	-
At 31 December 2025	**-**

Note 13 Restricted Funds - Income and endowments and expenditure

Consolidated and Cathedral only

	Balance at 1 January 2025	Income	Expenditure	Balance at 31 December 2025
	£000s	£000s	£000s	£000s
Fabric				
Fabric	295	131	(284)	142
Major Repairs and Restoration	60	-	(5)	55
Stonemasons	58	107	(165)	-
Lady Chapel	10	-	-	10
Font	43	-	-	43
Drains Fund	2	-	-	2
Nave / Abbots roof	-	-	-	-
Lower College Green and War Memorial	2	-	-	2
Bell Ropes	2	-	(2)	-
North Nave and Cloisters	27	60	(87)	-
Cathedral Properties Fund	-	25	(25)	-
East Cloister Fund	-	254	(73)	181
Total	**499**	**577**	**(641)**	**435**
Music				
Grants and donations	11	30	(30)	9
Choristers' Scholarship Fund	-	136	(136)	-
Herbert Reeve (for organ)	111	(1)	(3)	107
Choristers	-	11	(1)	10
Choir tour	10	-	-	10
Edith Park (for Choristers' musical instruments)	27	-	-	27
Stott Foundation (for organist)	10	-	-	10
Youth Choir	13	2	(1)	14
Outreach	13	-	-	13
Girls' Choir Fund	-	-	-	-
In Tune Music Fund	188	293	(420)	61
In Tune Organ Fund	484	143	(627)	-
Total	**867**	**614**	**(1,218)**	**261**
Other				
Education Fund	-	5	(4)	1
Three Choirs Charity	6	-	-	6
Flower Guild	-	3	(3)	-
Archives / Library	2	1	-	3
Church Commissioners	6	68	(69)	5
Breakfast Club	6	17	(9)	14
Social Responsibility	-	6	(6)	-
CSF 2 Project Fund	-	121	(121)	-
Knife Angel Fund	-	4	(2)	2
Clergy stipends	-	149	(149)	-
Total	**20**	**374**	**(363)**	**31**
Total restricted funds	**1,386**	**1,565**	**(2,222)**	**727**

The income on restricted funds of £1,565,000 is shown on the Statement of Financial Activities as income and endowments of £1,569,000 and net losses on investments of £4,000.

Note 13 Restricted Funds - continued

Consolidated and Cathedral only

Restricted Funds - Income and Endowments

Fund	Donations	Income from Friends	Legacies	Total
	£000s	£000s	£000s	£000s
Fabric				
Fabric	10	-	121	**131**
Stonemasons	107	-	-	**107**
Lady Chapel	-	-	-	**-**
Bell Ropes	-	-	-	**-**
North Nave and Cloisters	-	23	37	**60**
Cathedral Properties Fund	-	-	25	**25**
East Cloister Fund	134	120	-	**254**
Total fabric funds income	**251**	**143**	**183**	**577**

	Donations	Income from Friends	Investment income	Other recognised gains / (losses) on investments	Total
	£000s	£000s	£000s	£000s	£000s
Music					
Grants and donations	30	-	-	-	**30**
Choristers' Scholarship Fund	-	-	136	-	**136**
Herbert Reeve (for organ)	-	-	3	(4)	**(1)**
Choristers	11	-	-	-	**11**
Youth Choir	2	-	-	-	**2**
Girls' Choir Fund	-	-	-	-	**-**
In Tune Music Fund	143	-	-	150	**293**
In Tune Organ Fund	143	-	-	-	**143**
Total music funds income	**329**	**-**	**139**	**146**	**614**

	Donations	Income from Friends	Grants in support of mission	Total
	£000s	£000s	£000s	£000s
Other				
Education Fund			5	**5**
Flower Guild	2	-	1	**3**
Archives / Library	1	-	-	**1**
Church Commissioners	-	-	68	**68**
Breakfast Club	17	-	-	**17**
Social Responsibility	6	-	-	**6**
CSF 2 Project Fund	-	-	121	**121**
Knife Angel Fund	-	-	4	**4**
Clergy stipends	-	-	149	**149**
Total other funds income	**26**	**-**	**348**	**374**

Note 13 Restricted Funds - continued

Consolidated and Cathedral only

Total income for restricted funds	**Fabric** £000s	**Music** £000s	**Other** £000s	**Total** £000s
Donations	251	329	26	**606**
Income from Friends	143	-	-	**143**
Legacies	183	-	-	**183**
Grants in support of mission	-	-	348	**348**
Investment income	-	139	-	**139**
Other recognised gains / (losses) on investments	-	146	-	**146**
Totals	**577**	**614**	**374**	**1,565**

Restricted Funds -Expenditure

Fund	**Maintenance and interior upkeep** £000s	**Major repairs and restoration** £000s	**Total** £000s
Fabric			
Fabric	284	-	**284**
Major Repairs and Restoration	5	-	**5**
Stonemasons	8	157	**165**
Bell Ropes	2	-	**2**
North Nave and Cloisters	-	87	**87**
Cathedral Properties Fund	25	-	**25**
East Cloister Fund		73	**73**
Total fabric funds expenditure	**324**	**317**	**641**

	Services and music £000s	**Total** £000s
Music		
Grants and donations	30	**30**
Choristers' Scholarship Fund	136	**136**
Herbert Reeve (for organ)	3	**3**
Choristers	1	**1**
Youth Choir	1	**1**
Girls' Choir Fund	-	**-**
In Tune Music Fund	420	**420**
In Tune Organ Fund	627	**627**
Total music funds expenditure	**1,218**	**1,218**

Note 13 Restricted Funds - continued

Consolidated and Cathedral only
Restricted Funds -Expenditure

	Support costs	Cost of appeals and fundraising	Clergy stipends and working expenses	Community and congreg-ation	Total
	£000s	£000s	£000s	£000s	£000s
Other					
Education Fund	4	-	-	-	4
Flower Guild	-	-	-	3	3
Archives / Library	-	-	-	-	-
Church Commissioners	30	10	7	22	69
Breakfast Club	2	-	-	7	9
Social Responsibility	3	-	-	3	6
CSF 2 Project Fund	23	98	-	-	121
Knife Angel Fund	-	-	-	2	2
Clergy stipends	-	-	149	-	149
Total other funds expenditure	**62**	**108**	**156**	**37**	**363**

Total expenditure from restricted funds	**Fabric**	**Music**	**Other**	**Total**
	£000s	£000s	£000s	£000s
Maintenance and interior upkeep	324	-	-	**324**
Support costs	-	-	62	**62**
Services and music	-	1,218	-	**1,218**
Clergy stipends and working expenses	-	-	156	**156**
Costs of appeals and fundraising	-	-	108	**108**
Community and congregation	-	-	37	**37**
Major repairs and restoration	317	-	-	**317**
Total	**641**	**1,218**	**363**	**2,222**

Note 14 Property Revaluation Reserve

Consolidated and Cathedral only

	Investment assets: Property		Tangible fixed assets - freehold property	
	2025 £000s	**2024** £000s	**2025** £000s	**2024** £000s
At 1 January 2025	11,913	11,302	3,599	3,792
Reclassifications in the year		304		(304)
Revaluations in the year	59	307	19	111
At 31 December 2025	**11,972**	**11,913**	**3,618**	**3,599**
Of which:				
General Fund share	*94*	*95*	*250*	*249*
General Endowment Fund share	*11,878*	*11,818*	*3,368*	*3,350*
	11,972	**11,913**	**3,618**	**3,599**

Note 15 Staff costs

The average number of paid employees working for the Cathedral during the period was:

	Number of employees		Full time equivalents	
	2025	**2024**	**2025**	**2024**
Full Time	40	37	40	37
Part Time - Contracted hours	35	37	13	15
Pool employees, no contracted hours	12	10	1	2
	87	**84**	**54**	**54**

Note 15 Staff costs - continued

Total emoluments including pension contributions for the above amounted to:

	Gross	Employer's NI	Employer's pension	Total 2025	Total 2024
	£000s	£000s	£000s	£000s	£000s
Clergy stipends and working expenses					
The Dean	43	6	8	57	51
Canon Lloyd	35	5	6	46	43
Canon Huxley-Jones	35	4	6	45	43
Clergy support costs	38	4	3	45	59
General marketing	61	7	3	71	62
Costs of appeals and fundraising	405	43	22	470	355
Services and music	220	19	9	248	217
Project Pilgrim	-	-	-	-	-
Cathedral and precincts upkeep support costs	328	32	18	378	405
Education salaries	30	3	2	35	33
Other expenditure support costs:					
Redundancies and ex gratia	8	-	-	8	15
Chapter Steward (as employee)	46	6	4	56	86
Other	337	37	19	393	355
Community and congregation	30	3	2	35	33
Archives and library	25	3	1	29	28
Gift shop and Monk's Kitchen refectory	228	19	11	258	231
Totals	**1,869**	**191**	**114**	**2,174**	**2,016**

Note 15 Staff costs - continued

One employee, the Chief Finance Officer, received emoluments during the year in the band £60,000 - £70,000. Pension benefits for the Chief Finance Officer were accrued under a defined contribution pension scheme and £3,000 was paid to the scheme during the period.

The Senior Executive Team, made up of three residentiary clergy and two executive officers, was formally established in April 2025. The combined emoluments of the relevant members of staff (or their equivalents in previous years) totalled £225,000 (2024: £312,000 - in prior year the Senior Leadership Team). The team members, and their roles, are listed in the reference section of this report.

The only members of Chapter remunerated by the Cathedral for their services are the Dean and two of the Residentiary Canons. Lay members of Chapter are not remunerated. The remuneration of and pension provision for a Dean and two Residentiary Canons are paid in accordance with scales laid down annually by the Church Commissioners, the Archbishops' Council and the Church of England Pensions Board. The remuneration for the residentiary clergy was paid from a S.23 grant from the Church Commissioners, i.e. the net cost to the Cathedral is £Nil (2024: £Nil)

The Cathedral paid utilities expenditure of £17,000 (2024: £20,000) for the Dean and one Residentiary Canon, covering energy costs, water rates and Council Tax.

The aggregate amount reimbursed to four (2024: four) members of the Chapter was £7,347 (2024: £6,560) in respect of travel, entertaining, training and general administration expenses.

Donations from members of Chapter to the Cathedral totalled £1,000 (2024: £2,000)

Note 16 Auditors' remuneration

	2025	**2024**
	£000s	£000s
Remuneration charged in the accounts for the Cathedral's auditors was:		
Audit services	**49**	**47**

Note 17 Support Costs

Support and governance costs included in expenditure in the financial statements have been apportioned as follows:

	Direct costs 2025	Support costs 2025	Total 2025	Direct costs 2024	Support costs 2024	Total 2024
	£000s	£000s	£000s	£000s	£000s	£000s
Raising funds	491	480	971	432	434	866
Ministry	3	189	192	10	170	180
Cathedral and precincts upkeep	121	469	590	127	389	516
Education and outreach	-	20	20	-	18	18
Other expenditure on mission	-	35	35	-	36	36
Total	**615**	**1,193**	**1,808**	**569**	**1,047**	**1,616**

Note 18 Contingent Liabilities

Chapter has entered into an agreement with The King's School (the School), Gloucester to provide a contribution of 20% of school fees for up to 16 boy choristers and 16 girl choristers whilst they sing in the Cathedral choir and attend the school. Chapter has also agreed that it will continue to pay a contribution of:

40% of school fees for boy choristers who were in the Cathedral choir before the new agreement came into effect on 1 September 2021 until they leave the choir and 25% of school fees when they leave the choir until they leave the school; and

25% of school fees for those boy choristers who had left the choir before 1 September 2021 until they leave the school.

Chapter has forecast the Cathedral's contribution to fees for ex-choristers for the five years January 2026 to July 2030 based on the number of boys who qualify for the commitment and on the assumptions that the Cathedral's contribution to fees for ex-choristers at the School will be 25% and average annual increases on School fees will be 5.0%. The forecast also reflects up-to-date information on the number of boy choristers who continued at the School after 1 September 2021. Based on this data the Cathedral's contribution to fees for ex-choristers at the School in the fifth year, September 2029 to July 2030, is estimated at £6,000 (2024: fifth year 2029 £19,000) and its aggregate contribution for the five years is estimated at £152,000 (2024: £252,000).

There were no other known contingent liabilities at the balance sheet date (2024: £Nil).

Note 19 Capital Commitments

In 2022 the Cathedral contracted for major organ restoration works with Nicholson and Co, Ltd.

The value of the contact was £1,479,948, of which £58,712 was paid as a deposit in 2022. The remainder is due to be paid in instalments between February 2024, when work is scheduled to commence, and June 2026, when the organ was practically completed.

The contract allows for inflation adjustments from January 2023 in line with indices published by the Institute of British Organ builders. To date, this has increased the value of the contract to £1.7million, of which £405,000 will be payable in 2026.

Note 20 Pension Costs

The Dean and two Residentiary Canons are members of the Church of England Funded Pension Scheme, which is a defined benefit scheme. The Cathedral is unable to identify its share of the underlying assets and liabilities of the scheme. Contributions to the scheme are paid by the Church Commissioners, along with the other remuneration costs for the three clergy, and are shown below. There is an offsetting credit in restricted funds for the Church Commissioners' contribution to the scheme.

	2025	2024
	£000s	£000s
Contributions to the scheme by the Church Commissioners	**21**	**17**

The Cathedral also contributes to a defined contribution pension scheme in respect of its other employees. The assets of the scheme are held separately from those of the Cathedral in an independently administered fund.

	2025	2024
	£000s	£000s
Contributions to the scheme	**94**	**80**

The Cathedral also operates a defined benefit pension scheme called The Chapter of Gloucester Life Assurance and Death Benefit Scheme (the Scheme) in respect of certain of its former employees and, where appropriate, their dependents. The Scheme provides benefits based on final salary and length of service on retirement, leaving service or death. The following disclosures exclude any allowance for deferred tax, defined contribution schemes operated by the Cathedral, or discretionary benefits. The Scheme is subject to the Statutory Funding Objective (SFO) under the Pensions Act 2004. A valuation of the Scheme is carried out at least once every three years to determine whether the SFO is met. As part of the process the Cathedral must agree with the trustees of the Scheme the contributions to be paid to address any shortfall against the SFO. The most recent comprehensive actuarial valuation of the Scheme was carried out as at 31st March 2023. The next valuation of the Scheme is due as at 31st March 2026. In the event that the valuation reveals a larger deficit than expected the Cathedral may be required to increase contributions above those set out in the existing Schedule of Contributions; conversely, if the position is better than expected it is possible that contributions may be reduced.

Note 20 Pension Costs - continued

The actuarial valuation as at 31st March 2023 indicated the Scheme's funding level at that date was 94%, corresponding to a deficit of £6,000 on a technical provisions basis. Recovery plans illustrated in the actuarial valuation were, from 1st April 2023: 1 year at £6,000 per annum, or 5 years at £1,250 per annum to be paid to the Scheme.

Explanation of amounts in the financial statements

	2025	2024
	£000s	£000s
Amounts recognised in the balance sheet		
Fair value of assets	88	87
Present value of funded obligations	(85)	(81)
Deficit	**3**	**6**

Amounts recognised in the Statement of Financial Activities over the year		
Administration costs	27	22
Interest on liabilities	4	4
Interest on net assets	(5)	(4)
Total	**26**	**22**

Re-measurements over the year		
Loss on Scheme assets in excess of interest	3	2
Experience gains on liabilities	2	1
Gains from changes to demographic assumptions	-	-
(Gains) from changes to financial assumptions	(2)	(11)
Total re-measurements	**3**	**(8)**

Reconciliation of assets and Defined Benefit Obligation		
The change in assets over the period was:		
Fair value of assets at the beginning of the period	87	81
Actuarial reworking of 2020 asset values	-	-
Interest on assets	5	4
Cathedral contributions	26	26
Benefits paid	-	-
Administration costs	(27)	(22)
Return on Scheme assets less interest	(3)	(2)
Fair value of assets at the end of the period	**88**	**87**

Note 20 Pension Costs - continued

	2025 £000s	2024 £000s
The change in the Defined Benefit Obligation over the period was:		
Defined Benefit Obligation at the beginning of the period	81	87
Interest cost	4	4
Benefits paid	-	-
Experience gains / losses on Defined Benefit Obligation	2	1
Changes to demographic assumptions	-	-
Changes to financial assumptions	(2)	(11)
Defined Benefit Obligation at the end of the period	**85**	**81**

Assets

The assets are wholly invested in a deposit administration fund with One Family and a pooled bank account with Barnett Waddingham, the Scheme's actuary. The actual return on the Scheme's assets (net of expenses) over the period to the review date was around £Nil. The assets do not include any investment in the Cathedral.

Actuarial assumptions	**2025**	**2024**
Discount rate	5.60%	5.50%
Inflation (RPI)	3.20%	3.40%
Inflation (CPI)	2.20%	2.40%
Pension increases (RPI max. 5% p.a.)	3.05%	3.20%

Post retirement mortality for 31 December 2025 – 95% of S2PA tables with CMI 2024 (2024: CMI 2023) projections using a long term rate of improvement of 1.5% p.a. (2024: 1.5%) and a half-life parameter of 1 year (2024: the 2020 and 2021 weight parameters were nil and the 2022 weight and 2023 weight parameters were 15%). No allowance has been made for members to take tax free cash.

Note 21 Related Party Transactions

Transactions between the Cathedral and its wholly owned subsidiary, Gloucester Cathedral Enterprises Limited (GCE) during the period were:

	2025 £000s	2024 £000s
Cathedral wages recharged to GCE	357	318
Gift aid received from GCE	-	-
Amounts due by GCE to Cathedral at the end of the year	223	145
Provision held by Cathedral against administrative costs recharge to GCE	(102)	(103)

Donations to the Cathedral's general fund from members of Chapter totalled £1,000, and to restricted funds £nil (2024: £1,000 and £1,000).

The Cathedral pays scholarships for choristers attending The King's School, Gloucester (see note 18). In 2025 the total fee contribution was £192,000 (2024: £202,000). The School pays annual rent of £218,000 (2024: £201,000) to the Cathedral. At 31 December 2025, £7,000 (2024: £52,000 from the School to the Cathedral) was owing from the School to the Cathedral.