Charity registration number: 1201058

THE BAPTIST UNION OF WALES
STRATEGIC REPORT, TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

Cross & Bowen
Chartered Certified Accountants
Riverside House
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The Baptist Union of Wales
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The Baptist Union of Wales
Trustees' Report For The Year Ended 31 December 2025

The trustees present their report and the financial statements for the year ended 31 December 2025.

Objectives and Activities

Aims and Objectives

Short Term: To review the work of the Union so as to ensure that priorities and level of investment is appropriate.

Longer Term: To identify and support new mission opportunities with the Associations and churches as the number of traditional churches decline and seek new ways to support ministry within the context of the 2041 Report.

The Union operates by providing support, and where appropriate, leadership, to member churches as they seek to work in their own communities and in their own language. This support includes help to discern strategies for church life, practical and financial assistance as appropriate, as well as provision of legal and administrative services (largely through the Welsh Baptist Union Corporation Limited); and it is the intention of the Union, by providing support, to help enable churches to respond to their calling. The Union has also, in co-operation with the Welsh Baptist Union Corporation Limited, facilitated the realisation of the vision of the women's movement of the churches to provide residential care for the elderly at the Welsh Baptist home at Glyn Nest, Newcastle Emlyn.
In the course of their management of the Union, the trustees have regard for the public benefit provided by Union activities, and this is a feature both of the Union's work in support of member churches, and of its own direct activities, as follows:

1. Through supporting member churches
Member churches provide public benefit through normal church activities, including (but not restricted to) provision of public worship opportunities, as well as other benefits such as provision of church halls for meetings of local groups, of cemeteries used by the wider community, Sunday schools, youth work, group and personal acts of kindness in the community, including care of the sick, dying, and bereaved, counselling, debt counselling, provision of food banks, luncheon clubs and cafés. In addition, Union support to churches includes assisting churches in complying with statutory requirements for safeguarding vulnerable individuals, with a view to ensuring both the prevention of harm and adoption of good practice. Union support for churches, whether by direct financial grant towards ministerial stipends or specific projects, measured according to need, or by encouragement, or administrative and legal support, facilitates the public benefits provided by supported member churches. Payment of the member church contribution by a church for a year (set at £21.00 per reported member of a church in 2025) entitles a church to all benefits of membership; and in practice, apart from the right to attend the annual conference, and to be considered for financial support, the general pastoral benefits of Union membership are not usually withheld solely because membership contributions have not been paid. The decision to exclude from Union membership and all benefits is taken only after careful consideration along with pastoral considerations to a non-paying church.

2. By direct activities
In addition, the Union acts directly to provide public benefit by the advancement of the Gospel of Christ in accordance with the principles of the Baptists: by supporting students in ministerial training; by encouraging and supporting Ministers to take sabbaticals; by arranging ministerial and leadership retreats and conferences; facilitating schemes to support churches in mission and by contributing with other groups to Christian witness in matters of social justice.

Significant Activities

Ministers: Successful conferences were held for ministers and churches, including retreats for Welsh and English languages Ministers and the newly established category 7 Missional Ministers.
Training: A training programme was launched in September 2025 for a small cohort of Missional ministers and newly accredited ministers continued to benefit from a supportive programme designed for the first 3 years of ministry; training opportunities for ministers including mental health training and suicide first aid in addition to monthly online sessions on a range of topics.
Mission: Following a visit to a global mission's conference, visitors were welcomed to Wales from representatives from Korean and Brazilian Baptist mission organisations to develop further relationship and explore partnership opportunities under the Baptist Union of Wales UK-VISA sponsorship programme.
Youth: The investment in younger leaders continues to be a priority with a third successful ESGYN youth weekend for teenagers oversubscribed. Plans are in place to increase capacity and provide short term training opportunities for those reaching the upper age limit by launching a year long missional discipleship training prorgamme.
Communication: Regular weekly information and updates are sent to churches and 'The Messenger' magazine is circulated 3x a year sharing stories of encouragement.
Strategy: The work of the Strategy Group leading to the establishment of regional CIOs to further the work of mission and ministry according to the Baptist tradition.

The significant charitable activities undertaken in the year
The charitable activities undertaken by the charity include an extensive consultation period with member Associations to establish strategic regional CIOs to further the work of mission and ministry in their Association. We continue to provide support and encouragement for churches to secure ministry through the provision of ministerial grants and grants in support of local mission enterprises.

Factors relevant to the achievement of the charity's objectives

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Significant Activities - continued

The trustees are acutely aware of the challenges faced by the Church in a post-Christian age, with heavy secular influences where levels of spirituality, and of religion expressed in the community are low but are wholly committed to making the name of Jesus known. In response to this we are working on future leaders programme, accessible and affordable training patterns for leaders, encouraging creative Misson and ministry plans through the Mission Board, the better use of resources among the Associations, initiating a finance and governance review to ensure that we are fit for purpose and are able to meet any future challenges with confidence and hope.

The performance of material fundraising activities during the year against the fundraising objectives set.
Despite the cost-of-living pressures and the challenges arising from living in a secular society a high number of churches responded positively to the request for subscription payments. Recognising the need for a more sustainable pattern of income, we are exploring with the Welsh Baptist Union Corporation ways to make best strategic use of our financial resources and buildings where possible, such as leasing rather than sale.

Public Benefit

The Union believes that the following are examples of the ways in which the wider society benefits: Provision of Sunday and mid-week services which provide opportunities for worship and fellowship along with Bible study groups;
Proclaiming the Gospel of Jesus Christ according to the Baptist tradition and providing on-line services for members and the wider community;
Provision of social activities by a number of the Union's churches such as running toddler groups, lunch clubs, youth clubs, holiday clubs, well-being centers, food banks, night shelters and street pastor schemes.
Facilitation of 'Open the Book' schemes in local schools.
Raising awareness and responding to issues such as the refugee crisis; Grandmother's Peace Initiative and policy updates in relation to the education curriculum; global conflict; Ukraine 'Hope Heats' Appeal in conjunction with the European Baptist Federation (EBF).
Raising cultural awareness by opening chapels to the public on days other than when services are held.
On-going support in conjunction with the Welsh Baptist Union Corporation Limited to Glyn Nest Residential Care Home for the Elderly.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Grant Making

The Union makes grants out of funds, both to churches and inter-church projects, and to individuals. It has established a grants panel which deals with requests from churches and individuals for financial support. The panel meets approximately three times a year. Eleven ministerial/mission grants were made during 2025.

Volunteers

The Union relies heavily on volunteer committee members who contribute both general knowledge of church life and specialist expertise. The Union values highly the contribution of the volunteer committee members without whom it could not operate.

Achievements and Performance

Main Achievements

A working group was established to consider lifelong learning opportunities for Ministers. A meeting of the Grants panel was held to consider applications from Churches and Students. Work was undertaken with the Interdenominational Safeguarding Panel to ensure that appropriate policies and procedures were properly implemented in our churches along with DBS checks and training. Updates to the Safeguarding Handbook were circulated. Monthly Ministerial Support Meetings continued to be held over Zoom which offered an opportunity for learning, fellowship and worship. The initiative for young people 'Esgyn' continues to grow in strength attracting over 60 young people to the weekend. Planning for two weekends is underway. Preparatory work on assisting Churches who wish to register CIO's is moving forward with successful registration of the pilot CIO scheme.

Charitable Activities

The main activities undertaken in relation to those purposes during the year

During 2025 the main activities have been:

1. Support of Union officers to churches, associations and ministers.
2. Extensive consultation period to prepare Associations for regional CIO registration.
3. Planning for Annual Conferences
4. Reviewing the training provision for ministerial students.
5. Promotion of Safeguarding Sunday; Commissioning a review of safeguarding procedures and implementing any learning points.

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Charitable Activities - continued

6. Development and Approval of a Whistleblowing policy and a Lone workers policy
7. Ongoing work of the Strategy Group to respond to 2041 report.
8. Ongoing Structured Support to Ministers and New Ministers
9. Mission Assessment of Redundant Buildings.
10. Development of the youth initiative Esgyn to establish Esgyn+ for older teenagers.

The difference the charity's performance during the year has made to the beneficiaries of the charity

An information document is prepared annually for all churches which sets out the benefits of the services provided by the charity in relation to the membership subscription fee paid by the churches. It refers to benefits such as ministry and mission grants, ministerial accreditation, student grants, safeguarding, guidance in relation to buildings, cemeteries and trust deeds and excepted charity status. This document is provided to all churches when requesting the contribution towards the consolidated budget.

Investment Performance

The investment performance achieved against the objectives set was satisfactory.

Availability and adequacy of assets of each of the funds

The board of Trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund. As the Baptist Union of Wales' core income decreases year on year and the operating costs continue to rise, representatives of the Baptist Union of Wales Finance Committee and the Welsh Baptist Union Corporation Limited continued to meet to review the financial relationship between the two bodies in order to place the funding of the Baptist Union of Wales on a firmer basis.

Financial Review

Financial Position

The financial position of the charity at 31 December 2025, as more fully detailed in the accounts, can be summarised as follows:

Unrestricted reserves available for the general purposes of the charity £2,407,354 (2024: £2,217,608).

Restricted Revenue Funds £2,034,274 (2024: £1,865,310).

Specific changes in fixed assets are detailed in the notes to the accounts.

At 31 December 2025 the market value of the investments of the charity was £3,928,534 (2024: £3,551,436) and the cash reserves were £218,525 (2024: £319,414).

Reserves Policy

The policy is to ensure that the Union has sufficient free and available funds to meet at least 3 months of annual budgeted expenditure. In addition, the Trustees consider it is prudent to provide for a further 3 months for funding grants to churches and associations. At 31 December 2025, this figure is estimated at £250,000, which is more than covered by the current value of unrestricted reserves.

Principal Funding Sources

The Union's main funding during the year has been from investment income and from member church contributions. The expenditure on Union staff, committee travelling expenses, conferences and retreats has been paid for from this income; as have grants to churches, church projects and individuals, as well as the sundry costs of inter-group liaison and co-operation. Further to the review of the Union's finances, small improvements have been made but further work needs to be undertaken in this area and will form part of the 2041 report.

Fundraising activities during the year

The charity relies on investment income and on member contributions to its budget, and also receives gifts from other donors, whose support is valued, and, on occasion, as ultimate beneficiary in the trusts for chapel properties when finally closed for worship. During 2025 the churches raised funds for the EBF Hope Heats Appeal in support of Ukrainian churches to provide warm spaces during the winter months.

Investment Policy and Objectives

The Union has indicated to its investment advisors an attitude to investment balanced for capital and income, with risk limited as is appropriate for charity trustees, and with clear guidelines on sectors to be preferred or avoided because of ethical considerations.

Principal Risk and Uncertainties

The Union recognises that the main risk to which it is exposed is the risk to which member churches are exposed: that is, the loss of committed individuals available to work on the projects, and the challenges of identifying and bringing forward inspired people for the future work. The Trustees continue to review the position and are continually looking for ways of assisting churches and church leaders in promoting the Christian message to the wider community.

The Union also recognises the risk in relation to the volatility of the stock market and are satisfied that policies are in force to safeguard the funds. The Investment managers, Charles Stanley, play a key role in this and report to the Union on a regular basis.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees are satisfied that systems or procedures have been established to manage identified risks.

Financial Review

	2025	2024
	£	£
Total income	611,358	814,479
Total expenditure	(649,347)	(568,363)
Net gains on investments	396,699	105,660
Net income for the year	358,710	351,776

The trustees consider the financial performance by the charity during the year to have been satisfactory.

The Baptist Union of Wales remains reliant on the continued financial support from the Welsh Baptist Union Corporation Limited and the Baptist Building Fund for Wales.

Future Developments

Summary of plans for the future and the trustees' perspective of the future direction of the charity

The Union plans to instigate and promote the propagation of the Christian Gospel through ministry and mission, and to implement existing strategies as well as setting in place new developments for the future. Specific plans for the future include:
- Registration of the Regional CIO's and plans in place to facilitate mission and ministry with central support services.
- Implementation of the Ministerial Training Strategy in partnership with the Cardiff Baptist College.
- Reviewing our policies and practices in relation to the Safeguarding Panel and ensuring that Ministers and Churches work in accordance with our safeguarding policies.
- Launch and develop the one year training programme for young adults.
- Actively engage with Churches who wish to register as CIOs.
- Preparing to launch a BMS Appeal in 2027
- Planning for the annual meetings and conferences

Structure, Governance and Management

Governing Document

The purposes of the charity as set out in its governing document.

The object of the Baptist Union of Wales (hereafter the Union) is, for the public benefit, the advancement of the Christian faith and its practice, especially by the means of and in accordance with the principles of the Baptist denomination in particular, but not exclusively, through any or all of the following means:
1. To propagate the knowledge of the doctrine and practice of the New Testament;
2. To cultivate amongst its own members respect love and co-operation for and with one another, and to all who love the Lord Jesus Christ, whilst respecting the independence of every Church in matters pertaining to its own government and discipline;
3. To support churches in mission and ministry, including the formation of churches, Christian communities and all age ministries and by such other methods as the councils or joint council shall determine.
4. To afford opportunities for conference and for united action on questions affecting the welfare of the churches, the support of the ministry and the extension of the Christian faith, both at home and abroad;
5. To promote good relations between Baptists in this and other countries;
6. To safeguard the properties and interests of the Union and its churches, and to consider the most appropriate means to nurture these resources for the good of the Union, the churches and the Kingdom of Christ;
7. To obtain and disseminate accurate information respecting the organisations, labours and sufferings of Baptists throughout the world; and

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Governing Document - continued

8 to confer and co-operate with other Christian communities as occasion may require.

Trustee Selection Methods

Trustees are appointed in accordance with the rules and regulations set down within the constitution.

Induction and Training of Trustees

Although the Trustees are experienced in their own fields, the need for induction and training processes is fully recognised and a trustee induction pack is being planned. Trustee training is facilitated on an annual basis.

Organisational Structure

In 2025 there were 279 churches in membership with the Baptist Union of Wales which consists of a Welsh Language and English Language Wing. Approximately 41% of those churches receive communication through the medium of Welsh, 9% communicate bilingually whilst 50% choose to receive communication in English. Each Church is located within the boundaries of one of the 11 Associations and is in membership with either the Welsh Language or English Language Wing. The Councils, who appoint the Trustees, generally meet biannually and are accountable to the Annual Assemblies at which representatives of churches may vote. The Trustees are responsible for managing the Union and delegate many of the day-to-day decisions to the General Secretary who meets with the Chair of the Trustee Board and Treasurer on a regular basis. Matters in relation to Ministry, Mission, Church and Social Responsibility and Finance are delegated to the appropriate Boards and Committees which agree policy for these areas.

Related Parties

The charity as a part of a wider network

The Union is in association with other Baptists through umbrella organisations such as the BMS World Mission, Baptist World Alliance and the European Baptist Federation, as well as through specific association with Baptist organisations throughout the world. It co-operates with other churches in Wales through organisations such as Cytun (Churches Together in Wales) and the Free Churches Group; and in connection with safeguarding the Interdenominational Safeguarding Panel.

The charity's relationships with related parties

Over and above the financial relationship (to which reference is made in the financial statements) between the Union and its related parties, the Union provides encouragement and nurturing to the individuals directly responsible and also in some cases administrative support. The related parties are:
The Welsh Baptist Union Corporation Limited
The Glyn Nest Baptist Home
The Baptist Building Fund for Wales

The charity's relationships with other groups, charities and individuals

The Union has formal relationships with Baptist and other Christian communities in the following organisations:
Baptist Union of Great Britain, at national and regional levels
Baptist Union of Scotland
Fellowship of Baptists in Britain and Ireland
BMS World Mission
Baptist Partnership in Wales
Cytun (Churches Together in Wales) and Free Churches Group
Interdenominational Safeguarding Panel
European Baptist Federation
Baptist World Alliance
Cyngor yr Ysgolion Sul (Welsh Sunday Schools Council)
Pwyllgor y 3 Ysgrifennydd (Committee of General Secretaries of 3 Denominations)
Welsh Places of Worship Forum

Reference and Administrative Details

Trustees

Rev Emlyn Dole
Mrs Ann Bowen Morgan
Rev Sue Phillips (appointed 03/04/2025)
Rev Steve Wallis
Miss Delyth Williams
Mr Glyndwr Prideaux
Mr William Davies
Rev Judith Anne Morris (resigned 16/04/2026)
Mr Francis Maull (resigned 03/04/2025)
Rev Simeon Baker (appointed 16/04/2026)
Rev Mervyn Rigg

Other Personnel

Reverend Judith Anne Morris, BA, MPhil, MTh - General Secretary - Resigned 16/04/2026
Reverend Simeon Baker - General Secretary - Appointed 16/04/2026

Charity Number

1201058

Principal Address

Parc Dewi Sant
Jobs Well Road
Carmarthen
SA31 3HB

Accountants

Cross & Bowen
Chartered Certified Accountants
Riverside House
Normandy Road
Swansea
SA1 2JA

Auditors

Ellis Lloyd Jones Audit Limited
Chartered Accountants
11 Park Square,
Newport
NP20 4EL

Bankers

Unity Trust Bank PLC
Four Brindleyplace
Birmingham
B1 2JB

Solicitors

Pothecary Witham Weld
84 Eccleston Square
Pimlico
London
SW1V 1PX

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed; subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at anytime the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' report was approved by the board of trustees and signed on its behalf by:

William Davies (Oct 21, 2026 15:42:48 GMT+1)

Mr William Davies

Trustee

Date

21/10/2026

Rev Simeon Baker

Trustee

Independent Auditor's Report to the Members of The Baptist Union of Wales

Opinion

We have audited the financial statements of The Baptist Union of Wales (the "charity") for the year ended 31 December 2025 which comprise the Statement of Financial Activities, Comparative Statement of Financial Activity, Balance Sheet, Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records or returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 1—7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company, and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focused on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. As in all our audits, we evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to manipulate financial performance and misappropriation of assets. Audit procedures performed included:

- Discussions with management, including consideration of known or suspected instances of actual and potential litigation and claims, non-compliancewith laws and regulation and fraud;
- Reviewing minutes of meetings of those charged with governance;
- Identifying and reviewing journal entries to ensure that we understood the reasoning behind them and agreeing that they were appropriate;
- Evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicatorsof potential bias;
- Designing audit procedures to incorporate unpredictability around the nature, timing or extent of our testing; and
- Agreeing the financial statement disclosures to underlying supporting documentation.

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use Of Our Report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Ellis Lloyd Jones Audit Limited
Ellis Lloyd Jones Audit Limited (Oct 21, 2026 16:39:47 GMT+1)

Date 21/10/2026

Ellis Lloyd Jones Audit Limited
Chartered Accountants
11 Park Square,
Newport
NP20 4EL

The Baptist Union of Wales
Statement of Financial Activities
For The Year Ended 31 December 2025

	Notes	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	**3**	453,236	593	453,829	659,476
Other trading activities	**4**	2,312	-	2,312	2,315
Investments	**5**	71,656	59,569	131,225	128,673
Other	**6**	23,992	-	23,992	24,015
		551,196	60,162	611,358	814,479
EXPENDITURE ON:					
Charitable activities:	**8**				
Religious Activities		(545,164)	(104,183)	(649,347)	(568,363)
NET (EXPENDITURE)/INCOME BEFORE INVESTMENT (LOSSES)/GAINS		6,032	(44,021)	(37,989)	246,116
Net gains on investments		195,264	201,435	396,699	105,660
NET (EXPENDITURE)/INCOME		201,296	157,414	358,710	351,776
Transfers between funds	**21**	(11,550)	11,550	-	-
NET MOVEMENT IN FUNDS		189,746	168,964	358,710	351,776
RECONCILIATION OF FUNDS:					
Total funds brought forward		2,217,608	1,865,310	4,082,918	3,731,142
TOTAL FUNDS CARRIED FORWARD	**21**	2,407,354	2,034,274	4,441,628	4,082,918

The notes on pages 15 to 24 form part of these financial statements.

The Baptist Union of Wales
Comparative Statement of Financial Activities
For The Year Ended 31 December 2025

	Notes	Unrestricted funds	Restricted funds	2024 Total funds
		£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	**3**	645,413	14,063	659,476
Other trading activities	**4**	2,315	-	2,315
Investments	**5**	67,548	61,125	128,673
Other	**6**	23,715	300	24,015
		738,991	75,488	814,479
EXPENDITURE ON:				
Charitable activities:	**8**			
Religious Activities		(461,468)	(106,895)	(568,363)
NET INCOME BEFORE INVESTMENT GAINS		277,523	(31,407)	246,116
Net gains on investments		68,265	37,395	105,660
NET INCOME		345,788	5,988	351,776
NET MOVEMENT IN FUNDS		345,788	5,988	351,776
RECONCILIATION OF FUNDS:				
Total funds brought forward		1,871,820	1,859,322	3,731,142
TOTAL FUNDS CARRIED FORWARD	**21**	2,217,608	1,865,310	4,082,918

The notes on pages 15 to 24 form part of these financial statements.

The Baptist Union of Wales
Statement of Financial Position
As At 31 December 2025

	Notes	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
		£	£	£	£
FIXED ASSETS					
Tangible Assets	**14**	6,866	-	6,866	117
Investment Properties	**15**	280,000	-	280,000	230,000
Investments	**16**	1,992,799	1,935,735	3,928,534	3,551,436
		2,279,665	1,935,735	4,215,400	3,781,553
CURRENT ASSETS					
Stocks	**17**	1,611	-	1,611	1,611
Debtors	**18**	29,653	13,336	42,989	38,733
Cash at bank and in hand		129,184	89,341	218,525	319,414
		160,448	102,677	263,125	359,758
Creditors: Amounts Falling Due Within One Year	**19**	(32,759)	(4,138)	(36,897)	(58,393)
NET CURRENT ASSETS (LIABILITIES)		127,689	98,539	226,228	301,365
TOTAL ASSETS LESS CURRENT LIABILITIES		2,407,354	2,034,274	4,441,628	4,082,918
NET ASSETS		2,407,354	2,034,274	4,441,628	4,082,918
FUNDS OF THE CHARITY					
Restricted Funds				2,034,274	1,865,310
Unrestricted Funds				2,407,354	2,217,608
TOTAL FUNDS	**21**			4,441,628	4,082,918

On behalf of the board

William Davies (Oct 21, 2026 15:42:48 GMT+1)

Mr William Davies

Trustee

Date

21/10/2026

Rev Simeon Baker

Trustee

The notes on pages 15 to 24 form part of these financial statements.

The Baptist Union of Wales
Statement of Cash Flows
For The Year Ended 31 December 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net cash used in operations	**1**	(244,044)	(101,252)
Net cash used in operating activities		(244,044)	(101,252)
Cash flows from investing activities			
Purchase of tangible assets		(7,671)	(1,113)
Proceeds from disposal of other fixed asset investments		19,601	60,627
Interest received		9,800	12,296
Dividends received		112,368	112,353
Rents received from investment properties		9,057	4,024
Net cash generated from investing activities		143,155	188,187
(Decrease)/increase in cash and cash equivalents		(100,889)	86,935
Cash and cash equivalents at beginning of year	**2**	319,414	232,479
Cash and cash equivalents at end of year	**2**	218,525	319,414

1. **Reconciliation of income to cash used in operations**

	2025	2024
	£	£
Net income	358,710	351,776
Adjustments for:		
Donations of fixed assets	(50,000)	(230,000)
Interest income	(9,800)	(12,296)
Income from investments	(121,425)	(116,377)
Depreciation of tangible assets	922	2,001
Net gains on investments	(396,699)	(105,660)
Movements in working capital:		
Decrease in stocks	-	92
Increase in trade and other debtors	(4,256)	(10,613)
(Decrease)/increase in trade and other creditors	(21,496)	19,825
Net cash used in operations	(244,044)	(101,252)

2. **Cash and cash equivalents**

Cash and cash equivalents, as stated in the Statement of Cash Flows, relates to the following items in the Balance Sheet:

	2025	2024
	£	£
Cash at bank and in hand	218,525	319,414

3. **Analysis of changes in net funds**

	As at 1 January 2025	Cash flows	As at 31 December 2025
	£	£	£
Cash at bank and in hand	319,414	(100,889)	218,525

1. General Information

The Baptist Union of Wales is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1201058. The principal address is Parc Dewi Sant, Jobs Well Road, Carmarthen, SA31 3HB.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The presentational currency is pound sterling, which is the functional currency of the entity.

The charity is a Public Benefit Entity as defined by FRS 102.

2.2. Going Concern Disclosure

The trustees have not identified any material uncertainties related to events or conditions that may cast significant doubt about the charity's ability to continue as a going concern.

2.3. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2.4. Incoming Resources

Policies relating to categories of income and income recognition.
Categories of Income
Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.
Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.
Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition
Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.
Income from legacies
Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.
Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.
Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy aredisclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.
If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities.

Donated goods, facilities and services

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2.4. **Incoming Resources - continued**

Donated fixed assets are recognised at the current fair value. All such donations are recognised as donation income, and debited to fixed assets.
Donated goods that are not fixed assets are accounted for at a fair value, unless it is impractical to reliably measure the value of the donated items.

In the absence of any direct evidence of fair value of donated goods, then a value is derived from the cost of the item to the donor or, in the case of goods that are expected to be sold, the estimated resale value after deducting any anticipated costs of sales.

If it is impracticable to measure the fair value of goods donated for resale, or the costs of valuation outweigh the benefits, the donated goods are recognised as income when sold, with an equivalent amount being recognised as an expense.

The costs of goods donated for distribution to beneficiaries is deemed to be the fair value of those goods upon receipt. When the goods are distributed freely or for a nominal consideration, then the carrying amount is adjusted at the time of sale, to the value at the point of distribution and the adjustment is shown as a cost of donations made.
The carrying amount of any stock held for distribution is assessed for impairment at the reporting date. All donated goods are recognised as donation income, and debited to trading stock.When trading stock is subsequently sold, or appropriated to meet an expense, then the carrying value of the stock is recognised as an expense. In accordance with the SORP, goods donated for distribution to beneficiaries, or for consumption by the charity are included in 'legacies and donations'. Goods donated for resale are included in 'Income from other trading activities'
The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt. If the goods held are to be distributed freely or for a nominal consideration, then the carrying amount is subsequently adjusted to reflect the lower of deemed cost adjusted for any loss of service potential and replacement cost. Replacement cost is the economic cost incurred if the charity was to replace the service potential of the donated goods at its own expense in the most economic manner.
Donated services and facilities (including seconded staff and use of property) are included in the accounts on the basis of the value of the gift to the charity.

All donated services and facilities are recognised as donation income when received,(provided the value of the gift can be measured reliably) and recognised as an expense with an equivalent value.
Membership subscriptions
The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.
The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.
Investment income
Investment income is recognised on a receivable basis and is stated net of investment management fees.

2.5. **Resources Expended**

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure
A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..
Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Allocating costs to activities
Direct costs that are specifically related to an activity are allocated to that activity. Shared direct costs and support costs are apportioned between activities.

The basis for apportionment, which is consistently applied, and proportionate to the circumstances, is :-

Staffing - on the basis of time spent in connection with any particular activity.
Premises related costs - on the proportion of floor area occupied by a particular activity.
Non specific support costs - on the basis of the usage of resources, in terms of time taken, capacity used, request made or other measures

2.6. **Tangible Fixed Assets and Depreciation**

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant & Machinery	33.33% straight line

2.7. **Investment Properties**

All investment properties are carried at fair value determined annually and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided for. Changes in fair value are recognised in the statement of financial activities.

2.8. **Investments**

Fixed asset investments in quoted shares, traded bonds, investment properties and similar investments are shown initially at cost upon acquisition and at their market value at the balance sheet date at the end of the financial period. Investment properties are not depreciated.
Fixed asset investments in unlisted equities are shown at the balance sheet date at the best estimate of their market value, where practicable. Where valuation techniques are considered unreliable or where, in the opinion of the trustees, the costs outweigh the benefits to the users of the accounts, the investment is included at cost, and a review is undertaken at each year end as to whether the asset should be written down.
All gains on fixed asset investments, whether realised or unrealised, are included in row B4 of the Statement of Financial Activities.

2.9. **Stocks and Work in Progress**

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Cost is determined using the first-in, first-out method. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

Work in progress is reflected in the accounts on a contract by contract basis by recording turnover and related costs as contract activity progresses.

At the end of each reporting period stocks are assessed for impairment. If an item of stock is impaired, the identified stock is reduced to its selling price less costs to complete and sell and an impairment charge is recognised in the statement of financial activities. Where a reversal of the impairment is required the impairment charge is reversed, up to the original impairment loss, and is recognised as a credit in the statement of financial activities.

2.10. **Cash and Cash Equivalents**

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

2.11. **Taxation**

The charity is exempt from tax as all its income is charitable and applied for charitable purposes.

2.12. **Pensions**

The charity operates a defined pension contribution scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

3. **Income from Donations and Legacies**

	Unrestricted funds	Restricted funds	2025 Total funds
	£	£	£
Donations and gifts	309,346	593	309,939
Member subscriptions and sponsorships	143,890	-	143,890
	453,236	593	453,829

	Unrestricted funds	Restricted funds	2024 Total funds
	£	£	£
Donations and gifts	640,413	14,063	654,476
Member subscriptions and sponsorships	5,000	-	5,000
	645,413	14,063	659,476

4. **Income from Other Trading Activities**

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Publications, newsletters and journals	2,312	2,315

5. **Investment Income**

	Unrestricted funds	Restricted funds	2025 Total funds
	£	£	£
Bank interest receivable	6,375	3,425	9,800
Dividends from investments	56,224	56,144	112,368
Rents received from investment properties	9,057	-	9,057
	71,656	59,569	131,225

	Unrestricted funds	Restricted funds	2024 Total funds
	£	£	£
Bank interest receivable	8,833	3,463	12,296
Dividends from investments	54,691	57,662	112,353
Rents received from investment properties	4,024	-	4,024
	67,548	61,125	128,673

6. **Other Income**

	Unrestricted funds	Restricted funds	2025 Total funds
	£	£	£
Other income	663	-	663
Operational contributions from other COIF funds	23,329	-	23,329
	23,992	-	23,992

	Unrestricted funds	Restricted funds	2024 Total funds
	£	£	£
Other income	1,415	300	1,715
Operational contributions from other COIF funds	22,300	-	22,300
	23,715	300	24,015

7. **Net Income/(Expenditure)**

The net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets - owned	922	2,001

8. **Analysis of Expenditure**

	Activities undertaken directly	Grant funding of activities (see note 9)	Support costs (see note 10)	2025 Total
	£	£	£	£
Religious Activities	13,315	80,494	555,538	649,347

	Activities undertaken directly	Grant funding of activities (see note 9)	Support costs (see note 10)	2024 Total
	£	£	£	£
Religious Activities	12,514	82,264	473,585	568,363

9. **Grants Payable**

	Grants to Institutions	Grants to Individuals	2025 Total
	£	£	£
Religious Activities	55,684	24,810	80,494

	Grants to Institutions	Grants to Individuals	2024 Total
	£	£	£
Religious Activities	60,984	21,280	82,264

10. **Support Costs**

	2025 Religious Activities
	£
Employee costs	396,729
Premises expenses	24,446
General administration	115,104
Depreciation	922
Governance costs	18,337
	555,538

	2024
	Religious Activities
	£
Employee costs	319,844
Premises expenses	21,975
General administration	112,135
Depreciation	2,001
Governance costs	17,630
	473,585

11. **Auditor's Remuneration**

Remuneration received by the charity's auditors and their associates during the year was as follows:

	2025	2024
	£	£
Audit Services		
Audit of the company's financial statements	11,577	14,060

12. **Staff Costs**

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	320,525	271,323
Social security costs	25,863	21,000
Other pension costs	19,773	21,071
	366,161	313,394

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

13. **Average Number of Employees**

Average number of employees during the year was: 13 (2024: 11)

14. **Tangible Assets**

	Plant & Machinery
	£
Cost	
As at 1 January 2025	2,916
Additions	7,671
As at 31 December 2025	10,587

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Depreciation	
As at 1 January 2025	2,799
Provided during the period	922
As at 31 December 2025	3,721
Net Book Value	
As at 31 December 2025	6,866
As at 1 January 2025	117

15. **Investment Property**

	2025
	£
Fair Value	
As at 1 January 2025	230,000
Additions	50,000
As at 31 December 2025	280,000

16. **Investments**

	Listed
	£
Cost or Valuation	
As at 1 January 2025	3,551,436
Disposals	(19,601)
Revaluations	396,699
As at 31 December 2025	3,928,534
Provision	
As at 1 January 2025	-
As at 31 December 2025	-
Net Book Value	
As at 31 December 2025	3,928,534
As at 1 January 2025	3,551,436

17. **Stocks**

	2025	2024
	£	£
Stock	1,611	1,611

18. **Debtors**

	2025	2024
	£	£
Due within one year		
Prepayments and accrued income	7,149	2,830
Other debtors	35,840	35,903
	42,989	38,733

19. **Creditors: Amounts Falling Due Within One Year**

	2025	2024
	£	£
Other creditors	12,740	21,233
Accruals	23,857	25,803
Funds held on behalf of churches	300	11,357
	36,897	58,393

20. **Pension Commitments**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £19,773 (2024: £21,071).

At the statement of financial position date contributions of £1,885 (2024: £1,646) were due to the fund and are included in creditors.

21. **Movement in Funds**

	As at 1 January 2025	Income	Expenditure	Transfers	As at 31 December 2025
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	2,217,608	551,196	(349,900)	(11,550)	2,407,354
Restricted funds					
Ministerial Fund	1,542,871	48,928	84,158	13,985	1,689,942
The Catherine & Lady Grace James Fund	155,262	5,348	10,845	(1,445)	170,010
Auxiliary Fund for Retired Welsh Baptist Ministers	166,948	5,472	2,787	(885)	174,322
The Ilston Memorial Preservation Fund	229	414	(538)	(105)	-
Total restricted funds	1,865,310	60,162	97,252	11,550	2,034,274
Total funds	4,082,918	611,358	(252,648)	-	4,441,628

	As at 1 January 2024	Income	Expenditure	As at 31 December 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	1,871,820	738,991	(393,203)	2,217,608
Restricted funds				
Ministerial Fund	1,531,514	62,451	(51,094)	1,542,871
The Catherine & Lady Grace James Fund	153,033	6,406	(4,177)	155,262

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Auxiliary Fund for Retired Welsh Baptist Ministers	173,302	6,564	(12,918)	166,948
The Ilston Memorial Preservation Fund	1,473	67	(1,311)	229
Total restricted funds	1,859,322	75,488	(69,500)	1,865,310
Total funds	3,731,142	814,479	(462,703)	4,082,918

22. **Transactions with Trustees**

The following trustees have been paid remuneration or have received other benefits from the charity or related entity:

Name of trustee	Legal authority	Remuneration	Pension Contributions	2025 Total
		£	£	£
Rev Judith Anne Morris	Governing document provision	60,884	7,674	68,558

During the previous year the following trustees have been paid remuneration or have received other benefits from the charity or a related entity:

Name of trustee	Legal authority	Remuneration	Pension Contributions	2024 Total
		£	£	£
Rev Judith Morris	Governing document provision	57,956	8,498	66,454

During the year the expenses reimbursed to the trustees or paid directly to third parties were as follows:

	2025	2024
	£	£
Travel	6,760	4,591

Number of trustees reimbursed for expenses during the year was 9 (2024: 9)

23. **Related Party Disclosures**

During the year, the charity received the following income from related parties:

	2025	2024
	£	£
Administration fees		
Glyn Nest Baptist Home	2,000	2,000
The Baptist Building Fund for Wales	57,037	23,595
The Welsh Baptist Union Corporation Limited (Retirement Homes Fund)	1,642	1,601
Contribution to salary costs		
The Welsh Baptist union Corporation Limited	88,886	61,878
Donations		
The Welsh Baptist Union Corporation Limited	91,564	82,281