Trustees' Annual Report

Year Ended 30 June 2025

1. Introduction

The Trustees of **The Zion Church of God** present their annual report together with the financial statements for the year ended **30 June 2025**. The report outlines the church's mission, activities, achievements, governance, and financial stewardship during the year.

2. Objectives and Activities

Mission Statement: Our mission is to spread The Zion Church of God, teach the Word of God with truth and love, disciple believers, and serve the community through prayer, worship, outreach, and compassionate ministry—so that people grow in faith and live for God's glory

Key Activities:

- Weekly worship services
- Pastoral care and community support
- Youth and children's ministry
- Outreach and evangelism
- Small groups, prayer meetings, and discipleship programmes
- Community events and charitable activities

The trustees confirm that these activities further the church's charitable objectives for the public benefit.

3. Achievements and Performance

During the year, the church achieved the following:

Worship & Discipleship

- Average weekly attendance of 150
- Baptisms, confirmations, or newcomers: 12
- Growth in small groups or ministry teams

Community Impact

- Food bank support / community meals / outreach events
- Supporting the affected and needy
- Helping emergency appeals due to natural disasters
- Partnerships with local schools, charities, and Other Churches United Fellowship
- Pastoral visits and support for vulnerable individuals
- Hospitals visits, courts representations, Bereavement supports
- Conducting Vacation Bible School

Special Projects

- Building improvements
- Mission trips
- New ministries launched

4. Financial Review

Income

Total income for the year was **£126,862**, primarily from:

- Regular giving
- Donations and offerings
- Grants or other income

Expenditure

Total expenditure was **£124,820**, covering:

- Ministry and worship costs
- Staff salaries
- Building maintenance and utilities
- Outreach and community programmes
- Travel and fuel

Reserves Policy

The church aims to maintain reserves of **£44,740** to ensure financial stability and cover unforeseen costs. At year-end, reserves stood at **£65,884**

5. Structure, Governance & Management

Governing Document: The church operates under constitution, denominational structure and Christianity Regulations**.**

Trustee Appointment: Trustees are appointed according to annual general meeting.

Meetings & Oversight: The trustees met 05 times during the year to oversee governance, finances, safeguarding, and ministry direction.

6. Safeguarding

The church maintains a robust safeguarding policy for children and vulnerable adults.

- Safeguarding officer: Dr Subatheena Vimalanathan
- All volunteers working with vulnerable groups are DBS-checked and trained.

7. Risk Management

Key risks identified and managed during the year include:

- Financial sustainability
- Building safety and maintenance
- Safeguarding compliance
- Volunteer capacity

Mitigation steps were taken through regular reviews, training, and policy updates.

8. Plans for the Coming Year

The church intends to:

- Strengthen discipleship and outreach
- Expand community support programmes
- Improve building facilities
- Develop leadership and volunteer training
- Explore new mission opportunities

9. Trustees

The trustees who served during the year were:

- Chair: Rev A W Caesar
- Treasurer: Mr Vijayanand Devaraj
- Trustees: Rev A W Caesar, Mr Vijayanand Devaraj & Mr Srikanthan Sittampalam

10. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and regulations. They confirm that the accounts give a true and fair view of the church's financial position.

Signed on behalf of the Trustees: Name: ***Antonypillai Wijendran CAESAR***-----Role: Trustee

Date: 26 October 2026