CHRISTCHURCH THREE MILLS

TRUSTEES ANNUAL REPORT AND RECEIPTS AND PAYMENTS ACCOUNTS

YEAR ENDED 31st DEC 2025

(Reporting Period 01st January 2025 – 31st December 2025)

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Charitable Incorporated Organisation Information

Stipendiary Leadership

Rev Dan Scott

Trustees during the reporting period

Maxine Kusiima (Founding Trustee, re-elected and appointed Chair 30th April 2023)

Elena Scott (Founding Trustee, re-elected 18th May 2025)

Alison Kenku (Founding Trustee, re-elected 18th May 2025)

Rev Patricia Larocque (Founding Trustee, re-elected 30th April 2023)

Rev Dan Scott (Founding and ex-officio Trustee)

Boris Young (Treasurer, elected 21st April 2024)

Doyin Doherty-Moses (elected 30th April 2023)

Rev Young Lee (Appointed by the Bishop of Chelmsford 30th April 2023)

Matas Gasperavicius (elected 18th May 2025)

Iwebunor Anyia (Founding Trustee and Chair, resigned 30th April 2023, re-elected 18th May 2025)

Registered Office

3 Riverside Road
London
E15 2RG

Charity Number

1200794

Bankers

CAF Bank Ltd
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent
ME19 4JQ

Cambridge & Counties Bank
Charnwood Court
5B New Walk
Leicester
LE1 6TE

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The trustees of Christchurch Three Mills present their annual report together with their accounts which have been independently examined.

The reports and accounts have been completed on a receipts and payments basis and comply with the CIO Constitution and the accounting policies set out in Note 1 of the accounts.

The report and accounts cover the period from the 01st Jan 2025 until 31st December 2025.

Registration and Bishop's Mission Order

Christchurch Three Mills was formed as a Charitable Incorporated Organisation (CIO) and registered with the Charities Commission on 24th October 2022 with charity number 1200794

Christchurch Three Mills operates within the Diocese of Chelmsford as part of the Church of England under a Bishop's Mission Order (BMO) signed into effect by the Bishop of Chelmsford, Guli Francis Dehqani, on 24th October 2021. The BMO has no specified end date.

The Objectives of the BMO are as follows

> *To establish a new, or a network of new worshipping community(ies), at the west end of the parish of Stratford St. John w. Christ Church, with a view to planting similar communities beyond this area, in order to see the colours of heaven in every corner of our community. The mission of these worshipping communities will be to:*
>
> *Love Widely – reaching out with the generous love of God to every person who lives, works or studies in, or passes through the community*
>
> *Live Deeply – living rooted, incarnational lives for the good and thriving of the whole community*
>
> *Gather Community – bringing people together around the hope of the resurrection, gathering at our tables and the Lord's table to grow as disciples of Jesus on mission.*

Objectives of the CIO

In order to meet the objectives of the BMO, Christchurch was established as a CIO as detailed above, with the following objectives within our constitution

(a) to advance the Christian faith for the public benefit in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities within (but not exclusively) the area of benefit.

(b) the prevention or relief of poverty in (but not exclusively) the area of benefit by providing items and services to individuals in need and /or charities, or other organisations working to prevent or relieve poverty.

(c) within (but not exclusively) the area of benefit, to advance in life, relieve the needs of and help young people through:

i. the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

ii. providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

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For the purpose of this, clause 3 "area of benefit" means the ecclesiastical parish of Stratford St John's with Christchurch situated within the diocese of Chelmsford and the London borough of Newham.

Pre-Registration Activities and External Funding

Before both the BMO and CIO were implemented, Christchurch Three Mills was running under the guidance and authority of the PCC of St Johns Stratford, through funding from the Church of England Strategic Development Fund (SDF). This Funding ran from September 2019 and finishes on 31st December 2025. As part of this funding, there has been money for a Stipendiary Leader (Rev Dan Scott) from 1st January 2023 until 31st December 2025. This funding is paid through the Diocese of Chelmsford and does not appear in our accounts. Beyond that, funding of £272,200 has been made available for the church to spend under specific headings during the funding period. As we were under the assumption that all such funds had to be spent by the end of 2025, we had spent £257,366 of these funds by the end of 2025 (including about £22,000 to be reimbursed early 2026). We received notification that the remaining £14,834 can be spent during 2026 on securing premises for the church to meet in beyond the end of 2026.

During the reporting period, funding was secured for the next three years towards our lay staff posts, and further funding of a half-time stipend for Rev Dan Scott, alongside a wider role in the diocese, so that he can remain in post until the end of 2028, albeit with reduced working hours for the church.

The trustees are in continued discussion about further steps to take to move towards increased fundraising, changes to structures and financial sustainability through and beyond the next three years.

Meeting of the Trustees within the reporting period

The trustees met on the following dates, agendas and minutes were recorded and retained for each meeting. All meetings were at 3 Riverside Road and/or on zoom (complying with requirements for virtual/hybrid meetings as specified in the CIO constitution):

January 27th 2025
March 17th 2025
June 2nd 2025
July 21st 2025
September 15th 2025
November 17th 2025

The trustees also met for a Leadership Development and Vision Day at St Johns Church on Saturday October 18th 2025.

An Annual Meeting was held on 18th May 2025, at the House Mill following our worship service. All members of the charity were invited to this meeting, where, as per the requirements of our constitution, 2 of the initial trustees stood down and were both re-elected. Also, 2 additional trustees, Matas Gasperavicius and Iwebunor Anyia, were nominated and elected from the church membership. The additional trustee, Rev Young Lee, remained in

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place throughout the period, having been appointed for 3 years by the bishop of Chelmsford In 2023.

Activity of the Charity within the reporting period

The following outlines some of the key activities we have undertaken and key ways we have worked in line with, and towards meeting our objectives. They are written and contributed to by various members of our trustee and leadership team.

Vicar's Report

What a year! Thanks to everyone who has contributed, prayed, served, shown up, loved and joined in to make Christchurch all it has been.

Looking back, we reflect on that June day in St Pauls seeing Andy ordained as deacon after 4 years of training with us. It was obviously an emotional time as we said bye to him, and Jo and Ezra, sending them on to Christ church, Highbury where Andy now serves as curate. We are so grateful for all they have brought to the church over this time in so many ways, Jo's growth and leadership of our worship and Andy's faithful presence, leadership and teaching not least amongst them.

And then, what a moment in September seeing Pat ordained priest and for me a beautifully emotional Sunday morning the next day where she presided for us at Christ's table for the first time. Well done Pat, we are so grateful to God for you. Matas' baptism, Agnes completing her apprenticeship and joining the staff team more permanently, and then Jenna and Matas' wedding were 3 other great highlights of this past year.

If we take stock for a minute and consider how the church has grown over the past years, in number, depth and presence in the neighbourhood, and how it is now standing on its own two feet, more or less beyond the end of SDF funding, we should be grateful to God and proud of what we have achieved. A lot of work has gone into diversifying leadership and raising funds this year, including our first ever fundraising month, and a Big Weekend run almost entirely by a team within the church. Great achievements!

There has also been tough moments and times of sadness this year, including a number of funerals in the church and neighbourhood. These are tough, but also show the growing presence of the church and commitment to journeying with our community through the tough times as well as the good.

We have continued to invite the neighbourhood to join with rhythms of prayer and spirituality – including incredible responses to our Stations of the Cross at Easter and our memorial hearts at All Souls – growing an joy-filled, inclusive and yet confidently Christian presence with those around us, of all faiths and none.

And at the heart of all this is worship, community and discipleship. Sharing communion every Sunday, gathering for worship and prayer, meeting during the week to discuss the bible and learn theology together. Steadily averaging 25-30 at our incredibly diverse and welcoming Sunday gatherings, up to 45 at special services, but more excitingly an increasing number of people leading services or worship, speaking, leading the children's crafts or readings or prayer. We truly are laying a table where all have a seat and all have a part to play.

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Safeguarding Report

Introduction

Christchurch Three Mills remains committed to providing a safe, welcoming environment for children, young people, and vulnerable adults. In 2025, we continued to follow the Church of England's Safeguarding Code of Practice, as well as the updated 2025 codes on "Reporting Safeguarding Concerns and Allegations" and "Managing Safeguarding Concerns and Allegations". Our safeguarding work is led by the Rebecca Taylor, Safeguarding Officer (PSO), the Safeguarding team (Tosin Abrahams, Rev Pat Larocque and Deborah Olayinka), and remains the responsibility of the Trustees (Church Council) of the church.

Governance and Policy

The Trustee team retain overall responsibility for safeguarding in the parish, and safeguarding is on the agenda at every trustee meeting. Policies are kept up to date and re-ratified by trustees each year, this year these have been supplemented by a policy on domestic abuse, and a flowchart and guidelines regarding volunteer recruitment. The Safeguarding Officer has liaised with others PSOs and diocesan advisers to begin use of the Safeguarding dashboard, including beginning a review of Safeguarding within the church.

It was confirmed through the year that all relevant safeguarding training and DBS checks were up to date, and those that were close to expiry were updated by the relevant people.

Safeguarding Incidents in 2025

Safeguarding incidents in 2025 were recorded as follows

	Concern flagged	Reported to Safeguarding Officer	Reported to Diocesan Advisor	Further Action taken	Cases unresolved
Involving 0-18 year-olds	1	1	1	1	0
Involving Vulnerable Adults	2	2	2	2	0

In all cases, appropriate and correct procedures were followed, with statutory authorities, including social service and police, involved at appropriate points.

Learning and Next Steps

Key learning points from 2025 include the need for clearer briefings for volunteers on boundaries and language, and the importance of visible safeguarding information for parents and carers. For 2026 we aim to:

1. Ensure 100% completion of safeguarding training for all relevant roles.

2. Strengthen communication with parents and carers about how we keep children and young people safe.

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3. Monitor and respond to diocesan and national changes in safeguarding structures, including moves towards greater independence of Church safeguarding.

Christchurch Three Mills remains committed to a victim-centred, trauma-informed approach and to learning from every concern so that our church is a safer place for everyone.

Worship Gatherings Report

As a church, we gather every Sunday morning at 11am. Our services allow us to meet as a community and worship God through sung worship, hearing God's word, sharing communion, and enjoying good food and fellowship together. It has been a joy to see new members join the church this year – with connections being made with our mission activities in the community.

Children and young people are a vital part of our Sunday services and stay in for the duration of the service. Our children and young people have contributed significantly to our services. We have had youth led services, children and young people as part of the worship team, and significant contributions from children and young people in our discussions and actions as a worshipping community.

Around 10 people have been involved in leading and/or preaching in services, and many more take part by reading, leading prayers, helping distribute communion and sharing parts of their stories. This is all part of our commitment to ensuring all have a voice and a part to play. Comments were made by visiting preachers about how many people get to participate in our services

Average Sunday Attendance for 2025 was 21 adults and 8 under 16s, similar but slightly down on 2024. On Easter Day and at our Carols Service and outdoor Nativity Service, attendance was around 45, and other special services have seen attendances up to 35 or 40.

We also hold worship gatherings outside of a Sunday. Every Wednesday a prayer meeting takes place right in the centre of the estate, on Leggatt Road Green. It is open to anyone to come and sit and join in with the prayer service – it is also available live on Facebook. A wonderful time to be present and to encounter members of our local community. This year we have also held prayer days on the local estate, engaged in prayer walks and have offered prayer at community events.

Our worship team is continuing to grow and develop. In spite of our worship leader, Jo, leaving during the year, we now have a strong worship team led by 4-5 people, with an additional 4-5 involved in leading alongside them.An area that is exciting is our Tarry nights which offer an opportunity to soak in God's presence through informal prayer and worship. During our Sunday services we try to encourage everyone to get involved during sung worship – with instruments, flags and banners offered to help everyone to engage and feel comfortable. We often have some gymnastics and dance happening alongside the music too!

Our worship gatherings always aim to seek and learn more about God, join us together as family, and to look outwards to see how we can bless our community with the love of Jesus. We can't wait to see what God has in store for this next year.

We also held our Big Weekend – a church weekend away without going way – in July in the house and garden of 3 Riverside Road. This was a series of worship and teaching events, along with social activities which at least 60 people from the church engaged in, including some new members of our

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community. We held our first ever outdoor Sunday service on the Green in August, along with a first joint worship service with St Johns in Stratford.

Community Organising & Partnerships Report

We have continued to grow and centre the work of Community Organising and partnership with other neighbourhood organisations as we seek to make a difference in the neighbourhood and beyond.

In 2025 we formalised our membership of Citizens UK, using SDF funding to pay for 2 years worth of dues. Our Youth Pastor and Community Organiser attended 2-day Citizens training in February, and our Lead Minister attended 3-day citizens training in May.

Our work with CTC has continued to be a source of strength for the church, not least as Agnes completed her apprenticeship in the Summer, and then becoming an employed member of staff at the church. We have also attended CTC termly gatherings for churches involved in the network, and completed the Harnessing Assets learning community, helping us think creatively around fundraising, and creative ways to use the assets we have to grow the sustainability of the church.

In partnership with the neighbourhood, we have continued to develop the Community Corner that we won in 2024, and are actively seeking funding towards ongoing gardening and neighbourhood care projects there into 2026. We are continuing to see this as a place where relationships in the neighbourhood flourish and where leaders of all ages can be identified and raised up.

Our partnership with School 360 continues to go from strength to strength, as seen in other sections of this report. It is great to be able to serve this incredible community through our hot chocolate cart, community café and in other ways and also to involve so many of the community in our other work, whether campaigning together for a better neighbourhood, running events for everyone or caring for the Community Corner alongside others.

Community Groups, Discipleship, and Pastoral Care Report

In the past year, 2025 has brought us growth, development and responsibilities. It had been an exciting time, and as church we have experienced and supported two ordinations, one at St. Pauls Cathedral in June and another at Christchurch Wanstead in September. We also had our first wedding in November, showing Christian morality and values, and as a new church we are fulfilling the virtues of Christ, taking vows as we stand together on the foundation of God's love and goodness to build his church.

Several leaders and youths are confidently growing in their faith, leading worship, singing songs, prayers, and with another priest presiding at the Lord's table, and leaders assisting children doing and displaying their craft work at service. Another highlight would be our strong worship team, the many Church members who have evidenced their discipleship by leading services, and one member who was not only baptised but became a trustee. Furthermore, our second CTC apprentice graduated this year, and is now a member of the staff team as our Missional Community Organiser, with particular responsibility for our Community Café.

Our community groups continue with varied number on each day for Bible reading on Tuesdays with lunch, and Thursdays with dinner. We add Lent courses in the season of Lent, ending with prayers for the church, the sick and the community. We ran a course called "Practising the Way" during our weekday community groups and it provided a new way for us to encourage discipleship and usher

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people in their growth. Additionally several people in the church (a group of 6-8) attended and completed the Wagstaff training programme, run by CTC over 10 weeks, to grow in community organising and a better understanding of their vocation, discipleship and place in the church.

With the various groups we have now, communication is key and is mostly done through WhatsApp for all to be informed on what's going on in church, news on coming events with plans and preparation so that no-one is left out. We also use this way of communication to support each other with prayers, especially those going through difficult times.

Wednesdays are our busiest time for community work, starting with Prayer on the Green, meeting to discuss church affairs and make plans for Sunday services, outreach, prayer-walking, and engaging with serving Hot Choc on the High Street or Community Corner for everyone, as we maintain and build relationships with children and youths and having fun.

Our love for the community is done through Pastoral Care spending time with the sick and praying with them. Pastoral visits have continued and strengthened our bond with the community. We give support to those in need of assistance, food share with Christmas hamper for the lonely and for mothers with children, and this is well appreciated by all who received it.

We pray and thank God that with his power at work in the community we will achieve our vision for Christchurch in the coming year, with growth in diversity committed to answer the call of God.

Community Outreach & Mission Events Report

It has been so exciting to see our regular community outreach & mission events happening in new spaces and reaching new people through 2025.

Our biggest event of the year was the Easter Egg Hunt. The event brought families, neighbours, and friends together in a fun and welcoming environment. It created opportunities for people to connect with the church and each other, fostering a sense of belonging.

The children enjoyed a safe, exciting activity that celebrated Easter in a joyful way and the parents appreciated attending a family-friendly event. The whole event saw up to 200 people taking part.

We also organised a Pancake Day celebration, hosted 'Light Up the Night' on All Hallows' Eve, and kicked off Advent with 'Light Up the Green,' where Santa greeted local children and handed out over 100 gifts.

We also held events at our new community corner which acts as a meeting place, bringing people together of all ages and backgrounds to work towards a shared goal. This goal is to cultivate community health and support a greener planet, working with our neighbours to ensure that the neighbourhood is clean and safe for our local residents.

Our community cart has been a regular presence in the neighbourhood, serving up to 100 drinks per session and connecting with as many as 150 local residents of all ages. Our summer sports sessions in the park remain popular and well-attended, often drawing up to 70 participants who bring food and other contributions to share. This year we have grown our attempts to connect faith and spirituality with these events – sharing community bible studies at our summer activities in the park, and having regular prayer spaces, and prayer boards, at all our community events. The responses to

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so many of these have been great and show a real thirst to engage with spiritual things within our neighbourhood.

We've continued to connect with local families through our activity packs, which were distributed during Lent, Easter, and Advent in 2025. Each pack included 5–7 activities featuring crafts, challenges, and a Bible story, with Lent accompanied by YouTube videos that explained the stories.

These packs allow us to reach 40–50 children, and it's always a joy to see their excitement when we deliver them. We also hear encouraging feedback about the positive impact they have—not only on the children but on their parents as well.

Youth Work Report

2025 was an incredible year for the young people. It was uplifting to see them grow in their faith by being committed to engaging in church and community outreach activities, especially because the young people not only attended such events, but they are also now participate more by taking up more responsibilities.

Their growth has predominantly developed from discipleship and evangelism, which comprised of one-to-one individual, and group sessions during our Youth Group sessions, and events. This also included Bible studies, intentional activities and exercises that encouraged them to reflect on their faith and walk with God.

We have seen the young people grow in their willingness and dedication to take part in the services, even more than the previous year, by taking on more enhanced responsibilities during our regular "Youth Take Over Services".

100% of the young people took up responsibilities, (which some of them had never done before but have now grown in confidence), such as leading the service, helping with Communion, choosing and leading the worship songs and sessions, and doing readings.

We also had a weekly youth group (now taking place monthly), which encouraged some of the young people that do not attend Sunday church services to take part in the Sunday "Youth Take Over" service, and their parents, who also do not attend Sunday church services, were also present.

We have also been able to encourage and witness positive victories for the young people within our community outreach work, which includes some pioneering initiatives which we launched in 2025.

For example, we launched a Business School during the May half-term 2025 that was open to young people in Newham, and was well attended (which we had a successful funding bid for from Near Neighbours). We received positive feedback from the young people and our funders. The young people were really inspired and that showed through their commitment, hard work, and enthusiasm to participate.

Additionally, during our community outreach events, the young people helped Tosin, (the Youth Pastor) to lead some of the activities. For example, some of the young people helped to facilitate and lead the games activities during Easter, Christmas, The Big Weekend, and Pancake Day events.

Consequently, we have seen major development within the young people's leadership skills.

We have also built good relationships with young people that attend primary and secondary schools, as well as college students in Newham, especially during our Community Hot Chocolate Sessions.

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This is because we are having more in-depth conversations with the young people and around 90% of the young people stop by to inform us on their progress with their academic work. It is enlightening to see that we are exhibiting a safe space for the young people to share their thoughts, progress and challenges, and for them to be encouraged.

We have also built positive relationships with the young people's parents, and we are able to work alongside them to support the continued development of young people in our community in terms of their faith, confidence, leadership skills, academics, and lifestyle. This puts us in an assuring position to look forward to what's ahead for the young people in our community!

Community Café and Food Share Report

Our café and food share initiative continued to grow in 2025, strengthening the relationship with School 360. The space remains a welcoming hub where residents gather over tea, enjoy a toddler play area, and connect with one another in a relaxed setting.

Grants from Tesco, Newham Council and Near Neighbours enabled Wellbeing Mornings to continue, featuring practical sessions: one week focused on simple, healthy cooking; the next on crafts such as bird house making and vase painting, and many more. We encourage every member to share their talent through the sessions, inviting parents, school families, and other local residents to participate. This is a fantastic place to build meaningful social connections, mindfulness, and a refreshing break from daily pressures.

The Food Share operates through donated items with a £1 bag option for all. Our partnership with FareShare helps us offer near-expiry and non-perishable foods, complemented by a collection basket from the local shop Market and Christchurch Three Mills. Each week, multiple households benefit, and these interactions often lead to introductions to our other community events and church involvement. Regular participants are forming lasting friendships, turning the group into a much-needed community space.

We are seeing 12-15 people using the café each week, with about 10 regularly engaging in the Wellbeing activities, and the food share providing food for 5-10 households each week. We are looking and exploring ways to see this grow further, through wider advertising, some changes to the structure and increased resourcing of the Food Share from wider sources.

We are also keen to connect those that come to the café with the wider work of the church and this has included enabling their families to participate in our Lent bags, joining our gardening and summer park activities, and attending our outdoor Nativity Service.

We remain grateful for the blessings that enable this work to flourish and to demonstrate love in action through our church's purpose.

Prayer Report

Our Prayer Life at Christchurch Three Mills has always been on-going.

We started 2025 with a 21 day period of prayer and fasting as a church which consisted of encouraging the church to pray for the future of Christchurch, providing different fasting options to

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participants, sharing daily prayers in the Church Whatsapp group, and learning more about prayer and fasting during the weekday community groups.

Jesus started his day with prayer throughout his mission and ends with prayer. This is an example for us as church to follow his ways to succeed in our plans, that we may grow and bear fruits to achieve our vision for Christchurch. Through prayer his spirit will help and guide as He prayed for all believers at the end of his mission on earth in John 17.

Prayer is always at the heart of everything we do and we have extended our prayer life as a form of online communication to God through our daily rhythm of prayer and reflections. We were able to re-write and print a new daily prayer book and this was made possible because 30 church members of all ages, willingly contributed by each writing a prayer and a personal reflection based on a biblical scripture and theme. This prayer book not only encourages the church to form habits of prayer but also supports reading Gods word daily, thus strengthen our relationship with God.

Our busiest day is Wednesday: we start with a morning live streamed service and prayer on the Green in the heart of the community; then we have a staff meeting with bible reading; afterwards we conduct a prayer walk at midday; we then later serve hot chocolate to students and commuters; and we end the day with 30 minute prayers which take place on Zoom at 8.30pm.

We have an area called The Community Corner ad on special occasions we have a prayer service. An example is the on All Souls Day: this was a memorial service where we provided refreshments and invited attenders to write out prayers for their loved ones who had died and read these names in their memory.

On Sunday morning before the start of service, we have a time of contemplative prayer as we wait quietly and listening for God's presence and word to be with us. Personal prayers are always offered during the service after sharing Holy Communion for those who are sick, for family, friends, or for oneself wanting to receive God's peace from their worries and concerns.

We keep prayer central to what we do as a Church because we acknowledge that we can only persevere and bear fruit when we are connected to God: prayer connects us to Him. We have seen God answer prayers and witnessed His power at work in changing the lives of people, through conversation and friendships and through our unity as a church. This is why we remain committed to prayer and will continue to embrace the habits of daily prayer and reading of His word.

Financial Report

To be read alongside the Accounts, shown on pages 15-23 of this report.

Our treasurer, Boris, served for most of the year 2025 and helped put in place a number of policies and processes which have dramatically improved our financial management and day-to-day financial operations. Due to a new job role, and increased pressures of employment, Boris stood down towards the end of 2025. We are currently seeking to find a new treasurer.

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SDF Funding and Continuing Support

The church was established as a church plant from St Johns in the period 2019-2022 and until the end of this reporting period has been mostly funded by money from the Church of England Strategic Development Fund (SDF). Money can be claimed back through the diocese once spent, against specific spending criteria and expenses incurred have to be matched to the SDF budget and submitted for reimbursement on a regular basis. There is one outstanding reimbursement, due to come in in early 2026. We were initially told all unspent funds would expire at the end of 2025, but we have been able to retain just over £14 000 for use on Premises rental only and hope to use this within 2026 towards securing premises through 2027 and beyond.

Funding has been secured through a new Church of England funding source – The Strategic Mission and Ministry Board – for Dan to continue in post for a further 3 years, albeit on a half-time basis, alongside a new Diocesan role. Discussions will be had through these 3 years with St John's church in Stratford and the Archdeacon of West Ham to secure a longer term partnership that would make the stipendiary role at Christchurch more permanent.

As we move towards a situation where new and more diverse funding streams are needed, we have developed a number of fundraising processes through 2025, including a number of grant applications, and a local fundraising drive. We calculate to have secured through grant funding approximately £45 000 per annum for the next 3 years.

Financial Review for the reporting period

The overall income of the church was £110,024.24, £14,500 of which was grant funding allocated for use in 2026.

Most of the church's expense is the salaries and benefits of the staff team - these amounted to £47,503.52 in 2025, slightly over 50% of the church's outgoings. During the year under review all staff worked on a part time basis.

In August 2025, our Church Intern ended her apprenticeship and we were able to employ her as our Community Organiser. Towards the end of 2025, in light of funding secured, the trustees extended her and our Youth Pastor's employment for a further 3 years, and our administrator's post for 6 months – this will be reviewed in April 2026 to see if it can be further extended.

The Trustees continue to review the salaries paid on an annual basis – at our recent pay review we tried to compare with comparable roles elsewhere - and we have made a commitment that all staff earn at least the London Living Wage as a minimum. Christchurch Three Mills offers a contributory workplace pension scheme for all eligible members of staff.

During the year Christchurch Three Mills paid a contribution of £7,000 to the Chelmsford Diocese in lieu of a Parish Share contribution. This was not a requirement as stipendiary costs are covered by the SDF funding, but the trustees agreed to continue paying this as a sign of our generosity to and partnership with the Deanery and Diocese.

A summary of the other main expenses can be found on the third page of the Accounts.

In order to improve the accuracy of the accounts, the Treasurer, and after his resignation the Lead Minister performed account reconciliation on each month's account, checking the figures for each

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month against the accounts and finding and making a note of discrepancies. The Administrator has corrected these discrepancies.

Funds

The unrestricted funds, in the General Fund: £56,251.96 (including £16,500 funds raised in 2025 to be spent in 2026)

The Restricted Fund for the Neighbourhood Fund: £216.19

One further SDF reimbursement is due at the start of 2026 (money has already been spent) which should increase the reserves we have further.

In September, the trustees agreed to open a savings account to hold some of the church funds, and this was actioned in November 2025. At the year end, £30 000 of church funds was in this 31-day notice account, earning interest of 3.73%. Trustees will continue to monitor this and allocate more money as seems possible, or return funds to the Current Account if needed.

Reserves and Financial Outlook

The reserves in our General Fund (£56,251.96) appear to exceed the targeted aim of achieving reserves of £40-45k by the end of 2025. However, we note that £14,500 of Grant funding was paid out in 2025, for use towards our budget in 2026. Hence our estimated reserves at the end of 2025 were £41,751.96, in line with our target

Furthermore, stipendiary leadership of the church has been secured for the next 3 years, and discussion are ongoing to retain this beyond that time period. Also, as previously mentioned, funding has been found for our staff team to continue in post.

The trustees continue to believe some of these reserves may be able to be used in the first few years after the end of SDF funding to enable a transition period, if income is still being raised in this time but is not yet sufficient to cover all necessary expenditure.

The trustees are aware that now that our main source of funding has mostly expired, a new reserves policy is required and will be working on developing one in early 2026.

Other new policies being or having just been developed are a Fundraising policy and Company Bank card use policy.

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Chair of Trustees Report

We cannot thank you enough for the support, prayers and commitment to Christchurch.

This has been a year of strengthened community ties, increased friendships and spiritual growth. It has been incredible to see how God has answered our prayers through everyone who has been involved in the life of Christchurch.

It has been very encouraging to welcome new attenders of the Community Cafe and to our Sunday services. It's also great to hear how members of the community engage with us when we're out and about.

Also, thank you to all the fundraisers! You have dedicated so much time, effort and creativity to raise funds for the Church . we know that God will provide

A highlight for me is seeing updates in our Whatsapp group: from pictures of completed crafts, to daily prayers, to any life updates from our members. You all make Christchurch feel like a family and it's such a blessing that we're able to share our lives with one another. Let us continue to build on these relationships - remaining committed to 1-2-1s and to sharing our gifts knowing that it's in God's strength and for the glory of the kingdom He is building.

Once again, thank you for all your support and we look forward to seeing how we grow even more next year.

Acceptance of this report

A draft version of this report was accepted by Trustees at their meeting on Tuesday 17th March 2026, signed on their behalf by

15 / 04 / 2026

Maxine Kusiima, Chair of Trustees **Date**

15 / 04 / 2026

Jenna Gasperavicius, Secretary to Trustees **Date**

Following the report of our independent examiner, the full report was presented to the membership of the CIO at their annual meeting on Sunday 19th April 2026. It was accepted at that meeting by a vote, and signed on their behalf by

03 / 09 / 2026

Revd Dan Scott, Lead Minister and Chair of Meeting **Date**

04 / 09 / 2026

Jenna Gasperavicius, Secretary to Annual Meeting **Date**

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CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

Charity Name: Christ Church Three Mills

On accounts for the year ended	Charity no (if any)
31st December 2025	1200794

Set out on pages (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2025**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: W Lagrue **Date:** 10th April 2026

Name: Womba Lagrue FCCA BSc

Relevant professional qualification(s) or body (if any): Association of Chartered Certified Accountants

Address:
Alia Future Business Centre
King's Hedges Road, Cambridge
CB4 2HY

Doc ID: bb6d1435a1cc887e41659c9eb5c7480ec48eb44f

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

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CHRISTCHURCH THREE MILLS ACCOUNTS

YEAR ENDING Dec 31st 2025

Christchurch Three Mills
Receipts and Payments Account
For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Receipts					
Donations and legacies	26,227.70	-	653.04	26,880.74	18,972.31
Income from charitable activities	450.00	-	18.71	468.71	406.64
Other income	83,346.54	-	-	83,346.54	66,291.03
Other trading activities	-	-	-	-	-
Investments	-	-	-	-	-
Total Receipts	**110,024.24**	**-**	**671.75**	**110,695.99**	**85,669.98**
Payments					
Expenditure on charitable activities	69,791.85	-	833.90	70,625.75	61,842.88
Other expenditure	19,093.42	-	-	19,093.42	12,200.07
Raising funds	-	-	-	-	-
Total Payments	**88,885.27**	**-**	**833.90**	**89,719.17**	**74,042.95**
Excess of receipts over payments before transfer	**21,138.97**	**-**	**(162.15)**	**20,976.82**	**11,627.03**
Transfers:					
Gross transfers between funds - in	-	-	-	-	3,365.68
Gross transfers between funds - out	-	-	-	-	(3,365.68)
Excess of receipts over payments before other gains	21,138.97	-	(162.15)	20,976.82	11,627.03
Net movement in funds	**21,138.97**	**-**	**(162.15)**	**20,976.82**	**11,627.03**
Reconciliation of funds					
Excess of receipts over payments at beginning of the year	**35,112.99**	**-**	**378.34**	**35,491.33**	**23,864.30**
Excess of receipts over payments for the year	**56,251.96**	**-**	**216.19**	**56,468.15**	**35,491.33**

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Analysis of Receipts and Payments
Selected period: 01 January 2025 to 31 December 2025

	General	Designated	Restricted	Total This year	Total Last year
Receipts					
Donations and legacies					
521100 - Gift Aid Planned Giving	12,415.12	-	-	12,415.12	11,602.00
521150 - Stewardship Giving	2,730.00	-	-	2,730.00	-
521200 - Non Gift Aid Planned Giving	1,326.00	-	-	1,326.00	750.00
521300 - Gift Aid claimed	3,941.05	-	-	3,941.05	3,178.10
522100 - Sunday Collections	2,397.72	-	-	2,397.72	2,200.62
522200 - Community Donations	630.73	-	-	630.73	259.05
525100 - Other Donations (General)	322.50	-	-	322.50	458.06
525110 - Donations (Neighbourhood fund)	-	-	653.04	653.04	424.48
525200 - Money Raised through Fundraising Activities	1,755.00	-	-	1,755.00	-
525210 - Money Raised through Fundraising Activities - GASDS Eligible	459.58	-	-	459.58	-
525220 - Giftaid on Fundraising Activities	250.00	-	-	250.00	-
526110 - Grants (neighbourhood fund)	-	-	-	-	100.00
Donations and legacies Totals	**26,227.70**	**-**	**653.04**	**26,880.74**	**18,972.31**
Income from charitable activities					
523100 - Income (neighbourhood fund)	-	-	18.71	18.71	97.34
528100 - Income for Work Done by Ministry Team	450.00	-	-	450.00	75.30
541100 - Fees for Funerals	-	-	-	-	234.00
Income from charitable activities Totals	**450.00**	**-**	**18.71**	**468.71**	**406.64**
Other income					
521400 - Bank Interest	125.66	-	-	125.66	57.22
524100 - Tickets/Donations for events	581.99	-	-	581.99	531.41
526100 - Grants	20,130.00	-	-	20,130.00	3,520.65
526200 - Funding from Diocese	62,138.03	-	-	62,138.03	62,161.15
530100 - Refund	168.55	-	-	168.55	20.60
570100 - Reimbursement	202.31	-	-	202.31	-
Other income Totals	**83,346.54**	**-**	**-**	**83,346.54**	**66,291.03**
Receipts Grand Totals	**110,024.24**	**-**	**671.75**	**110,695.99**	**85,669.98**

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	General	Designated	Restricted	Total This year	Total Last year
Payments					
Expenditure on charitable activities					
601100 - Upkeep of Services	1,593.76	-	-	1,593.76	1,489.10
601300 - Church Events	862.47	-	-	862.47	1,188.23
602100 - Community Outreach	4,800.48	-	-	4,800.48	3,071.26
602200 - Mission Events	2,480.06	-	-	2,480.06	2,356.50
602300 - Cooking Club	-	-	-	-	218.77
603100 - Children and Youth General	4,277.43	-	-	4,277.43	1,658.68
603120 - Children's Outreach	33.15	-	-	33.15	-
604100 - Printing and Publicity	2,171.13	-	-	2,171.13	1,321.22
605100 - Office Supplies	499.82	-	-	499.82	449.26
605200 - Mission Supplies	1,544.02	-	-	1,544.02	1,639.33
605300 - Equipment	1,224.71	-	-	1,224.71	3,116.20
605400 - Books	106.53	-	-	106.53	423.76
612100 - Media and Comms	526.72	-	-	526.72	374.96
621100 - Salary - Youth Pastor	19,559.07	-	-	19,559.07	16,851.16
622100 - Salary - Administrator	11,228.80	-	-	11,228.80	11,061.72
622200 - Salary Expenses - Administrator	660.26	-	-	660.26	-
623100 - Salary - Intern	7,269.85	-	-	7,269.85	7,293.84
631100 - Vicar Expenses	790.50	-	-	790.50	1,088.82
651100 - Premise Hire	9,640.00	-	-	9,640.00	7,050.00
652100 - Charitable Giving	200.00	-	-	200.00	45.00
661100 - Neighbourhood Fund - food share	-	-	821.91	821.91	766.82
661200 - Neighbourhood Fund - crisis spending	-	-	11.99	11.99	-
661300 - Christmas Hampers	323.09	-	-	323.09	378.25
Expenditure on charitable activities Totals	**69,791.85**	**-**	**833.90**	**70,625.75**	**61,842.88**
Other expenditure					
611100 - Finance and Banking	674.20	-	-	674.20	642.70
611200 - Online Data Services	108.00	-	-	108.00	108.00
612200 - Copyright	187.00	-	-	187.00	179.00
612300 - Insurance	246.55	-	-	246.55	221.04
621200 - Salary Expenses - Youth Pastor	158.51	-	-	158.51	498.21
623500 - Tax Due on Salaries	2,909.61	-	-	2,909.61	1,451.76
623600 - NEST Pensions	1,682.22	-	-	1,682.22	1,213.24
624100 - Salary - Community Organiser	4,035.20	-	-	4,035.20	-
631200 - Staff/Team Development	965.94	-	-	965.94	469.12
631250 - Training	264.00	-	-	264.00	-
641100 - Parish Share	7,000.00	-	-	7,000.00	7,200.00
641200 - Fees Owed to Diocese	690.00	-	-	690.00	217.00
671150 - Other - Fraud	22.19	-	-	22.19	-
673100 - Reimbursement	150.00	-	-	150.00	-
Other expenditure Totals	**19,093.42**	**-**	**-**	**19,093.42**	**12,200.07**
Payments Grand Totals	**88,885.27**	**-**	**833.90**	**89,719.17**	**74,042.95**

Christchurch Three Mills

Statement of Assets and Liabilities (by code)
As at: 31 December 2025

Class and nominal code	General (Unrestricted)	Designated	Restricted	Endowment	Total	Last year
Current Asset - Cash At Bank And In Hand						
100: Bank Current Account	46,220.24	-	216.19	-	46,436.43	35,491.33
300: Savings Account	10,031.72	-	-	-	10,031.72	-
Total	**56,251.96**	**-**	**216.19**	**-**	**56,468.15**	**35,491.33**
Net total assets	**56,251.96**	**-**	**216.19**	**-**	**56,468.15**	**35,491.33**
Represented by						
General (Unrestricted)	56,251.96	-	-	-	56,251.96	35,112.99
Restricted - Neighbours	-	-	216.19	-	216.19	378.34
Total	**56,251.96**	**-**	**216.19**	**-**	**56,468.15**	**35,491.33**

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Christchurch Three Mills
Fund movement summary
Selected period: 01 January 2025 to 31 December 2025

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
General - General Fund	35,112.99	110,024.24	88,885.27	-	-	-	56,251.96
Neighbours - Neighbourhood Fund	378.34	671.75	833.90	-	-	-	216.19
Totals	**35,491.33**	**110,695.99**	**89,719.17**	**-**	**-**	**-**	**56,468.15**

Notes to Accounts

Introduction

1. These are the accounts for Christchurch Three Mills, a Charitable Incorporated Organisation ("the CIO") for the period 1st January 2025 to 31st December 2025.

2. These notes form an integral part of the accounts.

Accounting Policies and basis of preparations

3. The financial statement of the CIO has been prepared in accordance with the Charities Act 2011 and the Constitution, approved by the Charity Commission on 24th October 2022, using the Receipts and Payments basis.

4. The CIO operates under a Bishops Missions Order (BMO) dated 24th October 2021 and receives a non-recurring grant from a Special Development Fund operated by the Church Commissioners. This grant was due to expire Dec 2025, although a small portion has been held over and will be available for use towards premises rental until Dec 2026. This grant shows on the accounts as '526200 – Funding from Diocese'

5. These accounts represent the third reporting period since approval by the Charity Commission.

6. The CIO does not use the services of a Professional fundraiser.

7. All the expenditure is allocated to the work and charitable activity of the CIO outlined in the BMO and more fully described in the Constitution.

8. There are no fixed assets as the CIO operates on a Receipts and Payments basis and all equipment is expensed as the item purchased

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	General	Designated	Restricted	Total This year	Total Last year
Receipts					
Donations and legacies					
521100 - Gift Aid Planned Giving	12,415.12	-	-	12,415.12	11,602.00
521150 - Stewardship Giving	2,730.00	-	-	2,730.00	-
521200 - Non Gift Aid Planned Giving	1,326.00	-	-	1,326.00	750.00
521300 - Gift Aid claimed	3,941.05	-	-	3,941.05	3,178.10
522100 - Sunday Collections	2,397.72	-	-	2,397.72	2,200.62
522200 - Community Donations	630.73	-	-	630.73	259.05
525100 - Other Donations (General)	322.50	-	-	322.50	458.06
525110 - Donations (Neighbourhood fund)	-	-	653.04	653.04	424.48
525200 - Money Raised through Fundraising Activities	1,755.00	-	-	1,755.00	-
525210 - Money Raised through Fundraising Activities - GASDS Eligible	459.58	-	-	459.58	-
525220 - Giftaid on Fundraising Activities	250.00	-	-	250.00	-
526110 - Grants (neighbourhood fund)	-	-	-	-	100.00
Donations and legacies Totals	**26,227.70**	**-**	**653.04**	**26,880.74**	**18,972.31**

Donations and legacies

9. No legacies were received in the reporting period.

10. At the request of a new donor, a Stewardship Giving account was open this year. As Stewardship collect gift aid for donors at point of donations, this money is not eligible for our Gift Aid claim

11. In line with our drive to expand fundraising, a fundraising month was held this year, and monies raised are shown in codes 525200 and 525210. This included an online fundraiser through 'Zeffy,' and setting up an account with Swiftaid, who claim Gift Aid for us on this money raised (shown in 525220) – therefore money raised under 525200 is not eligible for our Gift Aid claim this year.

12. At the year-end Gift Aid Recoverable (including GASDS) amounted to an estimated value of £4056.41, though this will be verified before the claim is entered this year.

13. CC3M continues to work to collect more donations and Gift Aid thereon. We have set up a Giving Partners scheme for givers from beyond the church to support our work. We currently have 5 donors signed up to this scheme.

14. For the sake of full disclosure, it is to be noted that donors to the charity in 2025 included some members of staff and trustees of the CIO.

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Other income					
521400 - Bank Interest	125.66	-	-	125.66	57.22
524100 - Tickets/Donations for events	581.99	-	-	581.99	531.41
526100 - Grants	20,130.00	-	-	20,130.00	3,520.65
526200 - Funding from Diocese	62,138.03	-	-	62,138.03	62,161.15
530100 - Refund	168.55	-	-	168.55	20.60
570100 - Reimbursement	202.31	-	-	202.31	-
Other income Totals	**83,346.54**	**-**	**-**	**83,346.54**	**66,291.03**

Grant Funding

15. Just over 50% of CC3M's funding came from the Diocese this year, through the aforementioned SDF scheme. This year, we received £62,138.03 from the SDF funding. This money is paid on the basis of reimbursement for expenses already incurred within agreed categories and budgets. Once received, they are therefore unrestricted funds. As previously mentioned, CC3M is eligible for the last bit of this funding until the end of 2026 (including one claim not shown on our accounts as it was made for 2025 in early 2026).

16. CC3M has also applied for, and received, grant funding from other funders. £14,500 of this is funding successfully won and given in 2025 for use in 2026. A remaining £5,630 was awarded for projects in 2025, including a sizeable grant from Near Neighbours for a youth business school project, alongside smaller grants from various funders towards the Community Café and Food Share.

17. Additional grants have been awarded but not yet paid for our ministry in the next 3 years;

    £32 000 in 2026
    £45 000 in 2027
    £45 500 in 2028

18. With the dramatic changes in our methods and need for fundraising, we are currently drafting a new and formalised fundraising and donations policy, which will be agreed by all trustees when completed.

Trustee remuneration and benefits

19. The trustees have not received any remuneration or other benefits from CC3M since its formation.

20. The Lead Minister, Rev Dan Scott, received a full stipend in the year 2025 from the central funds of the Church of England.

21. From 2026, The Lead Minister, Rev Dan Scott, will be employed by the Chelmsford Diocesan Board of Finance, and receive the equivalent of a full stipend, half of which will relate to his work as Lead Minister of Christchurch Three Mills, half towards a diocesan role.

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Fraud

Other expenditure					
611100 - Finance and Banking	674.20	-	-	674.20	642.70
611200 - Online Data Services	108.00	-	-	108.00	108.00
612200 - Copyright	187.00	-	-	187.00	179.00
612300 - Insurance	246.55	-	-	246.55	221.04
621200 - Salary Expenses - Youth Pastor	158.51	-	-	158.51	498.21
623500 - Tax Due on Salaries	2,909.61	-	-	2,909.61	1,451.76
623600 - NEST Pensions	1,682.22	-	-	1,682.22	1,213.24
624100 - Salary - Community Organiser	4,035.20	-	-	4,035.20	-
631200 - Staff/Team Development	965.94	-	-	965.94	469.12
631250 - Training	264.00	-	-	264.00	-
641100 - Parish Share	7,000.00	-	-	7,000.00	7,200.00
641200 - Fees Owed to Diocese	690.00	-	-	690.00	217.00
671150 - Other - Fraud	22.19	-	-	22.19	-
673100 - Reimbursement	150.00	-	-	150.00	-
Other expenditure Totals	**19,093.42**	**-**	**-**	**19,093.42**	**12,200.07**

22. In September 2025, fraudulent activity was noted on the business cards used by Rev Dan Scott. This card was quickly cancelled, and an investigation done by CAF bank, which resulted in the fraudulent expenditure (£22.19) being fully reimbursed by the bank (shown up in 530100 – Refunds). This incident was also reflected on in the writing and adapting of the bank business card use policy.

Funds

Christchurch Three Mills
Fund movement summary
Selected period: 01 January 2025 to 31 December 2025

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
General - General Fund	35,112.99	110,024.24	88,885.27	-	-	-	56,251.96
Neighbours - Neighbourhood Fund	378.34	671.75	833.90	-	-	-	216.19
Totals	**35,491.33**	**110,695.99**	**89,719.17**	**-**	**-**	**-**	**56,468.15**

23. The accounts currently only operate funds – the General fund (unrestricted) and the restricted neighbourhood fund.

24. The General Fund represents the unrestricted monies that the Trustees can spend on the CIO's aims and objectives as set out in the Constitution.

25. As we have begun fundraising through grant funding this year, a number of grants that we have received, or are due to receive, have restrictions on their spending. Whilst this money is kept within the General fund, careful records of spending against these Grant criteria is kept by the project leads, alongside the Lead minster and administrator.

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26. The Neighbourhood fund (restricted) represents the fund set up by the Trustees to help alleviate poverty in the neighbourhood. Money from this fund has only been spent on supplies for our Food Share, and other itens for those in need.

27. The neighbourhood fund has been further depleted over the course of the year. However, a generous donation was promised at the end of 2025, to be paid in early 2026, so this will put a good amount back into the fund.

28. Notwithstanding this, it ill be necessary to fundraise to drive giving into that Fund, or assign further monies to this fund from the General Fund in 2026.

Parish Share

29. The CIO, unlike most Parish Churches, is not obliged to pay Parish Share. This is because Rev Dan Scott's stipend is funded by the SDF grant. However, the CIO has continued to pay some money as a token contribution into the Parish Share.

30. In 2025 we paid £7,000 in Parish Share.

Future Developments and Uncertainty

31. As previously mentioned, SDF funding mostly expired at the end of 2025, with a small amount left for premises rental. We have already covered the cost of our venue for the whole of 2026, so will use this funding to try to secure premises for 2027 and beyond.

32. We have been informed that we will need to vacate our meeting space at the House Mill at the end of 2026, so we will also need to be searching for a space to rent, both for Sundays and any mid-week activities that require a venue.

33. We have been fairly successful in our initial attempts at Fundraising, enabling us to retain the employment of all 3 members of part-time staff; 2 for a full 3 years and the third for review mid-2026.

34. As agreed in previous years, we have managed to build our reserves over this and previous years. Accounting for grant received but not yet spent, we have built reserves to about £42 000, in line with our targets.

35. The trustees have agreed a budget for 2026 which shows only a small deficit, and with continued fundraising we believe we can reach a break even budget for 2026.

36. Uncertainty remains; in particular to grow the work we would love to employ our staff at a greater level of hours so we are continuing to build strategies for growth and fundraising into our leadership and trustee planning and envisioning time.

37. Further uncertainty remains over Rev Dan Scott needing to reduce his hours in 2026, and only have a 3-year funding and license period. We are in conversation with the diocese and St Johns church about a possible partnership which could support the mission of both churches, and provide longer term financial stability for Christchurch.

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Title	Resigning Annual Report
File name	ANNUAL_REPORT_2025_Final_for_signing.pdf
Document ID	a6060e447c8048fb3d076cfccfb92079011dbab2
Audit trail date format	DD / MM / YYYY
Status	Signed

Document history

SENT	**14 / 04 / 2026** 16:04:08 UTC	Sent for signature to Jenna Gasperavicius (office@christchurchthreemills.co.uk) and Maxine Kusiima (maxinekusiima@hotmail.co.uk) from dan@christchurchthreemills.co.uk IP: 80.189.159.221
VIEWED	**14 / 04 / 2026** 19:34:34 UTC	Viewed by Jenna Gasperavicius (office@christchurchthreemills.co.uk) IP: 93.96.80.91
VIEWED	**15 / 04 / 2026** 05:48:04 UTC	Viewed by Maxine Kusiima (maxinekusiima@hotmail.co.uk) IP: 95.145.55.143
SIGNED	**15 / 04 / 2026** 05:48:33 UTC	Signed by Maxine Kusiima (maxinekusiima@hotmail.co.uk) IP: 95.145.55.143

Dropbox Sign

Audit trail

Title	Resigning Annual Report
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Document ID	a6060e447c8048fb3d076cfccfb92079011dbab2
Audit trail date format	DD / MM / YYYY
Status	Signed

Document history

SIGNED	**15 / 04 / 2026** 10:48:44 UTC	Signed by Jenna Gasperavicius (office@christchurchthreemills.co.uk) IP: 80.189.159.221
COMPLETED	**15 / 04 / 2026** 10:48:44 UTC	The document has been completed.

Title	Annual Report signing
File name	Final_Version_Ann...d_by_Trustees.pdf
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Audit trail date format	DD / MM / YYYY
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