Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2025		31	December	2025

Section A Reference and administration details

Charity name	Bedayati UK (CIO)
Other names charity is known by	
Registered charity number (if any)	1200498
Charity's principal address	45 Mayton Street
	London
Postcode	**N7 6QP**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Karim Chedid			
2	Nicole Semaan			
3	Zainab Haseeb			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Bedayati UK is a 'sister charity' to Bedayati Lebanon, a social sector organisation established in Lebanon in 2020: bedayati.org. One of the trustees for Bedayati UK – Karim – is a member of Bedayati Lebanon's general assembly.

Bedayati's Youth Program seeks to widen opportunities for marginalised youth in the labour market, responding to their aspirations for change. Youth between the ages of 16-25 who take part in our program are accompanied for a period of six to nine months, during which time they are also encouraged to set their career goals.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)	Our training covers digital literacy, English and life skills. We combine job readiness training with short-term employment opportunities and sports, to promote the employability of youth and help with their personal development. Bedayati actively supports the placement of students in further education, training, or decent employment upon completion of the Program. Our Community Kitchen initiative, which provides 1000 hot meals per week to food insecure communities in Beirut, including most recently the areas affected by the war, helps promote youth employability and restore livelihoods, providing short-term employment opportunities to over 20 youths since its inception. Students from our Youth Program are employed as kitchen assistants and take care of food purchasing, meal preparation and food distribution. Through their work in the Community Kitchen, youth learn project management and employability skills, teamwork and community service.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Section D Achievements and performance

Summary of the main achievements of the charity during the year

Bedayati UK managed to:

- Bedayati UK managed to sell a total of 50 cookbooks at 25 GBP each through word of mouth and through selling to a third party seller called ‘Maqam books’ and to a number of book shops across London.
- Bedayati UK successfully ran fundraisers in the aftermath of the war in Lebanon through a Gofundme campaign.
- Bedayati UK raised funds through the Benevity platform through workplace donations of employees at BlackRock and at McKinsey.
- Bedayati UK was the beneficiary of a food market fundraiser named Douk, organised by friends of Bedayati who work in the food business in London.

Section E Financial review

Brief statement of the charity's policy on reserves	The charity did not accumulate a significant amount of reserves during the period of this financial review given the bulk of the year was spent on admin related to starting the charity up, setting up with the HMRC for Giftaid and setting up the bank account with HSBC.
Details of any funds materially in deficit	N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	K Chedid	
Full name(s)	Karim Chedid	
Position (eg Secretary, Chair, etc)	Trustee	

Date	18/09/2026

FARHAT
AUDITING & CONSULTANCY

Independent Examiner's Report

To the Trustees of Bedayati UK

I report on the accounts of **Bedayati UK** for the year ended **31 December 2025**, which are set out in the accompanying financial statements.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts.

I have reviewed Bedayati UK's 2025 bank statements and supporting documentation. The charity's income during the year, totaling approximately £19,300, was derived from Benevity workplace donations and online fundraising (PayPal, GoFundMe, and JustGiving). The funds were subsequently transferred to Bedayati Lebanon to support its charitable objectives.

Independent examiner's statement

Based on my review, no matter has come to my attention which gives me cause to believe that:

1. accounting records were not kept in accordance with section 130 of the Charities Act 2011; or
2. the accounts do not accord with the accounting records; or
3. there are material matters that should be drawn to the attention of the trustees to enable a proper understanding of the accounts.

Name: Roy Farhat, CPA

Roy Elie Farhat
Certified Public Accountant
N° 3192

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