Hersham Baptist Church

Aim and purposes

We are a congregational church committed to following Jesus Christ in love for God and neighbour. Our main service meets each Sunday at 10:00am in our church building for worship, prayer, and teaching from the Bible. We welcome all ages and offer an active children's and youth programme. A recording is available on YouTube after the service.

Leadership

We believe that God leads our church, and together we seek His direction through prayer, Scripture and discernment. We also believe that everyone has a part to play in the life of the church, and we encourage members to consider how God may be calling them to serve.

The Lead Pastor and Community Pastor left the church at the end of March 2025. Since then, the Trustees have provided oversight of the church, with the Operations Manager supporting the day-to-day organisation and administration.

The wider life of the church is supported by many volunteers. They contribute to children's and youth work, outreach activities, Sunday worship and service arrangements, hospitality, and the general care and housekeeping of the church premises.

Following the departure of the pastors, a number of church members stepped forward to preach and lead teaching, alongside visiting pastors and other invited speakers. This enabled regular Sunday worship and Bible teaching to continue throughout the year.

Children and Youth

Children and young people continue to be an important part of the church community. Sunday activities provide age-appropriate Bible teaching, worship, prayer and fellowship.

Beyond Sundays, the church runs a Friday morning Baby and Toddler Group, providing a welcoming space for young children and their parents or carers.

Our young people also take part in fortnightly Friday evening youth activities organised by another local church in Walton-on-Thames. These provide opportunities for fellowship, activities and Christian teaching alongside young people from other churches.

During the summer, a number of our young people attended the Newday youth festival together with young people from other churches.

Values

'Whoever does not love does not know God, for God is love.' (1 John 4:8)

We believe that God is love and that He showed this in the best way He could, by laying down His life for us.

Jesus taught that God calls us to love in the same way: to love God with all our heart, soul, mind and strength, and to love our neighbour as ourselves.

We recognise that we've fallen short of this calling. By God's grace we have said sorry to God and to those we have hurt, trusted Jesus to make us new, and resolved to live new lives for Him. We still make mistakes and let people down, but we believe God's Spirit is with us—changing us to be more like Jesus and enabling us to live the life He wants for us.

In practice this means we try to:

- worship God in the power of His Spirit and in truth
  We seek God's presence and align our lives with His Word, letting the Holy Spirit lead our worship and shape our obedience.
- tell people the good news about Jesus
  We share, with gentleness and clarity, what Jesus has done and invite others to follow Him.
- welcome everyone whatever their gender, race, class or age
  We aim to be a safe, hospitable family where every person is seen, valued, and included.
- live generously and give ourselves to others
  We offer our time, talents, and resources to bless others because God has been generous to us.
- confront injustice and hypocrisy
  We speak and act for what is right—examining our own hearts and standing with those who suffer wrong.
- demonstrate God's love by helping the poor and marginalised
  We put compassion into action through practical care, advocacy, and ongoing support for those in need.

Objectives and Activities

The Trustees are committed to enabling as many people as possible to worship with us and to become part of our church community. During the year, the Trustees oversaw the activities of the church, with many aspects of Sunday services and church life being carried out by delegated groups of volunteers. These included service leaders, the worship group, the Children and Young People's Ministry Team, the audio-visual team, the church setup teams, and volunteers providing refreshments and hospitality.

Our services put faith into practice through prayer and Scripture, worship music, preaching and teaching, and communion (the Lord's Supper).

In planning and reviewing the church's activities, the Trustees have regard to the **Charity Commission's public benefit guidance**. In particular, we seek to enable people to live out the Christian faith as part of our church and wider community through:

- **Worship, prayer and teaching** – gathering regularly to worship God, learn from the Bible, hear the Gospel, and grow in knowledge and trust in Jesus Christ.
- **Pastoral care** – providing spiritual, practical and pastoral support for people within the church and, where appropriate, the wider local community.

- **Mission and outreach** – sharing the good news of Jesus Christ and serving our neighbours through community activities, relationships and partnerships with other organisations.

We aim to remove barriers to participation wherever reasonably possible and to conduct all our activities in accordance with our safeguarding responsibilities and principles of good governance.

Achievements and Performance

Worship
All are welcome at our regular services. We currently have 88 adults and 29 children/young people who attend regularly, with an average weekly attendance of 82. To ensure enough space for both the Sunday service and our children's/youth work, we continue to meet in the Cardinal Newman School Hall.

Prayer
Prayer remains an important part of the life of the church. We seek to encourage prayer both individually and together as a church community, praying for the needs of the church, our local community, the wider world, and for one another.

During the year, a weekly church prayer meeting was held online using Zoom, providing an opportunity for people to pray together even when unable to meet in person.

Life Groups
The number of Life Groups remained the same as in the previous year. Groups generally meet weekly, with some meeting fortnightly, either in person or online using Zoom, to suit the different needs and circumstances of those attending.

There is flexibility for people to attend different Life Groups where this better meets their needs. The groups provide opportunities for Bible study, fellowship and prayer, helping people to grow in their Christian faith, build relationships with one another, and offer mutual pastoral support.

Life Groups are open to members and non-members, with leadership provided either by designated leaders or shared among those attending.

Prayer Night
Prayer remains an important part of the life of the church. We seek to encourage prayer both individually and together as a church community, praying for the needs of the church, our local community, the wider world, and for one another.

During the year, a weekly church prayer meeting was held online using Zoom, providing an opportunity for people to pray together even when unable to meet in person.

Women's Prayer & Fellowship
Women's Prayer and Fellowship meets monthly, providing an opportunity for mutual encouragement, fellowship and prayer for one another and for wider church and community needs.

Community and Outreach

Throughout the year, the church sought to maintain its connection with the local community through regular activities, hospitality, pastoral support and relationships with other churches and organisations.
At Easter, members of the church distributed hot cross buns locally and invited people in the community to attend the joint Easter service organised by churches in Hersham. This provided a simple and practical opportunity to meet local people, offer hospitality and share information about the Easter celebrations taking place across the local churches.

We believe that, as followers of Jesus Christ, we are called to demonstrate God's love through practical care for others. The church therefore continues to support a number of local, national and international charities and Christian organisations.

The Church Building
During the week, the Church building is used by a number of local organisations:

- Breastfeeding Support Group run by health visitors from Children's Health Surrey
- Hersham Village Society
- HBC Baby and Toddlers Group
- Surrey Circus School
- Junior Ballet
- Jitterbugs
- Pilates
- Puppy Training and
- for birthday and Anniversary Parties.

Pastoral Care

Families
The church prioritises support for families and intergenerational worship. Children's Church operates during the Sunday service, complemented by regular family social events (including Mums Connect). We offer Child Blessing Services, a Parenting Course for parents of 0–10s, and a weekly Friday Baby & Toddler Group serving the wider community. Pastoral care includes home and hospital visits to members and neighbours who are ill or unable to attend, with communion offered as appropriate.

Church Lunch
On the last Sunday of most months, the church holds a bring-and-share lunch following the service, open to members, non-members and friends.

Mission and Evangelism
The church delivered Alpha, a free 10-week course providing a relaxed environment for people to explore the Christian faith.

Ecumenical Relationships
Good relations are maintained with other churches in Hersham. At Easter a joint service and March of Witness are held with St Peter's (Church of England) and All Saints (Catholic). On Remembrance Sunday, a joint service takes place at St Peter's, followed by a procession to the cenotaph on the village green for the Remembrance Service with All Saints. Our Youth join King's Church, Walton-on-Thames, fortnightly for a joint youth club.

Mission Support
The Church has committed financial support during the year to the following charities and missionary projects: Baptist Union Home Mission; Compassion UK; New Ground; Father Heart Ministries and Evangelical Alliance.

Men's Social and Fellowship evening.
Recognising the challenge of forming friendships amid long working hours locally, our monthly Men's Socials provide a flexible, low-commitment space for fellowship—sharing food, games, and easy conversation—for members and friends.

Financial Review
The church's principal source of income continues to be voluntary giving from the church family, together with Gift Aid and other income received in support of the church's activities.

During 2025, total income was £97,744.85 and total expenditure was £84,880.47, resulting in a surplus of £12,864.38 for the year. This compares with a deficit of £15,106.89 in 2024. HBC 2025 Account

The reduction in expenditure during 2025 was mainly due to two factors. First, the Lead Pastor and Community Pastor left the church at the end of March 2025, which significantly reduced ministerial stipend and related employment costs for the remainder of the year. Secondly, maintenance and repair expenditure was substantially lower than in 2024, when the church incurred a number of significant and largely one-off repair and equipment costs.

The Trustees continued to monitor income and expenditure carefully throughout the year, while maintaining the church's worship, ministry, community activities and property responsibilities.

At 31 December 2025, the church held current assets of £87,130.34. The General Fund balance was £62,812.34, the Future Ministry Reserve Fund stood at £23,808.00, and the Hardship Fund had a balance of £510.00. HBC 2025 Account

During the preparation of the 2025 accounts, it was identified that the church property had previously been omitted from the Balance Sheet. As this represented a material prior-period error, the relevant opening balances and comparative figures have been restated to recognise the historical cost of the church building of £365,015 together with the corresponding long-term liability. This is an accounting adjustment relating to an earlier period and does not represent a new property acquisition or new borrowing during 2025. HBC 2025 Account

The Trustees consider the church's overall financial position to be stable and will continue to monitor income, expenditure, property costs and future ministry needs carefully.

Reserves Policy
Reserve Fund (Future Ministry). The church maintains a designated reserve to support future ministry, with the aim of enabling the recruitment of full-time leaders and administrators. The balance at period end is £23,808.00.

Hardship Fund. A designated fund to assist individuals and families in need within our community. It comprises gifts specifically given for this purpose. The balance at period end is £510.00.

Volunteers
We're deeply grateful to everyone who serves. Thirty-six regular volunteers keep our rotas running, supported by many others who help ad hoc. You make our church the lively, vibrant community it is—thank you.

Structure, governance and management

Structure. Hersham Baptist Church is a Charitable Incorporated Organisation (CIO). Its governing document is the CIO Constitution, based on the Baptist Union model constitution.

At a Members' Meeting held on 6 July 2020, church members authorised the Deacons to proceed with establishing the church as a CIO and approved the proposed content of the CIO Constitution. The Constitution was subsequently formally signed on 17 August 2022.

Governance. The church operates a congregational form of government. Church members meet in duly convened Members' Meetings to share in the discernment and decision-making of the church.
In accordance with the CIO Constitution, at least four Members' Meetings are held each year. The Constitution

also provides for additional meetings to be called when necessary, including to consider urgent or significant matters.

Members consider and approve key matters including the appointment of Trustees, the reception of the annual accounts, major matters affecting the direction and ministry of the church, and significant financial or property decisions.

The Trustees normally convene Members' Meetings and are responsible for ensuring that matters requiring consideration or approval by the membership are brought before the church. The Constitution also provides mechanisms for members to request or call a meeting where appropriate.
The Trustees remain responsible for carrying out their legal duties as charity trustees and for ensuring that decisions are implemented in accordance with the Constitution and charity law.

Trustees. The Trustees (charity trustees in law) are elected by the Members and are responsible for legal and regulatory compliance, financial oversight and risk management, safeguarding, employment and policies. Trustees report regularly to the Members.

Management. Following the departure of the Lead Pastor and Community Pastor at the end of March 2025, the Trustees assumed responsibility for the overall oversight of the church. The Office Manager supports the day-to-day administration and practical organisation of church activities within the budgets, policies and decisions approved by the Trustees and Members' Meetings.

The wider life and ministry of the church is supported by volunteers who contribute to Sunday services, preaching and teaching, children's and youth work, outreach, hospitality, audio-visual support, church setup, and the general care of the church premises.

Policies and Compliance. The church maintains current policies for safeguarding, finance and internal control, data protection, health and safety and related areas. Annual accounts and returns are prepared and filed with the Charity Commission in accordance with CIO requirements.

Administrative information

Elected Trustees:

Helen McNamara, Church Secretary
Billy Chin, Treasurer
Elizabeth Richard, Trustee
Shirleen Keane

Hersham Baptist Church Balance Sheet as at 31st Dec 2025

	31-Dec-25	31-Dec-2024
Fixed Assets		
Manse	£674,000.00	£674,000.00
Church Building	£365,015.00	
Total Fixed Assets	**£1,039,015.00**	**£674,000.00**
Current Assets		
Lloyds Current Account	£43,987.64	£29,701.21
CAP	£5,963.30	£12,625.61
CAP CIO	£37,179.40	£31,579.14
Total Current Assets	**£87,130.34**	**£73,905.96**
Total Assets	**£1,126,145.34**	**£747,905.96**
Liabilities		
Manse Loan	£558,993.20	£573,993.20
Church Building Loan	£365,015.00	
Total Liabilities	**£924,008.20**	**£573,993.20**
Cash/Current Assets	£87,130.34	£73,905.96
Net Manse Value	£115,006.80	£100,006.80
Net Church Building Value	£0.00	
Total Net Assets	**£202,137.14**	**£173,912.76**
General Fund		
Opening Balance	£49,947.96	£65,054.85
Excess Income (Expenditure) in Year	£12,864.38	-£15,106.89
Closing Balance	£62,812.34	£49,947.96
Future Ministry Reserve Fund		
Opening Balance	£23,808.00	£23,808.00
Transfer in from General Fund in Year	£0.00	£0.00
Closing Balance	£23,808.00	£23,808.00
Gift Fund		
Opening Balance	£0.00	£0.00
Transfer in from General Fund in Year	£11,598.00	£6,588.00
Gifts paid out in Year	-£11,598.00	-£6,588.00
Closing Balance	£0.00	£0.00
Hardship Fund		
Opening Balance	£150.00	£180.00
Transfer in from General Fund in Year	£360.00	£360.00
Gifts paid out in Year	£0.00	-£390.00
Closing Balance	£510.00	£150.00
	£87,130.34	**£73,905.96**

Hersham Baptist Church Income and Expenditure for the year to 31-Dec-2025

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total	2024 Total
Income from Giving														
Gift-Aided	4,438.00	4,743.00	4,093.00	3,233.00	4,518.00	4,219.00	3,838.00	4,048.00	3,968.00	3,748.00	2,788.00	3,088.00	46,722.00	57,367.15
Other	685.00	685.00	685.00	450.00	450.00	470.00	450.00	450.00	450.00	650.00	250.00	250.00	5,925.00	11,270.00
Small Cash Donation	1,561.97	416.79	446.44	176.56	154.93	402.42	220.69	113.60	194.32	160.84	110.40	209.57	4,168.53	3,831.44
Tax refund (Gift Aid)											16,233.19		16,233.19	16,069.88
One Off	56.04	717.96	1,844.04										2,618.04	
Transfer to 'Gift fund'			-3,000.00										-3,000.00	
Transfer to Hardship Fund	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-360.00	-360.00
Sub Total	6,711.01	6,532.75	4,038.48	3,829.56	5,092.93	5,061.42	4,478.69	4,581.60	4,582.32	4,528.84	19,351.59	3,517.57	72,306.76	88,178.47
Income from Activities														
Church/Hall Use	3,319.00	2,134.00	2,868.00	1,917.00	1,801.19	2,351.00	1,825.50	1,207.50	1,996.00	2,268.00	2,077.50	1,786.50	25,351.19	20,811.68
Bank Interests			21.99			20.32			21.97			22.62	86.90	89.60
Sub Total	3,319.00	2,134.00	2,889.99	1,917.00	1,801.19	2,371.32	1,825.50	1,207.50	2,017.97	2,268.00	2,077.50	1,809.12	25,438.09	20,901.28
Total (Inflows)	10,030.01	8,666.75	6,728.47	5,746.56	6,894.12	7,432.74	6,304.19	5,789.10	6,600.29	6,796.84	21,429.09	5,326.69	97,744.85	109,079.75
Expenditure on Buildings & Facilities														
Repairs & Maintenance		-471.00								-11.50	-252.79		-735.29	-13,443.31
Cleaning, Incl. Skip Hire	-1,350.00	-120.00	-170.00	-176.75	-200.00	-120.00	-220.00	-221.92	-170.00	-200.00	-170.00	-640.00	-3,758.67	-4,533.92
General Equipment Purchases	-172.44	-206.72	-505.28		-202.00					-525.00			-1,611.44	-2,805.87
Insurance Premiums							-1,542.08		-1,183.84				-2,725.92	-2,065.40
Lighting, Heating & Water	-796.40	-426.93	-902.88	-404.54	170.79	-328.02	-406.04	-250.00	-328.02	-406.04	-250.00	-406.04	-4,734.12	-8,295.83
Transfer to 'Hardship Fund'													0.00	
Sub Total	-2,318.84	-1,224.65	-1,578.16	-581.29	-231.21	-448.02	-2,168.12	-471.92	-1,681.86	-1,142.54	-672.79	-1,046.04	-13,565.44	-31,144.33
Expenditure on Administration/Operation														
Subscriptions & Licences	-510.00	-646.19	-60.71	-109.50	-57.50	-57.50	-57.50	-57.50	-57.50	-57.50	-207.49	-332.50	-2,211.39	-1,930.09
Printing Stationery Postage												-119.00	-119.00	-190.46
Miscellaneous Expenses Incl. Refresh	-123.95	-321.15	-784.74	-184.38	-80.75	-14.78	-187.72	-68.98	-178.41	-198.18			-2,143.04	-1,310.46
Adverts, Publicity & Web Site		-18.00		-151.00			-32.00		-70.00				-271.00	-546.61
Hall Hire	-3,792.00	-262.00	-240.00	-2,600.00		-192.00	-192.06		-385.00	-240.00	-2,544.00	-192.00	-10,659.06	-10,857.00
Staff	-771.37	-1,355.24	-987.66	-1,212.90	-1,100.28	-1,100.28	-1,212.90	-1,100.28	-987.66	-1,622.74	-1,356.44	-1,129.07	-13,936.82	0.00
Contingency/Other													0.00	0.00
Sub Total	-5,197.32	-2,622.58	-2,073.11	-4,257.78	-1,238.53	-1,364.56	-1,682.18	-1,226.76	-1,678.57	-2,118.42	-4,107.93	-1,772.57	-29,340.31	-14,834.62
Expenditure on Mission														
Courses & Studies		-25.00	-150.00				-54.00						-229.00	-3,323.63
Events & Outings	50.40	65.05		-1,724.90	560.00	728.42	-979.13						-1,300.16	-3,878.80
Outreach Expenses	-49.37	-36.33	-39.88	-78.99	-26.79		-167.34		-44.61	-31.65	-38.20	-27.49	-540.65	-2,303.44
Child & Youth Work		-49.88	-13.99	-85.30				-25.00		-24.00	-25.00	-100.94	-324.11	-644.94
Transfer to 'Gift Fund'	-537.00	-1,053.00	-3,537.00	-537.00	-1,053.00	-537.00	-627.00	-1,053.00	-537.00	-537.00	-1,053.00	-537.00	-11,598.00	-6,588.00
Sub Total	-535.97	-1,099.16	-740.87	-2,426.19	-519.79	191.42	-1,827.47	-1,078.00	-581.61	-592.65	-1,116.20	-665.43	-10,991.92	-16,736.81
Expenditure on Ministry														
Minister Stipend & Employment Costs	-3,133.65	-3,054.28	-3,193.53	-1,038.10	-541.30	-541.30			1,082.60				-10,419.56	-39,137.74
Minister Expense e.g. Travel Costs	-30.00	-63.00	-367.25										-460.25	-1,325.80
Manse Lease, Council Tax, Water Rat	-1,573.95	-1,288.95	-1,288.95	-1,591.68	-1,548.00	-1,548.00	-1,679.05	-1,548.00	-1,548.00	-1,548.00	-1,563.48	-2,056.93	-18,782.99	-19,297.34
Pulpit Supplies (Speaker fees etc)				-300.00			-150.00	-120.00				-750.00	-1,320.00	-1,710.00
Sub Total	-4,737.60	-4,406.23	-4,849.73	-2,929.78	-2,089.30	-2,089.30	-1,829.05	-1,668.00	-465.40	-1,548.00	-1,563.48	-2,806.93	-30,982.80	-61,470.88
Total (Outflows)	-12,789.73	-9,352.62	-9,241.87	-10,195.04	-4,078.83	-3,710.46	-7,506.82	-4,444.68	-4,407.44	-5,401.61	-7,460.40	-6,290.97	-84,880.47	-124,186.64
Net Absolute Contribution (Surplus	-2,759.72	-685.87	-2,513.40	-4,448.48	2,815.29	3,722.28	-1,202.63	1,344.42	2,192.85	1,395.23	13,968.69	-964.28	12,864.38	-15,106.89

Hersham Baptist Church Gift's to Outside Causes Fund

Income and Expenditure for the Period to 31Dec2025

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total
Income													
Transfers from General Fund	537.00	1,053.00	3,537.00	537.00	1,053.00	537.00	627.00	1,053.00	537.00	537.00	1,053.00	537.00	11,598.00
Transfers from Hardship Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total In	537.00	1,053.00	3,537.00	537.00	1,053.00	537.00	627.00	1,053.00	537.00	537.00	1,053.00	537.00	11,598.00
Committed Gifts													
Baptist Union Home Mission Fund		-516.00			-516.00			-516.00			-516.00		-2,064.00
Compassion UK	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-444.00
New Gound	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-350.00	-4,200.00
Richard & Nia Jones	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-1,800.00
Evangelical Alliance							-90.00						-90.00
Discretionary Expenditure			-3,000.00										-3,000.00
Total	-537.00	-1,053.00	-3,537.00	-537.00	-1,053.00	-537.00	-627.00	-1,053.00	-537.00	-537.00	-1,053.00	-537.00	-11,598.00

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Hersham Baptist Church		
On accounts for the year ended	2025	**Charity no (if any)**	**1200341**
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 /2025.**

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:		**Date:**	05/04/2026.
Name:	EMMA KWONG		
Relevant professional qualification(s) or body (if any):	ACCA FELLOWSHIP MEMBERS		
Address:	25 SELSDON ROAD *NEW HAW* SURREY KT15 3HN		

Section B	Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

During the current financial year, it was indentified that the legal title and deed to the church property, which has been held by the church since 2022, had been omitted from the Balance Sheet.

The omission constitutes a material prior period error. Consequently, the financial statements have been restated retrospectively to correct this error. The opening balance of Tangible fixed assets and the corresponding long term liabilibilty have been adjusted to reflect the historical cost of the building at the date of acquisition.