REGISTERED CHARITY: 1200154

RECEIPTS AND PAYMENTS ACCOUNTS

FOR THE YEAR ENDED

31ST DECEMBER 2025

ROOTED COMMUNITY CHURCH

Contents of the Receipts & Payments Accounts for the Year Ended 31 December 2025

	PAGE
Trustees' Report	1-5
Independent Examiner's Report	6
Statement of Receipts & Payments	7
Statement of Assets & Liabilities	8

Rooted Community Church
Year ended 31st December 2025
Annual Report of the Trustees

Charitable Status

The charity is registered (No. 1200154) and governed in accordance with our Governing Document as a CIO-Foundation, being first registered on 23rd August 2022. The registered administrative address for the charity is 98 Gillway Lane, Tamworth, Staffordshire, B79 8PL.

Structure, Governance and Management

The Trustees are responsible for the oversight of the church as a CIO and work in collaboration with the Church Core Leadership and Pastor, who oversee the spiritual and practical life of the church on a day-to-day basis. One of the Trustees, along with the Pastor, are also members of the Core Leadership. At charity inception, Trustees were taken through a rigorous induction and training as well as sharing in online training for faith communities with the Charity Commission. Additional Trustees have been provided with our document *Expectations of Trustees*, which includes: explanation of the roles and responsibilities of Trustees; expectations of how they should be expected to fulfil their roles as Trustees; the legal requirements of Trustees; along with direction to further training and equipping sources on the Charity Commission website. They are also provided with a copy of the Charity Constitution and the Church Life document which cover the Structure, Governance and Management of the Charity. During the year 2 members of Trustees were reappointed for a second term following the completion of their first 3 years in office. They were affirmed in their role by Partners present at the Annual Church Meeting, as well as voted back in by the rest of the Trustee Board at the Charities' Annual General Meeting.

Trustees have continued to work on keeping their skills up to date, including reviewing practices and planning, and making known to all Trustees appropriate training opportunities that have been circulated to the Board by the Charity Commission.

All our Trustees are Partners of Rooted Community Church and are chosen for the different skills that they bring to the Board of Trustees to enable effective Governance. As part of Governance procedures, the Trustees regularly review the CIO Governing document to ensure compliance with Charity Governance. Transparency is maintained within the Governance and Management Structure by sharing all documentation between teams on Microsoft 365 Teams (apart from confidential pastoral matters). We have taken steps to ensure safety and cyber security by working with a local specialist IT company to protect all our data and Microsoft 365 accounts.

Rooted Community Church
Year ended 31st December 2025
Annual Report of the Trustees

Objectives and Activities

The Objects of the Church are:

1. The advancement of the Christian faith for the benefit of the public in accordance with the statement of the faith contained in the Constitution, Church Life document, and posted on the church website www.rootedcommunitychurch.co.uk (or rootedcommunitychurch.co.uk in Bing)
2. Such other charitable purposes as shall, in the opinion of the charity trustees, further the work of the church.

Our activities throughout the year, from the inception of the church, have been with those aims in mind and with working for the public benefit as stated below.

Our church name is the foundation for the 4 tag lines which undergird who we are and how we operate:

Rooted Community Church

- rooted in Christ
- rooted together
- rooted in community
- rooted to thrive.

During the past year of operation as Rooted Community Church (RCC) we have continued conducting services on a Sunday afternoon at 4pm and have expanded to include two weekly Café Church gatherings – one meeting in Tamworth town centre and the other, with a family friendly focus, meeting in the Mercian Boxing Club and Community Centre, Leyfields.

All our gatherings and activities have the aim of bringing people to faith in Christ and of equipping them to live out their faith and serve the community with the aim of extending the influence of the Christian faith—thus fulfilling our objective for the advancement of the Christian faith for the benefit of the public.

Our weekly Rooted@Home small groups have continued, providing an additional format to help people grow in their faith and reach out to and fellowship with others. We anticipate these continuing to grow during the year ahead.

Objectives and Activities continued

Sadly, early in the year the local shopping centre where we ran our Community Hub changed hands and we were unable to continue to have a charity rental on the premises. In collaboration with the Mercian Boxing Club, in their refurbished Community Centre in Leyfields - a needy area of town, we have been able to continue a weekly Community Hub / Place of welcome on a Monday morning. In addition, GLOW Café Church operates from these premises on a Sunday morning. We have also been able to work collaboratively with them in running some Christmas activities for the community, including a free Christmas dinner, accessible to all.

Our Rooted Youth club has continued through the year with team members and those helping with the GLOW Café Church attending some external training and conferences to enable us to be as effective as possible.

We have continued to have periodic seminars aimed at equipping and releasing people to live out their faith in healthy ways and have more planned for the coming year.

Our activities are organised by and staffed by volunteers, who are Partners of Rooted Community Church or regularly a part of the congregation, with the additional help of the Pastor. We have been pleased to see participants in some activities such as our Place of Welcome/Community Hub, and Café Church gatherings, joining in and serving together for the communal good.

Public Benefit Statement

When planning activities, the Trustees have considered the Commission's guidance on public benefit, and particularly the specific guidance on charities for the advancement of religion. To that end we seek to serve the community and be a part of the community as well as providing services in different ways. We have continued to conduct periodic local litter picks in the local area as well as weeding around the local shops on paths and steps. We have continued to facilitate a number of prayer walks around the community, praying into seen and felt needs and offering prayer to those whom we have met.

Towards the end of the year, we conducted a community survey to try to understand the needs of the community and how we might better work for the public benefit of the community as part of fulfilling our charitable objectives.

Rooted Community Church
Year ended 31st December 2025
Annual Report of the Trustees

Achievements and Performance

As part of our worship, we have baptised two further young adults as an act of their profession of faith in Christ. Our church life has continued to develop with some attending one of the Café Church congregations, some our Sunday afternoon service, and others engaging more fully in our Rooted@Home groups. It is anticipated that we will continue to see development and change in our gatherings during the year ahead.

Our functioning and performance to meet our financial and charitable objectives are regularly reviewed at Trustee meetings to make sure that we stay on track and continue to improve.

Financial Review

During the year ended 31st December 2025, RCC has received total income of £84,997, a slight increase on the previous year (2024: £83,146). As in 2024, the majority of the income has been tithes and offering donations to the church along with tax reclaimed on gift-aided donations.

The total expenditure in this period was £82,500 (2024: £78,389) which includes our full-time pastor, premises rental, administrative costs and missional giving. Whilst there are areas of costs that have increased in the year e.g. premises rent and ministry training / resources, there have been some compensating reductions e.g. utilities, insurances and visiting speaker costs. As a result, the overall cost-base has only increased by just over 2% (when restricted fund expenditure is removed), which is considered reasonable given the general increase in costs being experienced nationally.

The resulting surplus of £2,497 (2024: £4,757) has meant we have been able to cover our running costs during the year, hence retaining the healthy reserves built up in the first financial period of the church. As in 2024, the free reserves cover approximately one year of operating costs, at current levels, giving us some operational reassurance. The reserves policy currently notes a free reserves optimum equivalent to two years of operating costs. Whilst the Trustees are aware that we currently fall short of this target, we are still encouraged that in such a short period of time since the church started that we are 50% of the way there. The Trustees remain cautious with church spending, to work towards the reserve requirement, at the same time being mindful not to hinder the work and growth of the church in doing so. Full details of the income and expenditure (reported on a receipts and payments basis) are provided on Page 7.

Rooted Community Church
Year ended 31st December 2025
Annual Report of the Trustees

Plans for Future Periods

As a church, we intend to continue to train and equip volunteers and those in Ministries regarding their Roles and Responsibilities - building on the Safeguarding and First Aid training during 2025. The Trustees will continue to review and update the necessary Policies and Procedures.

Charity Trustees at the time of this report and during the year to 31st December 2025
Gillian Johnson
Margaret Ann Coleman
William Shakespeare
Susan Ann Milns
Ex-officio Stephen Denis Mark Le Page (Pastor)
Michelle Watts- Treasurer

The accounts were approved by the Trustees on:

Signed on behalf of all Trustees:

Name: Susan Milns 21/4/26.

Independent examiner's report to the trustees of

Rooted Community Church
For year ended 31 December 2025

I report on the accounts of the charity.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date 16/4/26.

Carolyn Smith FMAAT
Licensed and regulated by AAT under licence number 6102

Rooted Community Church
Year ended 31st December 2025
Statement of Receipts & Payments

	2025			2024
	Unrestricted funds	Restricted funds	Total funds	Total funds *
	£	£	£	£
Receipts				
Gift-Aided donations	34,631	-	34,631	37,670
Non-Gift-Aided donations	36,032	-	36,032	32,019
Gift-Aid tax income from HMRC	9,040	-	9,040	10,524
Income from other activities	1,617	-	1,617	2,533
Grant income / restricted donations	-	3,330	3,330	400
Bank interest received	347	-	347	-
Sub total	81,667	3,330	84,997	83,146
Sale of Assets	-	-	-	-
Total receipts	81,667	3,330	84,997	83,146
Payments				
Employment costs including pensions	43,081	-	43,081	43,057
Staff training and ministry resources	5,039	-	5,039	1,499
Missional giving	8,200	1,000	9,200	9,285
Ministry gifts to visiting speakers	500	-	500	3,000
Kids & youth ministry resources	523	406	929	1,162
Church family support & gifts	103	1,030	1,133	-
Travel & subsistence	870	-	870	-
Room hire	10,230	-	10,230	6,500
Insurance	581	-	581	1,064
IT software / consumables & licences	2,621	-	2,621	3,401
Design, printing and advertising	857	-	857	427
Accountancy fees	88	-	88	88
Legal and professional fees	-	-	-	-
Repairs, maintenance and small equipment	357	300	657	1,066
Utilities & regulatory costs	2,453	-	2,453	4,426
Other training	1,155	-	1,155	852
Bank charges & merchant fees	178	-	178	73
Sundry expenses	743	-	743	430
Sub total	77,579	2,736	80,315	76,330
Purchases of Assets *(see table)*	2,185	-	2,185	2,059
Total payments	79,764	2,736	82,500	78,389
Net receipts/(payments)	1,903	594	2,497	4,757
Transfers between funds	-	-	-	-
Cash funds last period end	76,656	-	76,656	71,899
Cash funds this year end	78,559	594	79,153	76,656

* In the year ended 31st December 2024, the totals include restricted grant income and expenditure of £400. Restricted funds balance at 31.12.2024 was £nil.

Rooted Community Church
As at 31st December 2025
Statement of Assets and Liabilities

	Details	2025 Restricted funds £	2025 Unrestricted funds £	2025 Total funds £	2024 Total funds £
Cash funds					
	Bank current account	594	78,559	79,153	76,656
	Petty Cash	-	-	-	-
	Total cash funds	594	78,559	79,153	76,656

		Fund to which asset relates	2025 Amount due £	2024 Amount due £
Other monetary assets				
	Gift Aid due from HMRC	*Unrestricted*	1,003	624

		Fund to which asset belongs	2025 Cost	2024 Cost
Assets retained for the charity's own use				
	PA equipment	*Unrestricted*	3,748	3,525
	Dishwasher	*Unrestricted*	1,200	1,200
	Church banners and pop-ups	*Unrestricted*	1,008	1,008
	PAT testing equipment	*Unrestricted*	455	455
	Baptismal pool & security lock	*Unrestricted*	1,721	-
	Unit 12 furniture	*Unrestricted*	214	214
	Stay & play equipment	*Unrestricted*	80	80
	Cooker 50% share	*Unrestricted*	370	370
	Youth equipment	*Unrestricted*	130	130
	Church furniture & fittings - tables, gazebos	*Unrestricted*	419	419
	IT equipment incl phone	*Unrestricted*	292	50
			9,636	7,451

		Fund to which liability relates	Amount due	Amount due
Liabilities				
	PAYE & NI due to HMRC	*Unrestricted*	1,915	2,026
	Pension costs	*Unrestricted*	666	550
			2,581	2,576

Notes to the Accounts

1) There has been no guarantee given by Rooted Community Church which has resulted in any potential liability at 31st December 2025.

2) There is no outstanding debt at 31st December 2025 which is secured by an express charge on any of the assets of the charity.

3) During the year to 31st December 2024 all funds were unrestricted with the exception of £400 restricted grant income which was spent in full during 2024. All funds held at 31st December 2024 were unrestricted. In 2025 all restricted income had been utilised by the end of the year with the exception of £594 related to the balance of a restricted donation for Glow ministry work.

Signed on behalf of all the trustees:

Name: SUSAN MILNS

Date of Approval: 21/4/26.