Flight Free UK Trustees Annual Report (TAR) 2025 financial period 15th June to 31st December*

*the Flight Free UK financial year end has changed from 14th June to 31st December, so this TAR bridges the gap between the old financial year and the new financial year

Reference and administrative details

Charity name: Flight Free UK
Charity registration number: 1199328
Charity registered address: 125 High Oak Road, SG12 7PA

Structure, governance and management

Flight Free UK is a Charitable Incorporated Organisation whose only voting members are its charity trustees. The constitution was adopted on 15th June 2022.

Trustees who served during the financial year and up to date of approval:

James Frecknall (Chair until 16th June 2026)
Maggie Robertson (deputy Chair until 16th June 2026, Chair from 16th June 2026)
Steve Westlake
Lenny Sayers (deputy Chair from 16th June 2026)
Kate Andrews

Staff:

Anna Hughes, Director
Harrie Baxter, Comms Officer (June-September)
Chantelle Brett, Comms Officer (job share, October-December)
Gully Bujak, Comms Officer (job share, October-December)
Joy Kimberlee, Fundraising Officer (June-August)
Maddy de Marchis, Events Manager (October-December)

Staff members work part-time on a self-employed basis.

The Flight Free UK team includes up to 10 part-time volunteer interns each giving 8 hours per week. Interns stay for an average of 6 months. Interns benefit by learning about communications and design, social media, and about the charity sector, as well as the environmental issues surrounding aviation. They also develop transferable skills including working from home and team working. The charity benefits from their insights and enthusiasm, and the energy of a vibrant team helps boost our work.

In this financial period there were 3 interns in total. After volunteering with Flight Free UK, interns often go on to find jobs in the sustainability or charity sector, and many say that the skills they learned while at Flight Free UK helped them to get a job.

Objectives and activities

The purpose of the charity is to encourage people to travel without flying, by educating the public about the climate impact of aviation, and inspiring them to travel by other means. We carry this out for the public benefit with the aim of helping to mitigate the harmful effects of greenhouse gas emissions upon the environment and enabling people to engage in a more sustainable society. We don’t scold or flight shame. We learn from the best available models in communication and behaviour change to encourage and enable people to take the next step in their sustainability journey.

The charitable purposes are carried out through an online pledge, public events, social media, written articles, podcast and video content, website, and interviews in the media including written media, TV and radio. Our pledgers write testimonials to share their reasons for not flying. Our social media posts about travel on the ground often go viral. Our events bring together people who are expert in different aspects of sustainable travel, and we also model behaviour change by not flying on holiday ourselves.

The charity trustees comply with the duty in section 4 of the 2006 Act to have due regard to guidance on public benefit published by the Commission.

The main objectives for the financial period were:
- to reach new audiences and expand our social media presence
- to find new ways to promote information about aviation greenwash. 'Greenwash' means environmental initiatives and technologies, disseminated by the aviation industry, which we believe are designed to distract attention from the fact that aviation emissions are growing in absolute terms and, unless travel behaviour changes, are expected to grow further.
- to establish Flight Free Schools as a community of secondary schools that are reducing the use of air travel for school trips

The strategies for achieving these objectives were to:
- engage outside help from a social media consultant
- pursue ideas for a documentary about aviation greenwash
- engage first school for Flight Free Schools

Significant activities undertaken during the financial year:
- started working with a social media consultant
- initial meetings and developing a script for a viral-style documentary
- first meeting at a potential Flight Free School
- four public information talks given to groups around the UK including at green fairs and universities
- three public information stalls held at public fairs and events
- one expert contribution to a panel event
- organising one online public information event on the climate impact of aviation, one online public event giving information and inspiration for flight-free travel, and one in-person public information event in Glasgow
- Penguin Ball fundraising event, a formal sit-down dinner event in central London, which featured an appearance by Orchestra for the Earth and the comedian Matt Winning. The event raised £1,821 and also contributed to building our flight free community by bringing people together in a relaxed, celebratory atmosphere.
- attendance and speeches at protests at Oxford airport and outside Parliament

Achievements and performance

Achievements:
- 25,000+ followers and over 1 million views of content on social media
- 3,500 people attending events either in person or online

Financial review

Balance at the end of the period = £61,510.89
Income = £48,217
Expenditure = £30,606

The six-month period on which we are reporting included both of our major fundraising events, together with a large Gift Aid payment from HMRC. The charity is developing a reserves policy to ensure that we could bridge any periods when funding falls short, while we search for new

funding sources, and that we could shut down in an orderly fashion if that became necessary. However, staff costs and overheads are low, while income is fairly stable.

The charity's principal source of income is from supporter donations. About half of this comes from regular, monthly donations, and half comes from the annual fundraising appeal, which fell in June/July 2025.

A limited amount of income comes from grants.

Major financial risks are identified in the Risk Register and reviewed annually.

Plans for future periods

Continue ongoing climate awareness work
Continue behaviour change work with the Flight Free Challenge
Focus on culture shift through launching Flight Free Schools
Establish a regular large-scale fundraising event that promotes the ideas of Flight Free UK while also being more efficient at its purpose of raising money
Expose aviation greenwash by making a documentary

Information on fundraising practices

There was a dedicated fundraiser in role during the first two months of this financial period but the role was empty for the rest of the period.

Fundraising is undertaken by:

- applying for grant funding
- monthly donations from supporters
- one-off donations from supporters
- donations from attendees of free-to-attend events
- sponsorship fundraising events, e.g. a bike ride
- annual public fundraising appeal
- large-scale public fundraising event

All fundraising is undertaken by the team. Most fundraising takes place online, e.g. the annual fundraising appeal, and donations at online events. There is one in-person fundraising event per year, which raises money through ticket sales. There is no on-street fundraising or unsolicited communications with the aim of raising funds.

The charity is not part of a fundraising regulation scheme, but has received no complaints about its fundraising activity.

Declarations

The trustees declare that they have approved the trustees' report above. The report was approved at the meeting on 15 September 2026.

Signed on behalf of the charity's trustees

Signature 

Full name Margaret Robertson
Position Chair
Date 20 October 2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Flight Free UK	1199328	CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	15 June 2025		31 December 2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Fundraising	35,206	-	-	35,206	26,621
Gift Aid	5,050	-	-	5,050	-
Grants	5,000	-	-	5,000	32,692
Partnerships	2,532	-	-	2,532	2,600
Interest	150	-	-	150	141
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total *(Gross income for AR)*	47,938	-	-	47,938	62,055
A2 Asset and investment sales, (see table).					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	- 0
Sub total	- 0	- 0	- 0	-	- 0
Total receipts	47,938	- 0	- 0	47,938	62,055
A3 Payments					
Administration and subscriptions	2,211	-	-	2,211	5,343
Fundraising	2,231	-	-	2,231	-
Promotional materials and postage	1,168	-	-	1,168	2,177
Staff hours	22,956	-	-	22,956	22,015
Technology	1,009	-	-	1,009	2,729
Travel and subsistence	971	-	-	971	2,007
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total	30,546	-	-	30,546	34,270
A4 Asset and investment purchases, (see table)					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	
Sub total	- 0	- 0	- 0	-	- 0
Total payments	30,546	- 0	- 0	30,546	34,270
Net of receipts/(payments)	17,391	-	-	17,391	27,785
A5 Transfers between funds	- 0	-	-	-	-
A6 Cash funds last year end	44,119	-	-	44,119	16,335
Cash funds this year end	61,511	-	-	61,511	44,119

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds		-	-	-

		-	-	-
		-	-	-
	Total cash funds	**61,511**	**-**	**-**
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds	**Restricted funds**	**Endowment funds**
	Details	**to nearest £**	**to nearest £**	**to nearest £**
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	**Fund to which asset belongs**	**Cost (optional)**	**Current value (optional)**
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	**Fund to which asset belongs**	**Cost (optional)**	**Current value (optional)**
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	**Fund to which liability relates**	**Amount due (optional)**	**When due (optional)**
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Print Name		Date of approval
		Margaret Robertson		15/09/2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	Charity Name Flight Free UK		
On accounts for the period ended	31 December 2025	**Charity no (if any)**	1199328
Set out on pages	1–2 (remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31 December 2025**.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

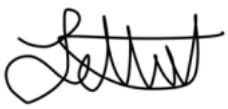
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:		**Date:**	12/10/2026
Name:	Joshua Hill		

Relevant professional qualification(s) or body (if any):	Fellow Chartered Accountant (FCA), Institute of Chartered Accountants in England and Wales (ICAEW)

Address:	10 Grange Road, Norwich, Norfolk, NR23NH

Section B	**Disclosure**
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	Nothing to disclose.