KUJUWA INITIATIVE

Charity Number 1199244

Annual Report and Accounts 2025-26

KUJUWA INITIATIVE

Reference and Administrative Information

Kujuwa Initiative is a charitable incorporated organisation (CIO), registered in England and Wales and governed by its Constitution.

Registered name:	Kujuwa Initiative
Charity Number (England and Wales)	1199244
Registered Office and operational address	Barrow Mead, Rush Hill, Bath, BA2 2QP

Board of Trustees:	**Date of appointment**		**Term**
Louise McCabe	Reappointed	26 June 2025	3 years
Lea Simpson	Reappointed	26 June 2025	3 years
Hannah Miller	Reappointed	26 June 2025	3 years
Chichi Carolyne Nafula	Reappointed	26 June 2025	3 years
Illen Rowe		17 January 2025	3 years

Advisors:

Bankers	Charities Aid Foundation (CAF) Bank
Solicitors	Latham & Watkins 99 Bishopsgate London EC2M 3XF | United Kingdom

KUJUWA INITIATIVE REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 March 2026

The Board of Trustees ('The Board') submit their Annual report and the financial statements of the Kujuwa Initiative for the year ended 31 March 2026.

Charity Information

The organisation is a Charitable Incorporated Organisation (CIO -Foundation) registered in England and Wales

Purposes and Aims

The Kujuwa Initiative tackles misconceptions, builds knowledge, self-esteem, understanding and support around sexual and reproductive health, rights and menstrual hygiene management in Kenya.

How our work delivers our aims

The Kujuwa Initiative's approach is to raise funds to support programmes run by carefully selected third party charities aligned with its mission.

How our work delivers public benefit

The Kujuwa Initiative donates washable sanitary pads, and educates girls and boys, teachers and families in Kenya about sexual and reproductive health, rights and menstrual hygiene management.

The Kujuwa Initiative commits to working with trusted registered charitable organisations to support socially or economically disadvantaged young people in Kenya.

Our Achievements

During the period 2025–26, the charity made grant donations totalling **£12,024** to the SOKO Community Trust, Kenya (SCT), to support the continued delivery and development of the Kujuwa Initiative.

2025–26 Kujuwa Initiative Programme

The Kujuwa Initiative continued to support young people with knowledge and confidence around puberty, menstrual health and life skills. SCT carried out a follow-up assessment to understand the longer-term impact of the Peer Education Programme, which has been running since 2021.

The assessment covered **eight partner schools** and involved **55 peer educators and eight teachers**, providing insight into how the programme continues to influence young people several years after their initial training.

Outcomes and Impact

Greater Confidence

Teachers and peer educators reported that learners are increasingly comfortable discussing puberty, menstruation and personal hygiene. Girls are more confident asking questions without fear or embarrassment, while peer educators are able to guide and reassure their classmates.

Leadership Development

The programme continues to develop leadership skills as well as knowledge. Teachers reported that many peer educators have become trusted role models within their schools, with some taking on responsibilities as class prefects, club leaders and mentors to other learners.

Improved Menstrual Health

Girls reported greater confidence in managing their periods and seeking help when needed. Reusable sanitary pads have provided an important alternative where disposable menstrual products are unavailable or unaffordable. The programme has also demonstrated the important role peer educators can play in helping girls remain in education.

Peer Support and Positive Decision-Making

The impact of peer education has extended beyond menstrual health. Peer educators described supporting fellow learners through personal and emotional difficulties, helping them resolve problems and encouraging them to remain engaged with their education.

Teachers also reported improvements in learners' confidence, communication and decision-making.

Learning Beyond the Classroom

The programme's influence extends beyond the participating schools. Peer educators are sharing their knowledge with siblings, friends, church youth groups and other young people within their communities. This is helping to challenge stigma surrounding menstruation and puberty and extending the reach of the programme beyond those who participated directly in the original training.

Stories of Change

The follow-up assessment also captured individual examples of how peer educators are using their knowledge and confidence to support other young people.

Supporting a friend through a difficult time
At Baharini Primary School, a peer educator supported a fellow learner who was struggling emotionally following the separation of her parents. Through regular encouragement and friendship, she helped her regain confidence and refocus on her education.

Restoring confidence
At Kikambala Primary School, a peer educator supported a fellow learner following a misunderstanding with a teacher. Rebuilding that relationship helped the learner become more engaged in school and improve academically.

Keeping a girl in school
At Barani Primary School, a peer educator noticed that another learner did not have access to menstrual products and connected her with a supportive teacher. The girl received sanitary pads and was able to continue attending school without interruption.

Looking Ahead

The follow-up assessment indicates that the Peer Education Programme is creating lasting benefits beyond the period of initial training. Young people are supporting one another, challenging stigma

around menstruation, making more informed decisions and developing as positive role models within their schools and communities.

Teachers and peer educators also identified opportunities to strengthen the programme further. These included regular refresher training for peer educators, increased access to menstrual hygiene products for vulnerable learners, stronger teacher mentorship, greater involvement of boys, and further sessions covering mental health, digital safety, gender-based violence and substance abuse.

Continued investment in mentorship, learning materials and menstrual health resources will help the Kujuwa Initiative equip more young people with the knowledge, confidence and leadership skills they need to thrive.

Testimonial

"The reusable pads have become my preferred choice. They are comfortable, highly absorbent and especially reliable at night."

— Rihanna, Baharini Primary School

Plans for 2026-27

The findings from the follow-up assessment were encouraging, while also identifying opportunities to strengthen the long-term sustainability of the Kujuwa Initiative. Teachers and learners highlighted the importance of greater teacher involvement, refresher training for peer educators, stronger support for school health clubs, and additional learning around mental health and digital safety.

In response, SCT has proposed an approach for 2026-7 which can form the basis of further work, subject to funding:

In 2026-7 the programme will focus on strengthening delivery in four existing schools. This will include training teachers through a Training of Trainers (ToT) programme covering menstrual health, life skills and sexual and reproductive health and rights (SRHR); further developing peer educators through a leadership camp; providing learning materials to strengthen school health clubs; and carrying out regular follow-up visits.

SCT also proposes engaging specialist consultants to provide training on mental health and digital safety for SCT staff, teachers and learners. This will build SCT's own capacity to deliver these sessions independently in future.

Subject to funding , a second year would focus on gradually transferring greater ownership of the programme to participating schools, while introducing the same model to four new schools. The aim is to build the capacity of teachers and peer educators so that they can increasingly lead and sustain the programme with reduced ongoing involvement from SCT.

The next programme is intended to begin in October 2026. This approach will build on the progress already achieved while strengthening the programme's long-term sustainability and extending its reach to additional schools.

Financial Review

Kujuwa Initiative is a very small charity. Trustees are focussed on fundraising and maintaining robust governance procedures to ensure our grant programmes can be securely delivered. 2025-26 grant payments were delivered via our Charities Aid Foundation bank account, which has a secure and robust process of due diligence related to overseas payments.

Income during the year included £12,132 in donations supporting the SOKO/Kujuwa programme, comprising £1,000 from FP London Community, £3,959 from Surbiton High School and a £7,172 grant from American Eagle Outfitters. The charity also generated £1,586 through fundraising activities and £15 in bank interest, bringing total income for the year to £13,733.

Reserves

To ensure the organisation is prepared for any unexpected legal, financial or administrative costs, Trustees have agreed to maintain a reserve of £500 in 2026-27. The reserves figure will be assessed on an annual basis. The balance of remaining funds will be distributed via a grant programme to deliver the organisation's charitable mission.

Plans for fundraising in 2026-27

Fundraising:

Kujuwa Initiative continues to be a charity partner with Surbiton High School and hopes that funds in the region of £3,000 will be raised.

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Further fundraising will be sought from Trusts and Foundations, where resources allow.

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Trustees aim to continue growing social media engagement in order to leverage local and international partnerships and collaborations.

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Structure, Governance and Management

Governing Document

The Kujuwa Initiative is a charitable incorporated organisation (CIO – Foundation) registered with the charity commission and governed by its Constitution.

Appointment of Trustees

All Trustees give their time voluntarily and receive no benefits from the charity. In selecting individuals for appointment, the charity has regard for the skills, knowledge and experience needed for effective administration of the CIO.

Trustee Induction and Training

The Trustee board includes individuals who are experienced in charity trusteeship, and who have expertise relevant to our charitable mission. All Trustees receive written guidance on public benefit, legal responsibilities and charitable purpose, as well as a copy of the CIO's constitution. In the process of developing a set of governance policies, Trustees were advised by UK solicitors on a pro-bono basis.

Organisation

The Trustees administer the charity and meet between 2 and 4 times per year. The Trustees ensure that appropriate financial and operating controls are in place to ensure that the Charity's purpose is followed by setting authority levels for operating expenditure and funding grants.

Trustees' Responsibilities in relation to Financial Statements

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulation.

Trustees are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing the statements the trustees are required to

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and accounting estimates that are reasonable and prudent
- State whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

For the Year Ending 31 March 2026

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

With a gross income of £13,733 during the reporting period, the charity is below the statutory income threshold requiring independent examination or audit.

Signed on behalf of the Board of Trustees by



Louise McCabe
Chair of Trustees

21 September 2026

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Notes to the Financial Statements for the year ending 31 March 2026

ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)).

Incoming Resources
All incoming resources are recognised in the Statement of Financial Activities when the funds are received by the charity.

Resources Expended
Expenditure is recognised when it is paid and has been classified under headings that reflect the nature of the payment. Costs are allocated directly to activities where possible, with shared costs apportioned based on a reasonable estimate of use.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

- Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.
- Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The charity has not received and does not hold restricted funds.

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Kujuwa Initiative

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Statement of financial activities (incorporating an income and expenditure account)

All donations are unrestricted	**2025-26**	**2024-25**
Income from:	£	£
Donations	12,132	5,107
Charitable activities (Fundraising Activities)	1,586	3,825
Bank interest	15	23
Total income	13,733	8,955
Expenditure on:		
Raising funds	-	-
Charitable activities	12,024	17,325
Bank charges	110	110
Total expenditure	12,134	17,435
Net income and movement in funds	1,599	(8,480)
Total funds brought forward	2,988	11,468
Total funds carried forward	**4,587**	**2,988**

Kujuwa Initiative Balance Sheet

As of 31 March 2026	**2025-26**	**2024-25**
	£	£
Current Assets	-	-
Debtors	-	-
Cash at bank and in hand	4,587	2,988
Liabilities		
Creditors: amounts falling due within 1 year	-	-
Net current assets	4,587	2,988

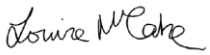
Net Assets	4,587	2,988
	-	-
Funds		
Unrestricted funds	4,587	2,988
General funds	-	-
Total charity funds at year end	**4,587**	**2,988**

Trustees' responsibilities and approval

The trustees are responsible for keeping proper accounting records and for preparing the annual report and financial statements in accordance with applicable charity law.

The trustees are satisfied that the charity is not required to have its accounts independently examined or audited for the year ended 31 March 2026.

The financial statements were approved by the trustees on 21 September 2026 and signed on their behalf by:



Louise McCabe
Chair of Trustees
Kujuwa Initiative