CHARITY COMMISSION
FOR ENGLAND AND WALES

# Trustees' Annual Report for the period

**From:** **Period start date 01.04 2025**
**To:** **Period end date 31.03.2026**

**Charity name: Sapphire Partnership**

**Charity registration number: 1198889**

## Objectives and Activities

| | SORP reference | |
|---|---|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | To promote social inclusion for the public benefit among people with additional needs (***see definition below***) between the age of 18 to 40 who are socially excluded from society or parts of society as a result of their additional needs by:<br>• Encouraging independence and building social skills and self-development<br>• Facilitating a safe forum for family members of young adults with additional needs to use their personal experiences to share and offer opportunities to learn and develop.<br>• Promoting a holistic approach to support young adults with additional needs and their families<br><br>***Definition: "Additional Needs"** relates to any young adult with developmental, physical, learning, behavioural or sensory challenges who can have their needs easily met as they work towards their independence. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | The service on offer at Sapphire Partnership provides support to young adults aged 18-40 with neuro diverse needs and disabilities within the Greater Manchester area, giving priority to those living in the Bolton borough.<br>Sapphire provides an 'adult' environment for young people who really want to |

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| | | develop or increase their confidence and ability to live independently. We enable them to take responsibility for their own lives, recognise the choices they can make, support the decisions they choose, build resilience, incorporate healthy lifestyle choices, and increase their emotional intelligence by introducing mindfulness strategies.<br>By providing an environment where they feel a sense of belonging and by creating an atmosphere where they can talk and feel they are listened to reduces some of the anxiety and isolation they feel. By applying a consistent approach, we provide routine and clear structure to the day. Attending Sapphire provides them with routine, familiarity, security, and friendships.<br>We provide the following activities to facilitate a range of interventions:-<br><br>- Taster sessions in various life skills activities e.g., cooking, cleaning, washing and the importance of personal hygiene.<br>- We also include basic budgeting skills when accessing Community based activities such as a shopping to buy food, clothes, paying bills, accessing local dentist, doctors, social and leisure facilities.<br>- Creative and experiential activity sessions provide a platform to develop teamwork, problem solving, decision making, confidence and communication skills.<br>- Discreet time to ensure the individuals using the service can reflect on their personal progress or identify future needs and support them to be more reflective on their personal journey.<br>- Participating in events that support their understanding of fundraising, enabling them to plan, make decisions and develop organisational skills.<br>- Taking part in community-based activities including volunteering, to foster their independence and value the contribution they can make to local communities and the wider society.<br>- Taking part in a range of visits to experience various environments, cultures and meet new people, thereby increase the development of their life skills, personal initiative, and confidence.<br>- Opportunity to take part in residential experiences that create a sense of belonging and develop personal and social skills in unique and unfamiliar settings that promote citizenship |

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| | | - We also promote the opportunity for parents to come together to support each other |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees have regard to the Charity Commission guidance and are clear that Sapphire Partnership is beneficial to a sufficiently wide section of the public and is not run for any particular personal benefit or gain. The trustees confirm they refer to the direction contained in the general guidance on Public Benefit when reviewing the charity's aims and objectives. They are mindful of the core purposes of the charity, which is reflected in all of the decision-making processes, policies, practices, and procedures undertaken by Sapphire Partnership. These processes are reviewed annually. |

**Additional information (optional)**
You may choose to include further statements where relevant about:

| | SORP reference | |
|---|---|---|
| Policy on grant making | Para 1.38 | Not applicable<br><br>Sapphire Partnership does not make any grants |
| Policy on social investment including program related investment | Para 1.38 | Not applicable<br><br>Sapphire Partnership does not make any social investments |
| Contribution made by volunteers | Para 1.38 | Sapphire Partnership recognises that volunteers can play a vital role within our organisation and that their contribution supports the delivery of the services. They are encouraged to share their views and they have the opportunity to voice their opinions on their experience of volunteering with us. We recognise and value their feedback and ensure that their contributions are fed into the continued development of the organisation.<br>We have ensured that there are good working relationships between paid staff and all volunteers, and that the volunteers are well supported.<br>They receive a full induction and undertake minimum essential core training as part of the job role. More specific development training opportunities are identified through supervision and as part of the performance management framework<br>All volunteers are bound by the same requirements for Data privacy and confidentiality as the paid staff at Sapphire Partnership. |

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| | | Volunteers have a named supervisor as a point of contact who provides the on-the-job training and support. We have provided a clear pathway for volunteers to move into paid employment when they feel ready to make that progression. |
| Other | | Not applicable |

## Achievements and Performance

| | SORP reference | |
|---|---|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | During the fourth year of operating as a as a CIO we have had a number of successes:<br>• We have continued to strengthen the governance arrangements by securing the support of 3 new trustees. Individually they bring additional experience in running a charitable organisation, business acumen, financial accountancy and community development.<br>• We have developed a good working relationship with the Bolton Family Social Value Partnership which provides us with a platform to increase the awareness and value of the work we do.<br>• The CEO was asked to take on the position of Vice Chair of the Bolton Vision Board. This Board assists the delivery of the Strategic Delivery Partnerships (SDPs) of the Borough Plan.<br>• We have continued to strengthen the role the CEO has within Voluntary sector leads forum and the and the wider leadership team within the council. We continue to be involved in these forums where we have a voice at a strategic level to improve the outcomes for young adults with neurodiverse needs and disabilities.<br>• Established regular meetings with the Chief Executive of Bolton Council and the Commissioner for Children's, adults and Communities.<br>• We have had charitable donations and fund-raising opportunities which has created a greater community feel for the charity. |

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| | | • We have strengthened our collaborative approach with our partners, and we have promoted co-production of the delivery model by continuing to involve young adults and families in shaping the service, activities, and influence the long-term planning<br>• We are empowering a 'Lived Experience' approach to ensure that the young adults are not just consulted, but they are actively shaping their decisions for the future. Their insight to the world as they see it is central to our work at Sapphire and we create the conditions for them to participate with confidence, resilience, influence, and dignity<br>• We received good consultative feedback from the families who took the time to respond, and it has provided us with good information to analyse the data and enable us to influence change.<br>• Provided Staff training days to enhance personal development and create an environment that looks at service improvement.<br>• We have secured an excellent Health benefit opportunity for staff, provided through a Not-for-profit organisation which aligns with the charitable aims we adhere to. We feel strongly that investing in this as a benefit for staff will provide that assurance that Sapphire has a commitment to staff wellbeing.<br>• Continued to build up the number of young adults who benefit from attending the service.<br>• We ran another successful residential experience which provided opportunity for the young adults to experience living away from home whilst gaining other life skills.<br>• Developed a programme of varied experiences that encourages and enables the young adults to express themselves in a positive way by testing out their life skills and learn from that experience.<br>• We have created other opportunities through effective partnership working such as:<br>- Becoming ambassadors on the newly established Bolton Brand |

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| | | - Invitation to be a guest speaker on the Youth and community course at the University of Greater Manchester<br>- Opportunity to be part of the Proper Good initiative which promotes the development of Social enterprise<br>- Developing opportunities to work together with partners to tackle the impact of the cost of living with vulnerable groups in Bolton ensuring that the voices of the young adults we support are heard<br>- Provided input into GM Live Well event with key partners and was interviewed as part of the first-year evaluation.<br>- Understanding money matters with Money skills programme<br>- Bolton Youth Market stall where we sell products that the young adults have made<br>- Voice and Influence Group used to improve effective communication throughout the sector.<br>- Interviewed by the CQC as part of the Local authority visit where Bolton received a Good rating |

**Additional information (optional)**

You may choose to include further statements where relevant about:

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| Achievements against objectives set | Para 1.41 | The main achievements for this year are:<br><br>In our continued efforts to raise the awareness and challenge the perceptions that society has about young adults with neurodiverse needs and disabilities we decided to undertake our own version of 'The Assembly' which is aired on ITV.<br>The premise of the programme is based on young adults with autism, other forms of neurodivergence, and learning disabilities, interviewing well-known personalities and the interviewers typically ask unconventional often uncomfortable questions.<br>To continue on our theme of 'Don't Dis my Ability' we identified 5 key professionals who work in Bolton who would be willing candidates to be interviewed. They were the CEO of Age UK Bolton, the chair of our Board, the Chief Executive of Bolton Council and the Mayor and Mayoress of Bolton 2024/25.<br>We called our version 'Diverse Dialogues' which we later uploaded onto our social media platforms. The experience enabled the young adults to prepare questions, practise questions, listen actively, speak |

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| | | publicly, and lead conversations with clarity and courage.<br>Many of the questions touched on sensitive topics. Engaging in these themes helped them to understand empathy, boundaries and human complexity.<br><br>This last year has been a defining chapter for Sapphire Partnership as we continue to empower young adults with neurodiverse needs and disabilities to live meaningful, connected, and fulfilling lives. Our commitment to person-centred support, independence, and community inclusion has guided every decision we've made. Our aim is always to champion young adults with neurodiverse needs and disabilities. To create and influence an environment where every young person can thrive, belong, and shape their own future With this in mind our programme delivery has guided every decision, partnership, and investment we have made<br><br>We have been persistent with our collaborative spirit, and we are continuously prepared to explore how we can adapt, innovate and strengthen our impact without losing sight of the original rationale for starting the charity. We champion their voice at every opportunity and face the challenges ahead in a world of uncertainty.<br><br>Sapphire Partnership's vision to create opportunities where every young adult can thrive, belong, and shape their own future has remained at the heart of our work.<br><br>Our focus on life skills, wellbeing, and community participation has resulted in increased confidence, independence, and engagement among the young adults we support<br><br>**34** young adults took part in the programme through the year<br>**2** are due to start<br>**17** young adults have made progress on improving their communication<br>**12** have shown significant movement towards their independence<br>**9** have visibly demonstrated more confidence.<br>**2** staff have full time permanent contracts<br>**5** staff have part time permanent contracts with Sapphire Partnership<br>**1** member of staff has a casual contract |

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| | | **1** volunteer has continued her journey with us.<br>**1** student from the University of Greater Manchester is undertaking her final year placement with us. |
| Performance of fundraising activities against objectives set | Para 1.41 | We continually seek to secure additional funds via bidding for external grants, and we have increased the external income for the charity.<br>We have received donations from local charities and businesses.<br>We remain focused on the involvement of the young adults to identify fundraising ideas so they can contribute to the overall effectiveness of the charity and develop a range of skills associated with these activities. |
| Investment performance against objectives | Para 1.41 | Sapphire Partnership does not make any investments. |
| Other | | Not applicable |

## Financial Review

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|---|---|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | The trustees are presented with the financial position at every meeting and the chair of trustees has overall oversight of the budget. They meet regularly with the CEO to provide strategic direction, scrutiny, and quality assurance for the budget and spend against budget.<br>Sapphire Partnership is continuing to show growth and has remained affordable for the young adults to be able to attend a provision that is continuing to develop the independent life skills needed to make the transition into adulthood. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | We have a healthy reserve pot of funding which is slowly building up. There is enough reserve funds to cover a 2-month core expenditure cost.<br>Our target is to increase this to be in a position to mitigate a 3-month potential financial risk period.<br>We have a reserves policy in place. |

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| Amount of reserves held | Para 1.22 | Reserves in the bank account stand at a combined value of:<br><br>£84,423.00 |
| Reasons for holding zero reserves | Para 1.22 | Not Applicable |
| Details of fund materially in deficit | Para 1.24 | Not Applicable |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Not Applicable |

**Additional information (optional)**
You may choose to include further statements where relevant about:

| | | |
|---|---|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Income from daily costs to the individual which is usually funded through their Personal Budget or Direct payment agreed through a social care assessment.<br><br>Donations and Fundraising<br><br>Grants awarded |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | Not Applicable |
| A description of the principal risks facing the charity | Para 1.46 | The charity has developed a robust risk register of potential challenges that could negatively impact on the charity. It addresses what we have already in place to mitigate the risks and identifies opportunities to control the risks. There are clear roles of responsibility, and the register is discussed and monitored by the board of trustees at every board meeting. |
| Other | | Not applicable |

## Structure, Governance and Management

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| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | CIO Constitution |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | CIO |
| Trustee selection methods including details of any | Para 1.25 | We have used our social media platforms to promote the opportunity to be part of the |

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| constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | | Sapphire Partnership Board of Trustees and invited individuals who associate with our vision to apply. individuals are invited in to visit and to meet the young adults and staff before they make a formal application Applications are presented to the board for consideration and agreed or rejected based on the suitability of their contribution to the aims and objectives of the charity.<br>An enhanced DBS check is carried out. |

**Additional information (optional)**

You may choose to include further statements where relevant about:

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|---|---|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | We use the information provided by the Charities Commission in the welcome pack for trustees as the basis of an induction pack that explains the Terms of Reference for the role.<br>All trustees are required to have read the Sapphire Partnership Policies and procedures. These are reviewed annually and ratified at quarterly trustee meetings.<br>We are members of the local VCSE organisation who provide relevant training opportunities and regular bulletin updates from the Charities Commission |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | The structure in place reflects the size of the charity.<br>The CEO is responsible for the day-to-day leadership and management of the charity. The main responsibilities of this post are to work closely with the Board of Trustees and the leadership team to develop and strengthen the strategic development of the charity as outlined in the business plan. It also requires the individual to establish and maintain appropriate partnerships with other relevant agencies within the statutory, voluntary, and business sectors, to ensure a co-ordinated holistic approach to the delivery of services delivered at Sapphire Partnership.<br><br>The 2 posts reporting to the CEO are the Admin and Finance Officer and the Programme Manager.<br>Support Mentors, specialists, and Volunteers report to the Programme Manager.<br>All posts are aligned to a Performance Management framework which also takes account of the wellbeing of the staff.<br>Pay awards have been linked to the Living Wage and cost of living...<br>As a CIO, this process is open to scrutiny and accountability by the effective oversight of the Board of Trustees through regular meetings and onsite visits. |

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| Relationship with any related parties | Para 1.51 | Not applicable |
| Other | | Not applicable |

## Reference and Administrative details

| | |
|---|---|
| Charity name | Sapphire Partnership |
| Other name the charity uses | |
| Registered charity number | 1198889 |
| Charity's principal address | St George's House,<br>2, St George's Road<br>Bolton<br>BL1 2DD |

**Names of the charity trustees who manage the charity**

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|---|---|---|---|
| 1 | Gareth Oliver | Chair and Safeguarding Lead | Whole year | |
| 2 | Stewart Hindley | Vice Chair and HR | Whole year | |
| 3 | Lynsay Gemmell | Commercial and Business | Whole Year | |
| 4 | Andy Bower | Commercial and Business | Whole Year | |
| 5 | Jane Carroll | Charity and HR | Whole Year | |
| 6 | Karen Holdsworth | Finance | 14.01.2026 | |
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| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---|---|---|
| Sapphire partnership does not have any Directors | | |
| | | |
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Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|---|---|---|
| Sapphire Partnership does not have any property | | |
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## Funds held as custodian trustees on behalf of others

| | |
|---|---|
| Description of the assets held in this capacity | Not applicable |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | Not applicable |

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|---|---|---|
| Not applicable | | |
| | | |
| | | |

**Name of chief executive or names of senior staff members (Optional information)**

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| |

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

## Other optional information

This financial year covers the Period start date of 01.04 2025 to Period end date 31.03.2026 as agreed with the Charity Commission.

## Declarations

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

| | | |
|---|---|---|
| **Signature(s)** | Gol'ver | |
| **Full name(s)** | Gareth Oliver | |
| **Position (eg Secretary, Chair, etc)** | Chair | |
| **Date** | 29.10.26. | |

CHARITY COMMISSION FOR ENGLAND AND WALES

| Sapphire Partnership | 1198889 | CC16a |
|---|---|---|
| Receipts and payments accounts | | |

| For the period from | 01.04.25 | To | 31.03.26 |
|---|---|---|---|

## Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|---|---|---|---|---|
| **A1 Receipts** | | | | | |
| Daily service charge | 215,334.34 | - | - | 215,334.34 | 186,171.53 |
| Donations/Fundraising | 6,379.71 | - | - | 6,379.71 | 6,756.09 |
| Grants | - | - | - | - | 2,700.00 |
| Residential | 2,869.00 | - | - | 2,869.00 | - |
| Uncategorised Income | - | - | - | - | 18.04 |
| Social Enterprise (HOOT) | - | 1,996.00 | - | 1,996.00 | - |
| Social Enterprise (Co-op) | - | 196.61 | - | 196.61 | - |
| ***Sub total*** *(Gross income for AR)* | 224,583.05 | 2,192.61 | - | 226,775.66 | 195,645.66 |
| **A2 Asset and investment sales, (see table).** | | | | | |
| | - | - | - | - | - |
| ***Sub total*** | - | - | - | - | - |
| ***Total receipts*** | 224,583.05 | 2,192.61 | - | 226,775.66 | 195,645.66 |
| **A3 Payments** | | | | | |
| Accountancy Fees | 1,060.96 | - | - | 1,060.96 | 1,176.68 |
| Activity Specialists | - | - | - | - | 3,946.56 |
| Community and Enrichment Activities | 3,933.39 | 4,734.89 | - | 8,668.28 | 13,585.31 |
| Equipment Expensed | - | 1,507.69 | - | 1,507.69 | 2,432.33 |
| Hygiene/personal care | 4.99 | - | - | 4.99 | 131.65 |
| HMRC | 4,446.79 | - | - | 4,446.79 | 754.36 |
| Insurance | 937.73 | - | - | 937.73 | 689.27 |
| Kitchen Supplies | 474.08 | 9.14 | - | 483.22 | 68.15 |
| Legal and Professional Fees | 85.20 | - | - | 85.20 | - |
| Marketing | 1,918.07 | 260.62 | - | 2,178.69 | 1,444.72 |
| Payroll | 144,790.17 | - | - | 144,790.17 | 119,366.48 |
| Pension Contibutions | 1,483.78 | - | - | 1,483.78 | 1,098.22 |
| Printing | 509.40 | - | - | 509.40 | 729.36 |
| Rent & Service Charge | 24,236.34 | - | - | 24,236.34 | 22,717.22 |
| Repairs & Maintenance | 1,110.86 | 1,080.00 | - | 2,190.86 | 972.63 |
| Residential | 5,288.71 | - | - | 5,288.71 | - |
| Resources | 736.52 | 1,146.41 | - | 1,882.93 | 1,855.38 |
| Contractor / Mentor Costs | 7,104.18 | - | - | 7,104.18 | 4,366.92 |
| Software & IT | 2,078.81 | - | - | 2,078.81 | 1,020.17 |
| Staff Training | 718.44 | - | - | 718.44 | 726.53 |
| Stationery | 145.79 | - | - | 145.79 | 166.65 |
| Sundry expenses | - | - | - | - | 304.88 |
| Telephone, Mobile & Internet | 904.37 | - | - | 904.37 | 911.18 |
| Therapy Dog | 485.85 | - | - | 485.85 | 1,449.59 |
| Travel & subsistence | 1,869.50 | 1,608.10 | - | 3,477.60 | 3,324.15 |
| Volunteer Expenses | - | 8.70 | - | 8.70 | 100.06 |
| Social Enterprise Resources | - | 60.67 | - | 60.67 | - |
| ***Sub total*** | 204,323.93 | 10,416.22 | - | 214,740.15 | 183,338.45 |
| **A4 Asset and investment purchases, (see table)** | | | | | |
| n/a | - | - | - | - | |
| ***Sub total*** | - | - | - | - | - |
| ***Total payments*** | 204,323.93 | 10,416.22 | - | 214,740.15 | 183,338.45 |
| ***Net of receipts/(payments)*** | 20,259.12 | - 8,223.61 | - | 12,035.51 | 12,307.21 |
| **A5 Transfers between funds** | - | - | - | - | - |
| **A6 Cash funds last year end** | 73,149.49 | 11,273.72 | - | 84,423.21 | 72,116.00 |
| ***Cash funds this year end*** | 93,408.61 | 3,050.11 | - | 96,458.72 | 84,423.21 |

## Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|---|---|---|---|

**B1 Cash funds**

| | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|---|---|---|
| Bank Account 1 (Reserves & Fundraising) | 51,062.80 | 389.11 | - |
| Bank Account 2 | 42,205.92 | - | - |
| Hoot | - | 2,661.00 | - |
| Petty Cash | 139.89 | - | - |
| ***Total cash funds*** (agree balances with receipts and payments account(s)) | 93,408.61 | 3,050.11 | - |
| | OK | OK | OK |

**B2 Other monetary assets**

| Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|---|---|---|
| n/a | - | - | - |
| | - | - | - |
| | - | - | - |
| | - | - | - |
| | - | - | - |
| | - | - | - |

**B3 Investment assets**

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---|---|---|
| n/a | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |

**B4 Assets retained for the charity's own use**

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---|---|---|
| Laptop x5 | | 2,499.00 | 2,142.00 |
| Dining room table & chairs | | 2,157.00 | 1,756.00 |
| Fridge x2 | | 200.00 | 171.00 |
| Freezer | | 130.00 | 112.00 |
| Oven | | 258.00 | 165.00 |
| Hoover | | 89.00 | 84.00 |
| Office Furniture & Chairs (x2) | | 892.00 | 847.00 |
| Airfryer | | 60.00 | 57.00 |
| Microwave | | 160.00 | 152.00 |
| Storage Cupboard | | 130.00 | 123.00 |
| Television x2 | | 600.00 | 541.00 |
| Game console | | 299.00 | 255.00 |
| Washing Machine | | 165.00 | 134.00 |
| Dryer | | 187.00 | 104.00 |
| Sofa | | 1,969.00 | 1,776.00 |
| Wheelchair | | 332.00 | 284.00 |

**B5 Liabilities**

| Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|---|---|---|---|
| HMRC | | 2618.93 | 20.04.26 |
| Nest Pensions | | 235.29 | 07.04.26 |
| Independent Examination Fee | | 600.00 | TBC |
| | | - | |
| | | - | |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|---|---|---|
| G Oliver | Gareth Oliver | 29.10.26 |

**Independent examiner's report to the trustees of Sapphire Partnership ('the Charity')**

I report to the Trustees on my examination of the accounts of the Charity for the year ended 31 March 2026.

**Responsibilities and basis of report**

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (" the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Teresa Fennell, ACMA**
**It Doesn't Have to Cost the Earth Ltd**
47 St Dunstans Close, Worcester, WR5 2AJ

Date: 17.09.2026