# East of England and East Midlands RYWU

# Annual review and Accounts 2025

## Section A Structure, governance and management

**Charity Number : 1198570**
**Principle address : C/o Harway House, Rectory Road, Chelmsford, Essex, CM1 1RQ.**

| Trustee name | Office |
|---|---|
| 1 Pramjit Bhoga | Chair |
| 2 Julie Auger | Vice Chair |
| 3 Martin Solder | Treasurer |
| 4 Elizabeth Morris | Secretary |
| 5 Charles Shaw | |
| 6. Lisa Wright | |
| 7. Adam Cope | |
| 8. Alison Jolley | |

In the year Victoria Pallen resigned as a trustee and Lisa Wright replaced her.

## Section B Structure, governance and management

**Description of the charity's trusts**

| | |
|---|---|
| Type of governing document | Constitution |
| How the charity is constituted | CIO |
| Trustee selection methods | Elected by full members |

## Section C Objectives and activities

| | |
|---|---|
| **Summary of the objects of the charity set out in its governing document** | THE ADVANCEMENT OF THE EDUCATION OF YOUNG PEOPLE AND THOSE WHO WORK WITH YOUNG PEOPLE IN THE EAST OF ENGAND AND EAST MIDLANDS SO THAT SAID YOUNG PEOPLE MAY DEVELOP THEIR PERSONAL, SOCIAL, PHYSICAL AND SPIRITUAL CAPACITIES, ACHIEVE THEIR POTENTIAL AND FIND THEIR PLACE AS ACTIVE MEMBERS OF THEIR COMMUNITIES AND SOCIETY AS A WHOLE. |

**Summary of the main activities undertaken for the public benefit in relation to these objects**

## Objectives and activities in 2025/26

The charity continued to work towards its agreed regional infrastructure objectives. These included regular engagement with the National Youth Agency, UK Youth, the Centre for Social Policy, George Williams College/Centre for Youth Impact, the National Association of Boys and Girls Clubs, National Regional Youth Work Units, local authorities and voluntary sector youth organisations.

| Strategic area | Activities undertaken | Progress during 2025/26 |
|---|---|---|
| **Influencing youth policy** | Regional meetings, policy discussions, consultation activity and engagement with national bodies. | Discussions covered the National Youth Strategy, Annual Youth Survey, Youth Work Week, Youth Work qualifications, UKYP, UK Youth Council and youth voice policy. The region contributed to National Youth Strategy consultation activity with professionals and young people. |
| **Partnership development and collaboration** | Regional network meetings, local authority and voluntary sector engagement, and links with national youth work infrastructure. | Membership increased and meetings remained well attended. The charity supported closer engagement with the Local Government Association and Local Authority Youth Work leads. |
| **Workforce development** | Delivery and commissioning of youth work qualifications and professional development. | Bursary Round 6 supported Level 2 Award and Level 3 Certificate delivery. Five training providers were commissioned to deliver four Level 2 courses and a Level 3 top-up course. A programme of professional development short courses was launched and oversubscribed. |
| **Youth voice** | Recruitment of participation workers, consultation activity, youth voice network development and youth summits. | Participation Youth Workers were recruited for the East of England and East Midlands. National Youth Strategy youth consultation reached a wide range of young people. The East Midlands Youth Summit was delivered successfully; the East of England summit was postponed due to low numbers and will be rescheduled. |
| **Cross-regional collaboration** | Fortnightly meetings with National Regional Youth Work Units and regular NYA meetings. | The Unit maintained fortnightly cross-regional collaboration and continued monthly/regular engagement with the NYA on workforce strategy, regional roadshows and national youth work developments. |
| | | |

## Achievements and performance

## Regional infrastructure and policy influence

The Unit maintained and strengthened its regional infrastructure role. Membership continued to increase and meetings were well attended by organisational representatives. The charity provided sector news, resources, reports and updates through its developing website and networks.

National Youth Strategy consultation activity was a significant achievement. The first stage included regional professional engagement through an RYWU meeting and six additional events involving eight organisations, with 64 professionals participating. Young people were engaged through two events reaching 43 young people, including mixed groups involving young people with SEND, those in alternative education, NEET young people, young people in care, young carers and LGBTQ+ young people. A second stage of youth-only consultation included five events, eight groups and 90 young people.

The Unit also contributed to sector policy discussion on workforce development, the Youth Work Training Framework, youth work qualifications, pay and JNC, UKYP, UK

Youth Council, the Centre for Youth Voice, National Youth Strategy implementation and Erasmus+ rejoining.

## 5.2 Workforce development and bursary delivery

The charity continued to support youth work qualification routes and workforce development. During the year Bursary Round 6 included Level 2 Award delivery, a full Level 3 Certificate course, additional Level 3 top-up learners and later commissioning of a further programme beginning in September 2025.

By the final quarter, five training providers had been commissioned to deliver four Level 2 courses and one Level 3 top-up course. All Level 2 courses commenced in September 2025 and the Level 3 top-up certificate course commenced in January 2026, with 10 learners progressing through to June 2026.

A separate professional development programme was launched from January to May 2026. The half-day sessions covered Equality, Power and Inclusive Practice; Adolescent Development; How the Teenage Brain Works; New Tools for Working with Gen Z and Gen Alpha; Health, Lifestyle Choices and Inequality; Mindfulness in Youth Work; and Spirituality, Awe and Meaning in Youth Work. The programme was oversubscribed and well received, with participants reporting limited access to comparable CPD beyond Level 2/3 qualification routes.

## 5.3 Youth voice

The charity recruited two part-time Participation Youth Workers, one for each region, to develop and deliver its youth voice strategy. The youth voice programme was launched during the year, with the first meeting held on 11 September 2025 and attended by 16 people from 14 organisations.

Youth summits were planned for both the East Midlands and East of England. The East Midlands summit was well attended and successful, providing a useful stepping stone in developing the charity's youth voice approach. The East of England summit was postponed due to insufficient numbers and will be rescheduled.

## 5.4 Governance and strategic development

Trustees maintained regular oversight of delivery and finance, reviewing risks and mitigations throughout the year. The trustees continued implementing the strategic business plan and monitoring performance indicators within the funding agreement. A bid to deliver Youth Work Training as part of the Derbyshire Local Youth Transformation Pilot was submitted but was unsuccessful; the process provided useful learning for future collaborative proposals.

# Section D Financial review

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|---|---|
| **Brief statement of the charity's policy on reserves** | The Charity would like to be in a a position whereby it has 12 months of free reserves in place. At this stage of the associations existence this is an aspirational policy. |

## Section E Declaration

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

| | | |
|---|---|---|
| **Signature(s)** |  | |
| **Full name(s)** | MARTIN DENIS SOLDER | |
| **Position** | TREASURER | |

| | |
|---|---|
| **Date** | 16/6/2026. |

**East of England and East Midlands Regional Youth Work Unit**

Report of the Independent Examiner to the trustees on the accounts of the Charity for the year ended 31ST December 2025

I report on the financial statements of the Charity on pages 2 to 3 for the year ended 31st December 2025 which have been prepared in accordance with the Charities Act 2011 (the Act).

**Respective responsibilities of trustees and examiner**

As described on page 2, the Charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. -

Having satisfied myself that the charity is not subject to audit under the 2011 Act, or otherwise, and is eligible for independent examination, it is my responsibility to

I) examine the accounts under section 145 of the Act

II) to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act, and.

III) to state whether particular matters have come to my attention.

**Basis of opinion and scope of work undertaken**

| conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales setting out the duties of an independent examiner issued by the Charity Commissioners under section 145(5)(b) of the Act) in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, | express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

| planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalizing the report I obtain written assurances from the trustees of all material matters.

**Independent examiner's statement**

I can confirm that in connection with my examination no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

i) to keep accounting records in accordance with section 130 of the act.

ii) to prepare financial statements which in accordance with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or;

iii) to which, in my opinion, attention should be drawn in my report in order to enable a proper understanding of the accounts to be reached.

The Examiner's relevant professional qualification or body is Association of Accounting Technicians

Malcolm Cummings FMAAT

9 Everett Close
Sprowston
Norwich
Norfolk
NR7 8FE

Signature M A. cummings

The date upon which my opinion is expressed is 11th February 2026

**East of England and East Midlands Regional Youth Work Unit**

## Legal and administrative information

| | |
|---|---|
| **Trustees** | J. Auger |
| | P. Bogal |
| | L. Morris |
| | M. Solder |
| | C. Shaw |
| | A. Cope |
| | A. Jolley |
| | V. Pallen |

**Charity Address**
**Harway House**
**Rectory Lane**
**Chelmsford**
**Essex**
**CM1 1RQ**

**Independent examiner**
**Malcolm Cummings**

| | |
|---|---|
| **Bankers** | Unity Trust Bank |
| | PO box 7193 |
| | Planetary Road |
| | Willenhall |
| | WV1 9DG |

**East of England and East Midlands Regional Youth Work Unit**

**Balance Sheet Report - 31/12/2025**

| | | 31/12/2025 | 31/12/2024 |
|---|---|---|---|
| **Assets** | | | |
| | Category | | |
| | East of England and East Midlands RYWU | 127,719 | 80,140 |
| | Total Assets: | 127,719 | 80,140 |
| **Liabilities** | | | |
| | Category | | |
| | Total Liabilities: | 0 | 0 |
| | Assets - Liabilities | 127,719 | 80,140 |
| **Capital** | | | |
| | Category | | |
| | Retained Earnings | 127,719 | 80,140 |
| | Total Capital: | 127,719 | 80,140 |

**East of England and East Midlands Regional Youth Work Unit**

**Receipts and Payments Account**

| | | 31/12/2025 | 31/12/2024 |
|---|---|---|---|
| **Sales** | | | |
| | Charitable Trusts | | |
| | YMCA George William | 5,000 | 6,264 |
| | DCMS | 19,812 | 24,446 |
| | National Youth Agency | 129,433 | 147,551 |
| | Youth Focus North East | 3,300 | 0 |
| | Total Sales: | 157,545 | 178,261 |
| **Direct Costs** | | | |
| | Category | | |
| | Goods and Materials- Training | 92,703 | 87,519 |
| | Sub-Contractors | 13,588 | 11,539 |
| | Total Direct Costs: | | |
| | Gross Profit: | 106,291 | 99,058 |
| **Expenses** | | | |
| | Category | | |
| | Travel and Subsistence | 571 | 375 |
| | Bank Charges and Interest Paid | 72 | 66 |
| | Website & Software Costs | 236 | 179 |
| | Accountancy Fees | 2,400 | 2,500 |
| | Insurance | 396 | 178 |
| | Othr Running Costs | | 2,804 |
| | Total Expenses: | 3,675 | 6,102 |
| | Net Profit: | 47,579 | 73,101 |
| | Cash funds at last year end | 80,140 | 7,039 |
| | Total Cash Funds | 127,719 | 80,140 |

Signed on behalf of the Trustees

Martin Solder — Treasurer

M A Cummings

Malcolm Cummings — Independent Examiner

11/2/2026