Trustees' Annual Report for the period

From	Period start date Day	Month	Year	To	Period end date Day	Month	Year
	01	01	2025		31	12	2025

Section A Reference and administration details

Charity name	Headway Northumberland
Other names charity is known by	N/A
Registered charity number (if any)	1198408
Charity's principal address	2 Tyelaw Meadows
	Shilbottle
	Northumberland
	Postcode NE66 2JJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Julie Cordon	Chair		Headway Northumberland trustees by majority vote
2	Rachael Jobson	Secretary		Headway Northumberland trustees by majority vote
3	Lynn Jones	Trustee		Headway Northumberland trustees by majority vote
4	Ron Payne	Trustee		Headway Northumberland trustees by majority vote
5	David Howcroft	Trustee		Headway Northumberland trustees by majority vote
6	Alyn Routledge	Treasurer		Headway Northumberland trustees by majority vote
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by majority vote of the trustees who manage the charity

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document	Offer support and guidance to any person suffering the effects of brain injury in Northumberland. Promote social welfare, inclusion and guidance to any person suffering the effects of brain injury in Northumberland. Provide information and signposting on how to access services provided by Northumberland County Council and other organisations which support those suffering with a brain injury. Raise awareness of brain injury amongst the general public in Northumberland
Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)	Organising and running of drop-ins throughout Northumberland, venues in the relevant period: Berwick, Alnwick, Morpeth, Ashington, and Hexham. Through these meetings providing support and guidance to those affected by brain injury, with access to a listening service and signposting. We arrange workshops on various topics affecting members and trips and events to promote social inclusion. It is confirmed the trustees have had regard to the Charity Commission's guidance on public benefit when exercising any powers or duties to which that guidance is relevant.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

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Summary of the main achievements of the charity during the year

The charity this year has continued to focus on increasing membership and providing drop-in meetings for members to access support and guidance. We continue to provide support to those with neurological and neurodiverse conditions and consolidate and expand the ability of our charity to provide the best service to its members.

Section E Financial review

Brief statement of the charity's policy on reserves	The policy is to ensure a reserve of £5,000 in the accounts to ensure services can be maintained. Due to the difficulties in sourcing grants with high competition from a number of charities, and with people's resources stretched fundraising has been extremely difficult in the last 12 months, as such we have dipped below our reserve but have plans for the next 12 months to raise this back up to the reserve level.
Details of any funds materially in deficit	N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	*R Jobson*	
Full name(s)	Rachael Jobson	
Position (eg Secretary, Chair, etc)	Secretary	

Date	01/10/2026

HEADWAY NORTHUMBERLAND
Charity Number 1198408
INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR TO 31st DECEMBER 2025

		2025		2024
INCOME				
Grants		864.56		1250.00
Events		709.29		5135.24
Donations		1130.00		1914.20
TOTAL INCOME		**£2,703.85**		**£8,299.44**
EXPENDITURE				
Accountancy	150.00		150.00	
Insurance	163.34		125.35	
Grants	0.00		5000.00	
Volunteer/Trustees expenses	2327.96		5159.48	
Travel costs	0.00		0.00	
Training	0.00		153.00	
Sundries	450.00		0.00	
Staff expenses	0.00		25.00	
Events	1438.00		1195.35	
Trustee expenses	0.00		0.00	
TOTAL EXPENDITURE		**£4,529.30**		**£11,808.18**
LOSS FOR THE YEAR		**-£1,825.45**		**-£3,508.74**