Charity Number: 1197842

ANTI SLAVERY INITIATIVE OXFORD

UNAUDITED FINANCIAL STATEMENTS
31 MARCH 2026

KA.

Kingdom Analytic
9 Shiregreen Lane
Sheffield
S5 6AA

Trustees' Annual Report for the period

	Period start date				Period end date		
	01	04	2025		31	03	2026
From				**To**			

Section A Reference and administration details

Charity name	ANTI SLAVERY INITIATIVE OXFORD
Other names charity is known by	ASIOX
Registered charity number (if any)	1197842
Charity's principal address	SECOND FLOOR
	1-4 THE PLAIN
	OXFORD
	Postcode **OX4 1AS**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Emile David Calfo	Chair		
2	Caroline Chelliah		Resigned 31/12/2025	
3	Adrian Edwards			
4	Rebecca Jackman			
5	Nicholas Hedges		Resigned 09/03/2026	
6	Samuel Ridgway		Resigned 25/05/2026	
7	Kate Duncan		Appointed 09/12/2025	
8	Valerie Rogers Muigai		Appointed 09/12/2025	
9				
10				
11				
12				
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16				
17				
18				
19				
20				

Names and addresses of advisers

Type of adviser	Name	Address
Accountant	Kingdom Analytic	9 Shiregreen Lane, Sheffield, S5 6AA

Name of chief executive or names of senior staff members

Suzanne Brockes-Smith, Executive Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Apart from the first Charity Trustees, unless the Charity Trustees decide otherwise every Charity Trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees. In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional governance issues

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Object of the CIO is, for the public benefit, to relieve the suffering of persons who are in need by reason of having been or who are at risk of becoming a victim of human trafficking or modem slavery in particular but not limited to providing practical support and assistance to such persons to support their integration into society; and raising awareness of the subject of human trafficking and modern slavery (in particular the consequences for, and needs of, victims).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The CIO is set up to achieve the relief of those in need (age, disability, ill health, financial or other disadvantage) through:-

- providing services
- providing education/advocacy/advice/information

The CIO helps:-

- other defined groups - victims of human trafficking and modern slavery.
- the general public/mankind

The CIO operates in Oxfordshire, England, UK

Activities include:-

- Providing support to survivors of exploitation through Project HOPE in the form of advocacy, information, advice, sign-posting and practical help.
- Befriending Programme where volunteers who have been vetted by the Charity will act as a support for victims of human trafficking/modern slavery.
- Raising the awareness of the general public on the issue of exploitation, equipping individuals to know the signs of exploitation and how they may be unwittingly complicit in exploitation of victims of human trafficking/modern slavery.
- Outreach initiatives in the local community to help educate, inform and identify anyone who might be vulnerable to exploitation or is already unknowingly being exploited.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We highly value our dedicated team of volunteers who provide additional layers of help, both directly to our service users and indirectly by way of other forms of practical help to the charity. We acknowledge that we would not be where we are today without our team of volunteers.

In the last year we have received pro bono support as follows:-

- Legal advice thanks to LawWorks
- Design of our new website, thanks to CreativeWeb
- Content creation for our website thanks to Heather
- Artwork used with permission by Katherine Shock
- Management of our website thank to Elaine
- Office and meeting space thanks to Emmanuel Church Oxford
- Free venue for an event thanks to Tyndale School
- Support with social media thanks to Ryan
- Design of printed materials thanks to Katie

Section D Achievements and performance

Chairman's Report, incorporating summary of the main achievements of the charity during the year

As I enter my third year as chairperson of this amazing charity, I am deeply humbled by the loving and dedicated hearts of all involved in caring for our clients. From our NGO and local government partners throughout the Thames Valley, to our wonderful supporters, volunteers, trustees and incredible staff, I am immensely grateful. Thank you!

This past year has been one of focus and consolidation. As awareness levels of human exploitation increase and the underlying needs becomes more apparent, it is important that ASIOX is clear in its capabilities and objectives. To this end, we undertook a strategic review and formulation for the next 1-3 years, inviting staff, volunteers, partners and former service users to participate. One of the outcomes from this initiative was a clear need to ensure that our infrastructure, governance and capabilities are firmly established and embedded. In addition, we want to firmly establish ASIOX as the 'go to' organisation for those victims of modern slavery and exploitation who fall between the gaps of available provision across the Thames Valley.

128 individuals were assisted with needs ranging from accommodation, medical, financial, educational, advocacy, information, advice and emotional support.

Team

I am pleased to say that the delivery team is well established and led by co-founder Sue Brockes-Smith. They have been tasked with implementing the one-year strategy and have been very successful at both bedding in our capabilities as well as raising awareness of our services. We have plans and ideas for growing the employed team, but this will be subject to the need and funding.

The trustee board has experienced a degree of change, however. After a successful recruitment campaign, I am delighted to share that we found two amazing additions to the board. Kate Duncan is an experienced fundraiser and communicator and brings these valuable and necessary skills as trustee. In addition, Valerie Rogers Muigai joined as our trustee treasurer with her extensive experience in charity finance. I can safely say that their contributions have been immensely valuable from day one.

Nick Hedges and Sam Ridgway decided to step down following the completion of their one-year contracts. For various reasons, they both felt that they couldn't give to the charity the time and attention that it needed. I would like to thank them both for the care and devotion they afforded us during their time. I am pleased to say that Sam has agreed to carry on assisting us with data and data protection matters.

Projects

The scale of modern slavery and human exploitation continues to rise and through Project HOPE (our service) we aim to fill the gaps in the provision of support across the Thames Valley. We supported 128 individuals, 48 of whom received our full casework support. Our clients included both UK nationals and migrants. The nature of the support services ranged from mental and physical health to immigration, accommodation, education and employment among others.

We continue to work closely with Oxfordshire and Buckinghamshire County Councils and the Association of Care Providers in Oxfordshire. As part of this,

we continue to increase the number of referral partners across the Thames Valley, build relationships with hosting charities, develop and deliver external training programmes and contribute towards research on modern slavery. Moreover, we delivered a number of pop-up information hubs supporting sponsored care workers at risk of exploitation.

Finances

Thanks to the generosity of our donors and the successful fundraising from trusts and foundations, our year end cash position remained stable at a little under £62,000. A significant part of our fundraising came from Lloyds Bank Foundation, the National Lottery Community Fund, People's Postcode Lottery and Albert Hunt Trust. In addition, our loyal and dedicated individual donors provide us with a steady income stream that is invaluable. Delivery costs did also increase but the additional funding enable us to respond to the need.

I would like to express my sincere thanks to all who support of the work of ASIOX. We could not do what we do without the financial means and many forms of practical help from our partners. Thank you again!

Another year has passed but the need remains more acute than ever. As demand for our specialist support services continues, we remain poised to stand alongside survivors with care and compassion. We continue to invest in our abilities and capacity to respond when the need arises. The work and dedication from our small but strong team of staff, trustees, volunteers and partners makes me immensely proud of what can be achieved when led by the heart.

Undoubtedly, the coming year will present opportunities and challenges, but I am confident that we will be up to the task.

I look forward to reporting on our efforts next year.

David Calfo

Chair of Trustees

Section E Financial review

Brief statement of the charity's policy on reserves	It is the policy of the CIO to retain sufficient reserves: • To ensure that the Charity has sufficient funds to meet its financial commitments; • To demonstrate that the Charity is sustainable into the future; • To ensure that the Charity is able to manage future unforeseen financial difficulties; • To ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose. It is the opinion of the trustees that the CIO's reserves as at 31st March 2026 satisfy the requirements of the CIO's reserves policy.
Details of any funds materially in deficit	

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant	

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	David Calfo	Adrian Edwards
Position	Chair	Trustee

Date	14/09/2026

Independent Examiner's Report

Report to the trustees/ members of	ANTI SLAVERY INITIATIVE OXFORD		
On accounts for the year ended	31 MARCH 2026	**Charity no (if any)**	1197842
Set out on pages	9 to 11		

I report to the trustees on my examination of the accounts of the above charity ("the Charity") for the year ended 31st March 2026.

Responsibilities and basis of report

As the charity trustees for the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	22/09/2026
Name:	Ben Leach ACA		
Address:	Kingdom Analytic		
	9 Shiregreen Lane, Sheffield		
	S5 6AA		

Section A - Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts				
Income from Community & Events	8,831	-	8,831	13,038
Income from Public Sector Partners	-	-	-	35,000
Income from Trusts & Foundations	39,916	39,000	78,916	800
Other Income	567	-	567	
Sub total*(Gross income for AR)*	49,314	39,000	88,314	48,838
A2 Asset and investment sales, (see table).				
Sub total	-	-	-	-
Total receipts	49,314	39,000	88,314	48,838
A3 Payments				
Office Costs	3,863	1,064	4,927	3,825
Befriender Programme	-	236	236	188
Survivor Hub	-	1,019	1,019	314
Project Hope	875	378	1,253	-
Staff Costs	6,627	72,847	79,474	21,229
Gift Bag Campaign	-	-	-	22
Volunteer Costs	258	606	864	331
Grants Payable to Clients	-	-	-	100
Grants Payable to Organisations	-	-	-	-
Partner Costs	248	154	402	589
Fundraising Costs	758	-	758	174
Governance Costs	1,941	319	2,260	3,016
Sub total	14,570	76,623	91,193	29,788

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A4 Asset and investment purchases, (see table)				
Sub total	-	-	-	-
Total payments	14,570	76,623	91,193	29,788
Net of receipts/(payments)	34,744	(37,623)	(2,879)	19,050
A5 Transfers between funds	100	(100)	-	-
A6 Cash funds last year end	26,977	37,806	64,783	45,733
Cash funds this year end	61,821	83	61,904	64,783

Section B - Statement of assets and liabilities

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Cash at bank	61,821	83
	Total cash funds	61,821	83

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets	Gift Aid Recoverable	303	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets				

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
Accruals	Unrestricted	**288**	
Accruals	Restricted	**83**	
Deferred Income	Unrestricted	**160**	
		-	
		-	

These financial statements were approved by the board of trustees and authorized for issue on 14th September 2026 and are signed on behalf of the board by:

Signature(s)		
Full name(s)	David Calfo	Adrian Edwards
Position	Chair	Trustee

Date	14/09/2026