REGISTERED COMPANY NUMBER: CE027569 (England and Wales)
REGISTERED CHARITY NUMBER: 1197061

Report of the Trustees and

Financial Statements for the Year Ended 31 December 2025

for

Discover U

Lewis Smith & Co.
Chartered Certified Accountants
The Old Doctor's House
74 Grange Road
Dudley
West Midlands
DY1 2AW

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for the Year Ended 31 December 2025

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Reference and Administrative Details
for the Year Ended 31 December 2025

TRUSTEES	Mr D Reynolds Ms K Jenkins Mr S Mills Mr S Smith
REGISTERED OFFICE	72 Bridgnorth Road Wollaston West Midlands DY8 3PA
REGISTERED COMPANY NUMBER	CE027569 (England and Wales)
REGISTERED CHARITY NUMBER	1197061
INDEPENDENT EXAMINER	Lewis Smith & Co. Chartered Certified Accountants The Old Doctor's House 74 Grange Road Dudley West Midlands DY1 2AW

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the CIO are to provide work related experience to adults with some level of learning disability or others similarly disadvantaged because of physical disability.

The charity aims to relieve the needs of disabled people by:

1) providing education, training and support for people with a learning disabilities.
2) by helping to find work placements and where possible paid work for said people.

Significant activities

The charity runs a tearoom, workshop and retail shop to impart social, emotional and employability skills for those with a learning disability.

Charity Commission guidance on public benefit

Trustees have been advised of their responsibilities regarding their roles and have read the Charity Commission guidance.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The charity has further increased the number of members accessing the service compared to last year by virtue of opening DU2 in Stourbridge and also adding members in Wollaston. The member numbers at the end of December were 97, which translates to approximately 1,250 hours of support per week.

The charity has acquired the lease on an additional property at 68 Bridgnorth Road, Wollaston to serve as a life skills centre for a 10-year period from May 2024. Funding opportunities are continuing to be looked at, although the project has been delayed due to reductions in funding availability with economic uncertainty. The charity is comfortable to hold onto the building and only develop the project once it is financially viable to do so.

We are hoping to return to finding further grant opportunities for the new financial year in April as funders closed out their opportunities and will be reopening them in the spring.

Achievements against objectives set

DU2 continues to develop. It has successfully increased the number of members and will be starting a transition service with a local SEN school to support those leaving FT education. This will run on Fridays during term time and will enable students to become familiar with adult services prior to leaving.

The agreement of new lease at 68 Bridgnorth Road, Wollaston as mentioned above.

FINANCIAL REVIEW

Financial position

During the year ended 31st December 2025 the charity received income amounting to £523,185 (2024 - £458,193) and had expenditure incurred in pursuit of the charity's objects of £527,127 (2024 - £495,690).

Therefore, the charity's net expenditure for the year was £3,942 (2024 net expenditure £37,497) and at the year end date the carried forward funds of the charity were £93,936 (2024 - £97,878).

Principal funding sources

The charity's principal sources of funding come from member income, tearoom income, craft income, donations and grants.

FINANCIAL REVIEW

Reserves policy

We ideally look to hold three months of reserves for the charity to cover bills and salaries. At the year end the reserves of the charity were equal to around two months of expenses due to the rise in overall costs. To combat this we have adjusted our rates for 2026 and will not take on any unnecessary costs until we have built this reserve back up to the targeted level..

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is a Charitable Incorporated Organisation (CIO) and was registered on 13 December 2021.

Trustees Information

The names of the trustees are listed on page one within Reference and Administrative Details.

Induction and training of new trustees

Typically, we would recruit from people who are known to DiscoverU and have some experience relative to our cause. As per our governing document when selecting individuals for appointment any new charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Key management

The charity is mainly run by its Chief Officer Jennifer Bradley, who is not a trustee of the charity.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 8 October 2026 and signed on its behalf by:

Mr S Smith - Trustee

Independent examiner's report to the trustees of Discover U ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Craig Alan Beale FCCA

Lewis Smith & Co.
Chartered Certified Accountants
The Old Doctor's House
74 Grange Road
Dudley
West Midlands
DY1 2AW

8 October 2026

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Statement of Financial Activities
for the Year Ended 31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	12,877	1,645	14,522	32,419
Other trading activities	3	507,435	-	507,435	422,729
Other income		1,228	-	1,228	3,045
Total		521,540	1,645	523,185	458,193
EXPENDITURE ON					
Trading activities		357,886	-	357,886	324,392
Charitable activities					
Other expenses		165,741	3,500	169,241	171,298
Total		523,627	3,500	527,127	495,690
NET INCOME/(EXPENDITURE)		(2,087)	(1,855)	(3,942)	(37,497)
RECONCILIATION OF FUNDS					
Total funds brought forward		90,059	7,819	97,878	135,375
TOTAL FUNDS CARRIED FORWARD		87,972	5,964	93,936	97,878

The notes form part of these financial statements

Balance Sheet
31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
FIXED ASSETS					
Tangible assets	8	17,511	5,964	23,475	39,723
CURRENT ASSETS					
Stocks	9	1,000	-	1,000	850
Debtors	10	62,546	-	62,546	50,205
Cash at bank and in hand		20,917	-	20,917	21,182
		84,463	-	84,463	72,237
CREDITORS					
Amounts falling due within one year	11	(14,002)	-	(14,002)	(14,082)
NET CURRENT ASSETS		70,461	-	70,461	58,155
TOTAL ASSETS LESS CURRENT LIABILITIES		87,972	5,964	93,936	97,878
NET ASSETS		87,972	5,964	93,936	97,878
FUNDS	13				
Unrestricted funds				87,972	90,059
Restricted funds				5,964	7,819
TOTAL FUNDS				93,936	97,878

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued
31 December 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8 October 2026 and were signed on its behalf by:

Mr S Smith - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the accounts is the GBP (£) and the figures are rounded to the nearest whole one pound.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are credited to the Statement of Financial Activates when received. Grants not yet received for expenditure already incurred are recognised as accrued income to match the related expenditure in the Statement of Financial Activates.

Craft and tea room sales income is credited to the Statement of Financial Activates when received.

Members fees income received through the provision of the charity's services are credited to the Statement of Financial Activates in the period to which it relates.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	-	Straight line over the period of lease
Plant and machinery	-	25% on reducing balance
Fixtures and fittings	-	25% on reducing balance
Motor vehicles	-	25% on reducing balance
Computer equipment	-	30% on cost

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities. The small trading exemption applies to the charity's trading activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

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1. ACCOUNTING POLICIES - continued

Fund accounting
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at their transaction price.

Bank balances, cash balances and any loans or borrowings are recognised at their transaction price including transaction costs.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services
Due to the charity's size, volunteer services are not valued in the financial statements as it is considered that the cost of doing so would be out of proportion to the benefit derived.

2. DONATIONS AND LEGACIES

	31.12.25	31.12.24
	£	£
Donations	14,522	7,827
Grants	-	24,592
	14,522	32,419

Grants received, included in the above, are as follows:

	31.12.25	31.12.24
	£	£
National Lottery Community Fund	-	24,592

3. OTHER TRADING ACTIVITIES

	31.12.25	31.12.24
	£	£
Craft sales	11,269	12,128
Tea room sales	43,327	46,884
Member fees	452,839	363,717
	507,435	422,729

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4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.25	31.12.24
	£	£
Depreciation - owned assets	16,333	16,741
Independent examination fees	2,790	2,634

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

6. STAFF COSTS

	31.12.25	31.12.24
	£	£
Wages and salaries	361,662	331,165
Social security costs	24,765	15,825
Other pension costs	5,032	4,263
	391,459	351,253

The average monthly number of employees during the year was as follows:

	31.12.25	31.12.24
Average number of employees	23	22

No employees received emoluments in excess of £60,000.

Key Management Personnel

In the year, the total aggregate costs relating to key management personnel (which is considered to be the charity's Chief Officer) were £47,486 (2024 - £43,956). This cost includes gross salary and employers national insurance (no pension contributions made). The Chief Officer is not a trustee of the charity.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	7,827	24,592	32,419
Other trading activities	422,729	-	422,729
Other income	3,045	-	3,045
Total	433,601	24,592	458,193
EXPENDITURE ON			
Trading activities	283,550	40,842	324,392

continued...

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Charitable activities			
Other expenses	169,492	1,806	171,298
Total	453,042	42,648	495,690
NET INCOME/(EXPENDITURE)	(19,441)	(18,056)	(37,497)
RECONCILIATION OF FUNDS			
Total funds brought forward	109,500	25,875	135,375
TOTAL FUNDS CARRIED FORWARD	90,059	7,819	97,878

8. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £
COST			
At 1 January 2025	64,232	4,428	9,077
Additions	-	-	-
At 31 December 2025	64,232	4,428	9,077
DEPRECIATION			
At 1 January 2025	34,723	4,083	6,717
Charge for year	12,846	87	591
At 31 December 2025	47,569	4,170	7,308
NET BOOK VALUE			
At 31 December 2025	16,663	258	1,769
At 31 December 2024	29,509	345	2,360

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8. TANGIBLE FIXED ASSETS - continued

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 January 2025	14,280	5,532	97,549
Additions	-	85	85
At 31 December 2025	14,280	5,617	97,634
DEPRECIATION			
At 1 January 2025	8,256	4,047	57,826
Charge for year	1,506	1,303	16,333
At 31 December 2025	9,762	5,350	74,159
NET BOOK VALUE			
At 31 December 2025	4,518	267	23,475
At 31 December 2024	6,024	1,485	39,723

9. STOCKS

	31.12.25 £	31.12.24 £
Stocks	1,000	850

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.25 £	31.12.24 £
Trade debtors	20,399	14,759
Accrued income	29,979	23,324
Prepayments	12,168	12,122
	62,546	50,205

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.25 £	31.12.24 £
Trade creditors	2,906	5,243
Social security and other taxes	6,661	4,973
Pension creditor	1,166	977
Accrued expenses	3,269	2,889
	14,002	14,082

continued...

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.12.25	31.12.24
	£	£
Within one year	46,000	46,000
Between one and five years	36,000	73,000
In more than five years	30,000	39,000
	112,000	158,000

13. MOVEMENT IN FUNDS

	At 1.1.25	Net movement in funds	At 31.12.25
	£	£	£
Unrestricted funds			
General Fund	90,059	(2,087)	87,972
Restricted funds			
National Lottery Community Fund	3,600	(800)	2,800
Restricted Donations Fund	4,219	(1,055)	3,164
	7,819	(1,855)	5,964
TOTAL FUNDS	97,878	(3,942)	93,936

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General Fund	521,540	(523,627)	(2,087)
Restricted funds			
National Lottery Community Fund	-	(800)	(800)
Dudley MBC Fund	1,645	(1,645)	-
Restricted Donations Fund	-	(1,055)	(1,055)
	1,645	(3,500)	(1,855)
TOTAL FUNDS	523,185	(527,127)	(3,942)

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted fund	109,500	(19,441)	90,059
Restricted funds			
National Lottery Community Fund	1,500	2,100	3,600
Restricted Donations Fund	5,625	(1,406)	4,219
Evesson Trust Fund	18,750	(18,750)	-
	25,875	(18,056)	7,819
TOTAL FUNDS	135,375	(37,497)	97,878

Comparative net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted fund	433,601	(453,042)	(19,441)
Restricted funds			
National Lottery Community Fund	24,592	(22,492)	2,100
Restricted Donations Fund	-	(1,406)	(1,406)
Evesson Trust Fund	-	(18,750)	(18,750)
	24,592	(42,648)	(18,056)
TOTAL FUNDS	458,193	(495,690)	(37,497)

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2025.

Detailed Statement of Financial Activities
for the Year Ended 31 December 2025

	31.12.25 £	31.12.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	14,522	7,827
Grants	-	24,592
	14,522	32,419
Other trading activities		
Craft sales	11,269	12,128
Tea room sales	43,327	46,884
Member fees	452,839	363,717
	507,435	422,729
Other income		
Other income	1,228	3,045
Total incoming resources	523,185	458,193
EXPENDITURE		
Other trading activities		
Craft purchases	3,707	4,785
Tea room purchases	14,320	16,091
Wages	314,102	286,648
Social security	20,725	12,605
Pensions	5,032	4,263
	357,886	324,392
Support costs		
Other		
Wages	47,560	44,517
Social security	4,040	3,220
Rent	47,149	44,461
Rates and water	4,146	3,797
Heat and light	8,841	8,180
Telephone and internet costs	2,825	2,031
Postage and stationery	728	808
Insurance	8,833	8,770
Repairs and maintenance	4,094	3,377
Motor expenses	1,156	1,048
Travelling expenses	1,305	1,398
Computer and IT expenses	1,464	1,541
Equipment hire	-	770
Cleaning	6,728	4,625
Clothing	8	2,332
Carried forward	138,877	130,875

Detailed Statement of Financial Activities
for the Year Ended 31 December 2025

	31.12.25 £	31.12.24 £
Other		
Brought forward	138,877	130,875
Training	-	62
Refreshments	5,658	5,505
Bank charges and interest	1,865	2,845
Subscriptions	114	114
Accountancy	2,790	2,634
Legal and professional fees	32	7,930
Bad debts	-	1,694
Sundry expenses	3,572	2,898
Improvements to property	12,846	12,446
Plant and machinery	87	116
Fixtures and fittings	591	788
Motor vehicles	1,506	2,008
Computer equipment	1,303	1,383
	169,241	171,298
Total resources expended	527,127	495,690
Net expenditure	(3,942)	(37,497)