ZOF Africa

Trustee Annual Report 2025

Charity Number 1196885

Company Number CE027420

ZOF Africa

Annual Return and Financial Statements Year Ended 31 December 2025

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Legal and Administrative Information

Charity Name	ZOF Africa
Charity registration number	1196885
Company Registration Number	CE027420
Date of Registration	2nd December 2021
Registered Office:	Apt 802, Milne Building Heritage Lane London NW6 2AF
Governing Document	Charitable Incorporated Organization (CIO) Constitution dated 29/9/2021.

Trustees as of 31 December 2025

Georgina Fleming	Chair
Alon Caspi	Treasurer
Takunda Chingonzo	Trustee

Bankers	Lloyds Bank

Trustee Report

Our Aims and Objectives

ZOF strives to empower Zimbabwe's next generation of entrepreneurs by funding digital technology education. We also arrange mentorship and career guidance for aspiring young entrepreneurs. We pair courses with laptops and educational aids which are gifted by corporate sponsors.

How our activities deliver public benefit

ZOF works with local partners to provide technology educational courses directly to youths from low-income backgrounds in Zimbabwe. Our aim is to create a positive feedback loop where the graduates of our courses will obtain the resources to impact the next generation.

The Trustees have had due regard to the Charity Commission's guidance on Public Benefit.

Activities and impact in 2025

In 2025, ZOF supported coding, robotics and career guidance for a group of 13 young people at Emerald Hill Children's Home in Harare. The activities gave students opportunities to explore technology, develop practical skills and consider their future education and careers.

Coding and robotics

Workshops delivered by The Maker Club introduced students to robotics through hands-on construction using cardboard, cables and electronic components. Coaches Tanaka and Ishe encouraged students to develop their ideas, work through mistakes and learn from one another. Activities emphasised creativity, collaboration, persistence, curiosity and problem solving. Photographs show students working with laptops and displaying completed robot models, while a student account describes growing confidence through the practical activities.

Career guidance

Career guidance led by Joy Mahobele helped students identify their strengths and interests and explore possible career paths. Through a My 10 Year Vision exercise, students shared their aspirations and received advice tailored to their interests. Sessions covered goal setting, education, discipline and personal values. Student feedback described feeling encouraged to study hard and make thoughtful choices about the future.

Support for programme delivery partners

During 2025, ZOF also distributed a total of £500 in donations to Juma, the programme manager; Miracle Missions, the programme implementing partner, which otherwise provides its services entirely free of charge; and Emerald Hill Children's Home. These donations recognised their support for programmes delivered in 2024.

Use of funds

ZOF funded US$1,630 of coding, robotics and career guidance activities at Emerald Hill Children's Home, comprising US$1,170 for coding and robotics and US$460 for career guidance, including fuel. In addition, £500 was distributed during 2025 to the programme manager and delivery partners in recognition of their support for the 2024 programmes, as described above.

Financial Review and Governance

Principal Funding Sources

ZOF funds its activities from individual and corporate donors, mainly in the UK.

Management Committee

Members of the Management Committee are the Trustees of the charity.

Affiliated Party

ZOF Africa, a nonprofit organization under Section 501 (c) (3) in the United states.

Balance Sheet as of 31 December 2025

	2025	2024
	£	£
Fixed Assets	-	-
Current Assets		
Cash at bank and in hand	952	2,619
Net Current Assets	**952**	**2,619**
Net Assets	**952**	**2,619**
Unrestricted Funds	**952**	**2,619**

ZOF Policy for minimum Reserves

ZOF is required to hold a minimum reserve of £500 to cover any incidental costs.

Trustee selection method

Trustee selection is based on Charity Commission rules and the Charity's constitutional document, following a due diligence of the new trustee.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on Behalf of the Charity's Trustees

Georgina Fleming

Chair

Date : 30 October 2026

ZOF Africa		Charity No	1196885		
		Company No	CE027420		
Annual accounts for the period					
Period start date	**01/01/2025**	**To**	Period end date	31/12/2025	

Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Guidance Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Income (Note 3)		F01	F02	F03	F04	F05
Income and endowments from:						
Donations and legacies	S01	327		-	327	6,412
Charitable activities	S02	-	-	-	-	-
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	327	-	-	327	6,412
Expenditure (Notes 6)						
Expenditure on:						
Raising funds	S08	234		-	234	173
Charitable activities	S09	1,759	-	-	1,759	6,832
Separate material expense item	S10				-	
Other	S11	-	-	-	-	-
Total	S12	1,993	-	-	1,993	7,005
Net income/(expenditure) before tax for the reporting period	S13	- 1,666	-	-	- 1,666	- 593
Tax payable	S14	-	-	-	-	-
Net income/(expenditure) after tax before investment gains/(losses)	S15	- 1,666	-	-	- 1,666	- 593
Net gains/(losses) on investments	S16	-	-	-	-	-
Net income/(expenditure)	S17	- 1,666	-	-	- 1,666	- 593
Extraordinary items	S18	-	-	-	-	
Transfers between funds	S19	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S20	-	-	-	-	-
Other gains/(losses)	S21	-	-	-	-	-
Net movement in funds	S22	- 1,666	-	-	- 1,666	- 593
Reconciliation of funds:						
Total funds brought forward	S23	2,618	-	-	2,618	3,211
Total funds carried forward	S24	952	-	-	952	2,618