# ISLAMOPHOBIA RESPONSE UNIT
# TRUSTEES' REPORT AND
# FINANCIAL STATEMENTS
# FOR THE YEAR ENDED 31 DECEMBER 2025

**Islamophobia Response Unit**
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**Islamophobia Response Unit**
**Reference and Administrative Details**
**For The Year Ended 31 December 2025**

| | |
|---|---|
| **Trustees** | M I Khan<br>R Haider<br>S A Riaz<br>T Butt (appointed 09/06/2025) |
| **Charity Number** | 1196838 |
| **Principal Address** | 167-169 Great Portland Street<br>London<br>W1W 5PF |
| **Independent Examiner** | Nazir Malida FCCA<br>Watergates<br>Chartered Certified Accountants & Registered Auditors<br>109 Coleman Road<br>Leicester<br>LE5 4LE |

The trustees present their report and the financial statements for the year ended 31 December 2025.

## Objectives and Activities

### Aims and Objectives

Islamophobia Response Unit is an independent charity. We are dedicated to supporting people affected by Islamophobic incidents in the UK. We are a platform for victims of Islamophobia to confidentially report their experiences. Our purpose is to provide legal guidance, help clients and ensure their voices are heard. Amidst rising levels of Islamophobia and around half of all religiously motivated hate crimes being directed at Muslim victims, we put them at the heart of our organisation.

Since its inception, IRU has developed an understanding of our community and what it needs when it comes to supporting victims of Islamophobia. Our focus has always been to challenge Islamophobia and pave the legal avenues available to tackle injustice.

IRU is one of a kind, providing practical support to victims of Islamophobia across the UK. As the main area of our work lies in seeking redress for victims, much of our efforts are directed at facilitating legal guidance - enabling victims to achieve their desired outcomes and helping victims to recover from the effects of Islamophobia.

The consequences of Islamophobia on a victim's mental and emotional well-being can be long-lasting, especially in instances where victims have suffered repeatedly. IRU staff are trained and equipped to empathise with victims of Islamophobia. Many victims who report incidents to the IRU, and who may have suffered from immediate or delayed mental or physical harm, find it helpful to speak in confidence with our staff because we understand what it feels like to experience Islamophobia.

IRU's mission is to promote fundamental human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) of persons who have suffered Islamophobia within the United Kingdom, by all or any of the following means:

a) obtaining redress for the victims of Islamophobia;
b) relieving need among the victims of Islamophobia;
c) advocacy for individuals who have suffered Islamophobia;
d) monitoring abuses of human rights of persons who have suffered Islamophobia;
e) promoting public support for human rights of persons who have suffered Islamophobia; and
f) promoting respect for human rights of persons who have suffered Islamophobia among individuals and corporations.

In furtherance of these objects but not otherwise, the trustees shall have the power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its Objects.

Additional objectives include promoting equality and diversity for public benefit, in particular the elimination of Islamophobia by means of but not exclusively promoting education and raising awareness of Islamophobia and its impact.

Consistent with these objectives, the charity has continued to aid victims of Islamophobia who have contacted the charity via the dedicated helpline, online reporting form found on the charity's website and email address.

During the last year and given the excellent platform provided by Actionstep, a new case management system used to securely hold client data and process information in an efficient manner, we have been able to streamline case information to provide succinct and relevant advice to clients with cases we have found to be within our remit of assistance.

### Public Benefit

The trustees have consulted the Charity Commission's comprehensive guidance on public benefit while evaluating our goals and objectives and charting our future activities and have ensured that all of the charity's expenses are directed towards fulfilling its public benefit obligations.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission’s guidance on public benefit.

### How our activities deliver public benefit

The IRU has continued its positive work since last year. In 2025, 271 incidents were reported to us and this figure includes both single and multi-incident referrals, reflecting the change in reporting from more simple cases to those which are more complex and of a repeat nature. This reflects a reduction in reporting numbers from 2024. However, the higher figures in 2024 compared to 2025, can be partially explained by one non-recurring anomaly (a one-off event which occurred in 2024) together with two significant and national emerging reporting bodies entering the sector. This includes a substantial and government funded organisation.

We have also provided signposting services to many clients in matters where additional expertise or enhanced counselling support is required. This is in line with the charity's values to provide a holistic approach to its services, ensuring no service user leaves empty-handed.

## Achievements and Performance

### Main Achievements
### Charitable activities

Since its inception, the IRU achieved several notable milestones and made a positive impact on the community we serve. Some key achievements and activities are listed below

### Use of services

From 2023 to 2025 inclusive, 906 incidents have been reported to the IRU. These reports saw an increase in the overall reports for Hate Crime, but also a significant increase in the number of Discrimination cases, as proportionate to Hate Crime. The IRU also saw an increase in the demand for support in new and emerging areas, such as Islamophobia in sport and related to local authorities.

### Promotion of services

In 2025 we hosted and delivered a number of events. Our seminar "Challenging Islamophobia in Sport and Society", held at the British Muslim Heritage Centre in Manchester in October in collaboration with ISSE, brought together community leaders, grassroots clubs, academics, students and officials, including representatives of the Manchester FA.

During Islamophobia Awareness Month in November, we delivered a workplace session to the BT Muslim Network in Birmingham, "Understanding Islamophobia: From Awareness to Action in the Workplace and Beyond", and a session for the London Borough of Redbridge Staff Muslim Workplace Group, covering the legal protections against anti-Muslim hate crime and discrimination, and practical guidance for staff.

During 2025, we were also invited to attend and represent IRU at notable events, including:

- Our CEO addressed the Trades Union Congress in Brighton on Islamophobia in the workplace and the need for a working definition of Islamophobia, which helped strengthen our engagement with the union sector.
- Our CEO gave a presentation to the Manchester Law Society on the underreporting of Islamophobic hate crime and discrimination, and on IRU's legal support services, alongside a call for legal professionals to volunteer with us.
- Our Paralegal represented IRU at community events with the Crown Prosecution Service and the Independent Office for Police Conduct.

We also broadened how we communicate our work. In June 2025 we launched a national stakeholder newsletter, which was published four times during the year. IRU became a member of the Employment Legal Advice Network (ELAN), a network of over 100 not-for-profit organisations run by Trust for London. Our work was referenced in BBC coverage of the Mayor of London's investment to tackle hate crime, and our statement on the government's appointment of the British Muslim Trust was featured by the Religion Media Centre.

## Financial Review

### Financial Position
The charity generated total income of £226,664 during the year (2024: £246,871), comprising £207,223 from donations and grants and £19,441 from consultancy services. Of the total income received, £167,000 related to restricted grants from funders supporting specific areas of the charity's work.

Total expenditure increased to £199,997 (2024: £172,030), reflecting continued investment in the charity's activities and service delivery. Staff costs remained the charity's largest area of expenditure, with wages and salaries increasing to £149,647 (2024: £120,812).

The charity reported net income of £26,667 for the year, compared with £74,841 in the previous year. Total funds at 31 December 2025 were £200,347 (2024: £173,680), comprising unrestricted funds of £143,971 and restricted funds of £56,376.

The restricted fund balance of £56,376 represents grant funding remaining available for the specific purposes set by the respective funders. At the year end, the charity held cash of £212,944 and had net current assets of £199,875.

The trustees consider the charity to remain in a sound financial position and continue to monitor income, expenditure and reserves to ensure that sufficient resources are available to support the charity's ongoing activities.

**Reserves Policy**
The trustees recognise the importance of maintaining adequate reserves to ensure the long-term sustainability and resilience of the organization. Our reserves policy is designed to strike a balance between fulfilling our current charitable objectives and safeguarding the charity's future in the face of financial uncertainties.

The trustees have assessed the charity's financial needs and have determined that a minimum figure of £105,000 is essential to maintain operational stability.

**Going Concern**
The trustees have reviewed future projections, which they feel adequately reflect the current uncertain economic environment. After considering all relevant uncertainties, the Governing Body has a reasonable expectation that there will be sufficient cash resources generated from its operations to enable the charitable company to continue in operation for at least 12 months from the signing date of these financial statements. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

**Future plans**
The charity's Strategic Plan has been successfully updated, and it was a key element for consideration at the Strategic Review Day in early 2025 when the Trustees met to consider key priorities and developments for the forthcoming year.

A robust set of objectives and key results were set to ensure the charity remains focused on the strategic plan for growth and sustainability. The focus was on income-generating initiatives such as community fundraisers, donations from partner organisations and diversifying our grant making applications, but also working toward changes in our funding model by way of income generation from legal cases and donations being increased via substantial changes to the website donor journey.

The charity's wider public benefit goal is embedded in its' OKRs, that being to engage in proactive change. IRU is on track in building a track record of notable cases that have a strategic impact on the community we serve. This will aid IRU's reputation and credibility, allowing for further engagements with pro bono firms and organisations that fund strategic litigation.

The trustees are satisfied that the charity is very well placed to further enhance its provision of much-needed services in the coming years. We have established external funding by way of grants and individual donations.

**Structure, Governance and Management**

**Governing Document**
The charity is established by constitution as a foundation CIO which was registered at the Charity Commission in England and Wales on 30 November 2021. The CIO commenced activities on 25 March 2022.

**Recruitment and appointment of new trustees**

Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees.

**Organisational structure**

The charity is committed to maintaining an effective organisational structure that supports the achievement of our charitable objectives. Our structure is designed to facilitate efficient governance, decision-making, and the successful execution of our mission.

The charity is governed by a dedicated Board of Trustees who provide strategic oversight and direction. The trustees are responsible for ensuring that IRU operates in accordance with its governing document, complies with all relevant laws and regulations, and acts in the best interests of our beneficiaries and supporters.

The charity is organised operationally on a day-to-day basis by the Chief Executive Officer. The CEO collaborates closely with the trustees to implement the strategic vision, manage operations, and ensure that the charity remains true to its mission and values.

Our CEO is supported by our dedicated staff and volunteers, who play a vital role in the successful delivery of our charitable activities. They bring expertise, passion and commitment to our work, enabling us to execute our charitable aims and objectives which are reviewed every six months.

As of 31 December 2025, the organisation employed 5 staff members and engaged a number of new volunteer caseworkers. This includes volunteer caseworkers from universities we have established direct engagements with, and various legal supervisors, all lawyers with various areas of expertise. This has benefited our capacity for an increased caseload in addition to the support of partner law firms providing pro bono assistance on client matters.

The trustees' report was approved by the board of trustees and signed on its behalf by:

M I Khan
Trustee
30th September 2026

**Islamophobia Response Unit**
**Independent Examiner's Report to the Trustees of Islamophobia Response Unit**
**For The Year Ended 31 December 2025**

I report to the trustees on my examination of the accounts of Islamophobia Response Unit (the Trust) for the year ended 31 December 2025.

**Responsibilities and Basis of Report**
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent Examiner's Statement**
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nazir Malida FCCA
30th September 2026
109 Coleman Road
Leicester
LE5 4LE

**Islamophobia Response Unit**
**Statement of Financial Activities**
**For The Year Ended 31 December 2025**

| | Notes | Unrestricted funds | Restricted funds | 2025 Total funds | 2024 Total funds |
|---|---|---|---|---|---|
| | | £ | £ | £ | £ |
| **INCOME AND ENDOWMENTS FROM:** | | | | | |
| Donations and legacies | 3 | 40,223 | 167,000 | 207,223 | 246,871 |
| Other trading activities | 4 | 19,441 | - | 19,441 | - |
| | | 59,664 | 167,000 | 226,664 | 246,871 |
| **EXPENDITURE ON:** | | | | | |
| Raising funds | 6 | (4,171 ) | - | (4,171 ) | (1,400 ) |
| Charitable activities: | 6 | | | | |
| Islamophobia Advocacy and Support | | (85,202 ) | (110,624 ) | (195,826 ) | (170,630 ) |
| | | (89,373 ) | (110,624 ) | (199,997 ) | (172,030 ) |
| NET INCOME | | (29,709 ) | 56,376 | 26,667 | 74,841 |
| NET MOVEMENT IN FUNDS | | (29,709 ) | 56,376 | 26,667 | 74,841 |
| **RECONCILIATION OF FUNDS:** | | | | | |
| Total funds brought forward | | 173,680 | - | 173,680 | 98,839 |
| TOTAL FUNDS CARRIED FORWARD | 14 | 143,971 | 56,376 | 200,347 | 173,680 |

The notes on pages 10 to 14 form part of these financial statements.

**Islamophobia Response Unit**
**Comparative Statement of Financial Activities**
**For The Year Ended 31 December 2025**

| | Notes | Unrestricted funds £ | Restricted funds £ | 2024 Total funds £ |
|---|---|---|---|---|
| **INCOME AND ENDOWMENTS FROM:** | | | | |
| Donations and legacies | 3 | 193,288 | 53,583 | 246,871 |
| **EXPENDITURE ON:** | | | | |
| Raising funds | 6 | (1,400 ) | - | (1,400 ) |
| Charitable activities: | 6 | | | |
| Islamophobia Advocacy and Support | | (117,047 ) | (53,583 ) | (170,630 ) |
| | | (118,447 ) | (53,583 ) | (172,030 ) |
| NET INCOME | | 74,841 | - | 74,841 |
| NET MOVEMENT IN FUNDS | | 74,841 | - | 74,841 |
| **RECONCILIATION OF FUNDS:** | | | | |
| Total funds brought forward | | 98,839 | - | 98,839 |
| TOTAL FUNDS CARRIED FORWARD | 14 | 173,680 | - | 173,680 |

The notes on pages 10 to 14 form part of these financial statements.

**Islamophobia Response Unit**
**Statement of Financial Position**
**As At 31 December 2025**

| | Notes | Unrestricted funds | Restricted funds | 2025 Total funds | 2024 Total funds |
|---|---|---|---|---|---|
| | | £ | £ | £ | £ |
| **FIXED ASSETS** | | | | | |
| Tangible Assets | 10 | 472 | - | 472 | 590 |
| | | 472 | - | 472 | 590 |
| **CURRENT ASSETS** | | | | | |
| Debtors | 11 | 2,282 | - | 2,282 | 32,055 |
| Cash at bank and in hand | | 156,568 | 56,376 | 212,944 | 171,912 |
| | | 158,850 | 56,376 | 215,226 | 203,967 |
| **Creditors: Amounts Falling Due Within One Year** | 12 | **(15,351 )** | **-** | **(15,351 )** | **(30,877 )** |
| **NET CURRENT ASSETS (LIABILITIES)** | | **143,499** | **56,376** | **199,875** | **173,090** |
| **TOTAL ASSETS LESS CURRENT LIABILITIES** | | **143,971** | **56,376** | **200,347** | **173,680** |
| **NET ASSETS** | | **143,971** | **56,376** | **200,347** | **173,680** |
| **FUNDS OF THE CHARITY** | | | | | |
| Restricted Funds | | | | 56,376 | - |
| Unrestricted Funds | | | | 143,971 | 173,680 |
| TOTAL FUNDS | 14 | | | 200,347 | 173,680 |

On behalf of the board

M I Khan
Trustee
30th September 2026

The notes on pages 10 to 14 form part of these financial statements.

## 1. General Information

Islamophobia Response Unit is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1196838 . The principal address is 167-169 Great Portland Street, London, W1W 5PF.

## 2. Accounting Policies

### 2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

### 2.2. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### 2.3. Incoming Resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### 2.4. Resources Expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### 2.5. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | |
|---|---|
| Computer Equipment | 20% on reducing balance |

### 2.6. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

## 3. Income from Donations and Legacies

| | Unrestricted funds £ | Restricted funds £ | 2025 Total funds £ |
|---|---|---|---|
| Donations and gifts | 40,223 | - | 40,223 |
| Grants | - | 167,000 | 167,000 |
| | 40,223 | 167,000 | 207,223 |

| | Unrestricted funds £ | Restricted funds £ | 2024 Total funds £ |
|---|---|---|---|
| Donations and gifts | 93,288 | - | 93,288 |
| Grants | 100,000 | 53,583 | 153,583 |
| | 193,288 | 53,583 | 246,871 |

The following grants are included within the total income from donations and legacies above:

| | Unrestricted funds £ | Restricted funds £ | 2025 Total funds £ |
|---|---|---|---|
| Trust for London | - | 22,500 | 22,500 |
| The Aziz Foundation | - | - | - |
| LEF Wellbeing & Organisational Resilience | - | 5,000 | 5,000 |
| LEF Legal Fund | - | 100,000 | 100,000 |
| UWT Victim Support Project | - | 25,000 | 25,000 |
| NWF Civic, Media & Legal Engagement | - | 14,500 | 14,500 |
| | - | 167,000 | 167,000 |

| | Unrestricted funds £ | Restricted funds £ | 2024 Total funds £ |
|---|---|---|---|
| Trust for London | - | 53,583 | 53,583 |
| The Aziz Foundation | 100,000 | - | 100,000 |
| LEF Wellbeing & Organisational Resilience | - | - | - |
| LEF Legal Fund | - | - | - |
| UWT Victim Support Project | - | - | - |
| NWF Civic, Media & Legal Engagement | - | - | - |
| | 100,000 | 53,583 | 153,583 |

**4. Income from Other Trading Activities**

| | 2025 Unrestricted funds £ | 2024 Unrestricted funds £ |
|---|---|---|
| Consultancy services | 19,441 | - |

**5. Net Income/(Expenditure)**

The net income is stated after charging/(crediting):

| | 2025 £ | 2024 £ |
|---|---|---|
| Depreciation of tangible fixed assets - owned | 118 | 148 |

## 6. Analysis of Expenditure

| | Activities undertaken directly | Support costs (see note 7 ) | 2025 Total |
|---|---|---|---|
| | £ | £ | £ |
| Raising funds | 4,171 | - | 4,171 |
| Islamophobia Advocacy and Support | - | 195,826 | 195,826 |
| | 4,171 | 195,826 | 199,997 |

| | Activities undertaken directly | Support costs (see note 7 ) | 2024 Total |
|---|---|---|---|
| | £ | £ | £ |
| Raising funds | 1,400 | - | 1,400 |
| Islamophobia Advocacy and Support | - | 170,630 | 170,630 |
| | 1,400 | 170,630 | 172,030 |

## 7. Support Costs

| | 2025 Islamophobia Advocacy and Support | 2024 Islamophobia Advocacy and Support |
|---|---|---|
| | £ | £ |
| Employee costs | 165,470 | 129,922 |
| General administration | 24,255 | 15,051 |
| Depreciation | 118 | 148 |
| Governance costs | 5,983 | 25,509 |
| | 195,826 | 170,630 |

## 8. Staff Costs

Staff costs were as follows:

| | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 149,647 | 120,812 |
| Social security costs | 8,031 | 6,412 |
| Other pension costs | - | (2 ) |
| | 157,678 | 127,222 |

The number of employees whose employee benefits (excluding employer pension costs and employer's National Insurance) exceeded £60,000 was:

£70,001 to £80,000: 1 (2024: Nil)

**9. Average Number of Employees**
Average number of employees during the year was: 4 (2024: 4)

**10. Tangible Assets**

| | Computer Equipment £ |
|---|---|
| **Cost** | |
| As at 1 January 2025 | 1,154 |
| As at 31 December 2025 | 1,154 |
| **Depreciation** | |
| As at 1 January 2025 | 564 |
| Provided during the period | 118 |
| As at 31 December 2025 | 682 |
| **Net Book Value** | |
| As at 31 December 2025 | 472 |
| As at 1 January 2025 | 590 |

**11. Debtors**

| | 2025 £ | 2024 £ |
|---|---|---|
| **Due within one year** | | |
| Other debtors | 2,282 | 32,055 |

**12. Creditors: Amounts Falling Due Within One Year**

| | 2025 £ | 2024 £ |
|---|---|---|
| Trade creditors | 1,971 | 417 |
| Taxation and social security | 10,772 | 3,828 |
| Accruals and deferred income | 2,608 | 26,632 |
| | 15,351 | 30,877 |

**13. Deferred Income**
Deferred income movements in the year were as follows:

| | 2025 £ | 2024 £ |
|---|---|---|
| Balance at the start of the period | 22,500 | - |
| Income deferred in the current period | - | 22,500 |
| Amounts released in income from previous periods | (22,500 ) | - |
| Balance at the end of the period | - | 22,500 |

**14. Movement in Funds**

| | As at 1 January 2025 | Income | Expenditure | As at 31 December 2025 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Unrestricted funds** | | | | |
| General: | | | | |
| General unrestricted fund | 173,680 | 59,664 | (89,373 ) | 143,971 |
| **Restricted funds** | | | | |
| R01.001 Trust for London | - | 22,500 | (22,500) | - |
| R01.003 LEF Wellbeing & Organisational Resilience Fund | - | 5,000 | (5,000) | - |
| R01.004 LEF Legal Fund | - | 100,000 | (50,000) | 50,000 |
| R01.005 UWT Victim Support Project | - | 25,000 | (18,624) | 6,376 |
| R01.006 NWF Civic, Media & Legal Engagement | - | 14,500 | (14,500) | - |
| **Total restricted funds** | - | 167,000 | (110,624 ) | 56,376 |
| **Total funds** | 173,680 | 226,664 | (199,997 ) | 200,347 |

| | As at 1 January 2024 | Income | Expenditure | As at 31 December 2024 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Unrestricted funds** | | | | |
| General: | | | | |
| General unrestricted fund | 98,839 | 193,288 | (118,447 ) | 173,680 |
| **Restricted funds** | | | | |
| R01.001 Trust for London | - | 53,583 | (53,583 ) | - |
| **Total funds** | 98,839 | 246,871 | (172,030 ) | 173,680 |

**15. Transactions with Trustees**
None of the trustees received any remuneration or any other benefits from an employment with the charity or a related entity during the current or previous year.

No trustee expenses have been incurred.

**16. Related Party Disclosures**
There have been no related party transactions in the reporting period that require disclosure.

The total employee benefits of key management personnel during the year were £80,589 (2024: £67,428), including employer's National Insurance contributions.

**17. Purpose of restricted funds**

The specific purpose for which restricted funds that are received during the year are to be applied are as follows

**Trust for London**

The charity received a restricted grant from Trust for London of £160,000, payable over three years, to fund the costs of the Chief Executive Officer post. The grant is restricted to this purpose only and is released to income in line with the related expenditure.

**The Legal Education Foundation (LEF), Wellbeing and Organisational Resilience**

The charity received additional restricted funding of £5,000 from The Legal Education Foundation to support staff wellbeing and organisational resilience. The grant is restricted to this purpose only.

**The Legal Education Foundation (LEF), Legal Fund**

The charity received a restricted grant from The Legal Education Foundation of £150,000, payable over three years, to fund the core costs of its legal advice service and the expansion of its team. The grant is restricted to this purpose only.

**Ummah Welfare Trust, Victim Support Project**

The charity received a restricted grant of £25,000 from Ummah Welfare Trust towards its Victim Support Project, providing legal guidance, advocacy, representation and practical support to victims of Islamophobia. The grant is restricted to the costs of delivering this project.

**National Waqf Fund (NWF), Civic, Media and Legal Engagement**

The charity received a restricted grant of £29,000 from the National Waqf Fund to support its work providing legal support to people affected by Islamophobia. The funding is restricted to the costs of the funded project, including the specified staff costs