BLUESKY CITADEL

Trustees' Annual Report

For the year ended 8 September 2025

Reporting period: 9 September 2024 to 8 September 2025

Registered Charity Number: 1196721

Charitable Incorporated Organisation (CIO – Foundation)

Prepared for approval by the Board of Trustees

1. Reference and Administrative Details

Charity name	BlueSky Citadel
Charity registration number	1196721
Governing document	Charitable Incorporated Organisation (CIO) – Foundation model, registered with the Charity Commission for England and Wales on 23 November 2021
Principal address	2 Ash Tree Close Orpington BR6 7FH
Contact	Email: enquiries@blueskycitadel.com Telephone: 07903986716

No trustee received any remuneration, payment or benefit from the charity during the year (as confirmed on the charity's Charity Commission record). Trustee names, roles and appointment dates above should be checked and confirmed by the Board before this report is filed.

2. Structure, Governance and Management

BlueSky Citadel is constituted as a Charitable Incorporated Organisation (CIO) on the Foundation model. As a Foundation CIO the charity has no separate voting membership distinct from its Trustees; the Board of Trustees is the charity's sole governing body and is responsible for its strategic direction, management and administration.

The Board is responsible for appointing new Trustees, for reviewing conflicts of interest declared under the charity's Trustee conflicts of interest policy, and for the overall stewardship of the charity's funds and activities. The Trustees meet periodically to review activities, finances, risk and strategic priorities, and rely on the charity's internal risk management and internal financial controls policies to guide decision-making.

3. Objects and Public Benefit

The charity's mission statement is: "To unleash the potential within, nurture skills and empower aspiring professionals to thrive in their careers and impact their community."

The charity's objects, as set out in its governing document, are:

> *For the benefit of the public, to advance education and to relieve financial need by providing education and information technology training for disadvantaged men and women in England and Wales, and by providing guidance for such of them as are in need in order to become employable.*

In planning the year's activities, the Trustees have had regard to the Charity Commission's general guidance on public benefit issued under section 17 of the Charities Act 2011, and are satisfied that the activities summarised in this report were carried out to further the charity's charitable objects for the public benefit.

4. Activities During the Year

- Free IT training, workshops, seminars and webinars for tech aspirers, enthusiasts, undergraduates, new graduates, career changers and career upskillers.
- Software testing and automation training, including manual testing foundations and Playwright automation, delivered in sessions recorded in January and June/July 2025.
- Career-development clinics covering CV creation, CV review, interview preparation and job-search support, with recorded activity from March to May 2025.

- A graduation ceremony on 10 March 2025 for graduates of a four-week free training programme, recognising learner completion and achievement.
- Internship and work-experience activity, including onboarding, project work and end-of-programme presentations.
- Coding and digital-skills sessions for children and young people delivered through the charity's PTCoder initiative.
- Pastoral and wellbeing support, community networking and learner celebration events.
- Continued development of online/recorded learning resources to extend access beyond live sessions.

5. Achievements and Impact

- The charity continued to provide free or accessible IT education, mentoring and career-development support to aspiring technology professionals, career changers, graduates and other learners throughout the year.
- Practical training continued across software testing, test automation, Microsoft technologies and related digital skills, including software-testing sessions in January and June/July 2025 and Playwright/automation-focused sessions in July 2025.
- Career-development support ran throughout the year, including CV creation, CV review, interview preparation and job-search guidance, with recorded sessions from March to May 2025.
- A cohort of learners completed a four-week free training programme, marked by a graduation ceremony on 10 March 2025.
- In May–June 2025 the charity received national recognition for 'Excellence in Learning and Development' through the Digital Revolution Awards UK, having been nominated alongside larger consulting organisations.
- The charity continued to support work-experience placements, technical mentoring and career progression for learners, and continued to grow its online community and learning resources.

6. Community, Mentoring and Career Support

A central part of BlueSky Citadel's delivery model is that technical training is accompanied by practical mentoring and career support. This includes CV creation and review, interview preparation, job-search guidance, career clinics, work-experience support, project feedback, technical mentoring, and continued encouragement for learners after they enter employment.

The charity maintains a community environment through online groups, seminars, networking and celebration events, and provides pastoral support to learners. This model is intended to help beneficiaries move from learning into practical experience and, where possible, into sustainable employment or entrepreneurship, consistent with the charity's objects of relieving financial need and supporting disadvantaged people into employability.

7. Partnerships, Recognition and Development

- The charity's partnership with Christ the Redeemer College, a UK college, continued during the year, supporting the extension of the charity's technology training offer towards Diploma in IT provision.
- In May–June 2025 the charity was recognised with the 'Excellence in Learning and Development' award from the Digital Revolution Awards UK.
- The charity continued to build its presence and reach through its online learning and community channels.

8. Volunteers

The charity's activities are delivered with the support of Trustees and volunteer mentors, trainers and coordinators, in line with the charity's volunteer management policy and procedures. The Trustees record their gratitude to all volunteers who contributed time and expertise during the year.

9. Financial Review

The charity has not received regular public or government funding during the periods covered by its filed accounts. Operating costs have been met through personal donations from the founder; applied to training systems, online platforms and other operational running costs. No Trustee received any remuneration, payment or benefit from the charity, in accordance with the charity's governing document.

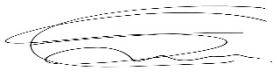
Signed:

A. SOFOWORA

Adetutu Sofowora
Trustee (Chair)

Date: 16 September 2026

Signed:



Olusayo Patricia Emmanuel
Trustee (Secretary)

Date: _____

CHARITY COMMISSION FOR ENGLAND AND WALES

Bluesky Citadel	1196721

Receipts and payments accounts

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For the period from	09/09/2024	To	08/09/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary donations	7,650	-	-	7,650	-
Grants received	-	-	-	-	2,500
Tuition income	4,108	-	-	4,108	2,603
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	11,758	-	-	11,758	5,103
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,758	-	-	11,758	5,103
A3 Payments					
Marketing & Publicity costs	1,402	-	-	1,402	1,210
Gifts	1,344	-	-	1,344	-
Gala and events costs	1,440	-	-	1,440	-
Accountancy fees	300	-	-	300	-
Bank charges	12	-	-	12	-
Consultancy fees	6,600	-	-	6,600	1,300
Graduation and exam costs	126	-	-	126	-
Subscriptions	663	-	-	663	-
Training costs	2,393			2,393	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	14,280	-	-	14,280	2,510
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	14,280	-	-	14,280	2,510
Net of receipts/(payments)	- 2,522	-	-	- 2,522	2,593
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,593	-	-	2,593	-
Cash funds this year end	71	-	-	71	2,593

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Bank	71	-	
		-	-	-
		-	-	-
	Total cash funds	71	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Olusayo P Emmanuel	30/09/2026