BASECAMP
ADVENTURE TRUST

ANNUAL REPORT 2025



REGISTERED CHARITY NUMBER 1194998

OUR MISSION

At Basecamp we inspire, challenge and celebrate young people to discover their self-worth and inner power, readying them for the mountain of life.

Life, like a mountain, will be full of both opportunities and challenges. Here at Basecamp, at the foot of the mountain, they get ready for the journey.

At Basecamp we create a space that is safe, supportive and inspirational, where young people come together, build community and break free of limiting beliefs. They gather their kit bag, full of emotional tools and techniques to help them navigate the path ahead with confidence and enthusiasm.

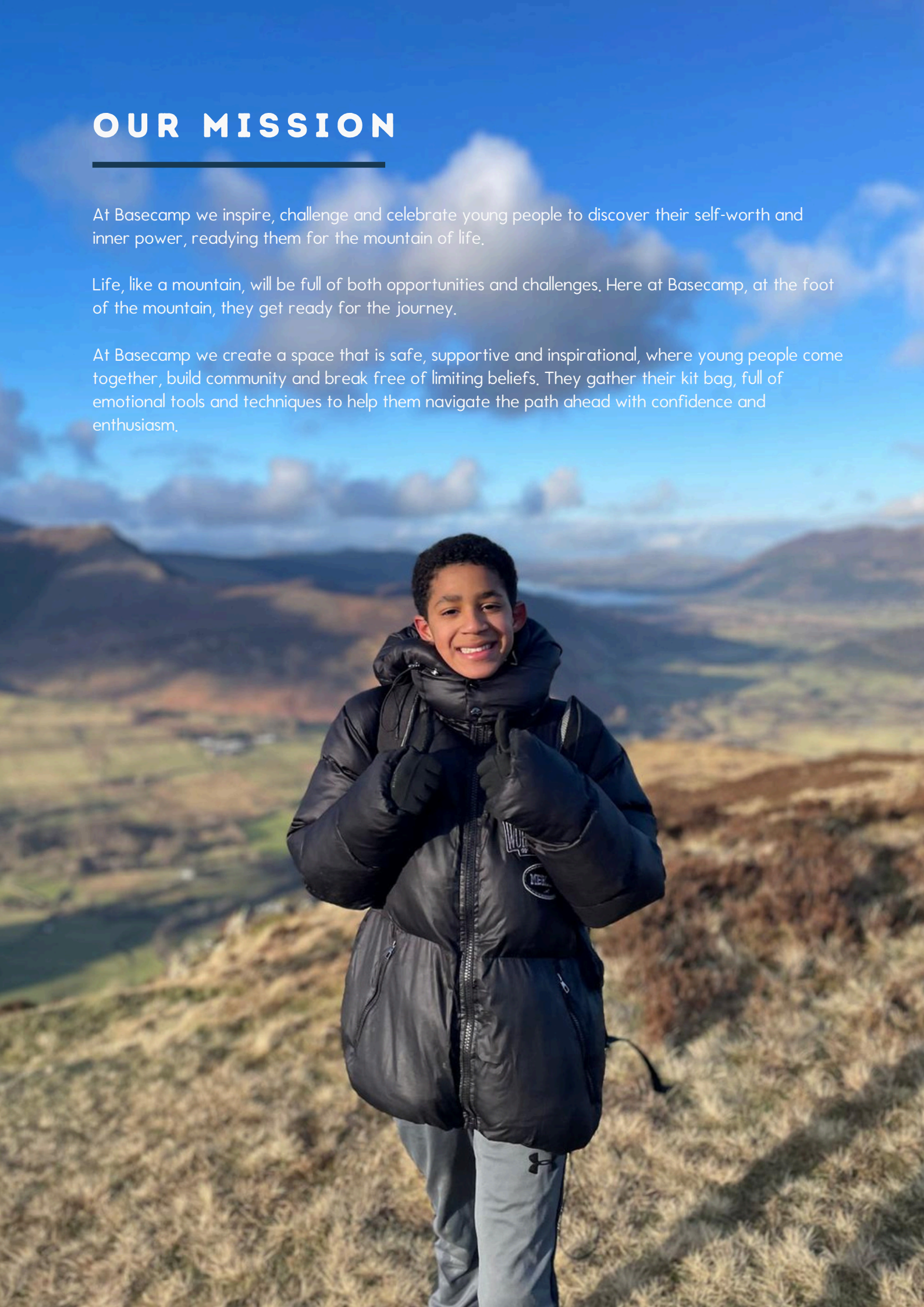


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> Basecamp has surpassed all expectations at school. The challenging curriculum couples adventurous activity with reflective coaching sessions, enabling our pupils to develop their social skills, emotional literacy and become more resilient individuals. We have seen improvements in pupils' self-esteem, confidence and engagement with school providing lasting impact.
>
> **Assistant Headteacher, Co-op Academy Priesthorpe**



NB: Please note that we have changed the names and some of the details quoted in this report to maintain the anonymity of the individuals involved.

CHAIR'S COMMENTS

Welcome to our 2025 Annual Report, covering what was effectively our fourth full year of operation. The year started with some good but challenging news in that Emily, our Head of Programmes and Development (and most senior member of staff) was to have a baby in September. This presented us with a significant logistical challenge given our limited staffing resources, but we were very fortunate to have Jenny Wilson, our Programme Manager, who had been with us as a volunteer since our very earliest days and was our very first full-time salaried member of staff. She had only recently taken up her Programme Manager role and was also managing our fundraising operation, but her commitment to the charity and her considerable talents in both operations and programme delivery made her an obvious choice. Nevertheless, taking on additional responsibilities was a significant undertaking on her part and a leap of faith for the charity, but the Board had been impressed with her work and were confident in her abilities. In the event she proved to be very much up to the challenge and has excelled in her Senior Programme Manager role.



What ensued was an incredibly busy period of gearing up ready for Emily's departure. Our additional (and already planned for) Programme Manager and Development co-ordinator, Anna, started with us later in February, joined in May, by Becky, our new Trusts and Foundations lead, freeing Jenny up to oversee day-to-day operations whilst also acting as Programme Manager for one of our two cohorts. The whole team threw themselves into their new roles with gusto and the charity owes Jenny and all those who supported her a huge debt of gratitude and so I am particularly delighted to do so publicly, here and now.



If you take the above as the backdrop for the year you might understandably assume that managing to survive and little else would be the most we could achieve, but in the event, nothing could be further from the truth, with 2025 perhaps being one of our biggest years yet!

In July we wrapped up delivery of our two concurrent core programmes as well as our first ever Young Leaders programme, our newly formed follow-on for those young people who need support the most. We ran three incredibly well attended graduation ceremonies, quickly followed by welcoming yet another 60 young people onto programme in September.



The report details many of our other milestones and achievements during the year but I think what has stood out the most for me personally was the overwhelmingly positive feedback we have received from both our partner schools and parents of the young people themselves. Over the last year or so we've been intentionally staying in closer touch with parents, feeding back standout moments and general highs and lows and this has opened a channel for a greater two-way dialogue.

CHAIR'S COMMENTS

Both in person at the graduations and via e-mail, we have received so many heart-felt messages from parents explaining the profound impact the programme has had on their children. This was also the first year we'd worked with two of the schools and both were incredibly effusive in their praise, saying that they had witnessed a huge transformation in their respective cohorts in and around school. Indeed, they were so impressed that they'd both spread the word with within their larger multi academy trusts, and after much internal debate, with demand and need seemingly aligned, we made the decision to step up yet again and welcome two more new schools on board for our 2026/27 programme, taking us to 90 young people over three cohorts. I think what feels particularly nice is that this growth, whilst very much a part of our strategic plan, has come about so organically and has been driven very much by the real need on the ground combined with the results we are now consistently achieving.

Finally, no reflection in 2025 would be complete without mentioning our all-important funding partners, many of whom are highlighted in our accounts and in the finance section of this report. We are still a relatively young organisation and the fact that so many funders have been prepared to back us is a testament to both their courage and their determination to find ever new ways to support young people. The young people and their families will, I am sure, be forever grateful for their faith in us and ultimately in them.





In line with our strategic plan (see page 25) and against the backdrop of now stepping up delivery again and growing our staff resources, 2026 will see us making the long-awaited diversification of our fundraising efforts into individual giving, corporate partnerships and events. Managing growth in any young organisation is a balancing act, not too fast, not too slow, and yet regardless of how many hours are spent analysing the risks, when it comes right down to it, it will always feel at least in part like a leap of faith. We do feel that the time is right for us to take this step forward, indeed we recognise that it is crucial for us to broaden our funding options to help to secure the charity's future.

So yet again, there'll be no shortage of challenges as we head into 2026, and we look forward to meeting even more amazingly resilient young people and helping them to discover their strengths, personal qualities and potential, and enabling them to recognise that they can build positive futures for themselves.

Thank you for reading, and happy adventuring!

Mark Rowntree

Chair of Board of Trustees

TRUSTEES' REPORT

INTRODUCTION

This report is the Annual Report of the Board of Trustees of Basecamp Adventure Trust, covering the period 1stJanuary 2025 to financial year end 31st December 2025. The charity's certified accounts and notes to the accounts are shown in the Appendix of this report (page 27 onwards). All financial statements comply with the Charities Act 2011, the Constitution and Charity Commission Guidance for Charities preparing their accounts on the Receipts and Payments basis.

CHARITY NAME
Basecamp Adventure Trust

REGISTERED CHARITY NUMBER
1194998

STRUCTURE
Charitable Incorporated Organisation (CIO)

PRINCIPAL ADDRESS
Old Fire Station
Gipton Approach
Leeds
LS9 6NL

TRUSTEES
At the date of this report the Trustees were:

Mark Rowntree	Chair from 29th June 2021
Debra Scott	Appointed 29th June 2021
Diane Lowry	Appointed 31st August 2022
Jennifer Haigh	Appointed 30th June 2023
Chris Burt	Appointed 5th July 2024

BANKERS
CAF BANK
Kings Hill
West Malling
Kent
ME19 4JQ

INDEPENDENT EXAMINER
Rebecca Triffitt MAAT
Phoenix Accountancy and Business Consultancy Limited
Morley's, Cottage, Morley's Yard
Walkergate
Beverley
East Yorkshire
HU17 9BY

MITICA'S STORY

Mitica lives in Harehills, Leeds, after moving between countries throughout his childhood. Mitica has an especially tumultuous home life, yet due to gang rivalry in his neighbourhood it is too unsafe to go outside and play. On top of his difficult home life, Mitica was absent from formal education for several years, meaning when he started Year 7 he was academically disengaged and socially isolated amongst his peers.

Mitica joined our programme excited to experience life away from Harehills, finding peace and stillness in nature as well as spending time with his peers outside of the classroom where he could build new bonds. From the first day at Basecamp, Mitica thrived. On his first trip, standing in front of Janet's Foss Waterfall in Malham, he shouted:

> **"HOW CAN YOU NOT FEEL A MILLION OUT OF TEN RIGHT NOW? THIS IS SO AMAZING!"**

Mitica threw himself into every single activity at Basecamp, and was always the first to volunteer for every extra activity and challenge. Stepping outside of his comfort zone through adventure proved transformative for Mitica, as he gradually began to come out of his shell socially and build relationships with his peers and his Basecamp Coach. At the end of the programme, Mitica told us:

> **"BASECAMP HAS GIVEN ME SO MANY OPPORTUNITIES TO GAIN CONFIDENCE AND MAKE NEW FRIENDS, I KNOW NOW THAT I CAN DO THINGS I NEVER THOUGHT I'D BE ABLE TO DO BEFORE, LIKE CLIMBING 3 MOUNTAINS IN ONE DAY! I'VE PUSHED MYSELF TO ACHIEVE THINGS I NEVER THOUGHT I COULD."**

CHARITY OBJECTIVES & ACTIVITIES

The Charity's objectives which are set out in its constitution are :"For the public benefit, to advance in life and relieve the need of young people living in Yorkshire who are disadvantaged, vulnerable or experiencing difficulties in life, in particular, but not exclusively, through the provision of outdoor adventure programmes."

As a young organisation, our initial focus has been on addressing disadvantage in Leeds.

THE NEED FOR OUR WORK

Too many young people in Leeds suffer from disadvantage, leading to a negative perception of themselves and their potential to thrive. When young people are struggling emotionally, socially or academically in their teenage years, it can be difficult for them to realise their potential. The effects of this are sadly likely to be felt well into adulthood, with the biggest impact on employability, wellbeing and relationships.

Disadvantage can look different for every young person. It might be that they're living in poverty, suffering from poor mental health or wellbeing, experiencing or have had past experience of trauma within the family or community or taking on a heavy burden of responsibility within the home, such as caring for family members.

BELOW IS A SNAPSHOT OF THE SITUATION IN LEEDS:

33,580
Or (19.8%) of 0–17 year olds in Leeds estimated to live in households with any of the 'toxic trio' (domestic violence, parental mental health and parental substance abuse).

50%
Rise in Youth Mental Health referrals in Leeds (coinciding with ever-increasing waiting lists for NHS CAMHS services)

HOW THIS NEED IS REFLECTED IN OUR COHORTS

Out of the young people we are currently supporting:

2 IN 3
young people living in postcodes in the top 20% of income deprivation in the UK

1 IN 5
young people living in postcodes in the top 2% of income deprivation in the UK

1 IN 2
young people face at least one Adverse Childhood Experience, such as parental mental illness

WHAT THIS MEANS IN REALITY FOR YOUNG PEOPLE

Socio-economic disadvantage has a significant and enduring impact on young people. Without support, these challenging circumstances leave them:

- Withdrawn and socially isolated from peers
- Struggling to build and maintain positive social relationships
- Lacking resilience to cope with challenges
- At risk of becoming NEET (not in education, employment, or training)
- Underachieving academically
- At higher risk of future poverty, antisocial behaviour and poor mental health
- With limited perceptions of themselves and their abilities
- Struggling behaviourally at school and at home
- Without access to opportunities where they can build life skills

CHARITY OBJECTIVES & ACTIVITIES

OUR THEORY OF CHANGE

Therapeutic outdoor adventure interventions are recognised as being purposeful experiences that enhance health, wellbeing and facilitate personal development. At Basecamp, young people experience life-changing adventures, transformative relationships and life skills workshops. This gives them the chance to develop a new sense of self and a new set of possibilities, empowering them to thrive emotionally, socially and academically. It is a highly individualised, sustained and preventative solution for young people suffering in Leeds.

MISSION	APPROACH	WHAT WE DO	HOW WE DO IT	WHAT THIS ACHIEVES	WHAT THIS MEANS	IMPACT
Empower young people to thrive socially, emotionally and academically	Inspire	Workshops	Long-term, sustained programme	Improved self-knowledge	Improved emotional wellbeing	Young people live happy, healthy and fulfilling lives that contribute to society in a positive way.
	Challenge	Adventure	Trusting & transformative relationships with consistent, psychologically -minded staff	Improved self-belief	Improved academic attainment	
	Celebrate	Relationships & Reflection	Using creativity & fun to break down big topics	Improved ability to manage challenges	Increased social engagement	
			Individualised therapeutic approach	Improved aspirations		
			Awe-inspiring & beautiful locations	Positive relationships		



CHARITY OBJECTIVES & ACTIVITIES

OUR TEAM

BOARD OF TRUSTEES

Trustees give their time voluntarily and are what keep the wheels of the charity running. As we're still a small and emerging organisation, Mark and Debra, in addition to their Trustee role, also offer some limited managerial support in areas such as fundraising and governance.

FULL TIME STAFF



EMILY ROWNTREE - HEAD OF PROGRAMMES & DEVELOPMENT

Leads the design & delivery of Basecamp Programmes, including: budget, curriculum, managing AYC's and volunteers, impact measurement, training and signing up new referral partners. Leads on the development of new programmes and fundraising initiatives.



JENNY WILSON - SENIOR PROGRAMME MANAGER

Senior management of the Core Programme, including: operational and logistics with delivery partners and staff, risk, management of all programme delivery. Leads Trusts and Foundations fundraising.



ANNA BILLINGTON - PROGRAMME MANAGER & DEVELOPMENT COORDINATOR

Supports young people through the programme and delivers all aspects of the programme to young people including skills workshops and residentials. Coordinates the volunteering programme and supports Trusts and Foundations fundraising.



BECKY BAILEY - FUNDRAISING LEAD

Supports Trusts and Foundations fundraising, including managing our existing pipeline, researching new funding opportunities and submitting fundraising applications. In the future she will move to lead on diversifying our income streams.

ADVENTURE YOUTH COACHES

Our Adventure Youth Coaches are incredibly experienced freelance staff from a variety of backgrounds, such as youth work, outdoor education and the care system. Their role focused on building transformative relationships with the young people and challenging them to push themselves and see themselves in a new light.



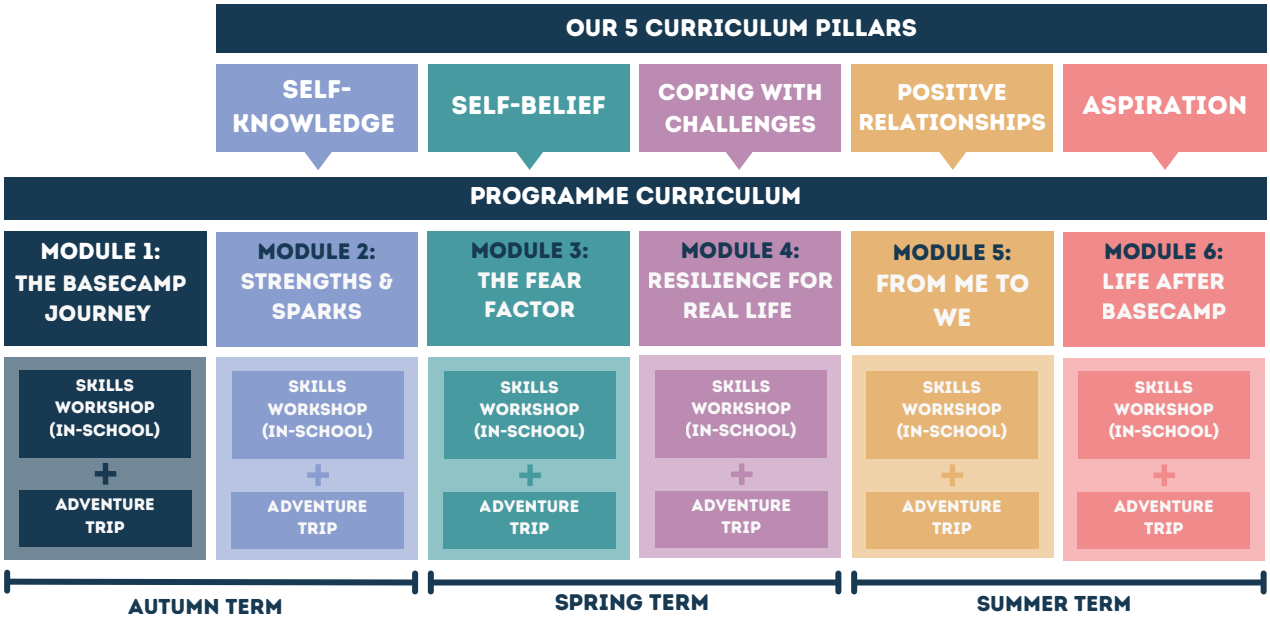
VOLUNTEERS

Our volunteers add a crucial additional level of pastoral support during our residentail trips. 2025 was our first full year of running the volunteering programme, and you can read more about it's successes on page 19.

CHARITY OBJECTIVES & ACTIVITIES

OUR PROGRAMME AND APPROACH

Our curriculum, which is based on 5 key pillars from our Theory of Change, is woven into our adventures through dynamic coaching, mentoring and transformative relationships. For each module, young people attend a 2-hour skills workshop, followed by an adventure trip 2 weeks later. The workshops are games-based inspiration sessions that give context to the adventure trip, allowing young people to put what they've learned into action and reflect on how it impacts other areas of their life.



MODULE EXAMPLE: FROM ME TO WE

Skills Workshop

This module supports young people to develop empathy by exploring the statement: "everyone is going through things in life we can't see". We explore how young people can look the same on the outside, but have vastly different life experiences which lead them to carry different emotional weights. Young people physically feel what it's like to carry this weight, before creating postcards of positivity which have messages of support for young people going through tough times.

3-day Adventure Residential

- Build teamwork skills during a gorge scrambling session where young people encourage each other to climb up waterfalls and jump off cliffs.
- Summit The Old Man of Coniston, one of the tallest mountains in the UK, helping to support each other to get to the top.
- Reflect on their experiences through evening Huddle sessions led by their Coach, to celebrate their achievements, challenges and goals.
- Build empathy as young people kayak across Coniston Water together, helping every team member reach the other side.





ACHIEVEMENTS AND PERFORMANCE

WHAT WE HAVE ACHIEVED IN 2025: OUR PROUDEST MOMENTS

2025 was a huge year of growth and development for us, where we have welcomed new staff, improved our practices, and supported a record number of young people across multiple programmes. The success of our work so far continues to lie in the people that support us, and we couldn't do what we do without our volunteers, referring partners, funders and staff.

FEBRUARY 2025



HIRED OUR NEW PROGRAMME MANAGER

We hired Anna, our 2nd Programme Manager supporting young people through their Basecamp journey. Anna's background in education, pastoral support and restorative practice means she is deeply knowledgeable when it comes to the needs of young people, the challenges they face today and how best to support them. Anna is also the anchor for our volunteering programme!

MARCH 2025



UPSKILLING OUR CORE DELIVERY STAFF

We are deeply committed to developing our professional practice, and our core delivery staff all gained their Mental Health First Aid Qualification, to increase the mental health support we offer young people on our programme. We also attended the Next Decade Conference, a national conference shaping the future of education to immerse new ideas and innovative practice.

APRIL 2025



HIRED OUR FUNDRAISING LEAD

At the end of 2024, we decided the time was right to hire a dedicated fundraising professional, against a background of significant growth in revenue that will be required to meet our future strategic vision. In April, we welcomed Becky to the team to lead and develop our fundraising operation and its diversification.

MAY 2025



DELIVERING THE YOUNG LEADER'S EXPEDITION

In May, 14 young people took part in a 4-day camping expedition through the Lake District which concluded the Young Leader's Programme, which they spent all year preparing for, even raising over £1,750 in support. Alongside encountering torrential rain and flooded campsites, they carried their own kit, cooked their own food and navigated their way to get to the top of the mountain with a smile on their face!

JULY 2025



COMPLETED ANOTHER CORE PROGRAMME OF 60 YOUNG PEOPLE

July marked the end of another Core Programme, our first year supporting 60 young people through the programme on two concurrent cohorts. The final trip was one for the memory books, where young people stayed at a private campsite in the Lake District, and made childhood memories cooking their own pizzas, running around on grass and stargazing from bell tents.

JULY 2025



DELIVER 3 GRADUATION CEREMONIES

Celebration is a central part of our work at Basecamp, and we hosted 3 graduation ceremonies for each of our programmes (2 Core Programme and 1 Young Leaders) to reflect their achievements back to them. They were highly successful events with over 300 attendees in total. It was particularly special to welcome families, partners and supporters to these events, bringing the work they support to life.

ACHIEVEMENTS AND PERFORMANCE

WHAT WE HAVE ACHIEVED IN 2024: OUR PROUDEST MOMENTS

JULY 2025



STAFF TRAINING EVENT

We retained all of our Adventure Youth Coaches and Programme Delivery staff, meaning our annual staff training event could focus on deepening and improving our practice to increase impact. Staff collaborated to discuss new ways of managing behaviour, encouraging reflection in Huddles, and increasing engagement in adventures. Our Programme Managers also upskilled staff in new approaches to Safeguarding and Restorative Practice.

AUGUST 2025



REVIEWING ALL POLICIES AND PROCEDURES

Emily spent the 'quiet season' reviewing our programmes, policies and procedures to deepen impact and ensure rigorous processes throughout the charity. In preparation for her maternity leave, she also developed a lot of our internal processes to streamline programme delivery for the team, from developing standardised skills workshop delivery plans to creating Huddle boxes full of reflective resources for the Adventure Youth Coaches.

AUGUST 2025



PUBLICATION OF OUR 2024-25 CORE PROGRAMME IMPACT REPORT

Sharing the impact of our work is crucial to our relational fundraising approach, ensuring we convey the impact of their support on the ground. We published the 2024-25 Core Programme Impact Report, bringing together development of our cohorts as a whole alongside individual stories of growth. This was sent to every organisation who supported this programme so they could see what their support enabled young people to achieve.

AUGUST 2025



REVIEWING THE YOUNG LEADER'S PILOT PROGRAMME

After completing the pilot Young Leader's programme, our first step into follow-on programmes supporting young people to further develop their skills, we reviewed its successes, challenges and what learnings could be applied for future delivery. Overall, the programme was successful, having measurable impact on the young people involved, and it remains a firm future plan to offer follow-on opportunities to young people so they can catalyse positive change in their lives.

SEP 2025



EMILY EMBARKS ON MATERNITY LEAVE

In September, Emily embarked on her greatest adventure yet, and took a step away from Basecamp as she began maternity leave. As a small team this was a huge change for Basecamp, and resulted in organisational developments including promoting Jenny to Senior Programme Manager. Jenny took over overall management of programmes, including safety, risk, operational delivery and logistics, and management of AYC's and staff.

SEP 2025



LAUNCHED THE 2025/26 PROGRAMME WITH 2 COHORTS

We launched the 2025/26 Core Programme to 60 young people across 2 cohorts for the second year running. We welcomed young people from across West Yorkshire, supporting them through an exciting day of raftbuilding as they met new friends, started to build relationships with their Basecamp Coach and got excited for a year of adventure ahead.

ACHIEVEMENTS AND PERFORMANCE

WHAT WE HAVE ACHIEVED IN 2025: OUR PROUDEST MOMENTS



GREW OUR VOLUNTEERING PROGRAMME

In September, we hosted our third Volunteer training day of the year, bringing our total number of trained volunteers to 16, bringing us significantly closer to our original target of 20-30 volunteers when the programme was first launched. Training days are a highlight in the Basecamp calendar as we get to meet an amazing and varied collection of people who want to give up their time to support our young people.



BASECAMP-LED ADVENTURE TRAINING

In November, our Basecamp coaches met with the Programme staff in the Lake District for a day of training for in-house Basecamp activities. We covered low-level walking, map reading, nature immersion and bushcraft, calling on the expertise of our staffing team to help develop everyone's skills. In-house adventure activities have supported programme delivery by keeping costs down, and allowing us to completely tailor the activity to the needs of the young people on programme.



SPONSORING THE LLA BREAKFAST MEETING

December saw us sponsoring the Leeds Learning Alliance breakfast meeting, which allowed us to share our work with organisations across the city. The LLA is a consortium of organisations from schools, to businesses, to third sector organisations, working to improve learning outcomes across the city, allowing us to engage in conversations about inclusivity, restorative approaches and best practice.



LAUNCHING OUR FIRST EVER BIG GIVE CAMPAIGN

In December, we launched our first ever BigGive Campaign! BigGive run match funding campaigns, where every public donation is matched so charities can make a bigger difference in communities. This was our first public fundraising campaign, and we were so proud to have raised £9,874 through 50 donations, providing vital funds that will support more young people!



TAKING OUR NEXT GROWTH LEAP OF FAITH

To wrap up the year, our management team began to explore what our next growth step would be. With a strong foundation of supporters and referring partners, and a programme which genuinely serves the needs of vulnerable young people, we decided to take a leap of faith and grow the Core Programme by 50%, to support 90 young people for the 2026/27 academic year.

JAMIE'S STORY

Jamie was referred to Basecamp after he lost his dad a few years ago. Since becoming a teenager, Jamie has struggled to come to terms with his loss, which has only been worsened by his grandad's cancer diagnosis, who had stepped into a father figure role in his life. Speaking to Jamie's mum before the programme, she told us:

"IT'S LIKE HE WALKS AROUND WITH THE WEIGHT OF THE WORLD ON HIS SHOULDERS. HE NEEDS SOME TIME JUST TO BE 12 YEARS OLD, TO SMILE AND LAUGH AGAIN".

So far, Jamie has absolutely thrown himself into everything Basecamp has to offer! It was lovely to see Jamie have small moments of pure, childhood joy across the trip. From small moments like skimming stones by the lake to completing big adventures like the hike to Black Moss Pot, for three days Jamie is able to have fun, build confidence, and experience a world away from the circumstances he faces at home.

He has relished in leadership opportunities, stepping into a quiet position of authority amongst his friends which is an amazing trait to have at just 12 years old. During one moment, he was comforting his friend who had experienced a few social challenges, telling him:

"IF SOMEONE CALLS YOU A UNICORN YOU'RE NOT A UNICORN, IF SOMEONE CALLS YOU A FISH YOU'RE NOT A FISH, SO IF SOMEONE CALLS YOU ANNOYING–ARE YOU?"



ACHIEVEMENTS AND PERFORMANCE

CORE PROGRAMME - IMPACT

2025 marked our second year supporting 60 young people through the Core Programme, running two programmes to two cohorts of 30. Young people came from communities across West Yorkshire, spreading our reach across the region.

Young people experienced new environments across the Yorkshire Dales and Lake District, engaging in a varied range of adventures and activities which enabled them to push themselves out of their comfort zone, so they could discover all they are capable of.

60 young people supported

65% with experience of at least one Adverse Childhood Experience

52% living in the top 20% of income deprivation in the UK

47% accessing free school meals

16%

26 contact days

Skills workshops - Climbing - Abseiling - Huddles - Canoeing - Gorge Scrambling - 1 to 1 mentoring - Bushcraft - Nature immersion - Raft building - Outdoor cooking - Stand up paddleboarding - Hiking - Nighttime walks - Cliff jumping

86% attendance

10 locations visited

Malham
Horton and Ribblehead
Keswick
Borrowdale
Derwentwater
Windermere
Ambleside
Penrith
Grasmere
Coniston

At the beginning of the programme, young people set themselves a programme goal, such as:

By the end of Basecamp, I would like to...

- **Feel comfortable talking to people about my feelings and life**
- **Be able to ask for support**
- **Be able to talk comfortably to a large group**
- **Communicate my ideas more in groups**
- **Feel more confident making new friends**
- **Share my true thoughts with those around me**

At the end of the programme when reflecting on their programme goal:

90% said they had made progress towards reaching their programme goal

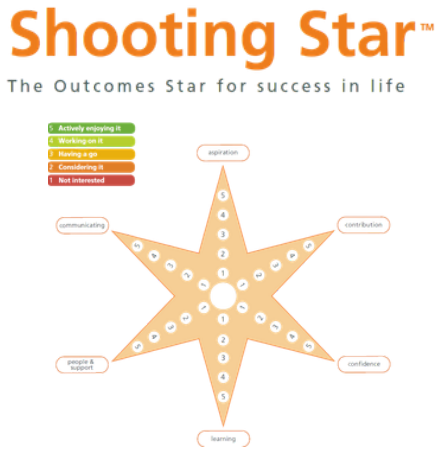
In addition:

71% said they had made good progress or completed their programme goal

ACHIEVEMENTS AND PERFORMANCE

CORE PROGRAMME - IMPACT

For the 2024/25 programme, we implemented the Outcomes Shooting Star into our Core Programme, after recognising the need to improve our impact measurement as we grow. This academically-verified tool measures holistic development in young people based on six outcome areas which closely map to our curriculum pillars: confidence, communication, contribution, aspiration, people and support, and learning. Young people complete the Shooting Star at the beginning and end of the programme, and after completing the programme, we are so proud that:



88% of young people improved their confidence

76% of young people have contributed more

83% of young people are more aspirational

68% of young people recognised the people and support around them

68% of young people improved their learning

90% of young people improved their communication

The Outcomes Shooting Star consider an average increase of 0.3-0.5 after intervention to represent a good outcome.

Initial baseline scores: September 2024:					
2.9 CONFIDENCE	2.9 ASPIRATION	3.1 LEARNING	2.5 COMMUNICATION	2.7 CONTRIBUTION	3.1 PEOPLE & SUPPORT
+1.2	+1.2	+0.7	+1.4	+1.2	+0.9
End of programme scores: June 2025:					
4.1 CONFIDENCE	4.1 ASPIRATION	3.8 LEARNING	3.9 COMMUNICATION	3.9 CONTRIBUTION	4.0 PEOPLE & SUPPORT

ACHIEVEMENTS AND PERFORMANCE

CORE PROGRAMME: SNAPSHOTS FROM OUR HUDDLES

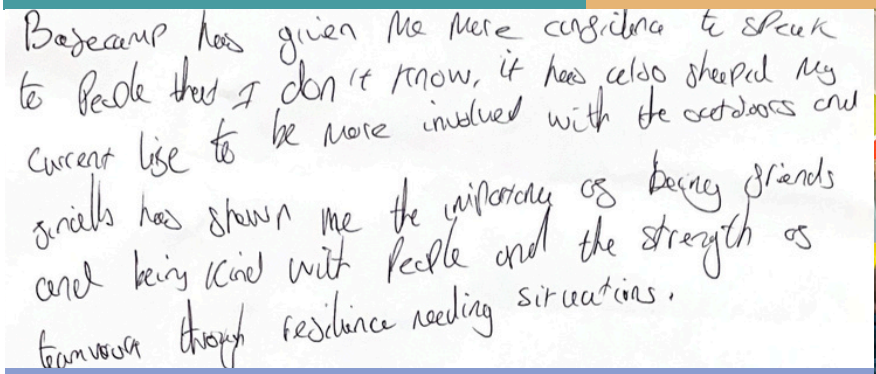
Reflection is a crucial part of our work, helping to turn exhilarating outdoor experiences into real learning which can be applied to young peoples' home and school lives. In the evening on our adventure residentials, Huddles (small family-style coaching groups) come together in reflective sessions led by their Basecamp Coach. Coaches lead fun and engaging activities which enable young people to consider the strengths they have shown, celebrate each other's achievements, and understand how they can better navigate challenges in the future. It is often in these moments that adventure becomes transformational.



Intentions cards are a key part of a Coach's Huddle toolkit. Coaches lay out intention cards at the start of the day and ask young people to pick one key word to focus on, which is reflected on at the end of the day.



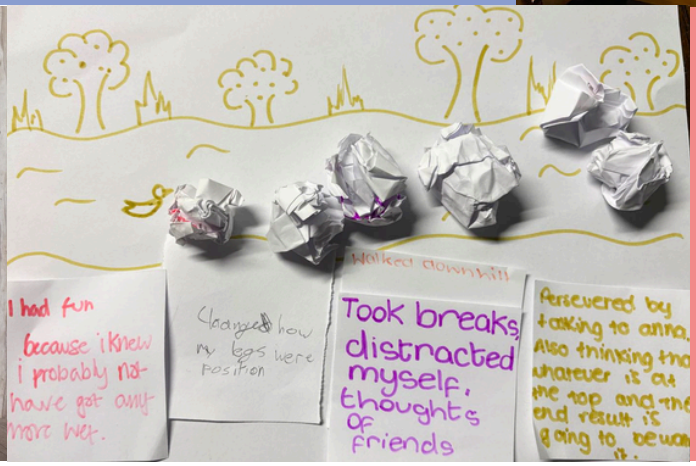
Emoji cards are one of our most popular Huddle activities. Coaches use these cards in a few different ways, for example asking young people to pick one card that represents how they're feeling, or pick three cards which show the story of their day.



The 'Fear Factor' module is our halfway point of the programme, so we ask young people to reflect on what they have learnt about themselves so far. Coaches tailor the activities to their Huddles, and decide whether young people write, share or act their answers, based on the needs and interests of their group.







During our 'Resilience for Real Life' module, young people create a river of resilience together. The challenges they have faced become the rocks, and the notes underneath detail the strategies they used to navigate around these challenges.

ACHIEVEMENTS AND PERFORMANCE

A POEM BY KYLE, BASECAMP PARTICIPANT

During one of our residentials in May as we sat round the campfire, Kyle told us that he'd written a poem about Basecamp that he wanted to share with the group. We gathered round, Kyle took a deep breath and as he read out his poem, you could hear a pin drop. As he continued to read, the energy around the fire shifted and the emotion within the whole group was clear. Kyle had managed to put words to every single person's experience at Basecamp, whether they were a young person, a staff member, or a volunteer.

The Legends of Basecamp

What an experience this has been,
Not only meeting my new friends but my new family.
I've learnt sometimes it's the little things that make you smile
Just don't take life for granted, we're only here for a while.

We all are different in our unique ways,
No one will ever understand you, but we will help you get through.

Sometimes in life we need to take risks,
Just like George did in the abseiling.
Now he won't regret all the things he has done,
Now he can tell his friends look what I've done.

But in the heart of the Lakes where the wild winds blow,
Stands our Basecamp, our haven, our home away from home.
With dorms that creak, and bunk beds that squeal,
It's here we find joy, it's here that we heal.

We could hike the fells, we could climb the peaks,
Through the rain and sun, for days and weeks.
Our boots are muddy, our socks are wet,
But the memories we've made, we will never forget.

Our evening are filled with laughter and joy,
Stories of adventures, both short and long.
We gather around our Basecamp crew,
Sharing tales both old and new.

But at last the time has come,
to pack up and leave, to say goodbye, to hug and to grieve.
We'll miss the dorms, the hikes, the fun,
Until next time as we return as one.

So here's to Basecamp, our haven, our home,
Wherever we wander, wherever we roam.
You hold our hearts, our memories dear,
and we'll be back, year after year.

ACHIEVEMENTS AND PERFORMANCE

CORE PROGRAMME: WHAT PARENTS & SCHOOLS ARE SAYING

"The activities and places they go are just incredible, but what is standout is the impact it has had on the young people. The programme has supported the development of confidence and relationship building - we have seen a notable change, they are literally standing taller!"

Headteacher, Co-op Academy Priesthorpe







"Eva has come such a long way since she started Basecamp, and she is so proud of everything she has achieved. She always comes back from residential bubbling with excitement!"

Eva's Mum

I've noticed such a difference in Kairan since Basecamp. His self-confidence has increased no end, and he shares so much more in Coaching now than he ever did before.

Kairan's School Coach

"Basecamp has been such a helpful experience especially when I have been through my toughest times at school.

Basecamp has been the one thing that has kept me going and has been the one place where I've actually had people from school who have liked me because of who I am, not who I pretend to be."

Ben, 13







"I want to say I am grateful for Basecamp, it is something that I think has changed me as a person, for the better, and it has taught me so many things. Basecamp has also introduced me to many amazing people who last year I would probably be too scared to talk to or do group activities with. I'm very thankful for Basecamp!"

Rosie, 13

"Basecamp has been a great journey for me, I've learnt a lot of skills from it! I made friends, faced fears and did stuff I would not dare to dream about. Thank you Basecamp for everything you gave me."

Noor, 12

ACHIEVEMENTS AND PERFORMANCE

YOUNG LEADERS' PROGRAMME: SUCCESS AND IMPACT

2025 saw the delivery of our pilot Basecamp Young Leaders' Programme which is designed to support young people who have been through our Core Programme and who want to further stretch themselves.

STRUCTURE

4 X SKILLS WORKSHOPS

4 x fun, creative, games-based Skills Workshops designed to support young people to prepare for the Fundraising Challenge and Camping Expedition. These were held at our HQ at the Old Fire Station in Gipton and taught them new skills such as how to set goals, support others and become more independent.

4 X ADVENTURE DAYS

The programme included 4 x Adventure Days, all with a different aim, but all to prepare young people for the various challenges of the programme.
1 - Team Challenge Day
2 - Big Fundraising Abseil
3 - Expedition Prep Day: Practical Skills
4 - Expedition Prep Day: Walking Skills

FUNDRAISING CHALLENGE

The Fundraising Challenge involved raising a target amount of £1,750 as a collective group. To secure their place on the expedition, young people had to plan and deliver a fundraising initiative that contributed towards this target, either on their own or in pairs. We also hosted a sponsored Big Fundraising Abseil that helped them raise funds, where friends and family could donate via our Just Giving page.

4-DAY CAMPING EXPEDITION

The programme culminated in a 4-day Camping Expedition. We spent the year working towards this and preparing for it. It was the ultimate test of all their new skills and pushed young people's independence, resilience, teamwork and mindset to a level never encountered before!

IMPACT

- **INCREASE INDEPENDENT THINKING** - less reliant on other people for decision making
- **INCREASED ABILITY TO TAKE INITIATIVE** - making things happen for themselves
- **INCREASED SOCIAL AWARENESS** - more knowledge of how they influence a group
- **INCREASED GRIT AND ADAPTIBILITY** - more able to cope with challenging situations
- **INCREASED SOCIAL CONNECTIONS** - by developing new social bonds



> **'ON THE YOUNG LEADERS PROGRAMME, I CREATED THE PHRASE " MY WILL IS GREATER THAN MY BODY". THIS SAYING I MADE REPRESENTS HOW MY WILL AND RESOLVE HAS INCREASED'**
>
> BYLP Participant



> **MY CHILD IS MORE SOCIABLE, HAS BETTER SOCIAL SKILLS AND IS MORE INDEPENDENT NOW**
>
> Parent of BYLP Participant



ACHIEVEMENTS AND PERFORMANCE

VOLUNTEERING PROGRAMME

2025 was the first full year delivering our volunteering programme after it was launched in October 2024, and it has grown exponentially throughout the year. Programme Volunteers offer a crucial additional layer of pastoral support for young people, working alongside Basecamp Coaches to support a Huddle of 10 young people. Volunteers join us for an entire residential, taking part in adventures alongside young people and supporting them with anything from tying shoelaces, to playing board games, to chatting to them as they walk up the hill.

It has been powerful for young people to see adults from all walks of life give up their time for free, to offer them support. We are so thankful to all of our volunteers who consistently show up with passion, energy and drive, and don't quite know how we ran programmes without them!

JAN - DEC 2025 STATISTICS

16
PROGRAMME VOLUNTEERS RECRUITED

1300
HOURS GIVEN VOLUNTARILY

£16,523
SAVED (ACCORDING TO HOURLY LIVING WAGE)



"I come ready to give my all, but honestly I get so much more back from the experience. I feel part of something really special and the sense of belonging and family that Basecamp offers is something truly unique."

Gilly - Programme Volunteer

"It was a real pleasure being part of the trip. It is a wonderful feeling to feel so valued and an honour to be able to contribute to such a fantastic project. These kids are very lucky that your programme exists (and is constantly being further tweaked and developed) with such kindness and genuine desire to help them grow. Something that is so very much needed in this modern world of social media, school academia, constant screen time and way too much time spent indoors. I cant wait to be back in March!"

Katrin - Programme Volunteer



I also want to thank Gilly for giving me a blanket and pillow in the tents when I didn't have one and always looking out for us no matter the situation.

Sabiha, 13





FINANCE REVIEW

2025 marked our second full year of fundraising, supporting the second year of delivering the Core Programme to 60 young people, alongside the conclusion of the pilot of our Young Leader's programme.

2025 saw us raising a total of £245,220, which is a slight increase from last year, with the largest proportion (91%) coming from over 40 Trusts and Foundations. The relational approach we use with young people runs through our organisation, and we have prioritised deepening relationships with our existing funders, ensuring we convey the impact of their support on the young people we work with. We report on the impact of every module we deliver to young people and convey the full impact of the year-long programme through impact reports, as well as welcoming funders to our programme, so they can see the impact of their support first-hand. As a result, almost half of our 2025 supporters were existing funders, alongside our increasing portfolio of new supporters.

2025 also marked the hiring of our first dedicated fundraising staff member, who supported our existing Trusts and Foundations operation to give our existing staff more capacity to deliver our growing programmes and focus on strategic direction. As a young organisation, each hire is a significant step, and marks a new phase of our income generation.

As we continue to take measurable steps towards implementing our 3-5 year strategic vision (progress reviewed on page 25), we recognise the need to diversify our income streams. With plans to grow our income to circa £500k over the next three years so we can support more young people, it is vital we develop new fundraising initiatives, both to increase our income and reduce our current reliance on our Trusts and Foundations income stream. In 2026, we plan to develop individual giving, event and corporate income streams, providing us with vital unrestricted funding to support organisational growth.

We look towards 2026 with optimism, determined to continue to sustain our successful Trusts and Foundations operation and develop new initiatives to make our overall fundraising operation ever more robust.

RESERVES

Our other key focus finance wise over the next two to three years is that of starting to build up a larger reserve. It is the intention of the Trustee Board to retain an unrestricted reserve equal to a minimum of three months' budgeted costs to ensure a sufficient buffer enabling effective financial decision making in the event of the unexpected. They further agreed that for 2026 it is our intention to move that up to a minimum of 4 months.

2025 reserves position

At the end of 2025 our accounts show that we were holding £27,882 which was fractionally below that 3 months, however this was a short term cash-flow issue with the unrestricted reserve being back to £38,430 just a few days later on the 5th Jan 2026, equal to 3.4 months based on our 2026 budget.

All remaining funds were restricted and strictly ring-fenced for delivering the remainder of our current Programme.

FINANCE REVIEW

OUR FUNDRAISING JOURNEY SO FAR

As the fundraising landscape continues to grow more competitive at the same time as we work to grow our organisation and the income that sustains it, we want to recognise the funders that enable us to do what we do. The Trustees and Staff would like to extend their most sincere gratitude to the organisations who have chosen to support our work this year, not only for their significant financial support, but also for the belief in the impact of our life-changing work. Multiple funders have chosen to support our work year-on-year, and your commitment to our charity enables us to keep pushing forwards and grow so we can support more young people in the years to come.

Sovereign Health Care

the brelms trust

ASDA Foundation

stonehaven CHARITABLE TRUST

FORVIS MAZARS FOUNDATION

JOHNNIE JOHNSON TRUST

The Shears Foundation

THE KEITH HOWARD FOUNDATION

THE HARGREAVES FOUNDATION

THE ASTOR FOUNDATION

NINEVEH Charitable Trust

THE TWEED FAMILY CHARITABLE FOUNDATION

The Seedlings Foundation

Herefordshire COMMUNITY FOUNDATION

SOUTER CHARITABLE TRUST

THE ALCHEMY FOUNDATION

NEWBY TRUST

The Sylvia & Colin Shepherd Charitable Trust

dwf foundation believe. inspire. change.

Sir George Martin Trust

MF CHARITABLE TRUST

Garfield Weston FOUNDATION

RS BROWNLESS CHARITABLE TRUST

Leeds Community Foundation

The Charles & Elsie Sykes Trust

Wade's Charity AT THE HEART OF LEEDS

THE WHIRLWIND CHARITABLE TRUST

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT
The Charity was established under a Constitution (Association model) dated 29th June 2021 and is a registered Charitable Incorporated Organisation (CIO).

GOVERNING BODY
The responsibility to ensure appropriate governance and management of the charity is vested in the Trustees.

APPOINTMENT OF TRUSTEES
The appointment of trustees is in accordance with the Constitution. Other than the first Trustees, which at this time is only two, all other Trustees must be appointed for a term of three years. Any person retiring as a charity trustee by rotation or by giving notice to the CIO is eligible for reappointment. The Constitution states that there must be at least 3 charity trustees and the maximum number of charity trustees is 8. There are currently 5 Trustees.

TRUSTEE INDUCTION AND TRAINING
New trustees undergo induction, provided by the current Trustee Board. The induction includes a discussion about the role and responsibilities of trustees, the activities, aims and objectives of the Charity, the structure of the organisation and Board of Trustees, as well as the general policies and procedures of the organisation.

New Trustees are introduced to members of staff and other Trustees, and are provided with the Charity Commissions 'Roles and Responsibilities of Trustees' document, the Constitution, the latest statutory financial statements, Annual Report, and other financial reports provided to the Board of Trustees.

ORGANISATIONAL STRUCTURE
The Trustee Board manages the Charity, and together with the Management team considers both day to day operations of the Charity and strategic decisions at its meetings. Trustees are aware that any conflicts of interest are to be declared and minuted. The board has agreed a COI policy and manages a register.

RISK MANAGEMENT
The Trustees have developed a high-level Risk Register covering the major risks to which the charity is exposed, and have developed systems and taken actions to mitigate those risks. Risk is a standard agenda item on every Board meeting and risks are continually reviewed. Emerging risks and issues are also identified and escalated by senior management to the Board as and when necessary.

Procedures are in place to ensure compliance with health and safety legislation and we take all reasonable steps to maintain the health and safety of trustees, charity and partner staff, volunteers and participants. In terms of outdoor adventure delivery, our delivery partner is an AALA registered provider and we undertake all necessary checks prior to contracting. We also comply with the requirements of the schools' risk management framework for off-site trips (Evolve).

SAFEGUARDING
The charity acts in accordance with its legal and moral safeguarding responsibilities. It has a policy and procedures within which it works and these are reviewed at least annually. All staff, volunteers and trustees are subject to an enhanced DBS checks before they commence their duties and these are updated at least every three years, and staff and trustees receive regular safeguarding training relevant to their roles. It also requires its delivery partners to comply with safeguarding requirements and will undertake any necessary due diligence checks prior to contracting. All procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

PUBLIC BENEFIT
The Trustees have complied with the duty, contained in Section 4 of the Charities Act 2011, to have due regard to the guidance on public benefit issued by the Charity Commission. The charitable purpose of the charity within the meaning of the act is contained within its objects stated in the report (page 5). Continued overleaf...

STRUCTURE, GOVERNANCE AND MANAGEMENT

All the charity's activities, as outlined in this report, are undertaken in pursuance of the objects of the charity for the public benefit.

FINANCIAL MANAGEMENT AND RESPONSIBILITIES

The financial management arrangements and responsibilities of the charity are set out on page 30 as part of the Notes to the Accounts.

FINANCIAL RESULTS

Total income for 2025 was £245,220 (2024 £240,698). Restricted Income £168,906 (2024 £174,003), Unrestricted Income £76,314 (2024 £66,695). Total expenditure was £235,837 (2024 £158,326). Restricted £152,747 (2024 £87,873), unrestricted £83,090 (2024 £70,453). The surplus for the year was £9,383.

POLICY ON RESERVES

It is the intention of the Trustee Board to retain an unrestricted reserve equal to a minimum of three months' budgeted costs to ensure a sufficient buffer enabling effective financial decision making in the event of the unexpected. They further agreed that for 2026 it is our intention to move that up to a minimum of 4 months.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law requires the trustees to prepare financial statements for each financial year which give a true picture of the transactions that have occurred in relation to the charity. The charity have prepared their accounts on the Receipts and Payments basis which is an acceptable format for a non-company charity with an income below £250,000.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Rebecca Triffitt MAAT of Phoenix Accountancy and Business Consultance Limited, a trading subsidiary of Community VISION (Voluntary Infrastructure Support Involving Organisations and Networks CIO) was the appointed Independent Examiner.

STATEMENT OF DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

We, the Trustees of the Charity who held office at the date of approval of these financial statements, each confirm so far we are aware that:

- There is no relevant information of which the Charity's Independent Examiner is unaware, and we have taken all the steps that we
- ought to have taken as Trustees in order to make ourselves aware of any relevant information and to establish that the Charity's independent examiners are aware of that information.

Signed on behalf of the Board of Trustees:



Debra Scott (Trustee)
Date: 14/09/2026



Mark Rowntree (Chair of Trustees)
Date: 14/09/2026

STRATEGIC PLAN REVIEW

At the end of 2024, The Board of Trustees underwent a strategic review and developed our 3-5 year strategic vision. The vision focuses on twin aims of growing our delivery and strengthening our capacity, with seven development aims which sets key outcomes whilst recognising the need to remain responsive to risks and opportunities.

GROWING OUR DELIVERY

Our intention remains to prioritise depth and authenticity of approach rather than chase numbers and maximise throughput. With this in mind we want to consolidate and steadily grow our very successful Core Programme which operates across a whole academic year and involves a significant pastoral input and highly relational approach. At the same time we are keen to take some initial steps to diversify our reach into other areas of need with different referral partners who share our ambitions and values. We would also like to build opportunities for those who have benefitted from our programmes to go on to develop further and/or continue to connect with us and become part of a wider Basecamp community. The following three development areas address our delivery ambitions:

1. Expanding our beneficiaries
2. Developing new referring partners
3. Providing more progression routes

STRENGTHENING OUR CAPACITY

In order to achieve our delivery ambitions, we will need to gear up the organisation to respond to the challenge, be creative and flexible in our approach and be ready to capitalise on opportunities as well as manage any risks. With this in mind, the following four development areas have been identified:

4. Growing and developing our team
5. Expanding our income generation operation
6. Developing a more mixed delivery model
7. Building strategic oversight

In 2025, we have been taking the first steps on key actions when the time and conditions have been right; an approach that has served us well up to now. Overleaf is our diagrammatic depiction of our 3-5 year strategic vision, alongside key points of progress we have made this year which move us closer to the broad direction of travel in each area.

As mentioned in the Chair's comments, against the backdrop of significant staffing changes it was an enormous achievement to be able to take such measurable steps in 2025 towards our 3-5 year strategic plan. As we look towards 2026, with a deidcated and driven team and sustainable funding base, it feels the right time to take our next leap of faith and grow the Core Programme by 50% to support 90 young people.

3-5 YEAR STRATEGIC PLAN - 2025 PROGRESS

	IN 2025 WE HAVE...	IN 3 YEARS' TIME, WE AIM TO BE...	IN 5 YEARS' TIME, WE AIM TO BE...
EXPANDING OUR BENEFICIARIES	Supported 80 young people across the Core Programme and pilot Young Leaders Programme. Began initial conversations about growing the Core Programme by 50% to support 90 young people in 2026.	Supporting 100 - 150 young people each year including our Core Programme, follow-on Young Leaders Programme as well as starting to develop new referral routes and partnerships.	Supporting 150-200 young people across multiple programmes and increasingly developing more bespoke partnership programmes aimed at supporting particular at-risk groups.
DEVELOPING NEW REFERRING PARTNERS	Had initial conversations with future potential partner schools, as well as developed relationships with like-minded organisations who we can build future bespoke interventions in partnership.	Partnering with 6 schools on the Core Programme and starting to develop bespoke pilot programmes with other charities/partner organisations, focusing on particular at-risk cohorts.	Continuing the growth of our Core Programme with up to 8 schools, in addition to working with multiple other partners delivering bespoke interventions.
PROVIDING PROGRESSION ROUTES	Completed the pilot Young Leaders Programme and reviewed its successes and impact.	Growing our follow-on Young Leaders Programme for those who most need our support, as well as starting to create a 'Basecamp Community' for returning 'Basecampers'.	Running multiple Young Leaders follow-on programmes as well as our 'Basecamp Ambassadors' which can represent the charity and act as a youth voice team to help guide our future growth.
GROWING AND DEVELOPING OUR TEAM	Hired our 2nd Programme Manager, bringing our total delivery staff to 3 (including Head of Programmes and Development, and Senior Programme Manager).	Moving from 2 to 4 Programme Managers and securing additional fundraising resources. We will develop a stronger managerial structure with Head of Programmes, Head of Operations and Head of Fundraising positions.	Further growing our operational personnel as well as establishing a CEO role to assume overall responsibility and guide the organisation's future growth.
EXPANDING OUR INCOME GENERATION OPERATION	Raised £240k across the charity, growing our Trusts and Foundations income stream by 18%. Hired a dedicated fundraising staff member, bringing our total core team to 4.	Meeting a likely revenue requirement of £400K - £500k. Recruiting dedicated fundraising professionals to lead and develop our fundraising operation and its diversification, particularly with corporate sponsorship in mind.	Meeting a likely revenue requirement of £500K - £750K. Further diversifying into individual giving and events with additional personnel resources as required.
DEVELOPING A MORE MIXED DELIVERY MODEL	Explored alternative outdoor providers and accommodation options to reduce reliance on singular delivery partners.	Becoming AALA registered and starting to develop our own outdoor delivery team. Exploring a variety of accommodation options.	Further increasing the capacity to deliver ourselves and exploring the possibility of acquiring access to a dedicated base.
BUILDING STRATEGIC OVERSIGHT	Actively recruited to grow the Board, alongside implementing plans for a 2026 skills audit to identify gaps and increase effectiveness.	Increasing the Board to 6 Trustees to address any gaps in expertise and continuing to improve the Board's capacity and effectiveness.	Continuing to grow and develop the Board in line with the demands of a larger organisation.

GEORGE'S STORY

George was referred to Basecamp because he lives in one of Leeds' most deprived areas and his school life was becoming increasingly tumultuous. George was struggling significantly with peer relationships as a result.

Given a space away from school and the anxieties it brought him, George absolutely flourished at Basecamp and forged new, positive relationships with other young people. This was instrumental in allowing George to begin to trust other people again and this newfound confidence translated into George feeling able to re-engage with school and gaining so much more from his lessons. George told us:

"BASECAMP HAS BEEN SUCH A HELPFUL EXPERIENCE ESPECIALLY WHEN I HAVE BEEN THROUGH MY TOUGHEST TIMES AT SCHOOL."



2025 CERTIFIED ACCOUNTS AND NOTES TO THE ACCOUNTS

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BASECAMP ADVENTURE TRUST

I report on the accounts of the Charitable Incorporated Organisation for the period ended 31 December 2025 which are set out on pages 28 to 34.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiners Statement:

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rebecca Triffitt MAAT
Phoenix Accountancy and Business Consultancy Limited
4-6 Robert Street
Scunthorpe
North Lincolnshire
DN15 6NG

Date: 16/9/26

RECEIPTS AND PAYMENTS ACCOUNT
FOR THE PERIOD ENDED 31 DECEMBER 2025

Income	Notes 1	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024
Grants	2	55,562	168,906	224,468	14,380	171,651	186,031
Donations	3	1,167	-	1,167	33,681	2,352	36,033
Fundraising		1,867	-	1,867	2,484	-	2,484
Interest		218	-	218	150	-	150
Charitable Activities Income	4	17,500	-	17,500	16,000	-	16,000
Total Income		76,314	168,906	245,220	66,695	174,003	240,698
Expenditure							
Staffing Costs	5	58,400	50,338	108,738	40,965	10,021	50,986
Subcontracted staffing Costs	5	2,685	20,823	23,508	5,145	16,238	21,383
Charitable Activities Costs		-	78,183	78,183	12,855	53,368	66,233
Fundraising Costs		-	-	-	850	1,067	1,917
Travel Expenses		390	1,486	1,876	365	707	1,072
Rent & Utilities		6,536	6,256	12,792	1,592	2,352	3,944
Office Costs		2,613	1,000	3,613	1,926	-	1,926
Development Costs		-	-	-	899	-	899
Advertising/Marketing		209	24	233	933	-	933
Accounts		720	-	720	540	-	540
Insurance		-	825	825	1,102	-	1,102
Training		1,952	938	2,890	1,564	3,648	5,212
Refreshments		-	-	-	-	-	-
DBS Checks		200	229	429	170	270	440
IT Equipment		1,598	-	1,598	785	-	785
Uniform		-	-	-	375	-	375
Other		360	-	360	352	177	529
Bank Charges		57	15	72	35	25	60
Total Expenditure		75,720	160,117	235,837	70,453	87,873	158,326
Net Surplus/(Deficit)		594	16,159	9,383	(3,758)	86,130	82,372
Total monetary fund brought forward		27,288	101,644	128,932	31,800	14,760	46,560
Transfer between funds		-	-	-	(754)	754	-
Total monetary funds carried forward	8	27,882	110,433	138,315	27,288	101,644	128,932

STATEMENT OF ASSETS & LIABILITIES
AT 31 DECEMBER 2025

	Notes	2025 £	2024 £
MONETARY FUNDS			
Petty Cash		-	-
CAF Bank		138,315	128,932
		138,315	128,932
Comprising:			
Restricted	8	110,433	101,644
Unrestricted		27,882	27,288
		138,315	128,932
NON-MONETARY ASSETS AND LIABILITIES			
FIXED ASSETS			
Laptop 2024		785	785
Laptop 2025		789	-
Laptop 2025		809	-
Projector		380	380
		2,763	1,165
CURRENT ASSETS			
Prepayments		-	-
CREDITORS: amounts falling due within one year			
Accounts Fee		810	720
HMRC		-	3,279
		810	3,999

The notes on pages 9 to 10 form an integral part of these accounts

Approved by the trustees on date 14th September 2026 and signed on their behalf by:

Mark Rowntree  Chair

NOTES TO THE FINANCIAL STATEMENTS
For the period ending 31 December 2025

1. ACCOUNTING POLICIES

Basis of Preparation

The charity have prepared their accounts on the Receipts and Payments basis in line with Charity Commission guidance. This is an acceptable format for a non-company charity with an income below £250,000.

The comparatives are for the year ended 31 December 2024.

Going concern

The trustees consider the charity to be a going concern and the accounts have been prepared on this basis.

Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. Restricted funds are accounted for separately to each other and to the core funding of the Charity.

General funds are unrestricted funds which are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

2 Grants

	2025			2024		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
The Albert Hunt Trust	-	-	-	-	4,000	4,000
The ALA Green Charitable Trust	-	15,000	15,000	-	-	-
Joanie's Fund	-	3,000	3,000	-	-	-
The Johnnie Johnson Trust	-	4,950	4,950	-	3,872	3,872
The National Lottery – Awards for All	-	-	-	-	13,409	13,409
The Wharfedale Foundation	-	-	10,000	-	10,000	10,000
The MacRobert Trust	-	-	8,560	-	8,560	8,560
The Wesleyan Foundation	-	-	10,000	-	10,000	10,000
The Shears Foundation	-	6,000	6,000	-	10,000	10,000
Leeds Community Foundation -	-	-	10,000	-	10,000	10,000
Pears Youth Fund	-	10,000	10,000	-	-	-
The Mather Family Charitable Trust	-	26,254	26,254	-	9,680	9,680
The Brelms Trust	-	6,000	6,000	-	6,000	6,000
The Tweed Family Charitable Foundation	10,000	-	10,000	-	10,000	10,000
The Gosling Foundation	-	-	17,765	-	17,765	17,765
The Hargreaves Foundation	-	11,585	11,585	-	8,385	8,385
Grand Sovereign's Care for Children Fund	3,350	-	3,500	-	3,500	3,500
Sovereign Healthcare Community Programme	-	-	-	-	3,500	3,500
The POM Charitable Trust	-	5,000	5,000	-	5,000	5,000
The Ashworth Charitable Trust	-	-	3,240	-	3,240	3,240
Leeds Community Foundation - Flint Family Fund	-	-	10,000	-	10,000	10,000
Wade's Charity	-	4,500	5,000	-	3,500	3,500
The Liz & Terry Bramall Foundation	-	-	4,200	-	4,200	4,200
Anonymous Donation	-	4,000	4,000	-	-	-
The Seedkeep Foundation	-	10,000	10,000	-	-	-
Sir George Martin Trust	-	4,000	4,000	-	-	-
Souter Charitable Trust	-	6,000	6,000	-	-	-
The Whirlwind Charitable Trust	-	-	10,008	-	10,008	10,008
The Garfield Weston Foundation	-	20,000	20,000	10,000	-	10,000
The Stonehaven Trust	20,000	10,000	30,000	-	-	-
Forvis Mazars Foundation	10,000	-	10,000	-	-	-
Other grants & donations <£3,000	12,212	22,617	34,829	4,380	7,032	11,412
	55,562	**168,906**	**224,468**	**14,380**	**171,651**	**186,031**

3 Donations

	2025			2024		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Just Giving/Company	1,167	-	1,167	3,681	-	3,681
Personal Donations	-	-	-	30,000	2,352	32,352
	1,167	**-**	**1,167**	**33,681**	**2,352**	**36,033**

4 - Charitable Activities

	2025			2024		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Leeds City Council	13,000	-	13,000	12,000	-	12,000
COOP Academy	4,500	-	4,500	4,000	-	4,000
	17,500	**-**	**17,500**	**16,000**	**-**	**16,000**

5 STAFF COSTS

	2025 £	2024 £
Payroll Costs	108,738	50,986
Subcontractors Costs	23,508	21,383
	132,246	**72,369**

The average monthly number of full time equivalent employees was 3.

6. TRUSTEES REMUNERATION

No remuneration directly or indirectly out of the funds of the charity was paid or payable for the year to any trustee.

7. RELATED PARTY TRANSACTIONS

The daughter of Trustee, Mark Rowntree, is employed by the charity as Head of Programmes and Development – Emily Rowntree. She received remuneration in the year amounting to £33,459.

*For more details around rules of separation please refer to Conflict of Interest Policy

NOTES TO THE FINANCIAL STATEMENTS
For the period ending 31 December 2025

	Jan-25	Receipts	Payments	Transfer between Funds	Dec-25
	£	£	£	£	£
2024/25 Programme Places	31,825	-	(31,825)		-
2024/25 Workshops	3,240	-	(3,240)		-
2024/25 Adventure Youth Coaches	3,930	-	(3,930)		-
2024/25 Young Leaders Programme	13,409	-	(13,409)		-
2024/25 General programme support	6,030	-	(6,030)		-
2025/26 General programme support	43,210	-	(43,210)		-
2025/26 Programme Places	-	143,494	(38,455)		105,039
2025/26 Core Costs	-	20,000	(20,000)		-
2026/27 Programme Places	-	2,412	-		2,412
2026/27 BBP Programmes	-	3,000	(18)		2,982
	101,644	**168,906**	**(160,117)**	-	**110,433**

A brief description of the restricted funds are shown below:

2024/5 - PROGRAMME

General programme support - Restricted to delivery of our 2024/5 Core Programme and its associated costs

Programme places – a place on our Core Programme lasts one year and is completely free of charge to the young people. Funds cover the cost of all programme related costs including the onboarding process, workshops, residentials, adventure activities, staffing, travel, equipment, and other item costs associated with running this programme.

Workshops – Our Core Programme has six workshops held two weeks before each residential. The funding is restricted to all associated costs of running the workshops.

Adventure Youth Coaches – Our AYC's are an integral part of our residential trips. They are responsible for running Huddles, small coaching groups within each residential that aims to support, challenge, celebrate each of our young people's journey throughout the programme. AYC funding is restricted to any costs associated with this team.

Young Leaders Programme – This is our pilot follow-on programme for young people who want to push themselves even further and learn leadership skills for life.

2025/6 - Programme

General programme support - Restricted to delivery of our 2025/6 Core Programme and its associated costs

Programme places – a place on our Core Programme lasts one year and is completely free of charge to the young people. Funds cover the cost of all programme related costs including the onboarding process, workshops, residentials, adventure activities, staffing, travel, equipment, and other item costs associated with running this programme.

Core Costs – Grants received to support the running costs of the charity.

2026/7 - Programme

Programme places – a place on our Core Programme lasts one year and is completely free of charge to the young people. Funds cover the cost of all programme related costs including the onboarding process, workshops, residentials, adventure activities, staffing, travel, equipment, and other item costs associated with running this programme.