Annual Report and Financial Statements of the Parochial Church Council of the Ecclesiastical Parish of St. John the Baptist, Southend-on-Sea for the year ended 31st December 2025

TO BE A CHURCH OF DIVERSE PEOPLE
TRUSTING AND FOLLOWING JESUS,
LOVING AND FORGIVING ONE ANOTHER,
SERVING OUR PARISH AND
SUPPORTING CHURCH REVITALISATION IN SOUTHEND
FOR OUR GREATEST JOY; THE GLORY OF GOD

PRIEST-IN-CHARGE & CHAIR OF TRUSTEES

REVD. MIKE WALKER

INDEPENDENT EXAMINER:

J P FRANCIS FCA, 1386 LONDON ROAD, LEIGH-ON-SEA SS9 2UJ

BACKGROUND

St John the Baptist PCC co-operates with the incumbent in the promotion of the Christian Faith in our ecclesiastical parish and the fulfilment of our church vision set out above and the responsibility and maintenance of the church buildings and grounds.

CHARITABLE STATUS

The PCC is a charity registered with The Charities Commission #1194402

RECRUITMENT OF TRUSTEES

The appointment of trustees is determined in accordance with the Parochial Church Council Procedures. All of our trustees are safely recruited and DBS checked.

CURRENT PCC MEMBERSHIP

Members of the PCC are either *ex officio* or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation rules as published by the Church of England. They are as follows:

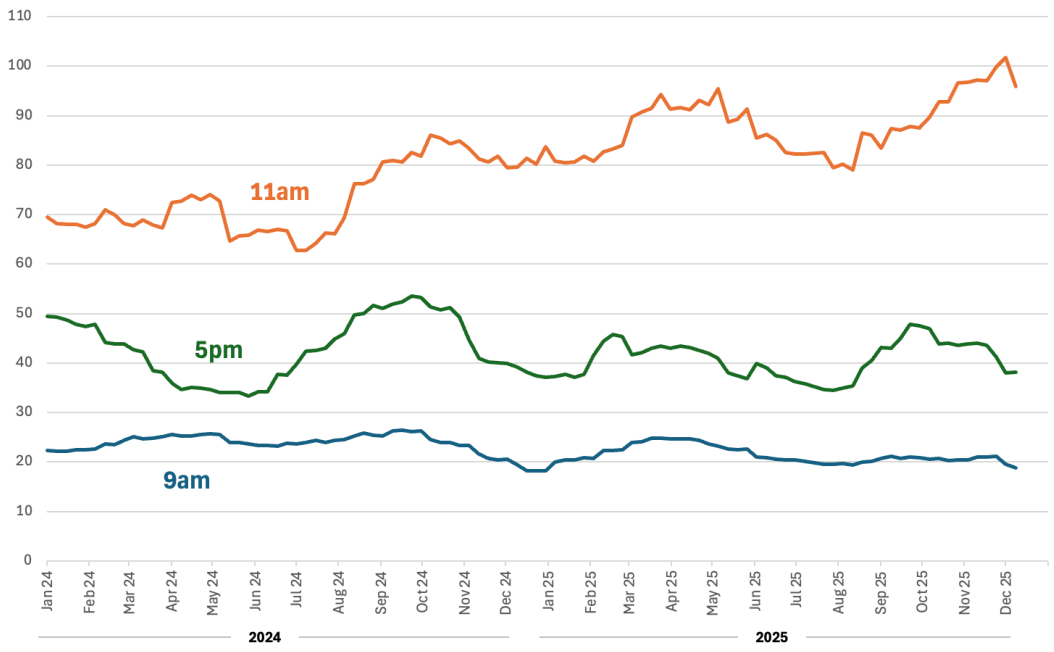
Clergy	Revd Michael Walker* Revd June Oldacre*
Wardens	Steve Bannister* Jacky Rossi*
Deanery Synod	Christine Ballard Joe O'Riordan
Elected Members	James Armstrong Matt Burgess Dana Harbage Dean Reeve Gareth Roberts-Smith Lewis Saville Colleen Seymour Jill Simmonds Linda Thornton (Parish Safeguarding Officer) Thabs Tuso Seb Whalley (Treasurer)*

* Standing Committee Members

YEAR IN REVIEW

The key highlights of year to December 31st 2025 are as follows:

- **Church Revitalisation Project to St Andrews.** Since October 2024 we have been planning to send Revd Linda Saville with a team of volunteers from St John's and seed funding to renew the ministry and mission of St Andrew's. We are delighted to report that on 30th November 2025 the project launched with a team of 13 other adults and funding of over £100,000.
- **Record Baptisms.** 2025 was a record year for baptisms at St John's. Over the course of the year we baptised 11 adults and 6 under 16s taking the total baptisms since the project launch to 56.
- **Staff changes.** There were significant changes to the make-up of the staff team in 2025. We said goodbye to Linda Saville (Associate Minister) on staff since Summer 2022 and now leading the St Andrew's project (described above). Alan Prosser, our P/T finance and facilities manager, entered retirement after 3 years of service. Katie Bysouth made a return to teaching after just over a year on team. Also Jenny Martin and Sam Mseleku who were volunteer administrators on staff team have moved on to other roles. This has given rise to some major changes in the way we operate and new recruitment opportunities.
- **Sunday Attendance.** The adult attendance at the 9am and the 5pm has remained fairly steady. The 9am averaged 23 adults in 2024 and 21 in 2025. The 5pm service, similarly averaging 42 adults in 2024 and 41 in 2025. The 11am service, however, has grown from an average of 73 in 2024 to 89 in 2025. Similarly, under 16 average attendance at the 11am has grown from 23 in 2024, to 30 in 2025.



Adult Attendance at Sunday Services 2024-2025

- **ID and Alpha.** In 2025 we ran three Alpha courses alongside 3 terms of ID on Wednesday evenings – this represents an embedding of Alpha as a key pathway into Christian discipleship and ID as a key ministry for ongoing discipleship.
- **Online reach.** 2025 saw significant developments to our online presence. The website, YouTube and social media channels continue to draw interest from around the city and beyond. On YouTube, our subscribers grew by 92 in 2025 compared to 53 in 2024 and overall views on YouTube rose by 263%! We continue to develop our livestream to reach those who cannot be with us on Sunday morning or who want to catch up because they were serving on teams.



Revd Mike Walker
Priest in Charge and PCC Chair
April 2026

Financial Review for 2025

2025 saw further growth supporting a solid and stable financial outcome whilst seeing the extension of various ministries at St. John's, including the successful launch of the St. Andrew's Revitalisation project.

Regular giving and other donations/ income streams continued to increase, being a total of £85,364 in 2025 (FY24: £58,562). St. John's received a total of £20,564 in Gift Aid tax recoveries on eligible donations during 2025 (FY24: £16,998), reflecting increased giving.

During 2025 St. John's paid committed Parish Share contributions of £40,154 (FY24: £36,881) in monthly instalments. These contributions continue to be funded entirely from general giving/ other donations made to St. John's.

St. John's total staff salaries/ pension costs were £124,555 in 2025 (FY24: £84,895). For 2025 these costs continued to be covered in full from the central church Strategic Development Fund ('SDF') grant monies until September 2025, which was when the agreed 5-year SDF grant funding ceased. From October 2025 St. John's have financed the ongoing paid roles from it's own giving/ other resources.

As the SDF grant funding came to an end, 2025 saw grants received from other funding sources, namely the Jerusalem Trust's first tranche of £60,000 which was used for the St. Andrew's Revitalisation project. The second tranche of £60,000 will be received early in 2026. There was also £16,000 received from the Joseph Rank Trust to be used towards Children and Youth work along with St. John's own fundraising efforts.

Seb Whalley – Treasurer - 10th April 2026

St John The Baptist Church
Statement of Financial Activities
for the year ended 31st December 2025

	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
Income from:				
Donations and legacies	347	122,805	123,152	106,890
Investment income	-	4,102	4,102	1,657
Charitable activities	185,214	16,529	201,743	92,559
Other trading activies	-	8,035	8,035	7,004
Other	-	325	325	425
Total Income	**185,561**	**151,796**	**337,357**	**208,535**
Expenditures:				
Raising funds	-	3,170	3,170	1,441
Charitable activities expenses	121,960	119,780	241,740	197,629
Other expenditure	-	3,875	3,875	4,123
Total Expenditures	**121,960**	**126,825**	**248,785**	**203,193**
Net income/(expenditure) resources before transfer	**63,601**	**24,971**	**88,572**	**5,342**
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	**-**	**-**	**-**	**-**
Total funds brought forward	-	**48,975**	**48,975**	**43,633**
Total funds carried forward	**63,601**	**73,946**	**137,547**	**48,975**
Represented by				
Unrestricted fund				
General fund	-	73,946	73,946	48,975
Restricted fund				
Youth work fund	9,157	-	9,157	-
St Andrews fund	54,097	-	54,097	-
Food Bank	347	-	347	-
	63,601	**73,946**	**137,547**	**48,975**

St John The Baptist Church
Analysis of income and expenditure
for the year ended 31st December 2025

	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
Income				
Donations and legacies				
Cash donations	-	6,308	6,308	8,421
Donations and legacies	-	91	91	4,662
Gift Aid received on general donations	-	20,564	20,564	16,998
Giving station	-	8,085	8,085	5,339
Regular giving	-	72,575	72,575	49,974
Special collections	347	-	347	170
Stewardship/CAF donations	-	1,485	1,485	1,208
Sundry receipts	-	871	871	11,730
Website special events	-	1,522	1,522	1,008
Website giving	-	11,304	11,304	7,380
	347	**122,805**	**123,152**	**106,890**
Investment income				
Bank interest	-	4,102	4,102	1,657
	-	**4,102**	**4,102**	**1,657**
Charitable activities				
Clergy fees received	-	432	432	2,507
Fundraising events	-	6,019	6,019	1,246
Childrens ministry income	-	2,326	2,326	603
Midweek Events income (incl. ID)	-	5,751	5,751	3,308
Sunday (Food) income	-	101	101	-
SDF Income grant	99,248	-	99,248	84,895
Joseph Rank Youth Work Grant	16,000	-	16,000	-
Other grants received	-	1,900	1,900	-
St Andrew's Revitalisation - Hall Giving Fund donations	8,660	-	8,660	-
St Andrew's general donations	61,306	-	61,306	-
	185,214	**16,529**	**201,743**	**92,559**
Other trading activies				
Car parking fees	-	5,473	5,473	6,194
Premises hire	-	2,562	2,562	810
	-	**8,035**	**8,035**	**7,004**
Other				
Furniture sale	-	325	325	425
	-	**325**	**325**	**425**
Total Income	**185,561**	**151,796**	**337,357**	**208,535**

St John The Baptist Church
Analysis of income and expenditure
for the year ended 31st December 2025

Expenditures	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
Raising funds				
Advertising & Outreach	-	3,170	3,170	1,441
	-	**3,170**	**3,170**	**1,441**
Charitable activities expenses				
AV/IT equipment		751	751	722
Christmas		2,385	2,385	1,656
Cleaning and waste expenses		5,483	5,483	4,099
General ministry		1,081	1,081	1,172
ID Midweek ministry expenses		8,904	8,904	3,997
Hospitality		1,157	1,157	2,340
Insurances		6,562	6,562	5,859
Childrens ministry		7,263	7,263	7,088
Office/ general administrative expenses		3,423	3,423	5,842
Organ maintenance		654	654	388
Parish fees paid to Diocese		214	214	943
Parish share		40,154	40,154	36,881
Pastoral team		177	177	686
Recurring office expenses		5,373	5,373	3,381
Repairs and maintenance (inc. Vicarage maintenance)		11,788	11,788	11,301
Sundry expenses		1,138	1,138	13,172
Events expenses		1,787	1,787	-
Training		1,982	1,982	379
Utilities		10,533	10,533	11,148
St Johns external giving/ mission		1,064	1,064	720
SDF Clergy/ Curate expenses		100	100	960
SDF Salaries and pensions	99,248	7,807	107,055	84,895
St Andrew's Revitalisation - Staff Salaries and pensions	10,658	-	10,658	-
St Andrew's Revitalisation - Sundry costs	5,212	-	5,212	-
Joseph Rank Youth Work - Staff Salaries and pensions	6,842	-	6,842	-
	121,960	**119,780**	**241,740**	**197,629**
Other expenditure				
Accountancy		1,175	1,175	850
Contactless fees/ website fees and bank charges		257	257	269
Copyright		282	282	1,099
Guest speaker fees and expenses		-	-	100
Organ playing fees		1,610	1,610	1,540
Other professional services		-	-	265
Depreciation		551	551	-
	-	**3,875**	**3,875**	**4,123**
Total Expenditures	**121,960**	**126,825**	**248,785**	**203,193**
Net Income/(Expenditure)	**63,601**	**24,971**	**88,572**	**5,342**

St John The Baptist Church
Balance Sheet
As of December 31, 2025

	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
Fixed Asset				
IT Equipment	-	4,015	4,015	-
	-	**4,015**	**4,015**	**-**
Cash at bank and in hand				
CCLA General Fund Deposit	-	35,698	35,698	24,796
CCLA Grants Fund Deposit	55,097	7,834	62,931	-
Checking (5280)	-	2,287	2,287	1,307
Savings (5168)	8,504	12,368	20,872	12,059
Petty cash	-	-	-	112
	63,601	**58,187**	**121,788**	**38,274**
Debtors				
Debtors	**-**	390	390	11,300
Prepayments	**-**	2,851	2,851	-
Accrued Income	**-**	13,624	13,624	4,546
	-	**16,865**	**16,865**	**15,846**
Creditors				
Creditors	**-**	1,986	1,986	3,089
Accruals	-	3,135	3,135	2,056
	-	**5,121**	**5,121**	**5,145**
Total net assets (liabilities)	**63,601**	**73,946**	**137,547**	**48,975**
Represented by				
Unrestricted fund				
General fund	-	73,946	73,946	48,975
Restricted fund				
Youth work fund	9,157	-	9,157	-
St Andrews fund	54,097	-	54,097	-
Food Bank	347	-	347	-
	63,601	**73,946**	**137,547**	**48,975**

Notes to the Financial Statements

1) Accounting Policies

a) Basis of preparation

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015)',Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Financial reporting standard 102 – reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Standard applicable in the UK and Republic of Ireland':

- The requirement of Section 7 Statement of Cash Flows.

Taxation

The charity is exempt from tax in its charitable activities.

b) Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available by approval for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

c) Incoming Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenants is recognised only when received.

Income tax recoverable on covenants or gift aid donations is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

d) Resources Used

Costs of generating funds

These include the costs of any fund-raising activities.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when paid.

Governance costs

These represent the cost involved in running and staffing the church office. The independent examiner has kindly waived his entitlement to any fees.

e) Fixed Assets

Consecrated land and buildings and moveable church furnishings

Consecrated and benefice property is excluded from the accounts by s.96(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC, which require a Faculty approval for disposal and which the PCC considers to be inalienable property, since insufficient cost information is available to value such assets in the accounts.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £100 or on the repair of moveable church furnishings acquired is written off.

Tangible fixed assets and depreciation

Depreciation is provided for on all other tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life:

IT Equipment	20% on a straight line basis

Individual items of equipment with a purchase price of £100 or less are written off when the asset is acquired.

f) Current assets

Amounts owing at 31 December in respect of fees, rents or other income due are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

2) Trustee Expenses

No trustee received any remuneration for services provided to the charity in the year other than those disclosed in the Related Party note.

3) Staff Costs

	Year Ended 31.12.2025	Year Ended 31.12.2024
	£	£
Wages and salaries including Social Security costs	122,150	83,445
Staff pension	2,405	1,450

St Johns The Baptist Church employed 6 staff members during the year (2024: 4). No employee received any benefits other than that of a pension.

5) Tangible Fixed Assets

	IT Equipment	Total 2025
	£	£
Cost		
Additions	4,566	4,566
At 31 December 2025	4,566	4,566
Depreciation		
Charge for year	551	551
At 31 December 2025	551	551
Net Book Value at 31 December 2025	**4,015**	**4,015**

5) Debtors	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
			£	£
Debtors	-	390	390	11,300
Prepayments	-	2,851	2,851	-
Accrued Income	-	13,624	13,624	4,546
	-	16,865	16,865	15,846

6) Liabilities: Amounts falling due with one year	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
			£	£
Creditors	-	1,986	1,986	3,089
Accruals	-	3,135	3,135	2,056
	-	5,121	5,121	5,145

7) Analysis of Net Assets by Fund	Restricted	Unrestricted	Year Ended 31.12.2025	Year Ended 31.12.2024
			£	£
Fixed Assets	-	4,015	4,015	-
Current Assets	63,601	75,052	138,653	54,120
Current Liabilities	-	5,121	5,121	5,145
	63,601	73,946	137,547	48,975

8) Related Party Disclosure

During the year the charity paid a salary of £30,925 to Mrs Linda Saville (2024: £32,130) with pension contributions totalling £756 (2024: £777) for her role as Associate Minister since September 2022 and a salary of £31,375 to Mr Lewis Saville (2024: £13,750) with pension contributions of £754 (2024: £297) for his role as Worship Leader since July 2024. Both Mrs Linda Saville and Mr Lewis Saville were Trustees during the year. The aggregate total amount of donations from Trustees during the year was £23,319.

Independent Examiner's Unqualified Report

St John The Baptist Church

Independent Examiner's Report to the Trustees

I report on the financial statements of the Trust for the period ended 31 December 2025 set out on pages 1 to 12.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 ('the 2011 Act') and that an independent examination is needed.

It is my responsibility to:

* examine the financial statements under section 145 of the 2011 Act;

* to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b)^ of the 2011 Act; and

* to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

a) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been made or

b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



J P Francis FCA
1386 London Road
Leigh on Sea
Essex, SS9 2UJ

Date: 23rd April 2026