2025

# UK Pride Organisers Network CIO

## ANNUAL REPORT AND ACCOUNTS

For the year ended 31 December 2025

Registered charity number 1194049

Approved by the Board of Trustees on 2 November 2026

Receipts and payments accounts | England and Wales

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## CHARITY INFORMATION

**Registered name:** UK Pride Organisers Network

**Abbreviated name:** UKPON

**Legal form:** Association Charitable Incorporated Organisation (CIO)

**Date registered:** 9 April 2021

**Charity registration number:** 1194049

### Board of Trustees serving during 2025

Deborah Llewellyn | Chair | Appointed January 2025

Tom Price | Treasurer | Appointed October 2024

Robert Mee | Trustee | Appointed November 2023

These were the only trustees serving during the 2025 financial year. Mr Joseph James Picknell, the authorised signatory to this report, became a trustee and Treasurer after the year end.

### Principal office

21 South Street
Reading
RG1 4QU

### Bankers

National Westminster Bank plc (NatWest)
The Co-operative Bank plc

### Governing document

The charity is governed by its Association CIO constitution. No significant changes to its constitution, governance arrangements or organisational policies were reported during 2025.

# TRUSTEES' ANNUAL REPORT

The trustees present their annual report and the receipts and payments accounts of UK Pride Organisers Network CIO for the financial year ended 31 December 2025. The report and accounts were approved by the Board of Trustees on 2 November 2026.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

UKPON is an Association Charitable Incorporated Organisation registered in England and Wales. It is governed by its constitution and managed by the Board of Trustees, which is responsible for charitable activities, strategy, governance and financial oversight. Trustees are elected by the membership in accordance with the constitution.

UKPON employed no paid staff during 2025. Its work was undertaken by the volunteer Board of Trustees. Expenditure required Board approval, after which payments were administered by the Treasurer.

The Board formally agreed to defer annual general meeting business in order to maximise the conference programme's value for delegates, concentrating on learning, collaboration and networking. The deferred business was conducted at an online Extraordinary General Meeting on 24 January 2026.

## PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit. UKPON supports Pride organisers to develop knowledge, share good practice and build organisational capacity, contributing to the effective use of charitable resources and the promotion of equality, diversity and social inclusion. Financial assistance to enable conference participation supports these objectives.

## OBJECTIVES AND ACTIVITIES

The charity's objects include promoting the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public, principally through:

1. Acting as an umbrella membership network bringing Pride organisers in the UK and beyond together to share skills and good practice.
2. Facilitating information exchange between organisations working towards equality, diversity and LGBTQIA+ social inclusion.
3. Representing LGBTQIA+ community views to policymakers, agencies and funders to help identify gaps and improve charitable services.

## ACTIVITIES AND PERFORMANCE

During 2025 UKPON continued to bring Pride organisers together to share knowledge, collaborate and develop national and international relationships.

UK Pride 2025 was hosted by Portsmouth Pride. The UK Pride Organisers Conference was held in Hull in October 2025, providing a forum for networking and knowledge sharing. UKPON funded a £1,064 delegates' drinks reception to encourage informal engagement.

UKPON awarded eleven conference participation grants of £250 each, totalling £2,750. The grants provided general financial assistance to Pride organisations attending the conference.

Representatives attended European Pride-sector and ILGA conferences to maintain a UK presence in international networks, strengthen relationships and exchange knowledge and best practice. Reliable 2025 membership and conference attendance figures were not available and are therefore not reported.

## FINANCIAL REVIEW, RESERVES AND RISK MANAGEMENT

Income totalled £10,010.00 (2024: £1,050.00). This comprised £10,000 unrestricted corporate sponsorship from Tesco and a £10 donation from Charities Trust. In return for sponsorship, Tesco received advertising and logo placement as Official Conference Partner and a UK Pride Partner. All receipts were unrestricted.

Expenditure totalled £5,346.88 (2024: £846.91), giving net receipts of £4,663.12. Cash funds increased from £730.68 at 1 January 2025 to £5,393.80 at 31 December 2025. The charity held no restricted funds and reported no other year-end assets or liabilities.

No formal reserves policy or minimum reserves target was in force during 2025. The trustees retained unrestricted funds to support the charity's ongoing operations and future activities. At year end, unrestricted cash reserves were £5,393.80.

The Board monitored expenditure and the stewardship of charitable funds through prior approval of spending and payment administration by the Treasurer. No significant financial difficulties, serious incidents, legal disputes or other material risks were reported during the year.

# RECEIPTS AND PAYMENTS ACCOUNTS

For the year ended 31 December 2025 | £ sterling | All funds unrestricted

| Description | 2025 (£) | 2024 (£) |
|---|---|---|
| **RECEIPTS** | | |
| UKPON income | 0.00 | 1,050.00 |
| Corporate sponsorship – Tesco | 10,000.00 | 0.00 |
| Donations – Charities Trust | 10.00 | 0.00 |
| **TOTAL RECEIPTS** | **10,010.00** | **1,050.00** |
| **PAYMENTS** | | |
| Conference participation grants (11 × £250) | 2,750.00 | 0.00 |
| Conference delegates' reception | 1,064.00 | 0.00 |
| European Pride-sector conference and travel | 737.18 | 0.00 |
| ILGA conference travel and associated expenses | 531.87 | 0.00 |
| Online meetings and software | 155.88 | 0.00 |
| Printing and publicity | 69.60 | 0.00 |
| Trustee fuel reimbursement | 38.35 | 0.00 |
| Trustee UK Pride expenses (2024) | 0.00 | 206.00 |
| Charity overheads (2024) | 0.00 | 640.91 |
| **TOTAL PAYMENTS** | **5,346.88** | **846.91** |
| **NET RECEIPTS LESS PAYMENTS** | **4,663.12** | **203.09** |
| Opening cash funds | 730.68 | 527.59 |
| **CLOSING CASH FUNDS** | **5,393.80** | **730.68** |

Comparative information is taken from UKPON's 2024 accounts. Internal transfers between UKPON bank accounts are excluded from receipts and payments.

## STATEMENT OF ASSETS AND LIABILITIES

At 31 December 2025 | £ sterling

| Description | 2025 (£) | 2024 (£) |
|---|---|---|
| Cash held at NatWest | 3,925.67 | – |
| Cash held at Co-operative Bank | 1,468.13 | – |
| **TOTAL CASH FUNDS** | **5,393.80** | **730.68** |
| Other monetary assets and investments | 0.00 | 0.00 |
| Other assets / amounts receivable | 0.00 | 0.00 |
| Liabilities and amounts payable | 0.00 | 0.00 |

## NOTES TO THE ACCOUNTS

### 1. Basis of preparation

These accounts have been prepared on the receipts and payments basis, recording cash received and paid during the year. Transfers between UKPON's own bank accounts are not treated as income or expenditure. All income, payments and cash funds relate to unrestricted funds. The 2024 comparatives are drawn from the prior-year accounts.

### 2. Conference participation grants

Eleven grants of £250 each (£2,750 in total) provided general financial assistance to Pride organisations participating in the annual conference. Nine payments are identifiable in the available bank extracts. Two further grants were confirmed by former trustees as having been made to Windsor and Eaton Pride and Cornwall Pride.

### 3. Trustee remuneration and expenses

No trustees were paid remuneration, salaries, fees or honoraria in 2025. Two trustees received reimbursement of expenses: Deborah Llewellyn, £737.18 for European conference fees and travel; and Tom Price, £38.35 for fuel. Total reimbursements to trustees were £775.53. No other related-party transactions were reported.

## NOTES TO THE ACCOUNTS (CONTINUED)

### 4. Supporting records and reconciliation

The accounts were reconstructed from available NatWest and Co-operative Bank statements and transaction information confirmed by current and former trustees. The trustees confirmed the annual gross receipts, expenditure and 31 December 2025 cash balances. Certain original NatWest statements for 2025 remain unavailable.

The 2024 closing balance of £730.68 differs by £0.67 from the opening balance shown on the February 2025 NatWest statement. The precise movement is undocumented in the available bank records. Nevertheless, the annual income and expenditure amounts supplied by the trustees reconcile to the confirmed year-end cash balances. The charity should retain its supporting reconciliation and seek the missing bank records for completeness.

### 5. Other assets and liabilities

The trustees confirmed that, at 31 December 2025, UKPON had no other assets, debtors, creditors, loans, significant equipment or outstanding liabilities. It held no cash outside NatWest and Co-operative Bank accounts.

### 6. Independent examination

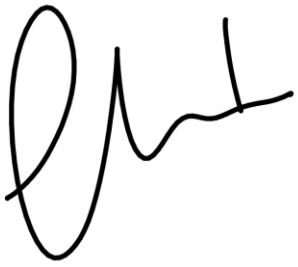
Gross income for the year was £10,010. The trustees confirmed that no independent examination or audit was required under the governing document or funding arrangements. The statutory income threshold requiring independent examination was not met for the reporting year.

## TRUSTEE APPROVAL AND SIGNATURE

The Board of Trustees approved this Trustees' Annual Report and the accompanying Receipts and Payments Accounts on 2 November 2026.

Signed on behalf of the Board by:

**Mr Joseph James Picknell**
Treasurer and Trustee

Signature: 

Date signed: 2nd November 2026