It’s Time

Trustees’ Annual Report

For the year 1st January 2025 to 31st December 2025.

Registered charity number: 1193103

Principal address: It’s Time, 124 City Road, London, EC1V 2NX

Objectives and Activities

The charity exists for the public benefit to relieve the needs of individuals aged 16 to 30 living in England and Wales who have experienced the death of one or both parents. It achieves this by providing wellness sessions, advice, support and educational resources designed to help young people navigate grief and build resilience. Our activities include facilitating peer support groups; running free group therapy, creating original grief support content, including personal stories, lived experiences and advice from trustees and members of the wider community; campaigning on bereavement leave, running an online community, developing and sharing educational resources; and fostering a supportive and empathetic community. We also advocate for bereaved young people and raise awareness of the challenges they face, signpost individuals to appropriate grief support services, deliver wellness sessions, and educate organisations and educational establishments on issues relating to grief and the loss of one or both parents. In addition, the charity undertakes fundraising events and activities to support and sustain these objectives.

Achievements and Performance

2025 saw the roll out of our in-person volunteer led peer support groups across the UK following our successful London based pilot the previous autumn. Groups now cover most of the UK with just under 900 attendees per annum.

The UK wide nature of our peer support groups led to our number of active volunteers doubling to just over 100

This year also saw our online community breaking the 1,000 member mark. The community has a number of areas offering different types of support including our popular book group with around 300 members.

Our group therapy remained popular with groups running throughout the year and a waiting list leading to plans to expand this service in 2026.

Instagram engagement remains strongest with personal stories and event content. TikTok is nearing 5,000 followers, proving effective in driving traffic to the website.

The Ambassador Programme has launched, with our first ambassador campaigning for Grief Awareness Week.

Our annual fundraising Walk in Memory was held in Manchester and London, raising £9,364 despite challenging weather.

We increased our running events by trialling Run for Charity membership enabling us to increase the number of events we could take part in and significantly raising income for the charity

Forthcoming plans

In the coming year we plan to expand therapy capacity and diversify our therapist pool to meet increasing demand for the service

Plans are also in place for our newly formed campaigning team to launch a petition around paid bereavement leave.

After stewarding an enormously successful launch of the charity our founder and Chair Dave Jacob Lloyd will be handing the Chair role on and plans are in place to recruit a new person for the position to lead the charity into its next phase

Financial Review

The charity remained in a strong financial position throughout 2025. Total income of £95,364 exceeded budgeted expectations and was driven largely by increased fundraising from running events. This support enabled the charity to continue providing services to young people who have experienced the loss of one or both parents, while also investing in awareness raising, community development and operational infrastructure. Total expenditure of £82,833 reflected the charity's commitment to delivering its charitable activities, with the majority of costs relating directly to staffing and programme delivery. The year concluded with a surplus of £12,531, increasing unrestricted reserves to £76,374. The trustees consider this level of reserves appropriate to support the charity's ongoing activities and future development.

Reserves Policy

The trustees recognise the importance of maintaining an appropriate level of free reserves to ensure the charity can continue to operate effectively and meet its commitments to beneficiaries in the event of an unexpected reduction in income or

unforeseen expenditure. Reserves also provide the charity with the flexibility to respond to emerging needs, invest in service development, and manage cash flow fluctuations.

The trustees aim to maintain unrestricted reserves equivalent to between 6 and 12 months of normal operating expenditure. This level is considered sufficient to enable the charity to continue delivering its activities, meet contractual and employment obligations, and provide a reasonable period in which to secure alternative funding should income levels fall.

At 31 December 2025, the charity held unrestricted reserves of £76,374, which the trustees consider adequate in light of the charity's current activities, expenditure commitments and future plans. The trustees review the reserves policy annually as part of the budgeting and business planning process to ensure that the level of reserves remains appropriate to the charity's circumstances and strategic objectives.

Fundraising Review

We are enormously grateful to all of our fundraisers, supporters, and volunteers for the incredible work that they do to enable It’s Time to continue to offer free support, information and a community for young people who have lost one or both parents.

Structure, Governance and Management

The trustees have complied with their duty under Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit when planning and carrying out the charity's activities.

It’s Time maintains comprehensive safeguarding policies and procedures, together with policies governing fundraising and compliance with the Fundraising Code of Practice and other relevant standards. The charity is committed to protecting vulnerable individuals, members of our community, supporters and volunteers, while safeguarding the reputation and integrity of the organisation.

All trustees, employees, volunteers, interns and relevant third-party suppliers are expected to understand and adhere to these policies and procedures. Appropriate measures are in place to ensure that safeguarding, governance and compliance remain central to the charity's operations.

It’s Time is constituted as a Charitable Incorporated Organisation (CIO) and is governed by its constitution. The trustees are responsible for the overall management and administration of the charity and are committed to maintaining high standards of governance, transparency and accountability. The trustees regularly review the charity's policies, procedures and governance arrangements to ensure they remain effective and appropriate to the charity's size and activities.

The trustees who served during the year and up to the date of approval of these financial statements were as follows:

David Jacob-Lloyd (Chair until 1st September 2026)

Lynette Thorstensen (Chair, appointed 1st September 2026)

Holly Anderson (appointed 1st September 2026)

Aaron Feighoney (Treasurer, resigned 26th April 2026)

David Fagan (Fundraising Strategy)

Harry Finch (Project Management)

Charlotte Hughes (Digital Marketing)

Oliver Kriskinans (Marketing and Social Media, resigned 17th October 2025)

Jade Lorimer (Recruitment, resigned 23 May 2025)

Samantha Miller (appointed 3rd March 2026, resigned 1st September 2026)

Jacqueline Moore (Treasurer, appointed 26th April 2026)

Hannah Raymond (appointed 3rd March 2026)

Mikhail Sinyakin (Research and Policy, resigned 1st September 2026)

Tara Steeds (appointed 1st September 2026)

Leah Warwick (appointed 1st September 2026)

Appointment of trustees

Trustees are appointed by resolution at a properly convened meeting of the charity trustees and serve a term of three years, in accordance with the charity's constitution. Trustees retiring at the end of their term may be eligible for reappointment, subject to the provisions of the governing document.

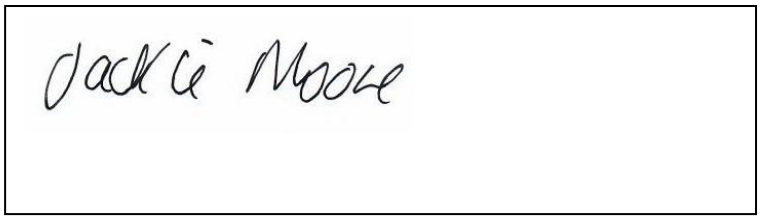
When considering new trustee appointments, the existing trustees assess the skills, knowledge, experience and diversity required to support the effective governance and administration of the charity. The trustees seek to ensure that the board collectively possesses the expertise necessary to oversee the charity's activities, finances, strategy and regulatory responsibilities.

New trustees are provided with information about the charity's objectives, activities, governance arrangements and key policies, including safeguarding, financial controls and regulatory requirements. Ongoing training and development opportunities are offered where appropriate to enable trustees to fulfil their responsibilities effectively and contribute to the continued success of the charity.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full Name	**Jacqueline Moore**
Date	**28th October 2026**

CHARITY COMMISSION FOR ENGLAND AND WALES

It's Time			Charity No (if any)	1193103	
Annual accounts for the period					
Period start date	**01/01/2025**	**To**	Period end date	31/12/2025	

Section A Statement of financial activities

Recommended categories by activity	Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	3	92,527	-	-	92,527	77,101
Grant Income	3	-	2,835	-	2,835	820
Total		92,527	2,835	-	95,362	77,921
Resources expended (Note 6)						
Expenditure on:						
Raising funds	4	10,143	-	-	10,143	7,110
Charitable activities - administration		6,614	-	-	6,614	8,061
Charitable activities - staff costs	6	62,960	3,116	-	66,076	72,040
Other		-	-	-	-	-
Total		79,717	3,116	-	82,833	87,211
Net income/(expenditure) before investment gains/(losses)		12,810	- 281	-	12,529	- 9,290
Net gains/(losses) on investments		-	-	-	-	-
Net income/(expenditure)		12,810	- 281	-	12,529	- 9,290
Extraordinary items		-	-	-	-	-
Transfers between funds		-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use		-	-	-	-	-
Other gains/(losses)		-	-	-	-	-
Net movement in funds		12,810	- 281	-	12,529	- 9,290
Reconciliation of funds:						
Total funds brought forward		63,845		-	63,845	73,135
Total funds carried forward		76,655	- 281	-	76,374	63,845

Charity Name: It's Time		Charity No	1193103
		Company No	CE024605
Annual accounts for the period	Period start date: 01/01/2025		To period end date: 31/12/2025

Section B Balance sheet

	Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Current assets						
Debtors		-	-	-	-	-
Cash at bank and in hand	24	81,893	-	-	81,893	68,754
Total current assets		81,893	-	-	81,893	68,754
Creditors: amounts falling due within one year	20	5,519	-	-	5,519	4,909
Net current assets/(liabilities)		76,374	-	-	76,374	63,845
Total assets less current liabilities		76,374	-	-	76,374	63,845
Creditors: amounts falling due after one year	20	-	-	-	-	-
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		76,374	-	-	76,374	63,845
Funds of the Charity						
Unrestricted funds		76,374		-	76,374	63,845
Total funds		76,374	-	-	76,374	63,845

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors	Print Name	Date of approval dd/mm/yyyy
	Jacqueline Moore	28/10/2026

Signature of director authenticating accounts being sent to Companies House	Signature	Date dd/mm/yyyy
	Jackie Moore	28/10/2026
		Print name

Section C Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	✓	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*	✓	the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*	✓

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	***Not Applicable***
Disclosure of any uncertainties that make the going concern assumption doubtful;	***Not Applicable***
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	***Not Applicable***

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the change in accounting policy;	Not Applicable
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	Not Applicable
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	Not Applicable

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of any changes;	Not Applicable
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	Not Applicable
(iii) where practicable, the effect of the change in one or more future periods.	Not Applicable

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the prior period error;	Not Applicable
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	Not Applicable
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	Not Applicable

Note 2 Accounting policies

Please complete this note when first reporting under FRS2102. Section 35 of FRS102, requires 3 reconciliations to be presented, if all are applicable.

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE

Please provide a description of the nature of each change in accounting policy	**Not Applicable**

Reconcilation of funds per previous GAAP to funds determined under FRS 102

	Start of period £	End of period £
Fund balances as previously stated		
Adjustments:		
Fund balance as restated		

Reconcilation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

	End of £
Net income/(expenditure) as previously stated	
Adjustments:	
Previous period net income/(expenditure) as restated	

Note 2 Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

		Yes	No	N/a
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: • the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and • the monetary value can be measured with sufficient reliability.	✓		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	✓		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	✓		
	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).			✓
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.			✓
Government grants	The charity has received government grants in the reporting period		✓	
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	✓		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.			✓
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.			✓
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			✓
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.			✓
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			✓
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			✓
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			✓
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.			✓
Support costs	The charity has incurred expenditure on support costs.	✓		
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	✓		
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	✓		
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			✓
	Membership subscriptions which gives a member the right to buy services or other			

		Yes	No	N/a
	benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			✓
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			✓
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.			✓

2.3 EXPENDITURE AND LIABILITIES

		Yes	No	N/a
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	✓		
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	✓		
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	✓		
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.			✓
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	✓		
Redundancy cost	The charity made no redundancy payments during the reporting period.	✓		
Deferred income	No material item of deferred income has been included in the accounts.	✓		
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	✓		
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date			✓
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.			✓

2.4 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least			
	They are valued at cost.			✓
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5			✓
	They are valued at cost.			✓
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.			✓
	They are valued at cost.			✓
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.			✓
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments			✓
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.			✓
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.			✓
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.			✓

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Yes	No	N/a
✓		

Current asset investments

The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes	No	N/a
✓		

They are valued at fair value except where they qualify as basic financial instruments.

Yes	No	N/a
✓		

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	92,527	-	-	92,527	77,101
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	2,835	-	2,835	820
	Total	92,527	2,835	-	95,362	77,921
TOTAL INCOME		92,527	2,835	-	95,362	77,921

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

£820 relating to a grant to fund interns

Note 6 Analysis of expenditure

Analysis	This year Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Last year Unrestricted funds	Restricted income funds	Endowment funds	Total funds
Expenditure on raising funds:				£				£
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-				-
Operating membership schemes and social lotteries	-	-	-	-				-
Staging fundraising events	10,143	-	-	10,143	5,702			5,702
Fudraising agents	-	-	-	-				-
Operating charity shops	-	-	-	-				-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-				-
Advertising, marketing, direct mail and publicity	-	-	-	-	1,408	-	-	1,408
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	-	-	-	-				-
Investment management costs:	-	-	-	-				-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on raising funds	10,143	-	-	10,143	7,110	-	-	7,110
Expenditure on charitable activities:								
Staff Costs	60,260	3,116	-	63,376	66,121	5,919	-	72,040
Office Costs	3,347		-	3,347	43	-	-	43
Accountancy Fees	360		-	360	805	-	-	805
Insurance	264		-	264	244	-	-	244
Consultancy	2,700		-	2,700	2,700	-	-	2,700
Software	2,403		-	2,403	2,340	-	-	2,340
Other	240		-	240	1,929	-	-	1,929
Total expenditure on charitable activities	69,574	3,116	-	72,690	74,182	5,919	-	80,101
TOTAL EXPENDITURE	**79,717**	**3,116**	**-**	**82,833**	**81,292**	**5,919**	**-**	**87,211**

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

	This year £	Last year £
Independent examiner's fees	360	420
Assurance services other than audit or independent examination	-	-
Tax advisory fees	-	-
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	360

Section C — Notes to the accounts — (cont)

Note 11 — Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	62,356	64,675
Social security costs	- 3,592	4,109
Pension costs (defined contribution scheme)	1,496	3,256
Total staff costs	60,260	72,040

This year:

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000	TRUE

11.2 Average head count in the year

		This year Number	Last year Number
The parts of the charity in which the	Charitable Activites	2	2
	Total	2	2

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	-	-	-	-
Accruals and deferred income	1,380	780	-	-
Taxation and social security	3,842	3,858	-	-
Pension contributions	297	271	-	-
Total	5,519	4,909	-	-

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	81,893	68,754
Other	-	-
Total	81,893	68,754

Section C Notes to the accounts (cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	U	None	63,845	92,527	- 79,998	-	-	76,374
Interns' Fund	R	To pay for salaries of interns'	-	2,835	- 2,835	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	**N/a**	**N/a**	-	-	-	-	-	-
		Total Funds	63,845	95,362	- 82,833	-	-	76,374

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	U	None	68,036	77,101	- 81,292	-	-	63,845
Interns' Fund	R	To pay for salaries of interns'	5,099	820	- 5,919	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	**N/a**	**N/a**	-	-	-	-	-	-
		Total Funds	73,135	77,921	- 87,211	-	-	63,845

Section C **Notes to the accounts** **(cont)**

Note 28 **Transactions with trustees and related parties**

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

This year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False) **TRUE**

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£	£	£	£
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

Please give details of why remuneration or other employment benefits were paid. Not applicable

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment. Not applicable

Last year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False) **TRUE**

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

Please give details of why remuneration or other employment benefits were paid. Not applicable

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment. Not applicable

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False) ***TRUE***

Type of expenses reimbursed	This year	Last year
	£	£
Travel	-	-
Subsistence	-	-
Accommodation	-	-
Other (please specify):	-	-
	-	-
TOTAL	-	-

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

This year

There have been no related party transactions in the reporting period (True or False) ***TRUE***

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Last year

There have been no related party transactions in the reporting period (True or False) ***TRUE***

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	It's Time		
On accounts for the year ended	31st December 2025	**Charity no**	1193103
Set out on pages	1-2		

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	23rd October 2026
Name:	Rachel Eden		

Relevant professional qualification(s) or body	FCMA (Fellow of the Chartered Institute of Management Accountants)

Address:	Holy Brook Associates, Thame Tower
	Station Road, Reading, England,
	RG1 1LX

Section B	**Disclosure**
	NONE