KYRIA NETWORK

ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Kyria Network		
On accounts for the year ended	31 December 2025	**Charity no (if any)**	1193102
Set out on pages	2-12		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:	Greg Smyth	**Date:**	28/10/2026
Name:	Greg Smyth		
Relevant professional qualification(s) or body (if any):	ICAEW		
Address:	Smyth & Co, 4 High Street, Langford, Biggleswade, Beds, SG18 9RR		

KYRIA NETWORK

1 January 2025 to 31 December 2025

Trustees' Annual Report for the period from 1 January 2025 - 31 December 2025
Financial year end: 31 December 2025

Reference and Administrative details

Charity name	Kyria Network
Other name the charity uses	Sophia Network
Registered charity number	1193102
Charity's principal address	4 Hanbury Road, Chelmsford, Essex

Names of the charity trustees who manage the charity

Trustee name	**Office (if any)**	**Dates acted if not for whole year**
Amanda Jackson	TRUSTEE	Left 15th July 2026
Olivia Laverne Amartey	TRUSTEE	
Grace Yee-Oi Marshall	TRUSTEE	
Catherine Madavan	TRUSTEE	
Nicola Alice Sims	TRUSTEE	
Peter Granville Sims	TRUSTEE	Left 22nd May 2025
Marie-Louise Aitken	TRUSTEE	

Additional information

Name of chief executive or names of senior staff members:

Amy Summerfield	CEO	
Samara Noblett	Operations Assistant	
Odele Harding	Scottish National Leader	
Bukola George	Volunteer Finance	
Lisa Leonce	Volunteer Diversity and inclusion Officer	

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The promotion of gender equality within the Christian church, in the UK and beyond, for the public benefit through education, research, advocacy and awareness raising. Promotion of the Christian faith.

The objects of the CIO are:	The promotion of gender equality within the Christian church, in the UK and beyond, for the public benefit by : ● The elimination of discrimination on the grounds of gender ● Advancing education and raising awareness in equality and diversity ● Promoting activities to foster understanding between people from diverse backgrounds ● Conducting or commissioning research on equality and diversity issues and publishing the results to the public ● Cultivating a sentiment in favour of equality and diversity ● Promotion of the Christian faith
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	● Leadership Blogs ● Leadership Focus events ● Book clubs ● Conferences in regions and nations ● Advocacy and advice meetings ● Senior leaders networking and retreats ● Research, including consultancy and community feedback ● Online portal of resources and web development ● Young leader year cohort 18-25 ● Advocacy work, support and research on leadership and menopause ● Theology resources to support women in leadership in the Church and beyond

Additional information

Policies	Trustee Job Description and Role Volunteer Declaration Safeguarding Policy Data Policy and Privacy Policy
Volunteers and breakdown in 2025	Whole Number: 53 Board: 7 Council of Reference: 9 Canopy: 6 England: 5 Northern Ireland: 6 Scotland: 8 Wales: 6 Operations: 6

Achievements and Performance

Over the past year, Kyria Network has continued to deepen its impact by creating spaces where women leaders are championed, empowered and released across the UK and beyond.

We have continued to strengthen our blend of national online Leadership Focus events alongside regional in-person conferences, creating opportunities for women leaders to learn, connect and grow in community.

We have also expanded our reach internationally, with Kyria Australia continuing to establish and develop its own thriving network.

Alongside this, we have continued to provide mentoring, encouragement and pastoral support to a significant number of senior women leaders across different denominations and organisations. Kyria also remains involved in several important confidential conversations,
offering wisdom, advocacy and support to women navigating complex leadership contexts.

Our Collab leadership cohort for women aged 18–25 has enjoyed another successful year,
bringing together 12 emerging leaders from across the UK and Ireland for monthly teaching, coaching and community. The transformation and

confidence we continue to see in these young women is deeply encouraging.
One Collab delegate said *"Kyria has been such a great way of intentionally setting aside time to invest in my leadership journey and to dig keeper into biblical teaching around leadership and the importance of being a woman in leadership! It's a fanatic opportunity to grow and gain relationships with others and build a network of women who cheer each other on! The year has offered me space to hear Gods voice and seek direction, but also to listen to his voice to encourage others. A year of intentional investment and a greater love for Jesus"*

Our monthly leadership blogs continue to provide practical encouragement, theological reflection and leadership wisdom to women across the network. Over the past year we have expanded both the number of guest contributors and the breadth of leadership topics covered.
We have also been encouraged to see continued growth in our community of Kyria Champions, whose regular monthly giving enables us to continue expanding our work and impact.

Over the past year we have hosted national conferences across South England, Mid England, Scotland, Wales and Northern Ireland, bringing together hundreds of women leaders for teaching, worship, networking and encouragement.

These events continue to receive exceptional feedback and remain a key part of Kyria's ministry.
One woman said *'I have found it so refreshing every time I have attended the Kyria Conference. I am so grateful for Kyria because they have prepared me, encouraged me and called out leadership in me. I am so thankful for Kyria but I recognise there is still a need for more women to be validated in their leadership roles across Scotland and so the need for this work continues to be great.'*

Kyria Australia has also completed a successful series of pilot senior leader gatherings and has now expanded into leadership Forum events to reach even more women leaders.
Our Leadership and Menopause Focus evenings continue to foster meaningful conversation, practical support and a growing sense of community around this important area of leadership.

Our closed Leadership and Menopause Facebook community has now grown to 388 women leaders, alongside an expanding collection of online resources.

Our Leadership Focus events exploring racial equity and intercultural awareness continue to provide an important space for learning, advocacy and honest conversation. As conversations around justice and representation continue to evolve, Kyria remains committed to championing the voices and experiences of Black and Brown women leaders while helping churches and organisations cultivate healthier, more equitable leadership cultures.
Our partnership with organisations such as Intercultural Missions continues to strengthen this important work.
We also ran a very well attended Preaching and Public speaking workshop for 70 women this year which backed up our research from a few years ago about how under confident and under-resourced women leaders feel in this area.

Our partnerships continue to deepen as we seek to both serve and learn alongside organisations including Christian Aid, YWCA, Stewardship, Spring Harvest, Capenwray and others. We continue to speak at conferences, provide coaching and mentoring, and contribute to wider conversations around leadership, theology and gender.

Our quarterly Book Clubs also remain a valued part of our programme, with around 20 participants per book exploring leadership, theology and spiritual formation together.
Across the UK, each national team has continued to grow its own distinctive ministry while remaining connected to the wider vision of Kyria. Team Days involving prayer, fasting and strategic planning have helped shape the future direction of each nation.

In both Wales and Northern Ireland, senior leader retreat days have continued to gather CEOs, church leaders and organisational leaders for peer support, encouragement and relationship building. Northern Ireland has also established regular online networking gatherings, creating new opportunities for women leaders to connect, collaborate and support one another.

As a Board we have aspirations and aims for 2026 including:

- Exploring the launch of an older cohort for women leaders at the request of many for something like Collab named Cluster
- Launch of a resource “Think Again” - a series illuminating some of the most contentious and misunderstood passages from Genesis to Revelation. Packed with expert insight delivered by 15 leading theological voices.
- In Scotland, the first cycle of Leadership Conversations are planned. These are bespoke evenings for 'marketplace' leaders so we can continue to extend our reach with leaders across Scotland. Leaders receive a 3 course meal, a talk and plenty of time to network and cross pollinate.
- Board development and discussion regarding new members and step down agreed tenure of each trustee to ensure a healthy and continuous Board.
- Leadership and Menopause Focus evenings and creating ongoing community and meaningful conversation
- Expansion of resources online and offline to support a better theological pathway for women leaders and our male counterparts
- Larger Conferences across the four UK Nations and then into England regional areas
- Racial equity Leadership Focus
- Appointment of a new admin and ops lead
- Appointment of a volunteer secretary for the Board
- Appointment of new male board member to encourage our advocacy and encouragement of a mutualistic theology
- In November 2024 Amanda Jackson gave notice to step away from being the Chair but happy to still stay on the Board. We continue to explore a revolving chair habit as well as looking at other names to strengthen our Board and this is ongoing into this financial year of 2025.

Financial Review

Review of the charity's financial position at the end of the period	It has been another good and healthy financial year for Kyria . We received several one off donations which has made a significant difference. Some restricted income was received from Lancaster Foundation of £2,000. £5,000 Maclellan Foundation, £400 Kings Fellowship. We ended the year with a healthy £48,697 in the bank. This will include the funds in the PayPal account and Stewardship account at the year end. In partnership with Stewardship we've benefited through the gift aid scheme and our regular monthly donations. This good increase has allowed us to build and plan more effectively and strategically as a network. Our ongoing strategy is to carefully manage the budgeting and planning of events, to at least break even and to fundraise at face to face events. This has been successful, but there is more to be done by way of raising support, grants and individual givers.

	In summary, we are thankful for a stable and healthy financial year, despite challenging circumstances
Statement explaining the policy for holding reserves stating why they are held	We're committed to ensure we have at least 3 months of operating reserves.
Amount of reserves held	A balance in the restricted fund of £5,400 Unrestricted reserves are £43,297

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature & Full Name

Marie-Louise Aitken	

Position

Kyria Network Trustee	Kyria Trustee

Date

28th October 2026	

CHARITY COMMISSION FOR ENGLAND AND WALES

Kyria Network	1193102

Receipts and payments accounts

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For the period from	01/01/2025	To	31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	27,581	-	-	27,581	10,539
Grants	20,750	7,900	-	28,650	37,438
Other	18,135	-	-	18,135	9,712
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
***Sub total** (Gross income for AR)*	66,466	7,900	-	74,366	57,689
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	66,466	7,900	-	74,366	57,689
A3 Payments					
Administrative services	30,479	3,323	-	33,802	26,473
Speakers/Leaders Fees/Gifts	8,570	500	-	9,070	6,366
Food/Accommodation	2,385	-	-	2,385	1,178
Telephone & Internet	4,072	-	-	4,072	1,966
Insurance cost	417	-	-	417	407
Grants paid	-	-	-	-	250
Books/resources	-	-	-	-	402
Marketing costs	-	-	-	-	565
Conference	7,120	-	-	7,120	6,148
Accountancy	684	-	-	684	660
Travel: Other	1,150	-	-	1,150	1,187
Bank & transaction charges	384	-	-	384	279
Sub total	55,261	3,823	-	59,084	45,881
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	55,261	3,823	-	59,084	45,881
Net of receipts/(payments)	11,205	4,077	-	15,282	11,808
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	32,092	1,323	-	33,415	21,607
Cash funds this year end	43,297	5,400	-	48,697	33,415

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		42,583	5,400	-
		408	-	-
		306	-	-
	Total cash funds	43,297	5,400	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Marie-Louise Aitken	28/10/2026