ONE VISION
BRINGING PEOPLE TOGETHER

2025

TRUSTEES REPORT

AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2025

Registered Charity
No England and Wales: 1192511

ONE VISION
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MESSAGE FROM CHAIR OF TRUSTEES



2025 has been an important year for One Vision, as we have continued to grow our impact while remaining firmly rooted in the communities we serve.

As Chair of Trustees, I have seen One Vision develop from an organisation responding to immediate community needs into an increasingly trusted partner across health, faith, local government and the voluntary sector. What has remained unchanged is our belief that people and relationships must always come first.

Throughout the year, our communities continued to face interconnected challenges including health inequalities, financial hardship, caring responsibilities, isolation and barriers to accessing services. One Vision's response has been to listen, build trust and work alongside communities rather than simply designing services for them.

Our work supporting unpaid carers, tackling health inequalities, raising cancer awareness, providing food support and strengthening community safety has reached people through trusted local networks. Our Faith and Health Network Board has also brought faith communities and health partners together, helping ensure that voices which can sometimes be overlooked are heard and valued.

Beyond individual programmes, One Vision continued to bring people of different cultures, faiths and backgrounds together. This commitment to inclusion and belonging remains at the heart of who we are.

Good governance is essential as an organisation grows. During 2025, the Board of Trustees continued to support and challenge the organisation, ensuring that our ambitions are matched by responsible decision-making, financial stewardship and a clear focus on charitable impact and sustainability.

I would like to recognise Enoch, our Founder and CEO, for his continued leadership and commitment, and to thank our dedicated staff and volunteers who bring One Vision's values to life every day.

I also extend my sincere thanks to my fellow Trustees, our funders, statutory and voluntary sector partners, faith leaders, Community Connectors and everyone who has supported our work.

Most importantly, I thank the communities who continue to place their trust in One Vision. That trust is our greatest responsibility, and something we must never take for granted.

As we look towards 2026 and beyond, our responsibility is to protect what makes One Vision special while building an organisation that is strong, sustainable and ready for the future.

Together, we will continue our simple but powerful mission: bringing people together.

Best regards,

Harjit Singh DL
Chair of Trustees One Vision

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MESSAGE FROM THE FOUNDER & CEO



2025 was a year of growth, learning and, above all, relationships for One Vision.

When One Vision was founded, the vision was simple: to bring people together. That principle continues to guide us today. We believe stronger communities are built when people from different backgrounds, cultures, faiths and experiences come together with a shared purpose.

Throughout 2025, we saw first-hand the challenges facing many of our communities. Health inequalities, financial pressures, caring responsibilities, isolation and barriers to accessing services rarely exist independently. They overlap, and addressing them requires organisations to listen, collaborate and build trust.

Our role has increasingly become one of connecting communities with the people, services and opportunities that can make a difference.

During the year, our work across health and wellbeing, cancer awareness, unpaid carers, food support, community safety and faith engagement continued to develop. Through our Cancer Champions and Community Connectors, we supported trusted conversations within communities that are too often underrepresented or underserved.

Our Faith and Health Network Board also continued to demonstrate what can happen when faith communities, the NHS, public health, local authorities and the voluntary sector come together as equal partners. Faith organisations are not simply places of worship; they are trusted community spaces with relationships that have often been built over generations.

Perhaps one of the most important lessons from 2025 is that lasting change begins with trust.

One Vision's strength does not come simply from the number of projects we deliver. It comes from our volunteers, staff, trustees, partners, faith leaders and, most importantly, the people within our communities who trust us enough to share their experiences and work alongside us.

As Founder and CEO, I remain incredibly grateful to everyone who has contributed to this journey. None of what you will read in this report has been achieved by One Vision alone. It has been achieved through partnership.

As we move forward, our ambition is not simply to become a bigger organisation. It is to deepen our impact, strengthen the relationships we have built and ensure that communities have a meaningful voice in shaping the services and decisions that affect their lives.

We are not defined by contracts. We are defined by relationships, trust and the difference we make together.

Thank you to our trustees, staff, volunteers, funders, partners and every member of our community who continues to believe in One Vision.

Together, we will continue bringing people together and building healthier, stronger and more connected communities.

Best regards,

Enoch Kanagaraj BEM
Founder and CEO

2025 AT A GLANCE

Our Community and Health Impact

- 9,570 people reached through the Cancer Champions Programme
- 157 cancer awareness and engagement sessions
- 67 Cancer Champions deployed
- 24 new Cancer Champions trained in 2025
- 803 people screened for cardiovascular risk
- 100+ unpaid carers supported across One Vision’s wider community and faith delivery model
- 98 South Asian carers supported through Care for Carers
- 75 Community Connectors trained
- 45 weekly carer support sessions
- 8 women-only weekend wellbeing and empowerment sessions
- 25 carers trained in blood-pressure and atrial-fibrillation health checks
- 35 carers signposted, referred or assisted to access health, wellbeing and support services
- 3 community-cohesion events: Iftar, Diwali and Christmas
- 58 wellbeing check-ins for Cancer Champion volunteers
- 51 stakeholders engaged through the Cancer Champions Programme
- 5 training sessions for Cancer Champion volunteers

These programme figures should not be added together to create a single beneficiary total because some participants may have engaged with more than one One Vision programme.

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WHO WE ARE

Community-embedded. Culturally aware. Prevention-focused. Relationship-driven.

One Vision is a Hertfordshire-based charity bringing people and organisations together to tackle inequality, support people experiencing disadvantage and strengthen communities.

We combine practical community support with preventative health, community engagement, volunteering and partnership working. Our strength comes from lived experience, local knowledge, faith and community networks and trusted local voices.

Our role is both practical and strategic. We support people directly while also helping organisations understand and engage more effectively with the communities they serve.

We recognise that communities already possess significant assets: established relationships, volunteers, cultural knowledge, community leadership and trusted places. Our role is to work with that existing community strength and connect it with appropriate opportunities, information and services.

OUR VISION, PURPOSE AND VALUES

OUR VISION

A world where everyone is heard, well-informed and supported.

OUR MISSION

By 2030, 250,000 extra people will be heard, well-informed and supported.

OUR PURPOSE

One Vision brings communities together to address inequality and disadvantage, improve health and wellbeing, provide practical support, strengthen community cohesion, connect residents with services, develop community leadership, support young people and create partnerships that improve people's lives.

OUR VALUES

Inclusive
We welcome people regardless of background, culture, faith or belief and seek to ensure everyone is respected and able to participate.

Compassion
We respond with empathy and recognise the circumstances and challenges behind individual need.

Collaboration
We believe sustainable change requires communities, voluntary organisations, businesses and statutory services to work together.

Innovation
We listen, learn and develop community-led responses to emerging needs

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HOW ONE VISION CREATES CHANGE

The One Vision Community and Faith Delivery Model

Our work follows a community-led approach that builds local capacity rather than relying solely on short-term interventions.

1. **Community and Faith Mapping**
   a. We seek to understand local communities, assets, organisations and needs
2. **Identify Community Connectors**
   a. We identify trusted people with established relationships within their communities.
3. **Build Trusted Relationships**
   a. We develop relationships before asking communities to participate in programmes or services.
4. **Recruit Local Volunteers**
   a. We create opportunities for local people to participate in delivery and community leadership.
5. **Training and Enablement**
   a. We give volunteers, champions and connectors the knowledge and confidence to contribute effectively.
6. **Community-Led Delivery**
   a. We take appropriate programmes and information into places people already know and trust.
7. **Ongoing Support and Sustainability**
   a. We support community capacity so that relationships, skills and knowledge remain beyond individual activities.

Through this approach, One Vision seeks to contribute to improved health and wellbeing, stronger community cohesion, trusted local delivery, empowered volunteers, sustainable community leadership and effective signposting.

OUR IMPACT IN 2025

Throughout this report, we consider our programmes through three questions:

COMMUNITY NEED

WHY WAS THE WORK NECESSARY?

OUR RESPONSE

WHAT DID ONE VISION AND ITS PARTNERS DO?

DIFFERENCE MADE

WHAT CHANGED AS A RESULT?

Where evidence is available, we also consider reach, outcomes, community voice, partner voice and what happens next. This helps us move beyond describing activity towards demonstrating the difference our work makes.

FOOD PROGRAMME

Practical support for people experiencing hardship

COMMUNITY NEED

Food poverty remains a serious issue for individuals and families experiencing financial hardship. Rising living costs, housing pressures, unemployment, poor health and other forms of disadvantage can leave households struggling to afford sufficient nutritious food.

The One Vision Food Hub was originally developed as a direct community response during the COVID-19 crisis, when many families suddenly found themselves unable to access food and other essentials. What began as an emergency response developed into an established programme because the need did not disappear when the pandemic ended. Local evidence also recognised that the subsequent economic pressures meant demand for this type of support continued to grow.

OUR RESPONSE

One Vision has continued to provide freshly prepared meals, grocery bags and essential food support through the Food Hub, supported by volunteers, community donations, businesses and partner organisations. The Food Hub also provides an important point of contact for people who may need wider information, signposting or practical support.

DIFFERENCE MADE

The scale of the Food Programme has been significant. The previous Trustee Report recorded approximately 320 regular families supported, more than 270,000 meals delivered, more than 37,000 grocery bags distributed and a volunteer base of 95 people. These figures demonstrate how an emergency community response developed into a sustained source of practical support for people experiencing food poverty and financial hardship







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CARE FOR CARERS

Supporting South Asian carers through trusted, culturally responsive support

COMMUNITY NEED

Unpaid carers make an enormous contribution to families and communities, yet many experience isolation, stress and difficulty finding appropriate support. For some South Asian carers, cultural expectations, language, awareness of available services and reluctance to identify themselves as a “carer” can create additional barriers.

One Vision recognised the importance of providing support through trusted community relationships and creating opportunities where carers could connect with others, improve their wellbeing and gain greater confidence in managing their own health.

OUR RESPONSE

During 2025, One Vision continued to develop its Care for Carers Programme, providing culturally responsive support for South Asian carers while ensuring that weekly support opportunities remained open to all carers.

The programme combined regular peer and wellbeing support with practical health education, community activities and routes into other services.

During the year, One Vision delivered 45 weekly support sessions, 8 women-only weekend wellbeing and empowerment sessions, and training for 25 carers in basic health checks, including blood pressure and atrial fibrillation awareness. Carers were also supported to identify and access other health, wellbeing and community services where appropriate.





DIFFERENCE MADE

- 108 South Asian carers were supported
- 45 weekly support sessions were delivered
- 8 weekend wellbeing and empowerment sessions were delivered for women
- 24 carers were trained in blood-pressure and atrial-fibrillation health checks
- 35 carers were signposted, referred or directly assisted to access health, wellbeing and support services
- 3 community-cohesion events were incorporated into the programme: Iftar, Diwali and Christmas
- 13 stakeholders were invited to engage with the programme

KEY OUTCOMES

The programme helped reduce isolation, strengthen peer relationships, improve health awareness and confidence, and provide culturally responsive support in an environment where carers felt understood and able to connect with others. The present draft already provides the basis for this wording and these outcomes.

BEYOND CARER SUPPORT

An important development during 2025 was the programme's increased focus on carers' own health. Training carers in blood-pressure and atrial-fibrillation checks created opportunities for carers to think about prevention and early identification of health risks alongside their caring responsibilities.

The programme also connected individual support with wider community cohesion. Iftar, Diwali and Christmas activities created opportunities for carers to socialise, celebrate and build relationships beyond regular support sessions.

COMMUNITY VOICE

"This is the only outing I have in the whole week. It is very important to me to come here, meet other people and have some time for myself. I really look forward to it."

WHAT HAPPENS NEXT

In 2026, One Vision will build on learning from the programme by strengthening peer support, preventative health activity, culturally responsive engagement and connections between carers and appropriate health and wellbeing services.

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CARDIOVASCULAR HEALTH

Taking prevention into trusted settings

COMMUNITY NEED

Cardiovascular disease remains an important health inequality challenge. People who do not routinely access preventative healthcare can have unidentified risk factors, while cultural, communication or trust barriers may affect engagement.

OUR RESPONSE

One Vision used its Community and Faith Delivery Model to bring cardiovascular health activity into trusted settings. Working through Community Connectors, volunteers and faith and community organisations enabled preventative engagement to happen closer to residents.

DIFFERENCE MADE

803 people were screened for cardiovascular risk. By taking preventative health checks into trusted community and faith settings, One Vision enabled people to access screening who may not otherwise have sought a health check. Where concerns were identified, people could be encouraged or referred to appropriate health services for further assessment and support. The current report already confirms the 803 screenings and strengthened referral pathways.

COMMUNITY VOICE

“I didn’t know that I had high blood pressure. I had come to the faith setting for something completely different and had not intended to have my blood pressure checked. It was really helpful to be able to get tested there and then be referred for further support.”





In partnership with MACMILLAN CANCER SUPPORT

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CANCER CHAMPIONS PROGRAMME

BUILDING COMMUNITY CAPACITY

During 2025, the Cancer Champions Programme reached 9,570 people through 157 cancer awareness and engagement sessions. 67 Cancer Champions were deployed within communities, including 24 new Champions trained during 2025. One Vision also provided 58 wellbeing check-ins, delivered 5 dedicated training sessions for Champions and engaged 51 stakeholders.

The programme does more than deliver awareness sessions. By training community members as Cancer Champions, One Vision is building cancer knowledge and confidence within communities themselves and helping make conversations about cancer more familiar, accessible and less stigmatised.

SUPPORTING OUR CHAMPIONS

One Vision provided 58 wellbeing check-ins for volunteers alongside 5 dedicated training sessions. This combination of training and wellbeing support helps Champions feel equipped, confident and supported in their role.

WORKING WITH PARTNERS

The programme engaged 51 stakeholders during 2025, helping strengthen relationships between community networks, cancer support organisations, health professionals and other partners.

WHAT HAPPENS NEXT

In 2026, One Vision will build on the reach achieved during 2025 by continuing to strengthen the Cancer Champion network, reach underserved communities and improve routes between community engagement, cancer awareness and appropriate professional support.





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FAITH AND HEALTH NETWORK BOARD

Connecting faith communities with health and care

COMMUNITY NEED

Faith organisations are trusted institutions within many Hertfordshire communities and often have strong relationships with people who may be less visible to mainstream services.

At the same time, health and care organisations need effective ways of listening to diverse communities, understanding cultural perspectives and sharing trusted health information.

One Vision recognised the need for a structured space where faith leaders, community representatives and health partners could build relationships and work together.

OUR RESPONSE

One Vision established the Faith and Health Network Board to bring together faith communities, health and care partners and other stakeholders around shared health and wellbeing priorities.

The Board provides a platform for dialogue between communities and services, helping partners understand community experiences while enabling trusted faith networks to share health information and encourage engagement.

Through the Board, One Vision uses its community relationships and cultural intelligence to help bridge the gap between statutory services and Hertfordshire's diverse communities.

FAITH AND COMMUNITY NETWORK

The 2025 supporting material identifies a broad network of faith and community organisations across Hertfordshire and neighbouring areas. For the final report, the formal number of organisations represented on the Board should be confirmed from One Vision's membership or attendance records before publication.

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DIFFERENCE MADE

The Community and Faith Network model demonstrates how trusted community relationships can support preventative health and engagement. Through the wider model, One Vision has supported the deployment of 67 Cancer Champions, enabled 803 people to receive cardiovascular screening, supported 108 South Asian carers, and trained 75 Community Connectors.

These figures should demonstrate the reach of One Vision's wider community and faith model rather than being described as direct outputs of the Faith and Health Network Board unless the Board records specifically confirm this attribution

BOARD INFORMATION TO COMPLETE

07 Faith and Health Network Board meetings held
14 formal faith organisations represented
11 health, care and statutory partners participating
05 communities represented

FROM CONVERSATION TO ACTION

The value of the Faith and Health Network Board is not simply the number of meetings held. Its purpose is to create relationships through which community insight can influence health activity and trusted organisations can help services reach people more effectively.

Example from 2025: An issue raised through the Faith and Health Network Board was the need to improve cancer awareness and access to support within faith and underserved communities. This led to closer partnership working with Macmillan Cancer Support and faith organisations, including the development of Cancer Champions and the Cancer & Hope: Together in Faith event, which brought together more than 130 community members, faith leaders and health partners.

PARTNER VOICE

"One Vision's Faith and Health Network Board provides an important bridge between health partners and faith communities, helping us reach communities more effectively, understand barriers and develop solutions together."

WHAT HAPPENS NEXT

In 2026, One Vision will continue developing the Faith and Health Network Board as a strategic bridge between communities and health partners, with a particular focus on Neighbourhood Health and prevention, reducing cancer inequalities, supporting unpaid carers, and strengthening community safety and wellbeing.





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DEVELOPING THE NEXT GENERATION – DUKE OF EDINBURGH STUDENTS & YOUNG PEOPLE

Creating opportunities for young people to serve and lead

COMMUNITY NEED

Young people need meaningful opportunities outside formal education to develop confidence, communication, leadership, teamwork and social responsibility. They also benefit from opportunities to understand and contribute to their communities.

OUR RESPONSE

During 2025, One Vision supported approximately 10 students completing the volunteering element of their Duke of Edinburgh's Award. Students were involved in organising community events, shadowing meetings and supporting community outreach, giving them practical experience of community service and the work of a voluntary organisation.

Students came from Watford Grammar School for Boys and Parmiter's School.

DIFFERENCE MADE

Approximately 10 Duke of Edinburgh students were supported across 2 schools. Every student completed at least 30+ hours of volunteering, with some completing 60+ hours. This represents more than 300 volunteering hours collectively and an average commitment of more than 30 hours per student.

Alongside completing their required volunteering, students gained experience in communication, teamwork, community engagement, professional meetings and event organisation.

WHAT HAPPENS NEXT

One Vision is developing further opportunities for young people to become involved in the charity through volunteering, leadership development and opportunities to take greater responsibility in community activities. The aim is to create a clearer pathway from youth volunteering into longer-term community participation and leadership.

COMMUNITY COHESION – IFTAR, DIWALI, CHRISTMAS AND CELEBRATING TOGETHER

Bringing communities together

COMMUNITY NEED

Hertfordshire is home to people representing many cultures, religions and traditions. Community cohesion requires more than people simply living alongside one another. It requires opportunities to meet, talk, celebrate and understand one another.

OUR RESPONSE

During 2025, One Vision brought residents together through three community-cohesion events: Iftar, Diwali and Christmas.

IFTAR

Our Iftar created an opportunity for Muslim and non-Muslim residents, community leaders, volunteers and partners to share food, conversation and understanding.

DIWALI

Our Diwali activity celebrated an important cultural and religious festival while welcoming residents and partners from across different communities.

CHRISTMAS

Our Christmas activity created another opportunity for residents, carers, volunteers and community members to celebrate, connect and reduce isolation during the festive period.





SAFER HERTFORDSHIRE

Bringing communities together

COMMUNITY NEED Some residents can feel disconnected from policing and community-safety services or may lack confidence in reporting concerns and accessing appropriate support.

OUR RESPONSE During 2025, One Vision continued to work in partnership with policing, community-safety services and local communities to strengthen communication, build trust and help residents engage with appropriate services. Further programme activity and outcomes will be added from the confirmed Safer Hertfordshire delivery information.

DIFFERENCE MADE

20 Safety Ambassadors or volunteers involved
1000 residents engaged
18 events & engagement sessions delivered







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WORKING IN PARTNERSHIP

Community Trust + System Partnership + Cultural Competence

One Vision does not work in isolation. Our community relationships become more powerful when combined with the expertise and resources of health services, local government, policing, charities, businesses, funders and other organisations.

Our role is frequently to act as a bridge between institutions and communities: enabling partners to engage residents through trusted relationships while ensuring that community experiences and cultural understanding contribute to programme design and delivery.

DURING 2025, ONE VISION WORKED WITH PARTNRS ACROSS:

- Health and care
- Local government
- Macmillan Cancer Support
- Police and community safety
- Faith organisations
- Voluntary, community, faith and social enterprise organisations
- Businesses
- Funders
- Grassroots community organisations

PARTNER VOICES

One Vision works collaboratively across communities and sectors. Our partners include health and care services, local government, policing and community-safety organisations, charities, voluntary and community organisations, faith organisations, businesses, funders and grassroots groups. Our role is often to act as a trusted bridge: helping organisations engage with communities while ensuring that lived experience, local knowledge and cultural understanding inform the way programmes and services are developed and delivered.

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OUR VOLUNTEERS

Community leadership in action

Volunteers are fundamental to One Vision. They support food provision, health programmes, community events, engagement and many other aspects of our work.

During 2025, our volunteer community included Cancer Champions, Community Connectors, carers trained in health checks, Food Programme volunteers, community-event volunteers, Duke of Edinburgh students and faith and community volunteers.

EVIDENCE ALREADY AVAILABLE INCLUDES

- 67 Cancer Champions deployed
- 75 Community Connectors trained
- 25 carers trained in health checks
- 24 new Cancer Champions trained in 2025
- 58 wellbeing check-ins provided for Cancer Champion volunteers
- 10 Duke of Edinburgh students

Because people may hold more than one role, these figures should not be added together to create a unique volunteer total.

OVERALL VOLUNTEER FIGURES

29 unique volunteers during 2025
300 total volunteer hours
25 new volunteers

VOLUNTEER VOICE

“As someone with lived experience of cancer, I think this is a great way to engage with the community and create more awareness. By going out into the community, we can help make cancer a common conversation rather than something that is seen as a taboo subject.”







OUR IMPACT AND LEARNING

Delivering meaningful benefit to our communities

During 2025, One Vision continued to deliver practical support, preventative health initiatives and community engagement through trusted relationships with residents, faith communities, voluntary organisations and statutory partners.

Our work focused particularly on reaching people who may experience barriers to accessing mainstream services because of language, culture, isolation, lack of awareness or wider health and social inequalities.

Across our programmes during the year, One Vision:

- Reached 9,570 people through the Cancer Champions programme, delivering 157 cancer awareness and engagement sessions, deploying 67 Cancer Champions and training 24 new Champions
- Screened 803 people for cardiovascular risk
- Supported 108 South Asian unpaid carers through 45 weekly sessions, with 35 carers supported to access other services
- Delivered 8 women-only wellbeing and empowerment sessions
- Provided 58 wellbeing check-ins for Cancer Champions and engaged 51 stakeholders through the programme
- Provided volunteering opportunities for approximately 10 Duke of Edinburgh students, contributing more than 300 volunteering hours

These figures represent activity across individual programmes and should not be added together, as some residents may have participated in more than one area of our work. Collectively, however, they demonstrate the breadth and diversity of One Vision's community engagement during 2025.

WHAT WE LEARNED

Our experience during the year continued to demonstrate the importance of delivering services through places, organisations and relationships that communities already know and trust.

The Trustees recognise that cultural understanding, trusted community relationships and lived experience can help overcome barriers to preventative healthcare and wider support. Faith and community settings have provided important opportunities to reach residents who may otherwise be less likely to engage with services.

We also saw the value of peer support, particularly for unpaid carers and people experiencing isolation, and the contribution that trained volunteers and community champions can make in sharing trusted information and connecting residents with appropriate professional support.

Partnership working remained central to our approach. By bringing together communities, voluntary organisations, health services, local authorities and other partners, One Vision has been able to help ensure that community insight is heard and that residents are better connected to available support.

WHAT WE LEARNED

The Trustees are committed to building on this work during 2026. Alongside measuring the number of people reached, One Vision will continue developing its approach to understanding the difference its work makes — including improved access to services, individual and community outcomes, participant experience, referrals and the influence of community insight on local services.

This will help the Trustees ensure that One Vision continues to deliver meaningful public benefit, learn from the communities it serves and use its resources effectively in furtherance of the charity's objectives.

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LOOKING AHEAD TO 2026

Learning from 2025 will shape One Vision's priorities for 2026.

STRENGTHEN THE FAITH AND HEALTH NETWORK	Continue developing the Board as a strategic bridge between faith communities and health and care partners.
EXPAND COMMUNITY-LED PREVENTION	Build on cardiovascular, cancer and heart-failure activity in trusted community settings.
DEVELOP COMMUNITY CONNECTORS	Support trained connectors to become an increasingly effective route between communities and services.
SUPPORT CARERS	Build culturally responsive peer, wellbeing and preventative-health support for unpaid carers.
INVEST IN VOLUNTEERS	Provide appropriate training, wellbeing support and opportunities for community leadership.
DEVELOP YOUNG PEOPLE	Expand meaningful volunteering and leadership opportunities, including through the Duke of Edinburgh's Award.
STRENGTHEN COMMUNITY COHESION	Use inclusive cultural and faith activities to build relationships across communities.
IMPROVE IMPACT MEASUREMENT	Develop consistent outcome measures across One Vision programmes.
BUILD SUSTAINABILITY	Diversify income and strengthen long-term partnerships.

STRUCTURE, GOVERNANCE AND MANAGEMENT

One Vision is a Charitable Incorporated Organisation (CIO), Foundation model, registered on 24 November 2020. Registered charity number: 1192511. The Board of Trustees is responsible for the strategic direction, governance and oversight of the charity, including strategy, finance, risk, safeguarding, regulatory compliance, organisational performance and stewardship of charitable resources.

GOVERNING DOCUMENT CIO – Foundation Constitution

DATE A DOPTED OR LATEST AMENDMENT 24 November 2020

CHAIR OF TRUSTEES Harjit Singh Grewal

TREASURER Aftab Barki

TRUSTEES SERVING DURING 2025 Harjit Singh Grewal, Dr Udupi Adam Tanvir Alam, Sharon Leonie Platt-McDonald, Faizal Hakim, Gillian Adebayo & Dame Helen Hyde DBE

RESIGNATIONS DURING 2025 Nil Resignation

CURRENT SERVING TRUSTEES (2026)

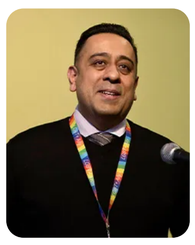
PHOTO	NAME	START DATE
	Dame Helen Hyde DBE	24/11/2020
	Gillian Adebayo	21/06/2021
	Faizal Hakim	18/05/2022
	Harjit Singh DL	13/01/2023

PHOTO	NAME	START DATE
	Sharon Platt-McDonald	13/01/2023
	Dr Udupi Adam Tanvir Alam	14/01/2025
	Rumit Shah	22/06/2026
	Alan Fisher	22/06/2026

PHOTO	NAME	START DATE
	Dr. Hina Shahid	22/06/2026

BOARD ACTIVITY

The Board met 04 times during 2025.

During the year, Trustees considered and approved a range of governance matters, including organisational strategy and priorities, financial oversight and budgets, risk management, safeguarding, policy reviews and approvals, staff and organisational matters, funding and sustainability, partnership agreements, programme performance, charitable compliance and the effective use of the Charity's resources.

Trustees also received regular updates from the CEO on operational delivery, major projects, funding, partnerships and emerging risks, providing appropriate scrutiny, challenge and strategic guidance.

RISK MANAGEMENT AND SAFEGUARDING

RISK MANAGEMENT

The Trustees are responsible for identifying and managing the principal risks facing One Vision.

During 2025, the Board considered risks relating to financial sustainability and reliance on grant funding, safeguarding, operational capacity, volunteer and staff management, health and safety, data protection, and the effective delivery and monitoring of funded programmes.

Mitigating actions during 2025 included regular financial monitoring and budget oversight, Trustee review of key organisational risks, maintaining appropriate safeguarding and health and safety procedures, appropriate insurance cover, staff and volunteer training and supervision, monitoring the delivery and outcomes of funded programmes, maintaining data protection procedures, and regular engagement with funders and delivery partners to identify and address emerging issues.

SAFEGUARDING

One Vision is committed to safeguarding children and adults who may be at risk.

Designated Safeguarding Lead: Enoch Kanagaraj, CEO

Trustee safeguarding lead: Dame Helen Hyde DBE

Safeguarding policy review date: March 2025

Training undertaken: Safeguarding awareness and procedures were communicated to staff and volunteers, with appropriate safeguarding training undertaken according to roles and responsibilities. DBS checks were completed for relevant roles where required.

Appropriate disclosure regarding safeguarding incidents or reportable matters: No serious safeguarding incidents or reportable safeguarding matters were identified during 2025.

Mitigating actions during 2025: Regular review of organisational and project risks, safeguarding procedures, appropriate insurance cover, DBS checks where required, staff and volunteer supervision, financial controls, trustee oversight and monitoring of programme delivery.

FINANCIAL REVIEW AND RESERVES

FINANCIAL REVIEW

Total income for 2025: £347,358.51
Total expenditure for 2025: £226,021.11
Total funds at 31 December 2025: £184,891.89
Restricted funds: £136,515
Unrestricted funds: £51,523

The principal sources of income during 2025 were restricted and unrestricted grants and funding, together with individual contributions.

RESERVES

The Trustees' approved reserves policy is to maintain sufficient unrestricted reserves to support ongoing operations and unforeseen costs.

Free reserves at 31 December 2025 were £51,523.

The Trustees consider this level appropriate to support the Charity's ongoing activities and financial resilience.

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FUNDRAISING AND SUSTAINABILITY

One Vision seeks to maintain a diverse and sustainable funding base that supports both the delivery of our charitable programmes and the organisational capacity required to respond effectively to community needs.

During 2025, income was generated primarily through restricted and unrestricted grants and funding, together with individual contributions and event sponsorship. Restricted grants and funding totalled £234,574.21, while unrestricted grants and funding totalled £111,174.30. Total income for the year was £347,358.51.

Our sustainability priorities are to diversify income, increase unrestricted funding, develop longer-term strategic partnerships, strengthen fundraising capacity and reduce reliance on short-term project funding. We will continue to build relationships with funders, statutory organisations, businesses and community partners to support the long-term sustainability and development of our work.

FUNDRAISING PRACTICE



ONE VISION
BRINGING PEOPLE TOGETHER

PRINCIPAL OFFICE

Penfold Park St Albans Road
Watford WD25 0GB

REGISTERED CHARITY NUMBER

England & Wales 1192511

TREASURER & ACCOUNTANT

Chartered Certified Accountant Aftab Harrison
Barki

AUDITOR

Chartered Certified Accountant
Earl Ramharacksingh, FCCA Independent
Auditor

BANK

Metro Bank 113
High Street
Watford WD17 2DQ

THE TRUSTEE REPORT

LEGAL STATEMENT

The Trustees submit their annual report and the audited financial statements of One Vision for the year ended 31 December 2025.

The Trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP2015) "Accounting and Reporting by Charities" issued in July 2014. They have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission. The Trustees confirm that they have sought to comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

STRUCTURE, GOVERNANCE & MANAGEMENT OF ONE VISION

Constitution

The constitution currently in force was last amended on 31 December 2025.

The principal object of the Charity is to provide relief to those in need by reason of youth, age, ill-health, disability or financial hardship and the surrounding area.

In delivering this charitable purpose, One Vision:

1. Health and wellbeing
Works to reduce health inequalities and improve access to health, wellbeing and related services, particularly for minoritised communities and people experiencing disadvantage.

2. Community connection and cohesion
Builds trusted relationships across faith, cultural and community networks, promoting inclusion, understanding and stronger community cohesion.

3. Community Connectors
Works through trusted Community Connectors, community leaders and local networks to improve access to services, increase engagement and ensure community voices and lived experience inform service development. This is now the core delivery model set out in the Business Plan. Business Plan March 2026 (1) -.pdf

4. Supporting people facing disadvantage
Provides practical support and pathways to services for individuals and families experiencing financial hardship, food poverty, social marginalisation and other forms of disadvantage.

5. Partnership and system change
Works with the NHS, local authorities, charities, faith organisations and other partners to improve service access, take-up and outcomes and ensure communities are heard and supported.

Method of Appointment or Election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution.

Organisational Structure

The Charity is governed by its Board of Trustees. We have a clear and compelling programme of strategic initiatives designed to reach more people living with poverty and bringing diverse communities together. Whilst there continues to be uncertainty in the external environment, we will continually evolve our structure to meet the needs operationally.

Our trustees are ultimately responsible for the overall control and strategic direction of the Charity and the protection of its assets. Day-to-day management is delegated to the CEO, Enoch Kanagaraj, and the Senior Leadership Group.

Our Trustees meet regularly to set the vision, strategic framework, risks and budgets under which the charity operates. Trustees have been chaired by Harjit Singh DL since 31 December 2022. The full board formally meet at least three times a year. Our governance is underpinned by the Charity's Constitution.

The trustees set the strategic direction of the organisation and are regularly updated on grants, budgets, public relations, and fundraising campaigns.

ONE VISION
BRINGING PEOPLE TOGETHER

STRUCTURE, GOVERNANCE & MANAGEMENT OF ONE VISION Continued..

Reporting Serious Incidents

The Trustees continue to assess the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks and that there were no serious incidents that they failed to bring to the Commission's attention.

Safeguarding

The Charity is predominantly run by volunteers and has in place a Vulnerable Adult and Child Protection Policy together with a procedure for DBS Disclosure applications for employees and volunteers working with children and also for those working with vulnerable adults.

Risk Management

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

ONE VISION
BRINGING PEOPLE TOGETHER

FINANCIAL REVIEW

INCOME

Donated income is made up of Individual Contributions, Corporate Contributions, Government Grants and general fundraising.

The Charity's main income is from restricted and unrestricted grants offered by Hertfordshire County Council, Watford Borough Council, Watford and Three Rivers Trust, The COOP, the British Union Conference and Macmillan Partnership, Hertfordshire Community Foundation.

EXPENDITURE

As part of project grant conditions, One Vision is often required to contribute towards funding a proportion of the project costs, i.e., match funding. In addition to this, One Vision finances small projects directly. The match funding and the small project funding thus constitute the unrestricted expenditure on charitable activities.

PUBLIC BENEFIT

In setting plans and priorities for areas of work, the Trustees have given regard to guidance from the Charity Commission on the provision of public benefit. In particular the Trustees have considered and will continue to consider how our planned activities will contribute to the objectives we have set. How we deliver our principal is demonstrated in our policies, objectives and plans.

The public benefit arising from our work is inherent in the grants made and the assistance given. Further we are mindful of the social, moral and ethical causes of poverty and our purpose is to address both the causes and offer relief in outcome

KEY MANAGEMENT PERSONNEL

The Trustees consider the Chief Executive Office, the Head of Operations, Head of Food Hub, and the Chair of Trustees as comprising the key management personnel of the Charity in charge of directing and controlling the Charity and running and operating the Charity on a day to day basis.

All Trustees give of their time freely and no Trustee remuneration was paid in the year.

Trustees are required to disclose all relevant interests and register them with the Chief Executive. None of the Trustees had financial interests with the Charity; any such interests would be disclosed.

TRUSTEE INDUCTION AND TRAINING

New trustees are provided with copies of the Charity's constitution and minutes of the executive committee meetings for the current year. In addition, each trustee receives a copy of the Charity Commission document "The essential trustee - what you need to know, what you need to do" and the regular Charity Commission Newsletters.

In as much as the majority of new trustees start their term of office at the commencement of each new biennial the primary induction is provided at the first meeting of the biennial, with further support during the term of office.

The Trustees (who are also directors of One Vision for the purposes of company law) are responsible for preparing the Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

The law applicable to charities in England and Wales requires the Charity Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, of the Charity for that period. In preparing the financial statements, the Trustees are required to:

TRUSTEES' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

Select suitable accounting policies and then apply them consistently;

- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charity Accounts and Reports Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the Charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and

The Trustees have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Approved by the Trustees of One Vision and signed on their behalf by

.....

Enoch Kanagaraj BEM DL
CEO & Founder
Date: 23 September 2026

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ONE VISION FOR THE YEAR ENDED 31 DECEMBER 2025

I report on the financial statements of the charity for the year ended 31December 2025, which are set out on pages 36 to 37.

Management's Responsibility for the Financial Statements

Respective responsibilities of trustees and auditor
The charity's trustees are responsible for the preparation of the financial statements, and they consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

Auditor's Responsibility

It is my responsibility to examine the financial statements under section 145 of the Act, to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act, and to state whether in my opinion particular matters have been come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of those records with the financial statements. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a true and fair view of the financial position and activities of the charity, and the report is limited to those

Opinion

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

The which gives me cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 if the Act, and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act
  have not been met, or

(2) to which in my opinion, attention should be drawn to enable a proper understanding of the financial statements to be reached.

.....

Date: 17 September 2026

Chartered Certified Accountant Earl Ramharacksingh, FCCA Independent Auditor

One Vision Balance Sheet as at 31 December 2025

One Vision
Balance Sheet as at 31 December 2025

Assets						
FixedAssets						
	B/F	Depn	Add	DispL	C/F	
	£	£	£	£	£	
Motor Vehicle - Van2	13,000				13,000	
Motor Vehicle - Van1			7,000		7,000	
Total Tangible Assets	13,000	0	0	0	20,000	
Total Fixed Assets	13,000	0	0	0	20,000	
	£	£	£	£		
Current Assets						
Cash				171,637		
Debtors				774		
Total Current Assets					172,411	
Liabilities						
Current Liabilities						
Employee NI Liability				441		
PAYE Liability				1,763		
Employers NI Liability				1,344		
Other Creditors				825		
Employee Pension Liability				0		
Employer Pension Liability				0		
Total Current Liabilities					(4,373)	
Long TermLiabilities						
Long Term Liabilities					0	
Net Total assets					188,039	
Total Assets less Liabilities				£	188,039	

Charity Funds					
	B/Fwd	Income	Exps	C/Fwd	
Unrestricted	21,873	119,599	(60,608)	80,864	80,864
Restricted	B/Fwd	Income	Exps	C/Fwd	
Food Programme	(2,122)	28,715	(23,521)	3,073	
Salaries	15,761			15,761	
Council Tax	111			111	
Building Life Chances (BLC)	118			118	
Unpaid Carers Support	6,723	81,035	(60,387)	27,371	
Comedy Therapist	179			179	
Macmillan Cancer Support	16,197	127,059	(93,021)	50,235	
Recycling	1,884			1,884	
Vulnerable Pupils - Schools	500			500	
Community Safety/Vaccination	582			582	
South Asian Heritage	50			50	
Carers Conference	1,611			1,611	
Health Innovation East Project	0	15,000	(11,000)	4,000	
Diabetes Project	0	7,200	(5,500)	1,700	
Total Restricted Funds	41,594	259,009	(193,428)	107,175	107,175
Total Income Less Expenses		378,609	(254,036)		188,039

ONE VISION
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INCOME & EXPENDITURE
For The Year End 31st December 2025

Financial Activities
January - December 2025

	Total
INCOME	
Individual Contribution	1,860.00
Restricted - Grants & Funding	258,474.21
Unrestricted - Grant & Funding	118,274.30
Total Income	**378,608.51**
TOTAL	**378,608.51**
EXPENDITURES	
Bank Fees	210.00
Bid Writers	13,250.00
Cleaning	525.00
Council Tax	1,472.05
Employer National Insurance Expense	5,891.49
Employer Pension Expense	1,963.53
Events	6,755.54
Food Hub Supplies - Food	14,716.95
Fuel Expenses	1,370.18
General Expense	6,853.06
Insurances	2,922.64
IT Software & Consumables	2,985.80
MacMillan Cancer Partnership	6,306.73
Office/General Administrative Expenses	13,660.65
Portacabin Rental	206.46
Salaries & Wages	134,572.52
Telephone & Internet Costs	2,307.90
Unpaid Carers	33,642.04
Utilities	2,098.43
Waste Collection	2,325.23
Total Expenditures	**254,036.20**
NET OPERATING INCOME	**124,572.31**
NET INCOME/(EXPENDITURE)	**£124,572.31**