BLACK2NATURE

ANNUAL REPORT
1ST JANUARY 2025
TO THE YEAR-END
31ST DECEMBER 2025



BLACK2NATURE IS A CHARITY, (ENGLAND & WALES), REGISTERED CHARITY NUMBER 1192436
REGISTERED OFFICE: 257 ASHLEY DOWN RD, BRISTOL, BS7 9BW, UNITED KINGDOM

TABLE OF CONTENTS

	Page No.
Introduction	3-4
Website & Social Media Links	4
Executive Summary - Vision, Aims, Mission & Values	5
President's Statement	6
Chair's Statement	7
Camps & Activities	8
Financial Overview	9
Black2Nature - Balance Sheet	10
Black2Nature Consolidated statement of financial activities	11
Statement of cash flows	12
Independent Examiner's report to the Trustees	13
Black2Natures - Approach to Equalities Data	14
Trustees	15
Attendees - Equalities Monitoring Data	16-17
Public engagement - Data	18
Trustee declaration	19

INTRODUCTION

The Black2Nature Trustees present their report, together with the financial statements of the charity, for the year ended 31 December 2025.

Black2Nature is a registered charity working to improve access to nature for Visible Minority Ethnic (VME) children and teenagers, particularly those living in some of the 10% most deprived wards in the UK. We provide nature camps, day events and other activities free of charge, relying on grants, funding and donations rather than operating for the private financial gain of our founder.

Our activities prioritise young people facing the greatest barriers to accessing nature. In line with Charity Commission guidance on public benefit, we aim to remove financial barriers to participation and do not require deposits, which could deter families experiencing hardship.

The cost-of-living crisis continued to put pressure on families in 2025, with food poverty affecting many young people attending our activities. We provided six seasonal hot meals, serving 630 people from families and the wider community and offering food, support and opportunities to come together.

VME young volunteers and youth workers are central to our work, acting as role models and supporting young people facing challenges including mental health difficulties and racism. They help young people build confidence, develop skills and raise their aspirations.

2025 was an exceptionally successful year for Black2Nature, with a diverse programme of camps, day events and activities giving young people opportunities to experience nature, develop new skills and take on new challenges. Activities took place at locations including Chew Valley Lake, Skomer Island, the Cotswolds, Dartmoor, Heal Rewilding and Westonbirt. We provided opportunities to engage with the nature film industry through Silverback Films, organised surfing for women and girls, and enabled teenagers to learn sailing and achieve Stage 1 and Stage 2 qualifications. Our Earth Day Heroes project further empowered young people to lead environmental action, including organising litter picks and encouraging reduced plastic use. These activities helped participants develop leadership skills and make a positive contribution to their communities.

A particular highlight of the year was the outstanding success of the Race Equality in Nature Conference 2025 in partnership with the University of the West of England. The conference brought together 130 attendees, with 18 speakers and workshop facilitators, to address racial inequality and the urgent need for greater representation and inclusion across the environmental sector. A significant outcome was highlighting the need for a graduate training scheme for non-STEM graduates, opening up pathways into professional roles such as human resources, accounts and finance, communications, and legal services. This recognised that improving diversity in the environmental sector requires opportunities across the full range of careers, not only scientific and technical roles.

Our work depends on securing sufficient funding to keep activities free and reach those facing the greatest barriers. A four-year core funding arrangement from the Esmée Fairbairn Foundation ended in November 2025. Discussions about continued funding began in February 2025, but its future remained uncertain at the year end. Securing alternative, sustainable income therefore remains a significant challenge.

Despite funding uncertainty, 2025 demonstrated the impact and importance of Black2Nature's work. We are proud of the opportunities provided to young people and the success of the Race Equality in Nature Conference in bringing people together to address inequality. We remain committed to ensuring that more young people can experience and connect with nature and to building a more diverse, equitable and inclusive environmental sector.

Website & Social Media

Website: https://black2nature.org
Instagram: https://www.instagram.com/officialblack2nature/
Facebook: https://www.facebook.com/OfficialB2N

EXECUTIVE SUMMARY

Black2Nature is a Charitable Incorporated Organisation (CIO), governed by its constitution, working to achieve equal access to nature for Visible Minority Ethnic (VME) communities, particularly children and young people.

Vision

A future where VME communities are equally represented in natural spaces and across the environmental sector.

Mission

To inspire VME children, young people and communities to connect with, enjoy and learn about nature, while challenging the barriers that prevent equal access and participation.

Aims and Objectives

Black2Nature aims to:

- Provide free nature camps, events and activities that improve young people's wellbeing, develop their skills and build confidence.
- Increase access to nature for VME communities, recognising its benefits for mental health, education, cultural heritage and connection with the environment.
- Challenge racism and discrimination and promote equality, diversity and inclusion across the nature, conservation and environmental sectors.
- Increase VME representation in environmental organisations, including in leadership, employment, volunteering and governance, working towards representation that reflects the UK's ethnic diversity.
- Build partnerships, raise awareness and share evidence of successful approaches to achieving lasting change.

Our Values

We believe that access to nature should be equal for everyone. Our work brings together care for nature, human wellbeing and racial equality. We promote the benefits of nature for mental health, encourage environmental responsibility, challenge discrimination and support VME young people through positive role models and inclusive opportunities.

We are committed to listening to the communities we serve, working with partners and stakeholders, and helping create a more representative, anti-racist and inclusive environmental sector.

PRESIDENT'S STATEMENT

Having run my first nature camp in 2015 and graduating from Cambridge University in 2024, I have become a high-profile environmental and anti-racist activist. appeared on TV, radio, panels, as a speaker, webinars, podcasts, events, and also gave interviews for newspapers and magazines. I also continued to speak to thousands of school children in 2025.

I started 2025 by becoming the youngest person to see 6,000 birds, which has taught me a lot about biodiversity loss, conservation, environmental issues, and climate change worldwide.

In 2025, I appeared in Elle Spain, Elle, Vogue, and many other publications. I received a Town and Country Magazine Award, Elle 40 for 40: Women of Hope, and ENDS Report: Powerlist, the UK's 100 most impactful environmental professionals.

I engaged with millions of people through my work and the media, and also attended Black2Nature events, engaging, inspiring, and motivating the children and teenagers to connect with nature and their future.

I remain well-connected with those who are senior in the environmental sector nationally, which allows Black2Nature to have a disproportionately positive impact on the sector. The 2025 Race Equity in Nature Conference was the first that I hosted, for which I was able to attract prominent speakers, such as Gillian Burke (BBC Springwatch), Asad Rehman (FOE), Beccy Speight (RSPB), Hilary McGrady (National Trust), and Richard Benwell. (WCL) There were many other inspiring speakers and sessions, with strong positive feedback.

Mya-Rose Craig
Honorary President





CHAIR'S STATEMENT

Welcome to Black2Nature's Annual Report for 2025.

As Chair of the Board of Trustees in 2025, I supported the Black2Nature team to consolidate the work they do so that Black2Nature can increase its impact, reaching more VME young people, engaging them with nature to improve their mental and physical health and well-being, as well as helping them learn about environmental issues like climate change.

We believe in the need to work with the most disadvantaged VME young people from inner-city Bristol and the UK. We have a 100% success rate in nature engagement, including those who are neurodivergent. Educating young people about environmental issues helps communities understand the importance of climate change and the need for climate justice.

Organisations that we have worked with on VME community engagement include the RSPCA, RSPB, Cotsworld National Landscape, Dartmoor National Park, National Trust, WWT Slimbridge, Westonbirt Arboretum, The Woodland Trust,, Kew Gardens, Environment Bank, Heal Rewilding, and Butterfly Conservation.

The statistics indicate that the number of VME people working within the nature conservation sector is still very low and a fraction of the 18% of the population. which is why it is the sector Black2Nature continues to work with.

Since we started engaging with nature and environmental NGO's in 2015, we have seen an increase in their engagement with Equality, Diversity, and Inclusion due to our education, consultative work through talks, events, articles, and the media. By the end of 2025, many reasonably sized conservation organisations had a DEI policy in place. However, they are less good at embedding those policies through their staff and day-to-day work, or at making diversity a core value. Mya-Rose Craig, and I are prominent speakers, increasing interest in our diversity work; evident from the organisations seeking out Black2Nature's assistance and partnership..

CAMPS, ACTIVITIES & EVENTS 2025

IIn 2025, Black2Nature delivered 92 camps and events: 76 day trips and 16 camps, giving VME children, teenagers and families free opportunities to experience nature, develop skills and build confidence. We engaged 3,800 young people directly plus thousands more parents, siblings and family members.

Activities included birdwatching, bird ringing, moth and butterfly identification, nature walks, pond dipping, bioblitzes, nature photography, art and stargazing. Young people also took part in surfing, built house martin nest boxes and progressed through Stage 1 and Stage 2 sailing qualifications with All Aboard. A visit to Silverback Films introduced them to the roles involved in producing nature programmes and potential careers in wildlife filmmaking. Other partners included Langaford Farm in Dartmoor National Park, the Wildlife Trust of South and West Wales on Skomer Island, Westonbirt Arboretum, the RSPCA, the Beaver Trust and Blue Influencer.

Another highlight was the Race Equality in Nature Conference 2025, which brought together 120 attendees and 18 speakers and workshop facilitators to address racial inequality and improve representation across the environmental sector. A key outcome was highlighting the need for a graduate training scheme for non-STEM graduates, creating pathways into roles in HR, finance, communications, marketing, and legal services.

Food poverty continued to affect families, making the provision of filling healthy meals at activities essential, which increased our food costs significantly. In December, an emergency crowdfunding appeal raised £16,000, helping sustain our work and maintain opportunities for young people to connect with nature.

FINANCIAL OVERVIEW

As required under our legal obligation as a charity, Black2Nature has produced its financial accounts to cover the period from 1st January 2025 to 31st December 2025.

As part of this financial overview, we have produced:-

- Black2Nature - Balance Sheet
- Black2Nature - Consolidated statement of financial activities
- Statement of cash flows

These accounts were then independently examined, and an Independent examiner's report was produced and signed off.

We had to manage with less funding in 2025 compared to 2024 and are still waiting to hear about whether our core funding will be renewed..

Our funds came from grants and donations with a higher perentage being restricted funds (to be only used for nature camps and events) compared to 2024. This had the effect of reducing our reserves, Reserves are needed to ensure unforeseen events can be managed and to ensure the sustainability of the charity.

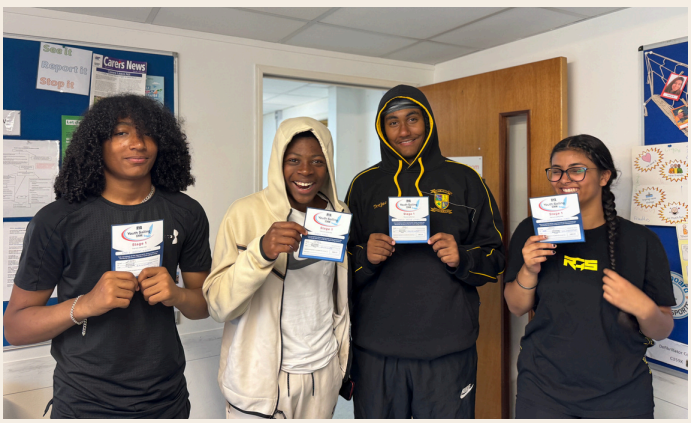




Black2Nature - BALANCE SHEET		
01 January 2025 to 31 December 2025		**31/12/2025**
		£
Fixed assets		0.00
Intangible Fixed Assets		0.00
Tangible Fixed Assets		0.00
Investments		0.00
Total		0.00
Current assets		
Debtors		0.00
Stock		0.00
Cash and bank and in hand		28422.79
Total		28422.79
Liabilities		
Creditors: amounts falling due within one year		0.00
Net current assets		28422.79
Total assets less current liabilites		28422.79
Creditors: amounts falling due after more then one year		0.00
Net asssets		28422.79
Funds		
Restricted funds		12844.12
Unrestricted funds		15578.67
Designated funds		0.00
General funds		0.00
Total charity funds		28422.79
The financial statements have been prepared in accordance with the provisions applicable to entities. Subject to the charities regime. Approved by the Trustees on 30 Oct 2025 (provisional date)		
Helena Craig, Chair of Trustees HELENA CRAIG		

Black2Nature				
Consolidated statement of financial activities				
1 January 2025 to 31 December 2025				
	Unrestricted	Restricted	Designated	Period Total
	£	£	£	£
Income and endowments from:				
Donations and legacies	40979.79	51176.96	0.00	92156.75
Charitable activities	0.00	0.00	0.00	0.00
Other trading activities	0.00	0.00	0.00	0.00
Investment income	0.00	0.00	0.00	0.00
Bank interest	692.31	0.00	0.00	692.31
Other income	0.00	0.00	0.00	0.00
Foreign exchange gain	0.00	0.00	0.00	0.00
Total	41672.10	51176.96	0.00	92849.06
Expenditure on:				
Raising funds	0.00	0.00	0.00	0.00
Cost of generating voluntary income	180.00	30.77	0.00	210.77
Charitable activities - camps/events	8301.02	38178.35	0.00	46479.37
Charitable activities - general costs	21894.42	86525.73	0.00	108420.15
Total resources expended	30375.44	12734.85	0.00	155110.29
Net income/(expenditure) before transfers	8454.47	-73557.89	0.00	-62261.23
Transfers between funds	0.49	-0.49	0.00	0.00
Net movement in fund	11296.17	-73557.40	0.00	-622661.23
Total funds brought forward	4282.01	86402.01	0.00	90684.02
Total funds carried forward	15578.18	12844.61	0.00	11296.66
All the above results are derived from continuing activities. There were no other recognised gains or losses than those stated above				

Statement of cash flows	
01 January 2025 to 31 December 2025	
	31/12/2025
	£
Net cash provided by operating activities	0.00
Cash flows from investing activities	
Interest	692.31
Purchase of plant, property and equipment	0.00
Cash (used in)/provided by investing activities	692.31
Cash flows from financing activities	0.00
Drawdown of borrowing facilities	0.00
Cash provided by financing activities	0.00
Change in cash and cash equivalents in the year	-62261.23
Cash and cash equivalents at the beginning of the year	90684.02
Cash and cash equivalents at the end of the year	28422.79



Independent examiner's report to the trustees of Black2Nature

I report to the trustees on my examination of the accounts of Black2Nature (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S. Raza

Name: Shalima Raza

Relevant professional qualification or membership of professional bodies (if any):

ACCA Part-Qualified Accountant

Address: 55 Cornell Way, Romford, RM5 2HW

Date: 19th October 2026

BLACK2NATURES APPROACH TO EQUALITIES DATA

Black2Nature understands and supports the collection of Equalities data, especially regarding its trustees, staff, and attendees at its different activities and camps.

Its approach to 'data-led inclusion' means looking at who we are, who has a seat at the table, and whom we are supporting so that we can intentionally and directly take action to readdress the inequities identified. We use our data to inform our decision-making processes and the development of inclusion strategies

When collecting this data we had to be aware and be sensitive to the fact that we had to maintain people's anonymity.

Trustee/staff - We did not collect new data as there have been no changes in Trustees or permanently employed staff. We did not publish our date for staff as we have only two staff members and did not want their personal data identified.

Attendees - The data we collected was:-

- Ethnicity
- Age
- Gender
- Faith

We collect data to ensure we engage all VME communities.





TRUSTEES AND STAFF

Detailed information about the Trustees including monitoring information and staff are included in the Annual Report 2023.

Helena Craig, Chair of the Board
Jackie Davis, Trustee
Sonia Morison, Trustee
Alex Chikhani, Trustee
Afzal Shah, Trustee
Syed Murshid Ahmed, Trustee
Ayesha Ahmed-Mendoza - Programme Manager
Lily Khandker - Senior Equality, Diversity & Inclusion and Community Engagement Manager

Lily Khandker has been on long term sick leave from August 2025 and handed in her resignation December 2025. We would like to with Lily well in her recovery.



ATTENDEES - EQUALITIES DATA

In total 14,100 young people and adults attended events, camps and activities through out 2024 with Black2Nature and Mya-Rose.

Ethnic Origin of attendees	
Pakistan	Sudan
Indian	White/Black African
Jamaica	White/Black Caribbean
Bangladesh	Algeria
Vietnam	China
Iran	White British
White/Asian	Other mixed/multiple Ethnic Backgrounds
Somalia	Kenyan
Nigeria	Ghana
Georgia	Guyana
Afghanistan	Morocco
Turkey	Barbados
Syria	Trinidad

ATTENDEES - EQUALITIES DATA

Faith of attendees
Christian
Muslim
Sikh
Buddhist
Hindu
Black Church
No Religion



PUBLIC ENGAGEMENT - DATA

Public Engagement	Members of the public
Black2Nature social media	150,000
Black2Nature TV and radio	350,000
Direct community contacts	11000
WhatsApp	45000
Email	38000
Telephone	10,000
Mya-Rose events, TV, radio, podcasts and articles	8,000,000
Mya-Rose Craig social media	13000,000
Mya-Rose schools talks	45000

Reach	Total number of reach
Direct through Events	40,000
Feeding Bristol	5,000
Laptop Project	250

DECLARATION

The Trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees	
Signature	HELENA CRAIG
Full Name	Helena Craig
Position	Chair
Date	27th October 2026