Charity Registered Number: 1191681

ACE PROGRAMME

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

ACE PROGRAMME

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 6
Statement of Trustees' Responsibilities	7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Statement of Cash Flows	11
Notes to the Financial Statements	12 - 25

ACE PROGRAMME

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2025

Principal office The Kia Oval
London
SE11 5SS

Independent Examiner MHA Audit Services LLP
Chartered Accountants
2 London Wall Place
London, United Kingdom
EC2Y 5AU

Bankers Allied Irish Bank
92 Ann Street
Belfast, United Kingdom
BT1 3HH

ACE PROGRAMME

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their annual report together with the audited financial statements of the Charity for the year ended 31 December 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statements of the Charity.

Introduction
The ACE Programme is a charitable initiative dedicated to using cricket as a powerful tool for social change and community development. By focusing on the values inherent in the sport—teamwork, discipline, and perseverance—the ACE Programme aims to inspire and empower young people, from disadvantaged backgrounds, particularly African and Caribbean heritage children. The charity provides access to cricket across six cities – London, Birmingham, Bristol, Manchester, Nottingham and Sheffield.

Purpose, aims and objectives
The purpose of the Charity, as per its Constitution, is for the promotion of community participation in healthy recreation, by the provision of facilities for the playing of cricket.

The Charity aims to 'Support Underrepresented Talent from the Grassroots to the Elite' in the following ways:

Talent Pathways
The programme aims to build grassroots cricket programmes, develop talent pathways and talent ID for young people who may or may not be currently playing cricket and transitioning them into the appropriate playing environment.

Elite Academy
The Elite Academy programmes and scholarships to talented players to allow them to fulfil their potential. The academy and scholars also will act as an inspirational piece to the community. Working with county performance directors and managers, opportunities will be provided for players to trial.

Workforce Development
ACE will support the development of quality coaches and volunteers from the community as well as provide mentoring to support players, coaches, and families.

Vision
To inspire the wider game to support reconnecting with the Black community. The vision is to be a catalyst to accelerate change and has an ambition to become a national charity operating in six key cities with target communities.

ACE will provide equal opportunity equality for females and will look to develop key strategic partnerships and capture key insights as the charity grows. ACE also appreciates the chance for sport to have a wider impact on the community.

Public Benefit
In setting objectives and planning for current and future activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'. All activities have been undertaken for the furtherance of the Charity's purpose as per its Constitution and for the furtherance of Public Benefit.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

Achievements and performance

Financial review

During the year, the Charity received incoming resources of £788,325 *(2024 - £750,295).* Total expenditure was £836,603 *(2024 - £759,796),* resulting in a net deficit of £48,278 *(2024 – deficit of £9,501).* The deficit in the year occurred due to additional costs from outsourcing finance and HR functions in the year. The golf day fundraising event in the year was less successful compared to the joint Gala dinner with the West Indies Cricket Team in the prior year.

At the year end 31st December 2025, the charity held unrestricted funds balance of £62,265 *(2024 - £102,860)*, and restricted funds balance of £64,952 *(2024 - £72,635)* as set out in Note 15 statement of funds.

The Charity works with two key stakeholders who provide core restricted funding. The notable stakeholders are Sport England supporting with £280,940, ECB supporting with £451,667 – this supports our staff recruitment and programme delivery in London, Birmingham, Bristol, Manchester, Nottingham and Sheffield.

Sport England

Sport England are the primary funder of the Charity, and their funding supports five full-time staff – The Director of Programmes, Safeguarding Lead, Two Community Coaches and Coach & Admin Intern. It is the staff's responsibility to oversee and provide direct support of the national delivery for African and Caribbean heritage children to access cricket across six cities working with eight counties. In 2025, we continued our pilot programme Blaze Her Trial; a new talent id transition programme for young women in the UK from athletics to cricket.

ECB National Partners and ECB Central Contribution

This was an additional contribution from the ECB, the funding allowed us to help increase our national presence, with the focus on a national operations manager, development officers situated in Middlesex, Nottinghamshire, Lancashire, Yorkshire and a club development officer. Continuing to focus on working within cities who have high black population.

The ECB and our shared values, focusing on talent development through its youth and academy programs, which aim to identify and nurture young cricketers with the potential to represent Fist Class Counties and England at the international level. Whilst having grassroots initiatives, to introduce cricket to children and promote participation.

Monitoring & Evaluation- ACE Stats 2025

The charity by numbers:

Total numbers of new participants

- Schools 17,275
  Community Hub 402
- Academy 292

Academy Performance

- Matches 70
  County Age Group Players 53
- District Age Group Players 32
  Coach Education Course Places Provided 8
- Higher Education Courses Provided 7
  Teacher Training Courses Provided 3
- Rookie Contracts 2

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

In 2026, we would like to increase our delivery nationally into more areas and expand our fundraising programme to raise more unrestricted funds.

Going concern
A deficit and a decrease in funds occurred in the year, however the Trustees still have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future, this is due to funding being secure for 2026 from key stakeholders ECB and Sport England, also a fundraising target of £80,000 has been set for 2026. For these reasons, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

Purpose of the policy
The purpose of this policy is to ensure the charity maintains an appropriate level of financial reserves to:

- Protect against unforeseen financial risks
- Manage cash flow fluctuations
- Meet contractual and employment commitments
- Maintain operational continuity
- Support long-term sustainability

The trustees recognise their duty under charity law to safeguard the charity's assets and ensure financial stability.

Definition of reserves
For the purposes of this policy, free reserves are defined as: Unrestricted funds that are freely available to spend on any of the charity's purposes.

Reserves do not include:
- Restricted funds
- Endowment funds
- Fixed assets
- Designated funds set aside for specific purposes

Rationale for holding reserves
As a sports charity working to increase participation and representation among Black communities and other underrepresented groups, ACE faces:

- Funding volatility linked to grants and partnerships •
Seasonal programme delivery costs
- Employment obligations
- Safeguarding and compliance requirements

Maintaining reserves ensures that programmes supporting underrepresented groups are not disrupted due to funding delays or unexpected expenditure.

ACE PROGRAMME

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

Target Level of Reserves
The trustees have agreed that ACE should aim to hold reserves equivalent to: Between 3–6 months of core operating costs.

Core operating costs include:
• Salaries and employer on-costs
• Premises and facility hire
• Insurance
•
Governance and compliance costs • Essential
programme delivery costs

Current Target Amount: £240,000
Current Reserve Level: £62,265

If reserves fall below the agreed minimum, trustees will:
• Review spending commitments
• Increase fundraising efforts
• Delay non-essential expenditure
• Consider designating unrestricted funds

Monitoring & Review
• Reserves levels will be reviewed quarterly by the Chair, Director of Programmes and Finance Leads. • The Board will review this policy annually.
• The reserves position will be disclosed in the Trustees' Annual Report in line with Charity Commission requirements.

Use of Reserves
Reserves may be used:
• To cover short-term funding gaps
• To manage unexpected financial risks
• To enable strategic investment approved by trustees

Use of reserves must be approved by the Board and recorded in meeting minutes.

Surplus Funds
Where reserves exceed the upper target threshold, trustees may: • Invest in
programme expansion
• Develop new initiatives supporting underrepresented communities •
Designate funds for future strategic projects

Structure, governance, and management

Constitution
ACE Programme is a Charitable Incorporated Organisation and a registered charity, number 1191681, and is governed by its Constitution dated 7 October 2020, and amended on 3 May 2023. Having an incorporated structure provides limited liability for Trustees and allows the charity to employ staff and enter into contracts in its own name (rather than in the name of the trustees).

Governance and Management
The Trustees meet a minimum of four times a year to deal with the business of the Charity and make the key decisions required for this purpose. The executive team distribute a detailed report in advance of board meetings in order to provide the Trustees with the relevant information required to inform decision-making. There are policies detailing the scheme of delegation and the matters reserved for the Board, who delegate day-to-day responsibility to the executive team.

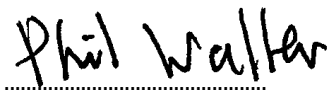
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

Risk management
The Trustees have conducted a review of the major risks to which the Charity is exposed. A risk register is reviewed on a regular basis. The principal risks and uncertainties identified in the most recent review were staff turnover, a fundraising risk leading to insufficient unrestricted funds, and safeguarding. A risk mitigation checklist is in place to help mitigate these risks.

Appointment and training of Trustees
All Trustees give their time freely. A Nomination & Remuneration Committee was established in January 2025 with full terms of reference, and this Committee has responsibility to oversee the recruitment and selection process for the appointment of new Trustees. New Trustees are introduced to Charity Commission guidance via an induction process. Should any Trustee require ongoing training, this will be facilitated.

Related party transactions
Administrative services such as HR and Payroll are provided to the Charity by Surrey County Cricket Club Limited on a pro-bono basis and their value cannot be reliably measured. Accordingly, these services are not recognised in the financial statements. The Charity has a long-term strategy in place to gradually bring these services in-house.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Phil Walker CBE
Chair

Date: 30th July 2026

ACE PROGRAMME

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the Members of the Board of Trustees and signed on its behalf by:

Phil Walker .....

Phil Walker CBE
Chair
Date: 30th July
2026

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

Independent Examiner's Report to the Trustees of ACE Programme ('the Charity')

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed theapplicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Dated:

Stuart McKay BSc FCA DChA

MHA Audit Services LLP, 6th Floor, 2 London Wall Place, London, EC2Y 5AU

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donations and grants	4	**55,718**	**-**	**55,718**	*48,329*
Charitable activities	5	**-**	**732,607**	**732,607**	*623,272*
Other trading activities	6	**-**	**-**	**-**	*78,694*
Total income		**55,718**	**732,607**	**788,325**	*750,295*
Expenditure on:					
Raising funds	7	**16,256**	**-**	**16,256**	*50,363*
Charitable activities	8,9	**80,057**	**740,290**	**820,347**	*709,433*
Total expenditure		**96,313**	**740,290**	**836,603**	*759,796*
Net movement in funds		**(40,595)**	**(7,683)**	**(48,278)**	*(9,501)*
Reconciliation of funds:					
Total funds brought forward		**102,860**	**72,635**	**175,495**	*184,996*
Net movement in funds		**(40,595)**	**(7,683)**	**(48,278)**	*(9,501)*
Total funds carried forward		**62,265**	**64,952**	**127,217**	*175,495*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 25 form part of these financial statements.

BALANCE SHEET
AS AT 31 DECEMBER 2025

	Note	2025 £	2025 £	*2024 £*	*2024 £*
Current assets					
Debtors: Amounts falling due within one year	13	**135,761**		*74,028*	
Cash at bank and in hand		**80,670**		*118,392*	
		216,431		*192,420*	
Creditors: Amounts falling due within one year	14	**(89,214)**		*(16,925)*	
Net current assets			**127,217**		*175,495*
Total net assets			**127,217**		*175,495*
Charity funds					
Restricted funds	15		**64,952**		*72,635*
Unrestricted funds	15		**62,265**		*102,860*
Total funds			**127,217**		*175,495*

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Phil Walker ...

Phil Walker CBE
Chair

Date: 30th July 2026

The notes on pages 12 to 25 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025 £	*2024 £*
Cash flows from operating activities			
Net cash used in operating activities	17	**(37,722)**	*(6,837)*
Change in cash and cash equivalents in the year		**(37,722)**	**(6,837)**
Cash and cash equivalents at the beginning of the year		**118,392**	*125,229*
Cash and cash equivalents at the end of the year	18	**80,670**	*118,392*

The notes on pages 12 to 25 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

---

1. General information

ACE Programme is a Charitable Incorporated Organisation and is registered with the Charity Commission (Charity Registered Number 1191681) in England and Wales.

The address of the registered office is given in the Charity information on page 1 of these financial statements. The nature of the Charity's operations and principal activities are detailed in the Trustees' report.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applies to all periods presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

ACE Programme meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

2.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. A deficit and a decrease in funds occurred in the year, however the Trustees still have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future, this is due to funding being secure for 2026 from key stakeholders ECB and Sport England, also a fundraising target of £80,000 has been set for 2026. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. Accounting policies (continued)

2.8Financial instruments

The Charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charity and their measurement bases are as follows:

Debtors – trade and other debtors (including accrued income) are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 13. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in Note 14.

2.9Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4. Income from donations and grants

	Unrestricted funds 2025 £	Total funds 2025 £
Donations	55,718	**55,718**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Donations	*48,329*	*48,329*

5. Income from charitable activities

	Restricted funds 2025 £	Total funds 2025 £
Performance related grants	732,607	**732,607**

	Restricted funds 2024 £	*Total funds 2024 £*
Performance related grants	*623,272*	*623,272*

6. Income from other trading activities

Income from fundraising events

	Total funds 2025 £
Fundraising events	-

	Unrestricted funds 2024 £	*Total funds 2024 £*
Fundraising events	*78,694*	*78,694*

7. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £
Fundraising costs	16,256	**16,256**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Fundraising costs	*50,363*	*50,363*

8. Analysis of expenditure on charitable activities - by fund

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Charitable activities	80,057	740,290	**820,347**

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total 2024 £*
Charitable activities	*21,921*	*687,512*	*709,433*

9. Analysis of expenditure by charitable activities - by type

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Charitable activities	675,333	145,014	**820,347**

	Activities undertaken directly 2024 £	*Support costs 2024 £*	*Total funds 2024 £*
Charitable activities	*581,274*	*128,159*	*709,433*

9. Analysis of expenditure by charitable activities - by type (continued)

Analysis of support costs

	Total funds 2025 £	*Total funds 2024 £*
Staff costs	**91,394**	*103,844*
Governance Costs	**23,704**	*5,940*
Clothing Costs	**7,631**	*5,333*
Other Costs	**1,914**	*3,930*
Travel Costs	**10,783**	*4,549*
Mobile Charges	**500**	*1,025*
Office Equipment Supplies	**4,414**	*973*
Bank Charges	**157**	*757*
Insurance costs	**4,517**	*1,808*
	145,014	*128,159*

10. Governance costs

	2025 £	*2024 £*
Independent examiners' remuneration - Current period	**6,180**	*5,940*
Independent examiners' remuneration - Bookkeeping	**8,792**	-
Independent examiners' remuneration - Payroll	**6,632**	-
Independent examiners' remuneration - Tax services	**2,100**	-
	23,704	*5,940*

11. Staff costs

	2025	*2024*
	£	*£*
Wages and salaries	**271,452**	*204,696*
Social security costs	**22,829**	*20,779*
Pension costs	**26,214**	*17,721*
	320,495	*243,196*

The average number of persons employed by the Charity during the year was as follows:

	2025	*2024*
	No.	*No.*
Employees	**8**	*6*

The number of employees whose employee benefits (excluding employer pension costs) exceeded£60,000 was:

	2025	*2024*
	No.	*No.*
In the band £60,001 - £70,000	**1**	*1*

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2024 - £NIL)*.

During the year ended 31 December 2025, expenses totalling £457 were reimbursed or paid directly to 1 Trustee *(2024 - £84 to* 1 *Trustee).* These were in respect of travel costs.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

13. Debtors

	2025 £	*2024 £*
Due within one year		
Trade debtors	**9,480**	-
Other debtors	**126,281**	*74,028*
	135,761	*74,028*

14. Creditors: Amounts falling due within one year

	2025 £	*2024 £*
Trade creditors	**67,568**	*5,000*
Other taxation and social security	**9,316**	-
Other creditors	**4,958**	*812*
Accruals	**7,372**	*11,113*
	89,214	*16,925*

15. Statement of funds

Statement of funds - current year

	Balance at 1 January 2025 £	Income £	Expenditure £	Balance at 31 December 2025 £
Unrestricted funds				
General Fund	**102,860**	**55,718**	**(96,313)**	**62,265**
Restricted funds				
Sport England	**-**	**280,940**	**(279,403)**	**1,537**
ECB National Partner	**72,586**	**451,667**	**(460,887)**	**63,366**
Community Cricket	**49**	**-**	**-**	**49**
	72,635	**732,607**	**(740,290)**	**64,952**
Total of funds	**175,495**	**788,325**	**(836,603)**	**127,217**

15. Statement of funds (continued)

Sport England are the primary funder of the Charity, and their funding supports four full-time staff – The Director of Programmes, Administrator and two Community Coaches. The ACE Programme Charity launched as an independent charity following the success of an ACE Academy. The charity is currently affiliated to Surrey County Cricket Club, Warwickshire County Cricket Club, Gloucestershire County Cricket Club, Middlesex County Cricket Club, Lancashire County Cricket Club, Yorkshire County Cricket Club and Nottinghamshire County Cricket Club, providing opportunities for African and Caribbean children to access cricket. The charity aims to 'Support Underrepresented Talent from the Grassroots to the Elite' in the following ways: Talent Pathways, Elite Academy and Workforce Development.

The ECB awarded us funding in the period to develop our national reach working with Warwickshire County Cricket Club and Board. The delivery will focus on starting a school's programme, community hubs, academy, supporting local Caribbean clubs notably in the Handsworth area, the largest black community in Birmingham.

ECB National Partners was an additional contribution from the ECB, the funding allowed us to help increase our national presence, with the focus on a national operations manager and development officers situated in Middlesex, Nottinghamshire, Lancashire, Yorkshire. Continuing to focus on working within cities who have high black population.

Community Cricket - This funding of this programme was in partnership with the MCC Foundation. Delivery focused on supporting young people with a state school background from Lewisham and Greenwich with an additional training session to support their development towards a talent pathway. This project has now finished.

Royal London have awarded us funding to further our national reach to work with Gloucestershire County Cricket Club and Foundation to start ACE Bristol. The delivery would support a full-time development officer who would be responsible to start school's programme, community hubs, academy, and support Bristol West Indies Phoenix CC the local Caribbean club with club development opportunities. This project has now finished.

Royal London gave us an additional donation to support all areas of ACE activity nationally. Notably our inaugural impact launch. The donation also contributed to supporting mentoring, CPD, casual coaches and casual administrator's costs, playing equipment and clothing, talent open days, holiday club support and expenses. This project has now finished.

15. Statement of funds (continued)

Statement of funds - prior period

	Balance at 1 January 2024 £	*Income £*	*Expenditure £*	*Balance at 31 December 2024 £*
Unrestricted funds				
General Fund	*48,121*	*127,023*	*(72,284)*	*102,860*
Restricted funds				
Sport England	-	*238,522*	*(238,522)*	-
ECB- Warwickshire CC	*56,333*	-	*(56,333)*	-
ECB National Partner	*79,141*	*383,750*	*(390,305)*	*72,586*
Community Cricket	-	*1,000*	*(951)*	*49*
Royal London	*1,401*	-	*(1,401)*	-
	136,875	*623,272*	*(687,512)*	*72,635*
Total of funds	*184,996*	*750,295*	*(759,796)*	*175,495*

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	**Restricted funds 2025 £**	**Total funds 2025 £**
Current assets	151,479	64,952	**216,431**
Creditors due within one year	(89,214)	-	**(89,214)**
Total	62,265	64,952	**127,217**

16. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Current assets	*119,785*	*72,635*	*192,420*
Creditors due within one year	*(16,925)*	*-*	*(16,925)*
Total	*102,860*	*72,635*	*175,495*

17. Reconciliation of net movement in funds to net cash flow from operating activities

		2025 £	*2024 £*
Net expenditure for the year (as per Statement of Financial Activities)		**(48,278)**	*(9,501)*
Adjustments for:			
(Increase)/decrease in debtors	13	**(61,733)**	*37,223*
Increase/(decrease) in creditors	14	**72,289**	*(34,559)*
Net cash used in operating activities		**(37,722)**	*(6,837)*

18. Analysis of cash and cash equivalents

	2025 £	*2024 £*
Cash in hand	**80,670**	*118,392*
Total cash and cash equivalents	**80,670**	*118,392*

19. Analysis of changes in net debt

	At 1 January 2025	Cash flows	At 31 December 2025
	£	£	£
Cash at bank and in hand	118,392	(37,722)	80,670
	118,392	(37,722)	80,670

20. Related party transactions

The Trustee Andrew Lane is also a Director of Surrey County Cricket Club (SCCC). During the year, a donation of £25,000 *(2024 - £NIL)* was made by SCCC to the Charity. A total of £NIL *(2024 - £243,196)* was also recharged from SCCC to ACE Programme for the Staff costs of the Charity. Costs of £22,379 *(2024 - £43,935)* were also charged by SCCC for Academy Programme, Schools Competition and Development costs. As at the year-end, a total of £1,969 *(2024 - £247)* was owing to SCCC by the Charity.

The Trustee Ebony Rainford-Brent is also a Director of England & Wales Cricket Board (ECB). During the year, a donation of £451,667 *(2024 - £383,750)* was made by ECB to the Charity. A total of £138,901 *(2024 - £89,372)* was also recharged from ECB to ACE Programme for the Staff costs of the Charity. Costs of £321,986 *(2024 - £300,934)* were also charged by ECB for coaching and development costs. As at the year-end, a total of £NIL *(2024 - £NIL)* was owing to ECB by the Charity.