CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/10/2024 **Period start date** **To 30/09/2025**
Period end date

Charity name: FRESH START FUTURE ENTERPRISES LIMITED

Charity registration number: 1191533

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the rehabilitation and resettlement of ex-offenders for the public benefit by providing mentoring, support, education and training to help ex-offenders find sustainable employment and housing to help them to re-integrate into the community
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fresh Start Future Enterprises complies with the Charity Commission's guidelines for public benefit. Our services are freely available to ex-offenders and those involved in the criminal justice system, ensuring they can reintegrate into society and become law-abiding citizens. By reducing reoffending, our charity helps to improve public safety and reduce the burden on the criminal justice system, contributing to wider societal well-being
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Our board of trustees is composed of five experienced professionals, each contributing a unique blend of expertise in governance, criminal justice, human resources, and business management. All trustees were actively involved throughout the year in overseeing the charity's activities, attending regular meetings, and making key decisions regarding strategy and operations. All decisions are based on guidance issued by the Charity Commission on Public Benefit

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	**1868 volunteer hours contributed in 2024-2025** Volunteers have played a pivotal role in the successful delivery of our services this year, particularly in response to the significant increase in referrals. Their contributions have been essential in ensuring we can continue to meet the rising demand for support without overstretching our core resources. Without the dedication of our volunteers, we would have faced challenges in maintaining the breadth and quality of our vital services. Over the past year, we successfully recruited, trained, and provided ongoing support to more than 36 volunteers, each of whom has been integral in helping us expand our capacity and enhance the impact of our programs. Their work has ranged from direct client support to assisting with administrative duties, allowing us to better allocate our resources and ensure that no individual seeking our help goes without the support they need
Other		Work experience by UEA students has resulted in dissertations being written using our data

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Summary of Activities: Since October 2022, Fresh Start Future Enterprises has provided wrap-around support to over 1600 clients across Norfolk, Suffolk, Essex, and Cambridgeshire. The key areas of support include housing advocacy, employment training, mental health services, and addiction recovery programs. Achievements: Supported over 700 individuals in the last 12 months, providing crucial services in housing, employment, and substance misuse recovery. Achieved a 92% reduction in re-offending among our service users. Delivered 1268 interventions across various needs, including housing interventions, employment advocacy cases, and engagement in mental health and substance recovery services.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	

Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**Income**: The National Lottery has been our primary source of funding, playing a pivotal role in supporting the essential work our charity has undertaken throughout the year. Thanks to this generous backing, we were able to make a meaningful impact across various projects and initiatives that align with our mission. During the financial year, the charity generated a total income of **£**163,040. Much of this funding came from the National Lottery Community Fund, which enabled us to expand our reach and support vulnerable individuals in our community. In addition to the Lottery's contributions, we received crucial support from Norfolk Community Foundation, Suffolk Community Foundation, Cambridge Community Foundation, The Hilden Fund, Help the Homeless, Groundwork & MIND, all of which have been instrumental in helping us sustain and develop our programs. We are also grateful for the additional contributions from various smaller funders, whose support, though smaller in scale, was equally vital in ensuring the success of our work. This collective funding has allowed us to maintain our ongoing projects and launch new initiatives aimed at addressing urgent community needs, proving once again the immense value of collaboration and financial backing in the charity sector. The total expenditure amounted to £175,417, which was allocated towards client support services, administrative costs, and program delivery
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The trustees established a reserves policy of 1 month's operational costs; this was changed from 3 months by the board of trustees due to the cost-of-living crisis
Amount of reserves held	Para 1.22	£5000.00
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	FSFE have evaluated all costs and trimmed back down to basics to reverse the deficit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have conducted a thorough risk assessment and identified key risks in the areas of funding, service demand, and operational challenges. To mitigate these risks, we have diversified our income streams by applying for additional grants and securing corporate partnerships. Additionally, we have strengthened our internal monitoring systems to ensure efficient service delivery and risk management

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grants/bids/tenders
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	memorandum and articles of association
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CHARITABLE COMPANY LIMITED BY GUARANTEE
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The subscribers to the Memorandum (being the first Members) are also the first Trustees, Subsequent Trustees are elected by the Members or co-opted by the Trustees.

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Fresh Start Future Enterprises
Other name the charity uses	
Registered charity number	1191533
Charity's principal address	Unit 20 60-62 Pitt Street Norwich NR3 1DF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kerry Norman			
2	Emma Miller			
3	Charlotte James			
4	Max Inkson	Chair	14/02/2025	
5	Steven Grint		14/03/2025	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Looking ahead, Fresh Start Future Enterprises plans to expand its reach into new regions and enhance its services in response to growing demand. Our primary objectives include:

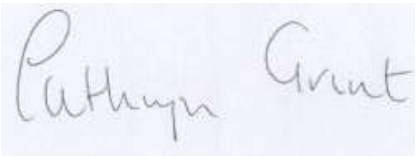
- **Expanding Service Areas**: We aim to extend our services to additional regions in the East of England.
- **Increased Capacity**: We plan to recruit additional case workers and volunteers to meet the growing demand for support.
- **New Partnerships**: Strengthening collaborations with local authorities, businesses, and educational institutions to provide holistic support.

Innovative Workshops: Launching a series of behavioural and cognitive workshops designed to help ex-offenders break the cycle of reoffending

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	CATHRYN GRINT	
Position (eg Secretary, Chair, etc)	SECRETARY	
Date	29/09/2026	

Company Registration No. 12371507 (England and Wales)

FRESH START FUTURE ENTERPRISES LIMITED
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025

FRESH START FUTURE ENTERPRISES LIMITED
ANNUAL REPORT AND UNAUDITED ACCOUNTS
CONTENTS

	Page
Company information	3
Directors' report	4
Accountants' report	5
Income statement	6
Statement of financial position	7
Notes to the accounts	8
Detailed profit and loss account	10

FRESH START FUTURE ENTERPRISES LIMITED
COMPANY INFORMATION
FOR THE YEAR ENDED 30 SEPTEMBER 2025

Directors	Charlotte James Emma Miller Kerry Yvonne Norman Steven Terry Grint Max Jerome Inkson
Secretary	Cathryn Grint
Company Number	12371507 (England and Wales)
Registered Office	60-62 Unit 20 & 21 Pitt Street Norwich NR3 1DF England
Accountants	JHW Azoth Ltd 13 The Close Norwich Norfolk NR1 4DS

FRESH START FUTURE ENTERPRISES LIMITED
(COMPANY NO: 12371507 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 30 September 2025.

Directors

The following directors held office during the whole of the period:

Charlotte James
Emma Miller
Kerry Yvonne Norman

The following directors were appointed during the period:

Max Jerome Inkson was appointed on 14 February 2025.
Steven Terry Grint was appointed on 14 March 2025.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed by order of the board of directors

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Cathryn Grint
Secretary

Approved by the board on: 22 June 2026

CHARTERED CERTIFIED ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE PREPARATION OF THE UNAUDITED STATUTORY ACCOUNTS OF FRESH START FUTURE ENTERPRISES LIMITED FOR THE YEAR ENDED 30 SEPTEMBER 2025

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Fresh Start Future Enterprises Limited for the year ended 30 September 2025 as set out on pages 6 - 9 from the Company's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at https://www.accaglobal.com/uk/en/about-us/regulation/rulebook.html

Our work has been undertaken in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at http://www.accaglobal.com/content/dam/ACCA_Global/Technical/fact/technical-factsheet-163.pdf.

JHW Azoth Ltd
Chartered Certified Accountants

13 The Close
Norwich
Norfolk
NR1 4DS

22 June 2026

FRESH START FUTURE ENTERPRISES LIMITED
INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025 £	2024 £
Administrative expenses	(175,417)	(232,778)
Other operating income	163,040	216,078
Operating loss	(12,377)	(16,700)
Loss on sale of property, plant and equipment	(145)	(388)
Interest payable and similar charges	(63)	(2,814)
Loss on ordinary activities before taxation	(12,585)	(19,902)
Tax on loss on ordinary activities	-	-
Loss for the financial year	(12,585)	(19,902)

FRESH START FUTURE ENTERPRISES LIMITED
STATEMENT OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	4	57,400	82,247
Current assets			
Debtors	5	18,000	18,000
Cash at bank and in hand		2,391	3,590
		20,391	21,590
Creditors: amounts falling due within one year	6	(35,863)	(94,007)
Net current liabilities		(15,472)	(72,417)
Total assets less current liabilities		41,928	9,830
Creditors: amounts falling due after more than one year	7	(44,683)	-
Net (liabilities)/assets		(2,755)	9,830
Capital and reserves			
Profit and loss account		(2,755)	9,830
Shareholders' funds		(2,755)	9,830

For the year ending 30 September 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 22 June 2026 and were signed on its behalf by

Steven Terry Grint
Director

Company Registration No. 12371507

FRESH START FUTURE ENTERPRISES LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025

1 Statutory information

Fresh Start Future Enterprises Limited is a private company, limited by shares, registered in England and Wales, registration number 12371507. The registered office is 60-62 Unit 20 & 21, Pitt Street, Norwich, NR3 1DF, England.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

4 Tangible fixed assets

	Motor vehicles	Computer equipment	Total
	£	£	£
Cost or valuation	At cost	At cost	
At 1 October 2024	90,765	19,637	110,402
Disposals	-	(6,570)	(6,570)
At 30 September 2025	90,765	13,067	103,832
Depreciation			
At 1 October 2024	20,122	8,033	28,155
Charge for the year	17,660	1,472	19,132
On disposals	-	(855)	(855)
At 30 September 2025	37,782	8,650	46,432
Net book value			
At 30 September 2025	52,983	4,417	57,400
At 30 September 2024	70,643	11,604	82,247

5 Debtors

	2025	2024
	£	£
Amounts falling due within one year		
Other debtors	18,000	18,000

6 Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank loans and overdrafts	2,014	11,430
Obligations under finance leases and hire purchase contracts	18,469	74,220
Trade creditors	112	5,709
Taxes and social security	133	(2,322)
Other creditors	-	4,970
Loans from directors	15,135	-
	35,863	94,007

7 Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Bank loans	7,402	-
Obligations under finance leases and hire purchase contracts	37,281	-
	44,683	-

8 Average number of employees

During the year the average number of employees was 5 (2024: 5).

FRESH START FUTURE ENTERPRISES LIMITED
DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 SEPTEMBER 2025

This schedule does not form part of the statutory accounts.

	2025 £	2024 £
Administrative expenses		
Wages and salaries	112,175	108,978
Pensions	1,812	6,406
Staff training and welfare	506	990
Travel and subsistence	569	23
Motor expenses	15,440	13,363
Rent	5,974	24,180
Telephone and fax	3,877	6,509
Stationery and printing	2,729	1,334
Subscriptions	917	998
Bank charges	174	49
Insurance	6,794	12,328
Software	1,890	5,554
Repairs and maintenance	-	2,066
Depreciation	19,132	12,711
Bad debts	-	29,665
Sundry expenses	2,071	6,611
Consultancy fees	1,142	813
Advertising and PR	215	200
	175,417	232,778
Other operating income		
Other operating income	153,540	126,065
Government grants	9,500	90,013
	163,040	216,078
Operating loss	(12,377)	(16,700)
Exceptional items		
Loss on sale of tangible assets	(145)	(388)
Interest payable		
Bank loans and overdrafts	63	314
Finance leases and HP	-	2,500
	63	2,814
Loss on ordinary activities before taxation	(12,585)	(19,902)

CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name FRESH START ENTERPRISES LIMITED		
On accounts for the year ended	30 SEPTEMBER 2025	**Charity no (if any)**	1191533
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 / 09 / 2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	JFrancis	**Date:**	29 / 06 / 2026
Name:	JO FRANCIS		
Relevant professional qualification(s) or body (if any):	FCCA		
Address:	13 THE CLOSE NORWICH NR1 3DE		

Section B	Disclosure
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	