Trustees' Annual Report for the period 1st January 2025 – to 31st December 2025

The Trustees' of Highreach Holidays CIO present their annual report for the period 1st January 2025 to 31st December 2025.

Highreach Holidays CIO is registered with the Charity Commission for England and Wales with Charity Number 1190971.

The charity's principal address is Highfield School, Highfield Lane, Liphook, GU30 7LQ.

Trustees:

VIVIENNE JANE LIDDELL

ALEX RINGER

HARRY McCOLL

RICHARD CAREY DUNN

OLIVIA JOWETT

Structure, Governance and Management

Highreach Holidays is a Charitable Incorporated Organisation. The governing document is a Constitution for a charitable incorporated organisation (CIO): foundation model.

Trustees are appointed for a fixed term of 3 years, apart from the first trustees (in bold) as stated above who are on a staggered term from between 2 and 4 years, to allow for continuity as and when these Trustees finish their role. The current trustees (in bold) are the first charity trustees and were formed of members of the Senior Leadership team of the holiday. Olivia Jowett agreed to join as a 5th trustee.

The charity is organised with a Senior Leadership team which meet up throughout the year to review the holiday and plan for the next one. This team is made up from experienced volunteers Highreach Holidays and from Greenfrog Holidays who have a wealth of experience in running this type of residential holiday. There are Group Leaders (GL) who are, following several year's experience as a 1:1 volunteer, promoted to GL to oversee a team of volunteers, numbering 4 to 5 in a team, who have the children (Holiday Makers) as their 1:1. Volunteers, these work 1:1 with the Holiday Makers on the holiday, caring for them during the week.

The holiday week benefits from Highfield Schools support in the provision of accommodation and facilities for the week. Furthermore, many first-time volunteers for the holiday are recruited from among school alumni.

Objectives and Activities

The relief of children and young people who are in need by reason of a learning disability and/or physical disability by, but not limited to:

- the arrangement and provision of residential holidays and other recreational and leisure activities; and

- the provision of financial and other support to other organisations providing residential holiday facilities and other recreational and leisure activities for the public benefit.

A one week residential respite summer holiday camp was provided for 23 holiday makers in the first week of August 2025. The holiday took place at Highfield School in Liphook (Hampshire)

We plan our activities with careful consideration of the Charities Commission guidance on public benefit (Charities Act 2011, section 17).

The activities carried out in pursuit of these objectives are

- recruitment of young people to take part in week-long residential holiday for children and young people with learning disabilities
- the organisation and running of the holiday for children and young people with learning disabilities
- provision of new experiences to children and young people with learning disabilities
- a period of respite for parents, caregivers and siblings of these children and young people
- a new and beneficial experience, learning about disability and charity, for young volunteers

The contribution by the volunteers is paramount to the holiday, it simply cannot work without the engagement of the volunteers that work 1:1 with the children on the holiday. We are indebted to these young volunteers, and as mentioned above, hope that this experience is of benefit as they go forward in their lives. Throughout the year fundraising activities take place within the school, but also in the wider school community, involving current and past parents and pupils. Pupils at the school are involved in an outreach program during an activity spot during the week and this, along with the knowledge of the Holiday has inspired many to initiate a number of fundraising activities in order to raise funds to support the holiday. Children within the school also enter a competition to design the logo to go with the theme for the Holiday and this will go on the T shirts for the week. We have also had donations given from connections with the volunteers.

Achievements and Performance

The charity ran the annual residential respite summer camp Highfield Highreach Holiday for 23 children with special needs. This provided much needed respite for their families and a very rewarding and fun holiday for the holiday makers themselves.

The team of 60 volunteers also gained valuable life experience and challenged many preconceptions of disability.

The holiday positively influenced all directly involved and many external stakeholders as well. A previous holiday was inspected by OFSTED in 2022 under the social care common inspection framework. The holiday achieved ratings of:

Overall experience and progress of children and young people,	**outstanding**

taking into account

- How well children and young people are helped and protected	outstanding
- The effectiveness of leaders and managers	outstanding

The week was a huge success, 'The Pirate' themed week, gave 23 children, known as 'Holiday Makers' a 'Hearty' week to remember, baked in glorious, unbroken sunshine.

Activities included a visit to the local steam fair collection, which houses some of the oldest steam powered fairground rides in the world as well as hands on activities. There were also visits to Butser Ancient Farm, a hand on experience of life during the dark ages and feeding the animals was enjoyed by all. A day trip to Littlehampton Seaside was enjoyed seeing many of the children having a dip in the sea for a much needed cool down as well as enjoying the seaside activities. The visit to Paultons Park in Romsey, Hampshire was again a huge hit. The ride access system was considerably easier to process and the staff there went out of their way to help. Throughout the week the in-house activities were all Pirate Themed. Themed with fashion shows, sensory play, extreme art, a disco, a film. There was a drumming workshop and visit from a reptile company with tortoises and snakes to name a few.

The feedback from Parents on the week was humbling and heart warming. For 3 of our Holiday Makers this, due to their age, was their last holiday, their parents were at pains to say how much they will miss it and how grateful they were for the holiday. Feedback from one parent said, 'Each time he goes, he comes back a bit more independent.' Our Volunteers also feel drawn to come back and volunteer again. That a number of the Group Leaders and Senior Team are now 'home grown' is testament to the ripple effect and power that this holiday can have on those that volunteer their time. From the leavers of last year we were able to invite new Holiday Makers to the holiday.

Pleasingly, like the previous year there was an increase in our income. £31,391 was above our target of £20,000 and was a £3,286 rise on 2024. The unexpectedly high income from the Quiz night in 2024 was not matched, but there was a rise on donations of £6,946. Largely thanks to large donations from Brightfunds (OH Parent business) and Restless Development. (Share from

a Triathlon event) The Trustees would like to thank both parties for their generous donations. Though the reserves are healthy, income trends are something the Trustees will need to keep an eye on. A new large portable speaker and several new outdoor beanbags added a good deal to the inhouse experience of all. The broad range of fundraising activities through the year have provided everyone in the Highfield Community and beyond the opportunity to contribute toward the success of the holiday, for which the Trustees are most grateful.

Financial Review

Gross income for the period was £35,991, comprising £12,922 in donations, £14,155 from events and fundraising and £4,600 in family holiday payments. Expenses were £25,210.

At 31st December 2025, reserves were £44,059, compared to £33,278 brought forward from the prior period. Reserves are held with the intention of funding the delivery of the next set of seasonal activities and the trustees are satisfied that this excess of reserves over prior period expenses demonstrates that the charity remains a going concern. Indeed, Summer 2025 saw another successful instalment of the Highfield Highreach Holiday.

No funds were held as custodian trustee on behalf of others.

The myriad of fundraising income streams include but is not exclusively from: sales of brownies and Christmas Cards to the principal sources of funding which included Bonfire Night, Uniform donation sales, events run by Highfield Schools Pre-Prep, Brookham, donations by alumni families and other donors. The trustees would like to thank all those that have contributed so generously toward the running of the holiday. The healthy reserves held by the charity put us in a good position going forward, but the trustees are mindful of the principal risks facing the charity. The Income was up £3,286 from 2024, whilst Expenditure was down £449. The small increase in income was due to donations being up. Expenditure was down; not as many capital purchases, fewer volunteers doing training, a large number being trained in 2023 and 2024. The inflation of expenses impacting on delivery of external activities, the entrance costs and hire costs of coaches, as we predicted, have all seen a rise this year.

Donations is an area for the Trustees to monitor. As previously mentioned, this uplift was attributed to Brightfunds (£2,903) and Restless Development (£3,049). Sales saw a healthy rise due to the sale of Tea Towels, this is not an annual occurrence and cannot be relied on for next year. The income drop in events and fundraising was due to the lack of quiz night (£12,299), but events like the Christmas fair (£4,055), auctioning off of Car Parking spaces (£2,000) and the proceeds of the May Fair (£3,554) have helped too. We must be aware that the charity's income from fundraising invariably comes from the same 'pool' of donors and that we should be seeking to rotate/broaden our fundraising income streams where possible.

Highreach Holidays Income Statement December 2025

For Year 01/01/2025 to 31/12/2025

		2024 £		2025 £	
Income					
Sales	**925**		**4,314**		
Events and fundraising	**21,204**		**14,155**		
Donations	**5,976**		**12,922**		
Total fundraising		**28,105**		**31,391**	
Families attending (£200)		**4,600**		**4,600**	
TOTAL INCOME		**32,705**			**35,991**
TOTAL EXPENSES		**(25,659)**			**(25,210)**
NET SURPLUS		**7,046**			**10,781**
as at 31/12/2025					
Brought Forward funds		**26,232**			**33,278**
Carry Forward funds		**33,278**			**44,059**
Made up by					
Cash in bank		49,201			40,517
Amounts owed by/(to) Highfield School		**(15,923)**			3,543
		33,278			**44,059**

Declaration: The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees



Full name: Richard Dunn
Position: Chair of Trustees
Date: 9th October 2026

Independent examiner's report to the trustees of Highreach Holidays CIO

I report to the trustees on my examination of the accounts of Highreach Holidays CIO (the CIO) for the period ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

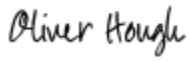
1. accounting records were not kept in respect of the CIO as required by section 130 of the Act;

or

2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Oliver Hough

Relevant professional qualification or membership of professional bodies (if any):
Chartered Institute of Management Accountants

Membership ID: 1-77YFA5 (lapsed)

Address: 31 New Road, Bradford on Avon, Wiltshire, BA15 1AR

Date: 9th October 2026