Company registration number: 12574861

Charity registration number: 1189463

Rotork Benevolent Support

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2025

Rotork Benevolent Support

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Rotork Benevolent Support

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 December 2025.

Objectives and activities

Objects and aims

The object of the Rotork Benevolent Support is to provide financial support to present and former employees of Rotork plc and their Dependents and Immediate Relatives in particular but without limitation by making grants of money or goods or making arrangements for the supply of services or otherwise to the benefit of such persons, and to advance such charitable purposes (according to the law of England and Wales) as the Directors see fit from time to time.

Fundraising disclosures

During the past 12 months fundraising donations were received from a number of subsidiary companies in the Rotork plc group, payroll giving and from fundraising activities organised by the RBS and by local offices. Given the current cost of living pressures and the level of funds available to the Charity, the Trustees have decided not to carry out additional fundraising activities over the past year. The Trustees keep this under regular review with fundraising undertaken to generate funds when necessary.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Rotork Benevolent Support wishes to provide financial support to current and former employees of Rotork plc, and their dependents and immediate relatives, who are in financial hardship as a result of unforeseen circumstances. During the past 12 months, grants have been made to 11 current or former employees of Rotork plc and/or their families, from across the globe.

The trustees continue to encourage individuals to apply for grants through raising awareness via the display of posters in facilities, information on the company intranet (including the specific wellbeing site) and in company reports such as the annual report. In addition to this, local HR Managers are reminded to direct employees suffering financial hardships, whilst maintaining the confidentiality of staff, towards the Charity to gain support.

Financial review

During the period ended 31 December 2025, the charity had total income of £30,920 (2024: £11,397) and total expenditure of £26,719 (2024 £10,578).

Total funds at 31 December 2025 are £39,505 (2024: £35,304).

Policy on reserves

The charity's reserves policy is to hold reserves equivalent to 18 months of running costs. As at 31 December 2025, free reserves stood at £39,505 (2024: £35,304).

The Trustees acknowledge that the current level of reserves exceeds the target set by the policy. In response, they are actively considering opportunities to award additional grants in order to bring the reserves in line with the policy. However, the ability to do so is contingent upon receiving suitable and eligible grant applications.

Principal funding sources

The Trustees would like to thank all those who have donated as it has enabled them to provide grants to those who have needed support over the past year.

Going concern

The trustees have reviewed the financial position of the Charity for the next tweve months and consider there to be little impact on the Charity's ability to act as a going concern.

Structure, governance and management

Nature of governing document

Rotork Benevolent Support is an incorporated charity and is governed by its Articles of Association dated 28 April 2020. The organisation was incorporated on 28 April 2020 and registered as a charity on 13 May 2020.

The charity is limited by guarantee and each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Induction and training of trustees

No new Trustees have been appointed during the past 12 months and the four Trustees have now been in post for over 12 months. Potential new Trustees can attend board meetings as an observer to familiarise themselves with the Charity and to test their suitability and enthusiasm of the work involved if desired.

Rotork Benevolent Support

Trustees' Report

Reference and Administrative Details

Chair:	S Richards
Trustees:	D DeBaggis
	S Richards
	S Pain
	C Howard
Secretary:	S Pain
Principal Office:	Rotork House Brassmill Lane Bath BA1 3JQ
Charity Registration Number:	1189463
Company Registration Number:	12574861
	The charity is incorporated in England and Wales.

The annual report was approved by the trustees of the charity on 16 September 2026 and signed on its behalf by:



.....

S Richards
Chair and Trustee

Rotork Benevolent Support

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Rotork Benevolent Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 16 September 2026 and signed on its behalf by:



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S Richards
Chair and Trustee

Rotork Benevolent Support

Independent Examiner's Report to the trustees of Rotork Benevolent Support ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025 which are set out on pages 6 to 13.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

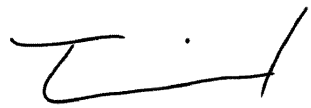
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Rotork Benevolent Support as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
T Lerwill FCA BFP
Milsted Langdon LLP

4 Queen St
Bath
BA1 1HE

Date: 16/09/2026

Rotork Benevolent Support

Statement of Financial Activities for the Year Ended 31 December 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	30,920	30,920	11,397
Total income		30,920	30,920	11,397
Expenditure on:				
Charitable activities	4	(26,719)	(26,719)	(10,578)
Total expenditure		(26,719)	(26,719)	(10,578)
Net income		4,201	4,201	819
Net movement in funds		4,201	4,201	819
Reconciliation of funds				
Total funds brought forward		35,304	35,304	34,485
Total funds carried forward	10	39,505	39,505	35,304

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 10.

Rotork Benevolent Support

(Registration number: 12574861)
Balance Sheet as at 31 December 2025

	Note	2025 £	2024 £
Current assets			
Cash at bank and in hand	8	43,903	38,484
Creditors: Amounts falling due within one year	9	(4,398)	(3,180)
Net assets		39,505	35,304
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		39,505	35,304
Total funds	10	39,505	35,304

For the financial year ending 31 December 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 6 to 13 were approved by the trustees, and authorised for issue on 16 September 2026 and signed on their behalf by:



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S Richards
Chair and Trustee

Rotork Benevolent Support

Notes to the Financial Statements for the Year Ended 31 December 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
Rotork House
Brassmill Lane
Bath
BA1 3JQ

2 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation
Rotork Benevolent Support meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The Financial statements are prepared in sterling, which is the functional currency of the charity and rounded to the nearest £.

Going concern
The Charity was set up as a result of the rapid global spread of the Coronavirus "COVID-19" in early 2020, the trustees have since reviewed the financial position of the Charity for the next twelve months. Following this review, the trustees consider there to be little impact on the Charity's ability to act as a going concern.

Income and endowments
All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including independent examination, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

3 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from individuals	30,920	30,920	11,397
	30,920	30,920	11,397

£30,920 (2024 - £11,397) of the income above was attributable to unrestricted funds and £nil (2024 - £nil) attributable to restricted funds.

4 Expenditure on charitable activities

	Note	Unrestricted funds General £	Total 2025 £	Total 2024 £
Grant funding of activities	5	22,036	22,036	7,118
Governance costs	6	4,683	4,683	3,460
		26,719	26,719	10,578

£26,719 (2024 - £10,578) of the expenditure above was attributable to unrestricted funds and £nil (2024 - £nil) attributable to restricted funds.

In addition to the expenditure analysed above, there are also governance costs of £4,683 (2024 - £3,460) which relate directly to charitable activities. See note 6 for further details.

5 Grant-making

Analysis of grants

	2025 £	2024 £
Analysis		
Grants to individuals	22,036	7,118

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Independent examiner fees			
Other fees paid to examiners	4,466	4,466	3,245
Legal and professional fees	47	47	35
Other governance costs	170	170	180
	4,683	4,683	3,460

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	43,903	38,484

9 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	-	420
Accruals	4,398	2,760
	4,398	3,180

10 Funds

	Balance at 1 January 2025 £	Incoming resources £	Resources expended £	Balance at 31 December 2025 £
Unrestricted funds				
General	35,304	30,920	(26,719)	39,505

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Balance at 31 December 2024 £
Unrestricted funds				
General	34,485	11,397	(10,578)	35,304

11 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 December 2025 £
Current assets	43,903	43,903
Current liabilities	(4,398)	(4,398)
Total net assets	39,505	39,505

	Unrestricted funds General £	Total funds at 31 December 2024 £
Current assets	38,484	38,484
Current liabilities	(3,180)	(3,180)
Total net assets	35,304	35,304

12 Related party transactions

During the year the charity made the following related party transactions:

Rotork plc
Gifts in kind were received for the use of Rotork plc office space and other fund raising costs. As Rotork plc does not hire out any of its office space, an estimate value of the use of office space cannot be reasonably quantified and has not been provided for.

Two trustees of Rotork Benevolent Support are employed by the Rotork Group and two trustees are ex-employees.

During the year, Rotork plc and other Rotork Group entities made donations to Rotork Benevolent Support totalling £29,064 (2024: £2,705).

At the balance sheet date the amount due to/from Rotork plc was £Nil (2024 - £Nil).