Charity number: 1188562

MILLIMETRES 2 MOUNTAINS FOUNDATION CIO

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

MILLIMETRES 2 MOUNTAINS FOUNDATION CIO

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2025

Trustees	Edward Jackson Freya Dawson (Resigned 31 December 2025) Andrew Craig Summers Oliver Barkley Euan Craig Ross Stirling Jonathan David Myers Serena Monique Kersten MBE
Charity registered number	1188562
Principal office	White Lias Loves Hill Timsbury Bath BA2 0EU
Independent Examiner	Guy Biggin FCCA, ACA Chartered Accountants Crowe U.K. LLP Fourth Floor St James House St James Square Cheltenham GL50 3PR

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their annual report together with the financial statements of the Charity for the year 1 January 2025 to 31 December 2025. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Governing Document, the Charities Act 2011 and the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

Objectives and activities

a. Main activities undertaken to further the Charity's purposes for the public benefit

The charity was established after Ed Jackson, a former professional rugby player sustained a spinal cord injury diving into a pool in April 2017. After being told he would never walk again, through sheer determination and hours of rehabilitation his body slowly started returning to him. He started climbing mountains to raise money for the charities that had helped him but soon realised that the power in healing was on these adventures. Every year we take beneficiaries facing mental health struggles because of adversity on challenges across the globe. These trips act as the catalyst for change after which we offer on-going support in the form of grants towards life coaching, therapy, career grants and much more to ensure the individual can take steps towards a brighter future.

The objects of the CIO are:

(1) To relieve the needs of those who have suffered or are suffering from mental or physical illness or disability by providing grant funding to enable them to partake in outdoor challenges and trips which assist their recovery; and

(2) To advance such charitable purposes (according to the law of England and Wales) as the charity trustees see fit from time to time.

Achievements and performance

a. Main achievements of the Charity

2025 has been a pivotal year of growth and positive change for Millimetres 2 Mountains as we have continued to strengthen and expand our Together Outdoors community programmes across the UK. We have increased the number of mental health walks available, delivered more collaborative events with partner charities, and seen higher engagement in our online catch-ups. This blended approach has created varied and accessible entry points for individuals to join the community, ensuring participation is possible regardless of socioeconomic backgrounds or location. Across all of these programmes, we have received consistent and encouraging feedback highlighting improvements in participants' mental wellbeing, confidence, and sense of connection.

This year, we were also able to award an additional grant to 20 individuals who applied to join our beneficiary programme, enabling them to participate in our annual Walk the Coast event with their expenses covered. Walk the Coast remains our most popular event, welcoming 100+ participants each year, and continues to be a powerful catalyst for community building, volunteer engagement, and beneficiary connection.

We were also honoured to be named the 2025 Head Outside Awards winner for 'Outstanding Organisation', a recognition we are extremely proud to hold. This award reflects the dedication of our team, volunteers, beneficiaries, and wider community who make M2M's mission possible.

Our M2M Development Programme has continued to thrive, with another cohort of eight beneficiaries who graduated in December 2025. Our volunteering programme has grown, welcoming new support while our Alumni have remained an active and valued part of the wider community, joining events both in the UK and abroad. The lasting impact we have witnessed, and the feedback we have received, highlight the meaningful and sustained benefits of long-term engagement with M2M.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Achievements and performance (continued)

We were delighted to receive funding from the YHA to participate in the Festival of Walking, and we have further strengthened relationships with corporate partners who have committed to supporting our programmes throughout the year. Our Co-Founder, Lois Jackson, has played a key role in developing new partnerships and fundraising opportunities, while our Charity Manager, Kimberly Ericksen, has continued to support operational growth and the increasing needs of our expanding community.

Our monthly M2M Catch-Ups have grown significantly, offering a fresh approach to wellbeing through sessions focused on mental health, coaching, goal setting, mindful movement, and more. Led by mental health professionals, motivational coaches, and skilled practitioners, these sessions have become a reliable touchpoint for connection, support, and encouragement, particularly for individuals who may not be able to join in-person events.

Our Abroad Challenges have been hugely successful this year, going from strength to strength, with participants sharing exceptional feedback and a deep sense of alignment with M2M's mission and community. This year, M2M successfully completed challenges including Kilimanjaro's "little brother" in Kenya, the villages and mountains surrounding Poon Hill in Annapurna, Nepal, the dramatic cliffs of the Dolomites in Italy, and the remote Virgin Peaks in Kyrgyzstan. Participants consistently report a renewed sense of purpose, mental wellbeing, personal transformation, and a profound appreciation for both the natural world and the supportive community around them.

The Trustees confirm that they have complied with their duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance by the Charity Commission for England and Wales.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future.

The Trustees will only make grants to the level of available funds and for this reason, they continue to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

As of 31 December 2025, Millimetres 2 Mountains Foundation CIO held a closing bank balance of £86,850. While this appears healthy at first glance, trustees have reviewed the charity's financial commitments and income patterns to understand how much of this balance is genuinely available as reserves.

Our annual core operating costs, including staffing, beneficiary programme delivery, Together Outdoors activities, grants, and essential overheads, are currently estimated at £158,000. In line with Charity Commission guidance, the trustees aim to hold unrestricted reserves equivalent to three months of core expenditure, which is approximately £30,000. Maintaining this buffer helps protect the charity against unexpected income delays, supports continuity of service, and ensures we can respond to operational risks without disrupting beneficiary support.

Although the year-end bank balance is £86,850, a large proportion of this funding is already committed to programme delivery and staffing for the year ahead. Once these obligations are accounted for, our free reserves, unrestricted funds not allocated to specific activity, remain limited.

This reserves position should be viewed alongside the charity's strong fundraising performance. In 2025, Millimetres 2 Mountains generated £236,319 in total income across special events, individual giving, corporate partnerships, challenge events, and Gift Aid.

Looking ahead, our 2026 budget forecasts conservative income of £303,500, with planned expenditure between £270,000 and £292,995, depending on programme scope. Multi-year cash-flow projections show continued growth in both income and delivery, supported by a diverse fundraising portfolio and strong community engagement.

In light of these factors, trustees remain committed to gradually increasing unrestricted reserves over the coming years. Strengthening our reserves will improve long-term resilience, support responsible growth, and ensure the Foundation can continue providing life-changing support to beneficiaries while navigating the natural fluctuations of charitable funding cycles.

c. Income

Total income for the period amounted to £236,319(2024: £306,437).

Structure, governance and management

a. Constitution

Millimetres 2 Mountains Foundation CIO is a registered charity, number 1188562, and is constituted under its Governing Document.

b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of its Governing Document. New Trustees are briefed by continuing Trustees regarding the history and objectives of the Charity.

c. Organisational structure and decision-making policies

The Trustees meet 4 times a year to consider grant applications and conduct any other business. On occasion decisions are made following telephone meetings.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Structure, governance and management (continued)

d. Financial risk management

The Trustees have considered the risks to which the Charity and consider that the procedures in force are sufficient to manage the foreseeable risks. In considering the Charity's activities, the Trustees have had regard to the Charity Commission's guidance on public benefit.

Plans for future periods

Millimetres 2 Mountains Foundation is committed to expanding access to the outdoors for beneficiaries with mental and physical limitations, and in 2026 we will be investing further time and resources to strengthen this work. As part of this commitment, we plan to grow our grant programme by introducing a new one-year beneficiary pathway within our Together Outdoors Community. This will provide tailored support for individuals who face barriers to accessing nature-based wellbeing activities, while offering more dedicated beneficiary events and deeper connection to our community.

We also intend to broaden the reach of our Together Outdoors initiative by increasing the number of walks and events delivered across the UK. This will be supported by the continued development of our volunteer training programme and by building more collaborative events with charities and organisations who share our values. These efforts will create more opportunities for people to engage with our community, access mental health support, and continue their personal development through shared outdoor experiences.

Our M2M Development Programme will remain central to our work. The programme continues to deliver remarkable and sustained outcomes for beneficiaries and their families, and in the year ahead we will continue to offer meaningful, confidence-building experiences that encourage peer support, personal growth, and a sense of calm and purpose through adventure.

Following the success of M2M Catch-Ups, we plan to expand our network of contributing professionals and enrich the content of these sessions. We also aim to introduce more practical workshops and tools to help individuals build resilience and feel supported throughout their journey. Together, these developments will ensure our programmes continue to grow in a sustainable, inclusive, and impactful way.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Olly Barkley

Olly Barkley (Oct 28, 2026 14:41:05 GMT)

Oliver Barkley
Trustee
Date: 28/10/2026

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

Independent Examiner's Report to the Trustees of Millimetres 2 Mountains Foundation CIO ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

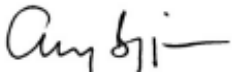
I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:  Dated: 29 October 2026

Guy Biggin FCCA, ACA
Chartered Accountants
Crowe U.K. LLP
Fourth Floor
St James House
St James Square
Cheltenham
GL50 3PR

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donations	3	**202,725**	**-**	**202,725**	*304,644*
Other income	4	**31,094**	**2,500**	**33,594**	*1,793*
Total income		**233,819**	**2,500**	**236,319**	*306,437*
Expenditure on:					
Raising funds	5	**2,748**	**-**	**2,748**	*1,821*
Charitable activities	7	**261,783**	**2,500**	**264,283**	*280,056*
Total expenditure		**264,531**	**2,500**	**267,031**	*281,877*
Net movement in funds		**(30,712)**	**-**	**(30,712)**	*24,560*
Reconciliation of funds:					
Total funds brought forward		**118,973**	**-**	**118,973**	*94,413*
Net movement in funds		**(30,712)**	**-**	**(30,712)**	*24,560*
Total funds carried forward		**88,261**	**-**	**88,261**	*118,973*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 10 to 21 form part of these financial statements.

BALANCE SHEET
AS AT 31 DECEMBER 2025

	Note		2025 £		*2024 £*
Tangible assets	12		**822**		*478*
Current assets					
Debtors	13	**9,308**		*22,946*	
Cash at bank and in hand		**86,850**		*105,874*	
		96,158		*128,820*	
Current liabilities					
Creditors: amounts falling due within one year	14	**(8,719)**		*(10,325)*	
Net current assets			**87,439**		*118,495*
Total net assets			**88,261**		*118,973*
Charity funds					
Unrestricted funds	15		**88,261**		*118,973*
Total funds			**88,261**		*118,973*

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Olly Barkley
Olly Barkley (Oct 28, 2026 14:41:05 GMT)

Oliver Barkley
Trustee
Date: 28/10/2026

The notes on pages 10 to 21 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1. General information

Millimetres 2 Mountains Foundation is registered in England and Wales as a charitable incorporated organisation (registered no. CE021136) and also with the Charity Commission (registered no. 1188562). The address of its registered office is White Lias, Loves Hill, Timsbury, Bath, BA2 0EU.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Millimetres 2 Mountains Foundation CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future.

Trustees will only make grants to the level of available funds and for this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

Income is recognised when the Charity has entitlement to the income, it is probable that the income will be received and the amount can be measured reliably. Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. Where donations are received subject to conditions that require a level of performance before the Charity is entitled to the funds, the income is deferred and not recognised until those conditions are fully met.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events, including platform costs associated with fundraising.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

Governance costs are those incurred in connection with constitutional and statutory requirements of the Charity and are included within support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	10%

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.10 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations

	Unrestricted funds 2025 £	**Total funds 2025 £**
Donations	202,725	**202,725**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Donations	*304,644*	*304,644*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

4. Other incoming resources

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Merchandise sales	1,094	-	**1,094**
Sponsorship income	30,000	2,500	**32,500**
Total 2025	31,094	2,500	**33,594**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Merchandise sales	*1,793*	*1,793*

5. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £
Giving platform costs	857	**857**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Giving platform costs	*234*	*234*

5. Expenditure on raising funds (continued)

Other trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £
Merchandise costs	1,891	**1,891**

Other trading expenses (continued)

	Unrestricted funds 2024 £	*Total funds 2024 £*
Merchandise costs	*1,587*	*1,587*

6. Analysis of grants

	Grants to Institutions 2025 £	Grants to Individuals 2025 £	Total funds 2025 £
Grantmaking	13,150	26,836	**39,986**

In 2025, 6 grants were paid to institutions, Access the Dales, The Proper Blokes Club, Wild Rhythm CIC, WeGoOutsideToo, Kyrgyzstan Disabled Children Orphanage, MHAC totalling £13,150. In 2024, 5 grants were paid to institutions, Crux Climbing, EverBody Outdoors, Yuvanis Foundation, Kitaquad, United we climb, totalling £19,433.

	Grants to Institutions 2024 £	*Grants to Individuals 2024 £*	*Total funds 2024 £*
Grantmaking	*19,433*	*41,636*	*61,069*

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Charitable activities	261,783	2,500	**264,283**

	Unrestricted funds 2024 £	*Total 2024 £*
Charitable activities	*280,056*	*280,056*

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Grant funding of activities 2025 £	Support costs 2025 £	Total funds 2025 £
Charitable activities	118,381	39,986	105,916	**264,283**

	Activities undertaken directly 2024 £	*Grant funding of activities 2024 £*	*Support costs 2024 £*	*Total funds 2024 £*
Charitable activities	*109,094*	*61,069*	*109,893*	*280,056*

Analysis of support costs

	Total funds 2025 £	*Total funds 2024 £*
Staff costs	**73,879**	*76,904*
Depreciation	**73**	*53*
Printing, Postage and Stationery	**146**	*50*
Computer expenses	**3,586**	*1,304*
Governance costs, independent examiner fees	**4,138**	*4,568*
Administration costs	**3,740**	*2,324*
Advertising and website	**10,550**	*11,735*
Bank charges and fees	**327**	*664*
Subscriptions	**461**	*73*
Insurance	**1,448**	*761*
Training	**203**	*1,044*
Video creation	**5,462**	*3,263*
Coaching and leader costs	**1,903**	*7,150*
	105,916	*109,893*

9. Independent examiner's remuneration

	2025 £	*2024* *£*
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual accounts	**2,262**	*2,154*
Fees payable to the Charity's independent examiner in respect of:		
Preparation of the financial statements	**1,505**	*1,434*

10. Staff costs

	2025 £	*2024* *£*
Wages and salaries	**70,328**	*75,086*
Social security costs	**1,558**	*-*
Contribution to defined contribution pension schemes	**1,993**	*1,818*
	73,879	*76,904*

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	*2024* *No.*
Employees	**3**	*3*

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity consisted of the Co- Founder - Partnerships and beneficiary manager and Charity manager. The total remuneration paid to the key management personnel was £52,132. (2024: Co- Founder - Partnerships and beneficiary manager £42,513)

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2024 - £NIL)*.

During the year ended 31 December 2025, no Trustee expenses have been incurred *(2024 - £NIL)*.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

12. Tangible fixed assets

	Office equipment £
Cost or valuation	
At 1 January 2025	**531**
Additions	**417**
At 31 December 2025	**948**
Depreciation	
At 1 January 2025	**53**
Charge for the year	**73**
At 31 December 2025	**126**
Net book value	
At 31 December 2025	**822**
At 31 December 2024	*478*

13. Debtors

	2025 £	*2024 £*
Due within one year		
Trade debtors	**-**	*4,062*
Gift Aid Receivable	**8,514**	-
Prepayments and accrued income	**794**	*18,884*
	9,308	*22,946*

14. Creditors: Amounts falling due within one year

	2025 £	*2024 £*
Trade creditors	**2,240**	*228*
Other taxation and social security	**1,900**	*855*
Other creditors	**340**	*498*
Accruals	**4,239**	*8,744*
	8,719	*10,325*

15. Statement of funds

Statement of funds - current year

	Balance at 1 January 2025 £	Income £	Expenditure £	Balance at 31 December 2025 £
Unrestricted funds				
General Funds	**118,973**	**233,819**	**(264,531)**	**88,261**
Restricted funds				
Fundraising sponsorship - CSR	**-**	**2,500**	**(2,500)**	**-**
Total of funds	**118,973**	**236,319**	**(267,031)**	**88,261**

Statement of funds - prior year

	Balance at 1 January 2024 £	*Income £*	*Expenditure £*	*Balance at 31 December 2024 £*
Unrestricted funds				
General Funds	*94,413*	*306,437*	*(281,877)*	*118,973*

In 2025 the restricted income and expenditure relates to the Fundraiser clay day event in 2025.

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	822	**822**
Current assets	96,158	**96,158**
Creditors due within one year	(8,719)	**(8,719)**
Total	88,261	**88,261**

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	*Total funds 2024* £
Tangible fixed assets	*478*	*478*
Current assets	*128,820*	*128,820*
Creditors due within one year	*(10,325)*	*(10,325)*
Total	*118,973*	*118,973*

17. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £1,993 *(2024: £1,818)*. Contributions of £340 *(2024: £498)* were payable to the fund at the balance sheet date.

18. Related party transactions

During the year the Charity received a donation from Trustees and connected parties, totalling £300 (2024: £55,791)

Freya Dawson, a Trustee, is also a director of the Dawson Group. During the year the Charity received sponsorship from the Dawson Group totaling £Nil (2024: £4,675).

Jonathan Myers, a Trustee, is also a Global head Of private equity at Clifford Chance Who provide pro bono legal advice on policies, during the year general guidance was provided to the charity.

There are no outstanding balances owing between related parties and the Charity at 31 December 2025 (2024: £Nil).