LESOTHO RUGBY ACADEMY

REGISTERED CHARITY, NO: 1188458



Trustees' Annual Report &

Statement of Financial Activity

for the Year Ended 31 December 2025

Trustees

Dan Aylward

Andrew Barton

Iain Richards

Ruth Aylward

John Stephen Lloyd

Nick Macey

Bruce Evans

LESOTHO RUGBY ACADEMY



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Trustees Annual Report
& Statement of Financial Activity
for the Year Ended 31 December 2025

1 Reference and Administration Details

1.1 Charity Name & Registration

Lesotho Rugby Academy

The charity is a Charitable Incorporated Organisation, registration no: 1188458, registered with the Charity Commission on 10 March 2020.

The charity is registered with HM Revenue & Customs

1.2 Charity's Address

45 Holland Villas Road
London
W14 8DH
e-mail: dan.c.aylward@gmail.com
website: www.lesothorugbyacademy.org

1.3 Names of the Trustees Who Manage the Charity

	Appointed	*Resigned*
Dan Aylward	10 March 2020	-
Andrew Barton	10 March 2020	-
Ruth Aylward	10 March 2020	-
John Stephen Lloyd	10 March 2020	-
Nick Macey	12 February 2025	-
Bruce Evans	15 December 2025	-
Iain Richards	10 March 2020	3 February 2026

All trustees were reappointed in 2026, with the exception of Mr Richards, who resigned from the Board. We thank him for his service and his valuable contribution to the charity.

1.4 Names of Advisors & Senior Members of Staff

None. Although we do not employ staff directly, we fund the salaries of staff employed by our partner organisation in Lesotho.

1.5 Bank

Natwest Westminster Bank PLC, 250 Bishopsgate, London, EC2M 4AA

PayPal (Europe), S.à r.l. et Cie, S.C.A., 22-24 Boulevard Royal, L-2449 Luxembourg

2 Structure, Governance & Management

2.1 Type of Governing Document

Constitution – based on the Charity Commission's model governing document for Foundation Charitable Incorporated Organisations, *ie:* where the Trustees are the only Members of the charity.

2.2 Charitable Objects

As defined in Lesotho Rugby Academy's Constitution (Governing Document):

The object of Lesotho Rugby Academy is to act as a resource for young people living in Lesotho by providing assistance, training and grants and organising programmes of physical, educational and other activities, in particular but not exclusively through sessions devoted to the sport of rugby, as a means of:

a) Advancing in life and helping young people by developing their skills, capacities, capabilities to enable them to participate in society as independent, mature and responsible individuals;

b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2.3 Trustee Selection Methods

There must be at least three charity trustees. The maximum number of trustees is 12.

In accordance with the Constitution, Trustees are appointed or re-appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In appointing Trustees due consideration is given to ensuring that the Trustees have, between them, the skills and experience necessary to manage the charity effectively and in accordance with charity law.

3 Activities

3.1 Statutory Declaration

The Trustees of Lesotho Rugby Academy confirm that they have paid due regard to the guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake.

4 Achievements & Performance

4.1 Outputs and Outcomes for the Charity's Beneficiaries

Reach and Engagement: 2025 was a year of continued growth and wider recognition for the Lesotho Rugby Academy. The Academy delivered its programme to students in 52 cohorts across Maseru, Berea, Leribe, Botha-Bothe and Qacha's Nek (generally each cohort will be from a different school, but in some cases we stay with the same school and change cohort). For the first time, orphanages began inviting the Academy to work with them, which the team took as a clear sign of the quality of its coaching.

Life Skills and Academic Support: Through structured coaching and mentorship, participants reported improvements in teamwork, leadership and self-esteem; qualities that translated into better academic focus and reduced behavioural challenges. Students and teachers also described a growing confidence and sense of pride. The programme continued to provide a constructive alternative to risky behaviours, helping address issues such as substance abuse and early sexual engagement among youth.

Inclusion and Reaching Vulnerable Children: In 2025 the Academy visited Seleso Primary School for the first time, where six learners use wheelchairs. It also built lasting relationships with two special

schools, in Leribe and Botha-Bothe, which support children with physical, hearing and visual impairments and autism.

Challenges and Adaptability: The main challenge in 2025 was the high levels of demand relative to our capacity to deliver the programme in a sustainable manner. Additionally, the Academy had to navigate final exams at the end of the year, which we responded to by running holiday camps in December.

Future Goals: Looking ahead to 2026, the Academy aims to reach more students and strengthen its relationships with schools and other partners. It will continue using rugby to reach vulnerable children, including those in special schools and children's homes. It also plans to use holiday rugby activities to keep young people engaged and help reduce substance abuse, early sexual activity and early pregnancy. In addition, the Academy would like to explore investment in its facilities during 2026, which would require a major capital budget if agreed.

Through these initiatives and more, the Academy will continue to deliver a positive impact, and build confident, disciplined and resilient children who are equipped to succeed in sport, education and life.

4.2 How the Public Have Benefitted.

The Lesotho Rugby Academy's programme visited schools in disadvantaged areas across Lesotho, providing an opportunity for children to participate in sporting activities whilst also learning important life skills. Throughout this time the programme taught basic rules and the skills of rugby, and the three pillars that any rugby player should live by: communication, commitment and respect. Each session informs children about, and encourages them to discuss, important life skills and socially sensitive issues including gender equality, good nutrition, protection from HIV and AIDS, and how to live a healthy responsible lifestyle. Overall 3,152 children participated across 52 cohorts.

Schools which participated in the programme reported an improved understanding amongst children of important aspects of healthy and responsible lifestyles.

4.3 Contributing to Activities Run by Other Organisations

Lesotho Rugby Academy contributes funding to other organisations in order to aid delivery of our programme. For 2025, as in previous years, our main delivery partner was Dolen Cymru (Charity registration number: 1143448), who provide programme management oversight in Lesotho. Dolen Cymru manages the finances for the programme (including transfer of funds to Lesotho and disbursement on a monthly basis), monitors the programme – including through its in-country staff, promotes the programme amongst potential sponsors and provides additional governance reassurance thanks to its established ABC, safeguarding, whistleblowing and expenses policies. It establishes linkages between schools in Lesotho and the UK which the rugby programme 'piggybacks'. It also provides some capacity building to the delivery team.

Lesotho Rugby Academy expects to continue to partner with Dolen Cymru in 2026, but has the right to change delivery partner at any time.

4.4 Trustee Development

Trustees are encouraged to participate in development opportunities as and when appropriate.

5 Financial Review

5.1 Details of Any Funds Materially in Deficit

The Charity has no funds which are materially in deficit.

5.2 Policy on Reserves

The Charity's policy on reserves is to generate and maintain a balance which is sufficient:

a) to preserve the financial viability of the Charity in the event that unforeseen and/or unavoidable circumstance precipitate a short-term fall in its income;

b) to enable the Charity, in the interests of meeting its objectives, to undertake from time to time the setting up of new and innovative projects on a pilot basis to demonstrate the viability and potential benefits of such activities as a precursor to securing the external funding necessary to maintain such projects on an on-going basis.

For these purposes the Charity will endeavour to generate and maintain reserves equal to at least two years of its annual turnover.

5.3 Principal Sources of Funding and Outgoings

Fundraising in 2025 increased to £21,525 (2024: £16,270) primarily as a result of a significant grant from The Harlequins Foundation. Lesotho Rugby Academy continues to work to achieve a sustainable funding base and our remaining funding came from small charitable donations.

Expenses for 2025 decreased slightly to £17,479 (2024: £18,478). This was predominantly due to a fall in staff costs in Lesotho in the year. Expenses represent costs in Lesotho on the day-to-day running of the programme.

5.4 Remuneration of Trustees

All Trustees act in a voluntary capacity and receive no remuneration or other material benefits from their services to the Charity.

Out-of-pocket expenses necessarily and reasonably incurred by Trustees in promoting the purposes of the Charity are reimbursed at cost.

5.5 Financial Status

Though modest, Lesotho Rugby Academy's current resources from unrestricted donations are more than sufficient to meet its outgoings for at least the next year.

All the indications are that this will remain the case for the foreseeable future.

5.6 Statutory Statements on Liabilities

The Trustees declare that:

- ✓ The charity has given no guarantees where potential liability under the guarantee is outstanding at the date of this statement (*eg:* any outstanding/ongoing contract or legal undertaking to buy or provide specific services);
- ✓ The charity has no debt outstanding at the date of this statement which is owed by the CIO and which is secured by an express charge on any assets of the CIO (*eg:* a mortgage on property owned by the charity);

Approved by the Trustees and signed on their behalf,



Andrew Barton (Trustee) 30/10/2026

6 Statement of Financial Activity

6.1 Receipts & Payments Accounts for the Financial Year Ended 31-Dec-25

6.1.1 Receipts & Payments

	Current Financial Year, Jan'25-Dec'25			*Last Year*
	Unrestr'd Funds £	Restricted Funds £	Total £	Total £
A1 - RECEIPTS				
Voluntary Income	15,525		15,525	*16,270*
Charitable Income	6,000		6,000	*0*
Other Receipts	0		0	*0*
	21,525	0	21,525	*16,270*
A1 - ASSETS & INVESTMENTS				
Sale of Investments	0		0	*0*
Sale of Assets	0		0	*0*
	0	0	0	*0*
TOTAL RECEIPTS	**21,525**	**0**	**21,525**	***16,270***
A3 - PAYMENTS				
Generating Funds	-38		-38	*-918*
Charitable Activities	-17,441		-17,441	*-17,560*
Support Costs	0		0	*0*
Other Payments	0		0	*0*
	-17,479	0	-17,479	*-18,478*
A4 - ASSETS & INVESTMENTS				
Purchase of Investments	0		0	*0*
Purchase of Assets	0		0	*0*
	0	0	0	*0*
TOTAL PAYMENTS	**-17,479**	**0**	**-17,479**	***-18,478***
NET OF RECEIPTS-PAYMENTS	**4,046**	**0**	**4,046**	***-2,208***
A5 - Transfers Between Funds	0	0	0	*0*
NET AFTER TRANSFERS	**4,046**	**0**	**4,046**	***-2,208***

6.1.2 Summary of Receipts & Payments Accounts

	Current Financial Year, Jan'25-Dec'25			*Last Year*
	Unrestr'd Funds £	Restricted Funds £	Total £	*Total £*
Actual Funds Brought Forward	35,723	-	**35,723**	*37,931*
Movement After Transfers	4,046	0	**4,046**	*-2,208*
Total Funds Carried Forward	**39,769**	**0**	**39,769**	*35,723*

6.1.3 Statement of Assets and Liabilities

Cash Assets	**Bt'Fwd at 01-Jan-2025**	**Receipts in Period**	**Payments in Period**	**Transfers in Period**	**Cd'Fwd at 31-Dec-25**
Cash at Bank & in Hand					
Bank, Current Account	20,196	19,543	-17,441	0	**22,298**
PayPal Account	15,527	1,982	-38	0	**17,471**
Actual Cash Assets	**35,723**	**21,525**	**-17,479**	**0**	**39,769**
Owed to Charity *{Overdue Receipts}*	0				**0**
Owed by Charity *{Overdue Payments}*	0				**0**
Net Cash Assets	**35,723**				**39,769**

B1 - Cash Assets	As at 31-Dec-25 General Funds £	Restricted Funds £	Total £	Last Year Total £
General Fund	39,769		39,769	*35,723*
Net Payments in Advance	0		0	*0*
Designated Funds	0		0	*0*
Total Unrestricted Funds			**39,769**	***35,723***
Restricted Funds				
None		0		*0*
Total Restricted Funds			**0**	***0***
Total Cash Funds			**39,769**	***35,723***
B2 - Money Owed to the Charity *{Other Monetary Assets}*			**0**	***0***
B5 - Money Owed by the Charity *{Liabilities}*			**0**	***0***
Net Cash Assets			**39,769**	***35,723***
B3 - Investment assets	0	0	0	***0***
B4 - Assets retained for charity's own use.	0	0	0	***0***
Total Current Funds			**39,769**	***35,723***
Total Funds *(net of liabilities)*			**39,769**	***35,723***

6.1.4 Approval of the Board of Trustees

The Trustees declare that they have approved the above Annual Report & Statement of Financial Activity.

Signed on behalf of the Trustees



Andrew Barton (Trustee) 30/10/2026

6.2 Notes to the Accounts

a) Accounting Policies
The financial statements have been prepared in accordance with the Charities Act 2011 Section 133, using the Receipts and Payments basis available to small charities and the charity's accounts spreadsheet.

b) Reimbursement of Out-of-Pocket Expenses
Out-of-pocket expenses incurred necessarily, reasonably and incidentally in the course the charity's activities are reimbursed at cost.
No Trustees received any reimbursement of out-of-pocket expenses in the financial year.

c) Salaries & Professional Fees
No trustee receives any payments for the services they provide to the charity.
In the current financial year the charity employed no staff or external contractors;

d) Fixed Assets
The charity has not purchased or disposed of any fixed assets in the current financial year;

e) Creditors & Debtors
Cheques for goods or services purchased, or invoices for goods or services delivered, which are issued prior to the end of the financial year but not appearing in the end of financial year bank statement are reported as outstanding creditors or debtors respectively.

f) Rounding Discrepancies
All amounts are recorded to the penny, but in these accounts are shown as digitally rounded to the nearest pound. This can occasionally result in a total apparently not being the sum of its constituent amounts. All individual amounts, and their totals, are nevertheless correct.