Leaders 4 Change **Registered Number 1188432**

Trustees' Annual Report for the period 31 October 2024 to 30 October 2025

Reference and administrative details

Charity name	**Leaders 4 Change**
Registered charity number	1188432
Charity structure	Charitable Incorporated Organisation (CIO) - Foundation model
Date registered	9 March 2020
Principal address	Leaders 4 Change CIO, 5 Brayford Square, London E1 0SG
Email	hello@leaders4change.org.uk

Trustees who served during the period and up to the date of this report

Name	**Role**	**Date of appointment**
Daniel Atkins	Chair	9 March 2020
Andrew le Marinel	Trustee	4 February 2023
Tatiana de Wouytch	Trustee	1 May 2025

Structure, governance and management

Leaders 4 Change is a Charitable Incorporated Organisation governed by its CIO Foundation constitution, registered with the Charity Commission for England and Wales on 9 March 2020. The charity is managed by its board of trustees, who are appointed in accordance with the constitution. No trustee received any remuneration or other benefit from the charity during the period. New trustees are briefed on the charity's objects, constitution and their duties under charity law. During the period the trustees adopted a suite of governance policies covering financial controls, safeguarding, reserves, complaints, serious incident reporting, risk management, trustee expenses, conflicts of interest, investment of funds, campaigning and political activity, bullying and harassment, social media, and engaging external speakers.

Objectives and activities

The objects of the charity are, for the public benefit, the prevention or relief of poverty and the relief of homeless people by providing or assisting in the provision of education, training, healthcare projects, food, temporary shelter, and support designed to enable individuals to generate a sustainable income and be self-sufficient. The charity's main way of carrying out its purposes is grant making. The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Achievements and performance

The charity was dormant during the period. No charitable activities were delivered, no grants were made, and the charity had no employees or volunteers. The trustees have continued to hold the charity's funds pending the progression of a planned modular housing project. Once that project proceeds, the trustees intend to apply the charity's funds towards the cost of a key worker to support the delivery of the charity's objects.

Financial review

Total receipts for the period were £49, consisting entirely of bank interest. Total payments were £60, consisting entirely of bank charges. The charity's funds therefore decreased by £11 from £23,812 to £23,801 at 30 October 2025. All funds are unrestricted and are held as cash at bank. The charity has no assets other than cash and no liabilities.

Reserves policy

The trustees' policy is to hold the charity's unrestricted funds in full as free reserves until they can be applied to the charity's objects through the planned housing project. The trustees consider this appropriate given the charity's minimal running costs. The reserves policy is reviewed annually.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and accounts in accordance with applicable law and regulations. As the charity's gross income for the period was below £250,000, the trustees have elected to prepare the accounts on a receipts and payments basis under section 133 of the Charities Act 2011. As gross income was below £25,000, no independent examination or audit is required and none has been carried out.

Approved by the trustees and signed on their behalf by:

_____
Daniel Atkins, Chair
Date: _____

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Receipts and Payments Account for the period 31 October 2024 to 30 October 2025

	2025 £	2024 £
Receipts		
Bank interest	49	48
Donations and grants	-	-
Total receipts	**49**	**48**
Payments		
Bank charges	(60)	(60)
Charitable activities and grants made	-	-
Total payments	**(60)**	**(60)**
Net of receipts and payments	**(11)**	**(12)**
Cash funds brought forward at 31 October 2024	23,812	23,824
Cash funds carried forward at 30 October 2025	**23,801**	**23,812**

All funds are unrestricted. The charity has no restricted or endowment funds.

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Statement of Assets and Liabilities as at 30 October 2025

	2025 £	2024 £
Cash at bank	23,801	23,812
Other monetary assets	-	-
Investment assets	-	-
Assets retained for the charity's own use	-	-
Liabilities	-	-
Unrestricted funds	**23,801**	**23,812**

Notes to the accounts

1. Basis of preparation. These accounts have been prepared on a receipts and payments basis in accordance with section 133 of the Charities Act 2011 and the Charity Commission's guidance CC16. Receipts and payments are recorded when cash is received or paid.

2. Trustee remuneration and expenses. No trustee received any remuneration, benefit or reimbursed expenses during the period (2024: none).

3. Comparative figures. The 2024 comparatives are for the period 31 October 2023 to 30 October 2024. Funds brought forward at 31 October 2024 of £23,812 agree to the funds carried forward in the previous year's accounts.

Approved by the trustees on _____ and signed on their behalf by:

_____
Daniel Atkins, Chair