THE VEMOYE FOUNDATION
A People-led Movement to Build Africa

The Annual Report

Vision

We want every African child to have access to basic, high-quality education which leads to their ability to think critically and to social mobility.

Mission

To increase access to education on the African continent by strengthening pre-existing African-focused educational organisations.

Core Values

Passion – Passion is the driving force behind what we do. We are passionate about the continent, about people and about organisations doing great work.

Collaboration – We believe you can move faster and get further when we work together. We see the power of teams and people and we want to harness that for the good of the African continent.

Dependability – As we grow, we want to attract talent that we can rely on. Those committed to the cause and committed to the continent.

Stakeholders

Charities and organisations, volunteers, donors and trustees.

Our Trustees

Richard Akerele – Chair

Olugbenga Abatan

Caroline Addai-Bempah

CEO

Korede Adedoyin

Contact Details

Email: hello@vemoyefoundation.org

Website: www.vemoye.org

Contact address: 167-169 Great Portland Street, 5th Floor, London, W1W 5PF

Charity Number: 1188086

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Message from The Vemoye Foundation's CEO – Korede Adedoyin

Dear Friends and Supporters,

2025 has been a year of building, testing and learning for The Vemoye Foundation. We entered the year with ambitious plans to deepen our work in Nigeria, create better routes for diaspora professionals to contribute their expertise, and continue supporting young people and organisations already doing important work. Some of those plans worked exactly as we hoped. Others taught us that good ideas still need the right systems around them to succeed.

One of the year's most important milestones came on 23 May 2025, when the Vemoye Foundation for Educational Development became fully registered in Nigeria. Establishing an official Nigerian entity gives us stronger foundations for the work ahead: greater recognition on the ground, a clearer operating presence and more scope to build relationships and deliver programmes in the country we exist to serve.

We also launched SkillsMatch at the end of January. SkillsMatch was designed to connect Nigerian diaspora professionals with education organisations that needed specialist support. The idea generated interest, but the practical experience taught us much more. Asking organisations to define and upload their needs, while also asking diaspora professionals to discover and commit to opportunities through a portal, created more friction than we anticipated. Interest did not consistently translate into completed matches. Rather than continue with a model that was not working as seamlessly as it needed to, we brought SkillsMatch to a close around August and began to regroup. That decision has given us better information about what organisations need, how diaspora professionals want to engage and, importantly, the infrastructure required to connect the two effectively. We still believe strongly in the underlying idea and now understand the problem better, so we will be relaunching in 2026.

Alongside this, we created podcast conversations with people contributing to Nigeria through charity, business and other areas of national life. These conversations were designed to help the diaspora see more of the work already happening in Nigeria and to broaden the conversation about what meaningful engagement with the country can look like.

Our commitment to the young people we support also continued. Two students completed secondary education during the year, and we were particularly proud to support one student as they progressed towards university. Although our direct support ends at secondary level, we provided a recommendation to support their application for further funding. They subsequently secured admission to study Medicine at a university in Kenya.

As we move into 2026, our focus is becoming sharper. We are taking what we learned from SkillsMatch and developing a stronger model for diaspora engagement through the Vemoye Diaspora Network. At the same time, we are going deeper into the question at the heart of our mission - What does an education organisation actually need in order to scale, and how can Vemoye help provide it?

Thank you to our trustees, volunteers, supporters, partner organisations and every person who has continued to believe in what we are building. 2025 reminded us that progress is not always a straight line, sometimes the most useful thing an organisation can do is test an idea, learn quickly and build the next version better.

Korede Adedoyin
Founder & CEO

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What We Did in 2025

Registered in Nigeria

On 23 May 2025, the Vemoye Foundation for Educational Development became fully registered in Nigeria. This was an important step in establishing Vemoye's long-term presence in the country. Registration gives the Foundation greater recognition locally and creates a stronger platform from which to build partnerships, support organisations and develop programmes in Nigeria.

Launched – and Learned from – SkillsMatch

At the end of January 2025, we launched SkillsMatch, the platform we had spent much of 2024 developing. Its purpose was to make it easier for experienced Nigerian diaspora professionals to offer specialist skills to organisations working in education.

The launch attracted interest, but the months that followed highlighted an important gap between interest and action. The process required organisations to identify and upload specific needs, while diaspora professionals had to find opportunities that matched their skills and availability. In practice, this journey was not as seamless as we had intended, and the level of completed engagement did not meet our expectations.

Around August 2025, we made the decision to close the existing SkillsMatch model and use what we had learned to redesign our approach. The central insight remains unchanged, there is valuable professional expertise within the Nigerian diaspora, and organisations in Nigeria need access to specialist skills. Our task is to build a better bridge between the two.

Created Conversations About Building Nigeria

During the year, we developed podcast content featuring people contributing to Nigeria across charity, business and other areas that help a nation function. The conversations explored the work already taking place, the realities of building in Nigeria and the different ways people in the diaspora can engage with the country's progress.

Supporting Students Beyond Secondary Education

We continued supporting the students in our education programme, with two students completing secondary education during the reporting period. For one graduate, the next step was particularly exciting: an offer to study Medicine at university in Kenya.

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Trustees' Report – Strategic Plan 2026

From SkillsMatch to the Vemoye Diaspora Network

Timeline: June – November

In 2026, we plan to revisit the problem SkillsMatch was created to solve through a more relationship-led model: the Vemoye Diaspora Network. Rather than asking professionals to arrive at a portal and immediately choose an opportunity, the Network will first bring together experienced Nigerian diaspora professionals who want to understand Nigeria better, build relationships with like-minded people and explore where their skills can contribute to the country's progress.

Through expert-led learning, a professional member community and curated opportunities to contribute, we aim to create a stronger pathway from diaspora interest to practical participation.

Developing Our Organisational Scale Model

Timeline: Ongoing throughout the year

We will deepen our work with education organisations in Nigeria, particularly those helping young people develop problem-solving skills through STEM and entrepreneurship. Our priority is to understand the barriers preventing strong organisations from increasing their reach and impact, and to develop a repeatable model for helping them scale.

We expect this support to centre on strengthening organisational systems, improving access to resources and connecting organisations with specialist expertise.

Turning Diaspora Expertise into Organisational Capacity

Timeline: Ongoing throughout the year

A central aim for 2026 is to connect the professional capability within the Vemoye Diaspora Network to clearly defined organisational needs in Nigeria. This will be more curated than the original SkillsMatch model. Vemoye will work with organisations to understand the problem first, define the expertise required and then identify suitable professionals who can advise, train, review, design, strategise or build.

Deepening Knowledge of Nigeria

Timeline: Ongoing throughout the year

Through masterclasses, conversations and educational content, the Network will create opportunities for members to learn from exceptional practitioners about Nigeria's economy, industries, education system, investment landscape, organisations and wider development challenges. We want members to be better informed about the country before deciding where and how they can contribute.

Continuing Student Support

Timeline: Ongoing

We will continue supporting the two students remaining in our education programme through secondary school and where possible, help them access information, references or connections that support their next steps.

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Accounts

Starting balance:	**14,466.56**		
Income from:	**Unrestricted funds**	**Restricted funds**	**Total**
Donations	4390.49	0	4390.49
Charitable activity	0	0	0
Investment income	0	0	0
Total Income	4390.49	0	4390.49
Expenses from:			
Raising funds	0	0	0
Charitable activities:			
Operations:	6610.72	0	6610.72
Management:	0	0	0
Total expenditure	6610.72	0	6610.72
Total Funds Remaining:	12,246.33	0	12,246.33