# Trustees' Annual Report for the period

| From | Period start date | | | To | Period end date | | |
|---|---|---|---|---|---|---|---|
| | 01 | April | 2025 | | 31 | March | 2026 |

## Section A Reference and administration details

| | |
|---|---|
| **Charity name** | LITTLE CHICKS NURSERY PLUS |
| **Other names charity is known by** | |
| **Registered charity number (if any)** | 1187967 |
| **Charity's principal address** | Gwersyllt Community Primary School |
| | Dodds Lane |
| | Gwersyllt, Wrexham |
| | **Postcode** LL11 4NT |

**Names of the charity trustees who manage the charity**

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|---|---|---|---|
| 1 | Nicola Harrison | Joint Chair | Appointed August 2025 | |
| 2 | Stacey Jones | Joint Chair | | |
| 3 | Rachel Thomas | Secretary | Appointed April 2025 | |
| 4 | Linda Jones | Treasurer | | |
| 5 | Janice Craig | | | |
| 6 | Christopher Griffiths | | | |
| 7 | Joel Moore | | | |
| 8 | Linzi Powell | | | |
| 9 | Andrew Holmes | | | |
| 10 | Karen Davies | | | |
| 11 | Sian Wilson | | | |
| 12 | Jenni-Lee Vietri | | Appointed December 2025 | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
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| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|---|---|
| | |
| | |

| | | |
|---|---|---|
| | | |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**Name of chief executive or names of senior staff members (Optional information)**

| |
|---|
| |

## Section B Structure, governance and management

**Description of the charity's trusts**

| | |
|---|---|
| Type of governing document (eg. trust deed, constitution) | CIO - ASSOCIATION Registered 14 Feb 2020 |
| How the charity is constituted (eg. trust, association, company) | Charitable Incorporated Association |
| Trustee selection methods (eg. appointed by, elected by) | Elected by trustees |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Little Chicks is registered by Care Inspectorate Wales (CIW) under part 2 of the Children and Families (Wales) Measure 2010 to provide day care.

Little Chicks is registered for 20 places.

The appointment and induction of the trustees is governed by the constitution. The charity trustees are responsible for the overall management and control of Little Chicks Nursery Plus Charity and meet a minimum of four times a year, plus an Annual General Meeting (AGM) held in the Autumn term. Trustees and members are recruited at the AGM. Recruitment of trustees continues to be a challenge due to the provision only applying to most potential members for the Nursery class academic year of nine months.

The day-to-day operational management of the Little Chicks provision is undertaken by the staff employed by Little Chicks Nursery Plus.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The object of the Charity is to enhance the development and education of children in Wales, for the public benefit, by encouraging parents to understand and provide for their needs though high quality childcare.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**The aims of Little Chicks are to**

- Provide high quality day care that enhances the development, care and education of pre-school children in a safe and stimulating environment, where they can learn through play in partnership with parents/carers
- Welcome parents/carers who want to become directly involved in the activities of the provision and provide opportunities to do so
- Encourage parents/carers to understand and provide for the needs of their children

**and our more specific recent objectives:**

- To maintain a safe and secure environment for nursery age pupils of Gwersyllt CP School.
- To support Gwersyllt Community Primary Schools' whole school incentive of encouraging all young children to develop a 'Pupil Voice' by encouraging pupil led learning.
- Continue working alongside Gwersyllt Community Primary School as they embrace the new Welsh Curriculum by adopting similar structure and planning to our learning environment and activities.
- To successfully transition into our own space within the school and develop our area to include all natural resources and create a calming environment for the children.

In meeting these, the trustees have due regard to the Charities Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

**Initiatives**

- 30 hour free childcare offer
- Seven areas of learning – planning activities to enhance development
- Tiny Tums healthy eating initiative and encourage healthy eating with the snack provision

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D Achievements and performance

## Section D Achievements and performance

**Summary of the main achievements of the charity during the year**

**Overview of provision**

Little Chicks Nursery Plus welcomes boys and girls and is registered by CIW to care for 20 children up to the age of 12 years. Children aged 3-4 years can attend out setting.

We meet children's needs as individuals and within groups as a provider of sessional care

Our latest inspection report by CIW can be seen on: https://www.careinspectorate.wales/

Little Chicks Nursery Plus is covered by public liability and employer's liability insurance. Certificates are displayed in the setting.

Operational hours: We are open Monday – Friday each week 11.20am – 2.50pm during term time only. We are closed on training days.

Staff are recruited, employed within and work to or exceed, regulatory requirements at all times. Currently there are 2 members of staff employed and work in the setting every day. We ensure that we maintain the 1:8 ratio. Little Chicks Nursery Plus welcomes students on placement, volunteers and visitors who enrich the experiences of children. All would be DBS checked, there are policies and procedures in place to ensure that children's safety and wellbeing are paramount.

Facilities available: Little Chicks Nursery Plus operates in a welcoming and well-equipped classroom within the Early Years Department of Gwersyllt CP School. This location allows us to create an engaging and secure environment. Our setting benefits from access to a shared kitchen area, which is used to prepare an afternoon snack, ensuring hygienic practices and fostering healthy eating habits. Adjacent to the classroom are the children's toilets, which are conveniently accessible. Children are encouraged to use these facilities independently to build self-confidence, with support readily available when needed.

Services offered: Children are able to order a school dinner or bring in their own lunch. We provide a snack, line with our food, drinks and healthy eating policy. Water is always available for children to drink. Children's individual needs and preferences are noted and recorded as they register to join the provision.

Activities offered are from a wide range that are planned to suit children's age, stage and individual needs and meet our aims and objectives and reflect Welsh Government current strategy. Our routine allows for spontaneous in the moment activities, as well as adapting to unplanned influences such as weather, local or global events.

The language used: Little Chicks Nursery Plus is a predominantly English medium setting with some use of Welsh.

Little Chicks works with the support of Early Years Wales to invest in our staff's commitment to their continuous provisional development through reliably endorsed courses, events and training pathways, and parents/carers are kept informed of these.

Little Chicks has produced a pack of policies and procedures that describe arrangements for dealing with routine operational practice,

complaints, concerns and any emergency that may occur during operational hours. They are designed to ensure effective and safe management of our service and to offer the best possible environment and experience for the children and families who use it. The policies and procedures are developed and maintained in line with and/or exceed national minimum standards and regulations. They are reviewed regularly (at least annually) and updated (and CIW informed of any changes) as necessary. The policy pack is available for all who visit, work in or use Little Chicks to see them. The pack is available from the setting.

**Communicating with our parents/carers**

Little Chicks maintains a website with up-to-date information.

The Facebook page continues to be used by staff to share the upcoming topics to be covered, photos of the activities being undertaken and also links to other sites that support other learning activities for parents/carers to try at home.

We also continue to promote Little Chicks and the upcoming topics via the school e-newsletter that is distributed by email every Friday during the school term, and through the Gwersyllt C.P. School blog and Notice Board on the school Yard. We have also now begun to use the school website to include our policies and introduced Seesaw as a more regular form of communication with parents in line with the school nursery who use Seesaw to communicate. We have now got our own mobile phone which has been essential for communicating with parents directly and being able to make phone calls to families about first aid and other needs to communicate.

**Overview of the Year**

In the Summer of 2025, it was confirmed by the school that Little Chicks would still be able to use the Early Years unit space each afternoon and would now be sharing the room with the Nursery Class in the morning sessions. This has been a great benefit to us as we have been able to combine our resources needed. We eagerly began making plans alongside the Nursery Teacher in Gwersyllt CP.

During the summer of 2025 Miss Claire Harrison was unfortunately taken ill. Mrs Bethan Wright stepped into the role of Lead Supervisor for Little Chicks. We also recruited two new members of staff as it was indicated by Parents and Carers that Little Chicks would be popular in September 2025. We employed Lisa Watkins and Paige Wynn. Lisa held a childcare qualification and had previous experience in supporting children in playgroup settings. Paige Wynn worked alongside us for the year, and we have supported her development by finding her a suitable Playworker Qualification at Level 2.

To support the development of Little Chicks in this time Rachel Thomas the secretary for Little Chicks Committee took on a role of managing the paperwork in the setting by creating risk assessments and other relevant paperwork to support the day to day running.

Little Chicks were successful in a Small Capital Grant application from Wrexham Council to support childcare settings in Wrexham. Little Chicks were given just under £9,000 to support the purchase of resources for the setting. This has been hugely beneficial to the children providing them with many outdoor resources to support their learning and play

experiences.

As well as renewing current qualifications, all members of staff have undergone First Aid training, and Food Hygiene courses. Playworker courses and Safeguarding.

Financially this year, Little Chicks has returned to be in a much healthier position the large numbers of children utilising the 30 Free Hours Childcare offer has supported us with employing more staff and funded lots of resources. We have built our reserves back up whilst also ensuring the children don't miss out on experiences and resources. Our resources have been replaced with thanks to the grant which has really supported and enhanced the environment. We have been praised by the local authority for our environment with many Early Years settings in Wrexham being encouraged to look at our space for inspiration and ideas.

**Future Plans**

Little Chicks has thrived again this year with strong attendance figures every term.

We have plans now to increase our numbers of spaces available for Little Chicks there has been an increase in demand for childcare in our school. We will be applying to CIW to increase the numbers of children that we can have in our setting.

## Section E Financial review

| | |
|---|---|
| **Brief statement of the charity's policy on reserves** | The charity aims to hold 3 months of operational costs in the event of a loss of income and to meet any unforeseen expenditure that may occur. The reserve is built up from the unrestricted income and the level of reserves required is reviewed by the Trustees to ensure it remains appropriate |
| **Details of any funds materially in deficit** | |

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

| | | |
|---|---|---|
| **Signature(s)** | *Nicola Harrison* | *Rachel Thomas* |
| **Full name(s)** | Nicola Harrison | Rachel Thomas |
| **Position (eg Secretary, Chair, etc)** | Chair | Secretary |

| | |
|---|---|
| **Date** | 14/10/2026 |

CHARITY COMMISSION FOR ENGLAND AND WALES

| Charity Name | No (if any) |
|---|---|
| LITTLE CHICKS NURSERY PLUS | 1187967 |

# Receipts and payments accounts

CC16a

| For the period from | Period start date | To | Period end date |
|---|---|---|---|
| | 01/04/2025 | | 31/03/2026 |

## Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|---|---|---|---|---|
| **A1 Receipts** | | | | | |
| Childcare offer funding | 46,303 | - | - | 46,303 | 23,730 |
| Self-funding payments | 6,417 | - | - | 6,417 | 4,887 |
| Donations | - | - | - | - | - |
| Grants | 1,848 | 8,643 | - | 10,491 | 2,352 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| ***Sub total*** *(Gross income for AR)* | 54,568 | 8,643 | - | 63,211 | 30,969 |
| **A2 Asset and investment sales, (see table).** | | | | | |
| | - | - | - | - | |
| | - | - | - | - | - |
| ***Sub total*** | - | - | - | - | - |
| ***Total receipts*** | 54,568 | 8,643 | - | 63,211 | 30,969 |
| **A3 Payments** | | | | | |
| Wages costs | 39,070 | - | - | 39,070 | 28,297 |
| Direct costs | 7,499 | 8,643 | - | 16,142 | 3,130 |
| Other costs | 1,642 | - | - | 1,642 | 1,450 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| ***Sub total*** | 48,211 | 8,643 | - | 56,854 | 32,877 |
| **A4 Asset and investment purchases, (see table)** | | | | | |
| | - | - | - | - | |
| | - | - | - | - | |
| ***Sub total*** | - | - | - | - | - |
| ***Total payments*** | 48,211 | 8,643 | - | 56,854 | 32,877 |
| ***Net of receipts/(payments)*** | 6,357 | - | - | 6,357 | - 1,908 |
| **A5 Transfers between funds** | - | - | - | - | - |
| **A6 Cash funds last year end** | 13,812 | - | - | 13,812 | 15,720 |
| ***Cash funds this year end*** | 20,169 | - | - | 20,169 | 13,812 |

## Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|---|---|---|---|
| **B1 Cash funds** | HSBC current account | 20,169 | - | - |
| | | - | - | - |
| | | - | - | - |
| | ***Total cash funds*** | 20,169 | - | - |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |

| | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|---|---|---|---|
| **B2 Other monetary assets** | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |

| | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---|---|---|---|
| **B3 Investment assets** | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---|---|---|---|
| **B4 Assets retained for the charity's own use** | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|---|---|---|---|---|
| **B5 Liabilities** | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|---|---|---|
| *Nicola Harrison* | Nicola Harrison | 14/10/2026 |
| *Rachel Thomas* | Rachel Thomas | 14/10/2026 |

CHARITY COMMISSION FOR ENGLAND AND WALES

# Independent examiner's report on the accounts

## Section A Independent Examiner's Report

**Report to the trustees/ members of**
Charity Name
LITTLE CHICKS NURSERY PLUS

**On accounts for the year ended**
31 MARCH 2026

**Charity no (if any)**
1187967

**Set out on pages**
1 to 2 and pages 1 to 8 of the Trustees' Annual Report
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2026.

**Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

**Signed:** [signature]

**Date:** 13/10/26.

**Name:** BRUCE ROBERTS

**Relevant professional qualification(s) or body (if any):** FCA

**Address:**
UNIT 10, EDISON COURT
ELLICE WAY, WREXHAM TECHNOLOGY PARK
WREXHAM LL13 7YT

| Section B | Disclosure |
| --- | --- |
| | Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners). |
| **Give here brief details of any items that the examiner wishes to disclose.** | |