REGISTERED COMPANY NUMBER: 11627873 (England and Wales)
REGISTERED CHARITY NUMBER 1186145

Report of the Trustees and
Unaudited Financial Statements for the year ended 31 October 2025
for
HAYES WELFARE ASSOCIATION

Accountants:-

Accounts and Tax Consultancy Ltd

23A Kenilworth Gardens, Hayes, UB4 0AY

REGISTERED COMPANY NUMBER: 11627873 (England and Wales)
REGISTERED CHARITY NUMBER 1186145

HAYES WELFARE ASSOCIATION

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HAYES WELFARE ASSOCIATION

Report of the Trustees

FOR THE year ended 31 October 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 October 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and public benefit

The objective of Hayes Welfare Association as set out in its Articles of Association are:

1) To advance the religion of Islam in the UK for the benefit of the public through the holding of prayer meetings, lectures, religious activities to enlighten others about the religion of Islam

2) To further of benefit the residents of Hayes and West Drayton and the neighbourhood, without distinction of sex, sexual orientation, race or of political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.

In pursuance of these objects, the charity hosts a range of activities for the benefit of the public.

Significant activities

The Charity has provided facilities to the general public at the centre in Hayes, as well as doing outreach work in their cities.

A wide range of activities are on offer for both Muslim and non-Muslims. We place strong emphasis on including everyone in the community and developing strong characteristics in our youth to treat everyone equal in society and not discriminate against race, religion or sexual orientation.

We provide religious teachings to adults and children, developing Islamic Manners in accordance with the teachings of Prophet Muhammad (PBUH).

Volunteers

The charity benefits from a team of dedicated and committed volunteers, who are skilled in many areas. They are key to the success of the charity in delivering public benefit to the community. They have contributed their time and efforts to drive the organisation forward to ensure that more people, particularly the youth, can benefit from the services and activities that the charity offer. The madrassa will be wholly managed and run by volunteer teachers and helpers. The volunteers will also run all the recreational activities for the ladies and the youth, as well as maintaining the building to ensure a safe environment for everyone. All volunteers who will be working closely with children would be required to get DBS checked and trained for health and safety.

HAYES WELFARE ASSOCIATION

Report of the Trustees

FOR THE year ended 31 October 2025

FUTURE PLANS

Governance and Administration

The trustees will ensure that all the policies are in place, reviewed regularly and all volunteers are up to date with their training to ensure compliance with safeguarding children, health and safety and data protection. All volunteers who are working closely with children have been DBS checked and any new volunteers will undergo this check. A suitable insurance policy is in place.

Funding

The financial reserve of the charity is in a good position to provide more classes to benefit the Community. We will encourage users to set up standing orders and hold fundraising events. We are planning to introduce a small charge for some of our services to contribute towards the charity expenses.

Projects

The charity aims to grow and expand its services to more people at the Hayes centre as well develop other centres across the UK. We also plan to arrange regular visits to countryside during all seasons to encourage families and youth to appreciate nature and experience an alternative to the busy urban lifestyle.

Our youth club volunteers will be developing their sports timetable with additional exercise/gym classes which will run mostly free of charge or at reduced rates.

We will also work with other Professionals to deliver activities that will engage our youth such as Calligraphy classes, First Aid training, Career counselling, life skills.

Developing Relationship

We will continue to open our activities/services to both Muslims. We will have open and interfaith days to challenge misconceptions about Islam and explain Muslim concepts. We will continue to think of new ways to draw in more users from the wider community.

STRUCTURE, GOVERNMENT AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERNCE AND ADMINISTRATIVE DETAILS

Registered Company number

11627873 (England and Wales)

Registered Charity number

1186145

Registered office

4 Doghurst Drive
West Drayton
United Kingdom
Middlesex
UB7 0JS

HAYES WELFARE ASSOCIATION

Report of the Trustees
FOR THE year ended 31 October 2025

Trustees
M Afzal Director
A F Ahmadi Company Director
Mrs D Begum Director

Approved by order of the board of trustees on 29th July 2026 and signed on its behalf by:

…….
M Afzal - Trustee

…….
D Begum - Trustee

Independent Examiner's Report to the Trustees of Hayes Welfare Association

Independent examiner's report to the trustees of Hayes Welfare Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2025.

Responsibilities and basis of report

As a charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and is carrying out my examination, I have followed all the applicable directions given by the Charity Commission under section 145 (5) (b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 130 of the Charities Act; or
2. The accounts did not accord with those records; or
3. The accounts did not comply with the applicable requirement concerning the form and content of accounts set out in the Charities (Accounts and reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sheikh Sheraz Ahmed FFA
Accounts and Tax Consultancy Ltd
23A Kenilworth Gardens, Hayes, UB4 0AY

REGISTERED COMPANY NUMBER: 11627873 (England and Wales)
REGISTERED CHARITY NUMBER 1186145

HAYES WELFARE ASSOCIATION

Statement of Financial Activities
FOR THE year ended 31 October 2025

	YEAR ENDED 31.10.25 Total £	YEAR ENDED 31.10.24 Total £
INCOME AND ENDOWMENTS FROM		
Donations and legacies	**156,137**	**90,507**
EXPENDITURE ON		
Charitable activities	**122,555**	85,077
Mosque & community		
NET INCOME/(EXPENDITURE)	**33,582**	5,430
RECONCILIATION OF FUNDS		
Total funds brought forward	**(83,141)**	**(88,571**
TOTAL FUNDS CARRIED FORWARD	**(49,559)**	(83,141)

HAYES WELFARE ASSOCIATION

Balance Sheet
31ST OCTOBER 2025

	Notes	31/10/2025 Totals £	31/10/24 Totals £
CUREENT ASSETS			
Cash at bank and in hand		**5,557**	2,975
Other Debtors		**30,000**	**30,000**
CREDITORS			
Amounts falling due within one year	5	**(79,116)**	(110,116)
NET CURRENT ASSETS/(LIABILITIES)		**(43,559)**	(77,141)
TOTAL ASSETS LESS CURRENT LIABILITIES		**(43,559)**	(77,141)
CREDITORS			
Amounts falling due after more than one year		**(6,000)**	(6,000)
NET ASSETS/(LIABILITIES)		**(49,559)**	(83,141)
FUNDS			
Unrestricted funds		**(49,559)**	(83,141)
TOTAL FUNDS		**(49,559)**	(83,141)

HAYES WELFARE ASSOCIATION

Balance Sheet - continued
31ST OCTOBER 2025

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 October 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that charitable company keep accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus of deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

HAYES WELFARE ASSOCIATION

Balance Sheet - continued
31ST OCTOBER 2025

These financial statements have been prepared in accordance with provisions applicable to charitable companies subject to the small companies' regime

The financial statements were approved by the Board of Trustees and authorised for issue on ……
and were signed on its behalf by:

…….
M Afzal – Trustee

…….
D Begum – Trustee

HAYES WELFARE ASSOCIATION

Notes to the Financial Statements
FOR THE year ended 31 October 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is possible that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued…

HAYES WELFARE ASSOCIATION

Notes to the Financial Statements – continued
FOR THE year ended 31 October 2025

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 October 2025 nor for the period ended 31st October 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 October 2025 nor for the year ended 31st October 2024

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

PERIOD	YEAR 31.10.25	01.11.24 TO 31.10.25
Average No of employees during the year	2	2

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	156,138
EXPENDITURE ON	
Charitable activities	
Mosque & community	122,555
NET INCOME/(EXPENDITURE)	33,582
TOTAL FUNDS CARRIED FORWARD	33,582

continued…

HAYES WELFARE ASSOCIATION

Notes to the Financial Statements – continued
FOR THE year ended 31 October 2025

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ON YEAR

	31/10/25 £	31/10/26 £
Trade creditors	**78,216**	114,561
Accrued expenses	**900**	690
	79,116	**115,251**

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 October 2025.

HAYES WELFARE ASSOCIATION

Detailed Statement of Financial Activities
FOR THE year ended 31 October 2025

	YEAR 31.10.25 £	YEAR 31.10.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**156,137**	90,507
Total incoming resources	**156,137**	90,507
EXPENDITURE		
Charitable activities		
Rent	**30,000**	20,000
Support costs		
Governance costs		
Casual staff / Direct cost	28,300	17,362
Motor and travel	72	24
Repair & maintenance	41,119	20,361
Rates and water	-	-
Insurance	589	553
Light and heat	14,850	20,010
Bank charges	3,997	2,187
Telephone	956	1,417
Printing, postage and stationery	1,772	2,263
Accountancy fee	900	900
	92,555	65,077
Total resources expended	122,555	85,077
Net expenditure / surplus	**33,582**	5,430