REGISTERED CHARITY NUMBER: 1185431

Trustees' Report and

Unaudited Financial Statements

for the Year Ended 31 March 2026

for

Deaf-initely Women

Mabe Allen LLP
Chartered Accountants
50 Osmaston Road
Derby
DE1 2HU

Deaf-initely Women

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for the Year Ended 31 March 2026

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Deaf-initely Women

Reference and Administrative Details for the Year Ended 31 March 2026

TRUSTEES	J Silo (resigned 17/3/2026) A Guilfoyle C Silo (resigned 20/5/2025) L Driver (resigned 20/5/2025) N Johnson L Warnock (resigned 19/5/2026) C Jones C Holland (resigned 17/3/2026) H Woolford (appointed 20/5/2025) E Davis (appointed 17/3/2026) S Firdous (appointed 17/3/2026) J Downes (appointed 20/1/2026) C A Baxter (appointed 20/1/2026) L Noble (appointed 21/7/2026)
PRINCIPAL ADDRESS	Room 25 Strutts Community Centre Derby Road Belper DE56 1UU
REGISTERED CHARITY NUMBER	1185431
INDEPENDENT EXAMINER	Mabe Allen LLP Chartered Accountants 50 Osmaston Road Derby DE1 2HU
CHIEF EXECUTIVE OFFICER	Teresa Waldron

Deaf-initely Women

Chairperson's Report
for the Year Ended 31 March 2026

I am pleased to present the Financial Year End Report for the year ending 31 March 2026.

I would like to thank our funders for their generosity and support. In particular, I would like to recognise Lloyds Bank Foundation for its ongoing support and guidance in helping to develop our organisation.

Through the financial support of Lloyds Bank Foundation and our efforts to diversify income streams, we are pleased to see our reserves continue to grow year on year. This has helped Deaf-initely Women become a more financially resilient organisation during an increasingly challenging economic climate. Thankfully, we are in a strong position to navigate these uncertainties.

I would also like to thank all our Trustees, both past and current, for their time, commitment and dedication. Their collective skills, expertise and experience continue to strengthen the Board and support the organisation's development.

My thanks also go to our staff for ensuring that our key services remain available to deaf, deafblind and hard of hearing women while we continue to expand our support.

I am delighted to welcome Tia Smith and Marie Harrison, as Volunteers & Training Organiser and Communications & Projects Assistant.

It is with regret to see Janice Silo leave Deaf-initely Women as Vice Chair. I would like to thank her for her dedication, wisdom and hard work that she has given to Deaf-initely Women over the past three years.

I would like to thank Corvette Silo, Laura Driver and Claire Holland for their valuable contributions as Trustees. I wish them all the best for their future. I would also like to express my sincere appreciation to Janice Silo for her dedication and hard work during her time as Chair before I took over the role during the year. I am delighted that Chris Baxter supports Deaf-initely Women as Vice-Chair. Special thanks also go to Angela Guilfoyle, our Treasurer, for overseeing the organisation's finances.

We are pleased to report that Deaf-initely Women continues to manage its finances effectively. We would like to extend particular thanks to Teresa Waldron and Suzanne Sims for their careful stewardship of the organisation's funds.

Niki Johnson
Chair of Deaf-initely Women's Board

Deaf-initely Women

Chief Executive Officer's Report
for the Year Ended 31 March 2026

Chief Executive Officer's Report

Welcome

Thank you for taking the time to read our Annual Accounts. We also encourage you to look at our Social Impact Report, which highlights the positive difference we have made in the lives of deaf women over the past year.

This report demonstrates our commitment to ensuring that deaf women are:

Living a life free from abuse and fear.
Empowered to learn and improve their health and wellbeing through inclusive opportunities and support.
Supported to gain employment skills, experience, and confidence.
Given a voice so they can be heard, respected, and valued.

I am extremely proud of the way deaf women have supported Deaf-initely Women over the past 12 months, whether as Board members, staff, freelancers, volunteers, service users or participants. We deeply value their dedication, resilience, and the strength they bring to our organisation. Together, they have helped shape our vision and inspired the ambition needed to drive the organisation forward.

Alongside our Board of Trustees, it is my responsibility to ensure that the collective wishes of deaf women are reflected in our work and that they are meaningfully involved at every level of decision-making and service delivery.

We are certainly 'Stronger Together', by being inclusive and supportive of all women with hearing loss, deafness and deafblindness.

I would also like to extend my heartfelt thanks to our partner organisations and funders. Your continued support enables us to make a meaningful and lasting difference in the lives of deaf women.

We hope you find this report both informative and inspiring.

Kind regards,

Teresa Waldron
Chief Executive Officer

Staff

Elizabeth Brown
Becy Daykin
Marie Harrison (joined 1.7.2025)
Laura Jeffers
Deborah Lush
Rachel Shaw - Operations Manager
Suzanne Sims
Tia Smith (joined 1.7.2025)
Teresa Waldron - CEO

Trustees' Report
for the Year Ended 31 March 2026

The trustees present their report with the financial statements of the charity for the year ended 31 March 2026. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. Provide a platform for deaf women in the UK to highlight issues, which specifically affect deaf women, in particular but not exclusively by the provision of information, advocacy and support.

2. Encourage and empower deaf women to get involved in their communities to make a difference.

3. Enable deaf women to access information about services pertinent to them with full communication support.

4. Enhance the lives of deaf women, through education, information, and training.

5. Provide learning opportunities for all deaf women and their families/supporters.

Social objectives

We aim to ensure that all deaf women are:

Living safe & free from domestic/sexual abuse
Empowered to learn in an inclusive environment
Supported to gain work skills & experience
Given a voice, be heard and respected
Enabled to improve their health and well-being

Significant activities

Deaf abuse services
Inclusive workshops and classes
Employability and volunteering services
Advocacy services
Connection and well-being services

Public benefit

A strategic plan has been developed by the charity that outlines its vision, objectives and goals for the future. It specifies how the charity will meet those objectives and goals through its service and activities and is reviewed regularly.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The Trustees confirm that they have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Trustees' Report
for the Year Ended 31 March 2026

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

We have continued to support Ddeaf, Ddeafblind and hard of hearing women throughout the year and have achieved the following:

Supported 51 women through our Deaf Abuse Free service which included attending court and police stations, one to one freedom training and preparing escape plans

Hosted an event to celebrate Deaf Women's Day that was attended by 418 deaf women and helped connect them to the services offered by Deaf-initely Women

Supported 150 vulnerable deaf women through our Home Security service that provided security equipment to help them prevent violence and enable them to feel safer in their homes and when outdoors

Empowered 25 women to speak out, be heard and ensure their wishes and rights are respected and upheld

Supported 14 women with financial issues through our Cost of Living Advocacy Service

Connected 167 women through coffee mornings and health and wellbeing workshops as part of our Connect Amber Valley Project

Connected 48 women through coffee mornings with activities, guided walks and tours as part of our Get Social, Get Active Project in Bolsover

Educated 34 women through our NHS Womens Health consultation

Hosted 12 outdoor workshops on swimming, rambling and yoga as part of our Wild Project

Educated 74 deaf and hearing care workers on how to support and communicate with deaf and deafblind women

Supported 24 women through volunteering opportunities at the charity

Supported 19 deaf women entrepreneurs and creatives

FINANCIAL REVIEW

Financial position

The Balance Sheet indicates that at 31 March 2026 the total funds of the charity were £300,280 (2025: £253,829).

Total incoming resources for the period were £452,925 (2025: £396,454) which includes grants of £422,835 (2025: £355,315).

Total expenditure for period was £406,474 (2025: £361,738) which is detailed in notes 4-6.

Investment policy

The trustees are responsible for setting the investment policy of the charity. The charity currently holds all of its available funds in interest bearing bank accounts where possible.

Reserves policy

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a minimum level of 3 months of operating costs, which equates to £68,460 (2025: £91,833). However, the charity aims to maintain unrestricted funds at a level of 6 months of operating costs, which equates to £136,920 (2025: £183,666). This enables the charity to deal with cash flow difficulties, staff shortages, and reduced funding. As of 31 March 2026, the charity held unrestricted funds of £154,400 (2025: £112,004) which results in a surplus above the minimum level required of £85,940 (2025: £20,171) and a surplus of £17,480 (2025: £71,662 deficit) above the target level.

FINANCIAL REVIEW

Going concern

The charity had a surplus for the year of £46,451 (2025: £34,716 surplus) and net assets at the year end of £300,280 (2025: £253,829) with £154,400 (2025: £112,004) being unrestricted. The trustees have prepared the financial statements on the going concern basis which assumes that the charity will continue for the foreseeable future and will be able to meet its liabilities as and when they fall due. The validity of the assumption is based on trustees' assessment of future cash flows and current reserves.

FUTURE PLANS

The charity remains committed to the support and empowerment of deaf, deafblind and hard of hearing women. Future funding will be used on appropriate activities to enrich the quality of life for deaf, deafblind and hard of hearing women.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Deaf-initely Women is a CIO registered on 23 September 2019.

Recruitment and appointment of new trustees

The board undertakes, when the need arises, a skills audit to determine the requirements of the board of trustees. If a skill shortage is identified, approaches are made to specific people who have these skills, to join the board. New trustees are appointed at a board meeting through a vote by the existing trustees.

As set out in the Constitution the trustees can recommend and nominate any natural person over the age of 16 who has not previously been disqualified from acting as a charity trustee.

Organisational structure

Eight trustees currently manage the charity with the assistance of the Chief Executive Officer who oversees the day to day operation of the charity. The charity has finance subcommittees that support the trustees and provide recommendations to the trustees for consideration.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During the financial year, the trustees approved the claiming of Employment Allowance totalling £10,500 (2025: £5,000), reducing the charity's liability for employer National Insurance contributions. The allowance was claimed by Deaf-initely Women, in accordance with HM Revenue and Customs's rules.

The trustees reviewed eligibility and confirmed compliance with all relevant guidance. The financial benefit has been retained by the charity.

Approved by order of the board of trustees on ....29/10/2026..... and signed on its behalf by:

N. Johnson

.....

N Johnson - Trustee

Independent Examiner's Report to the Trustees of Deaf-initely Women

Independent examiner's report to the trustees of Deaf-initely Women
I report to the charity trustees on my examination of the accounts of Deaf-initely Women (the Trust) for the year ended 31 March 2026.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

N. Higgins

Nell Higgins FCCA

Mabe Allen LLP
Chartered Accountants
50 Osmaston Road
Derby
DE1 2HU

Date: 27/10/2026

Deaf-initely Women

Statement of Financial Activities
for the Year Ended 31 March 2026

	Notes	Unrestricted funds £	Restricted funds £	2026 Total funds £	2025 Total funds £
INCOME FROM					
Donations		2,297	2,140	4,437	6,153
Charitable activities					
Grants		25,000	397,835	422,835	355,315
Other income	2	19,496	3,270	22,766	31,757
Investment income	3	2,887	-	2,887	3,229
Total		49,680	403,245	452,925	396,454
EXPENDITURE ON					
Charitable activities	4				
Charitable activities costs		2,967	106,658	109,625	117,089
Support costs		9,835	287,014	296,849	244,649
Total		12,802	393,672	406,474	361,738
NET INCOME		36,878	9,573	46,451	34,716
Transfers between funds	13	5,516	(5,516)	-	-
Net movement in funds		42,394	4,057	46,451	34,716
RECONCILIATION OF FUNDS					
Total funds brought forward		112,004	141,825	253,829	219,113
TOTAL FUNDS CARRIED FORWARD		154,398	145,882	300,280	253,829

The notes form part of these financial statements

Deaf-initely Women

Balance Sheet
31 March 2026

	Notes	Unrestricted funds £	Restricted funds £	2026 Total funds £	2025 Total funds £
FIXED ASSETS					
Tangible assets	10	-	9,635	9,635	-
CURRENT ASSETS					
Debtors	11	4,976	83	5,059	2,005
Cash at bank		150,510	141,767	292,277	254,763
		155,486	141,850	297,336	256,768
CREDITORS					
Amounts falling due within one year	12	(1,086)	(5,605)	(6,691)	(2,939)
NET CURRENT ASSETS		154,400	136,245	290,645	253,829
TOTAL ASSETS LESS CURRENT LIABILITIES		154,400	145,880	300,280	253,829
NET ASSETS		154,400	145,880	300,280	253,829
FUNDS	13				
Unrestricted funds				154,400	112,004
Restricted funds				145,880	141,825
TOTAL FUNDS				300,280	253,829

The financial statements were approved by the Board of Trustees and authorised for issue on ....29/10/2026..... and were signed on its behalf by:

K. Johnson
.....
N Johnson - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of paragraph 3.17(d).

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - Straight line over 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

1. ACCOUNTING POLICIES - continued

Grant income entitlement
Entitlement to grant income is deemed to exist once claims by the charity have been approved for payment by the relevant grant-making body. Consideration is given to the time period that the grant relates to, to ensure it is accounted for in the appropriate period.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

Debtors and creditors receivable/payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

2. OTHER INCOME

	2026	2025
	£	£
Access to Work	10,497	28,123
Other income	12,269	3,634
	22,766	31,757

3. INVESTMENT INCOME

	2026	2025
	£	£
Deposit account interest	2,887	3,229

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5)	Support costs (see note 6)	Totals
	£	£	£
Charitable activities costs	109,625	-	109,625
Support costs	-	296,849	296,849
	109,625	296,849	406,474

continued...

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2026	2025
	£	£
Staff costs	31,198	53,270
Office costs	4,872	9,280
Travel costs	12,849	11,771
Fees	23,840	15,288
Equipment & furnishings	8,892	7,660
Room hire	4,896	4,898
Training	5,817	5,096
Promotion costs	9,388	9,826
Grants refunded	7,873	-
	109,625	117,089

6. SUPPORT COSTS

	Management	Finance	Human resources	Other	Totals
	£	£	£	£	£
Support costs	4,629	60	201,394	90,766	296,849

Support costs, included in the above, are as follows:

	2026 Support costs	2025 Total activities
	£	£
Telephone	4,629	1,961
Bank charges	60	-
Wages	177,014	133,336
Social security	11,989	7,056
Pensions	12,391	9,310
Communications support	51,033	48,940
Rent	14,218	13,828
Light and heat	400	1,034
Affiliations and subscriptions	2,907	5,210
Website costs	6,800	5,661
Computer and printer costs	8,630	15,158
Insurance	2,532	1,195
Accountancy	3,081	1,960
Depreciation of tangible fixed assets	1,165	-
	296,849	244,649

continued...

7. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

Trustees are reimbursed for travel expenses incurred while performing their duties. During the year, £1,052.91 (2025: £480.04) was paid to five (2025: four) trustees.

8. STAFF COSTS

	2026	2025
	£	£
Wages and salaries	204,486	179,511
Social security costs	13,792	10,918
Other pension costs	14,314	12,543
	232,592	202,972

The average monthly number of employees during the year was as follows:

	2026	2025
Direct charitable staff	7	6
Administration	1	1
	8	7

No employees received emoluments in excess of £60,000.

The charity claimed Employment Allowance during the year, resulting in a reduction of £10,500 (2025: £5,000) in employer National Insurance contributions.This has been reflected in the staff costs enclosed in the financial statements. The allowance was claimed in accordance with HMRC guidance and approved by the trustees.

Year Ended 31 March 2026

Total employers NICs before allowance: £24,292
Employment Allowance claimed: (£10,500)
Net employers NICs: £13,792

Year Ended 31 March 2025

Total employers NICs before allowance: £15,918
Employment Allowance claimed: (£5,000)
Net employers NICs: £10,918

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME FROM			
Donations	2,708	3,445	6,153
Charitable activities			
Grants	25,000	330,315	355,315
Other income	31,757	-	31,757
Investment income	3,229	-	3,229
Total	62,694	333,760	396,454
EXPENDITURE ON			
Charitable activities			
Charitable activities costs	2,468	114,621	117,089
Support costs	25,744	218,905	244,649
Total	28,212	333,526	361,738
NET INCOME	34,482	234	34,716
Transfers between funds	2,101	(2,101)	-
Net movement in funds	36,583	(1,867)	34,716
RECONCILIATION OF FUNDS			
Total funds brought forward	75,417	143,696	219,113
TOTAL FUNDS CARRIED FORWARD	112,000	141,829	253,829

10. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	10,800
DEPRECIATION	
Charge for year	1,165
NET BOOK VALUE	
At 31 March 2026	9,635
At 31 March 2025	-

continued...

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026	2025
	£	£
Trade debtors	5,059	2,005

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026	2025
	£	£
Trade creditors	4,775	2,939
Social security and other taxes	1,916	-
	6,691	2,939

continued...

13. MOVEMENT IN FUNDS

	At 1.4.25 £	Net movement in funds £	Transfers between funds £	At 31.3.26 £
Unrestricted funds				
General Reserve	109,890	29,499	5,516	144,905
Designated Funds	2,114	7,381	-	9,495
	112,004	36,880	5,516	154,400
Restricted funds				
The National Lottery Community Fund	6,187	(6,944)	757	-
DPCC - (Deaf Abuse Free)	-	1,231	(1,231)	-
Sport England	559	8,818	-	9,377
The Big Give Fund/Deafinitely Theatre	21,748	(21,179)	(569)	-
NPCC - (Deaf Abuse Free)	-	4,743	(977)	3,766
Skills 4 Care (2)	3,285	(3,285)	-	-
Awards For All - Listen to Me Advocacy Service	6,050	(5,514)	(536)	-
Derbyshire Public Health	3,336	(3,109)	(227)	-
Skills 4 Care (3)	5,548	(5,548)	-	-
Lets Celebrate Deaf Womens Day (2025)	190	(368)	178	-
South Derbyshire Project	170	344	(514)	-
Smallwood Trust	7,104	210	(959)	6,355
Heritage Lottery	87,648	(75,149)	(1,902)	10,597
Guided Getaways	-	793	-	793
Womens Health Champions	-	4,657	-	4,657
Lets Celebrate Deaf Womens Day (2027)	-	(1,965)	1,965	-
The National Lottery Community Fund - Usherettes	-	23,058	(2,813)	20,245
Three Guineas	-	15,020	-	15,020
Thomas Wall Trust	-	5,000	-	5,000
Smallwood (Grants) Project	-	9,950	-	9,950
Skills 4 Care (4)	-	(1,369)	1,369	-
Postcode Places	-	15,354	-	15,354
Mansfield Community	-	(25)	25	-
Henry Smith Foundation	-	25,000	-	25,000
Diverse Carers	-	82	(82)	-
Creative Therapists	-	19,766	-	19,766
	141,825	9,571	(5,516)	145,880
TOTAL FUNDS	253,829	46,451	-	300,280

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Reserve	40,931	(11,432)	29,499
Designated Funds	8,749	(1,368)	7,381
	49,680	(12,800)	36,880
Restricted funds			
The National Lottery Community Fund	-	(6,944)	(6,944)
DPCC - (Deaf Abuse Free)	25,001	(23,770)	1,231
Sport England	14,957	(6,139)	8,818
The Big Give Fund/Deafinitely Theatre	(1)	(21,178)	(21,179)
NPCC - (Deaf Abuse Free)	45,917	(41,174)	4,743
Skills 4 Care (2)	-	(3,285)	(3,285)
Awards For All - Listen to Me Advocacy Service	-	(5,514)	(5,514)
Derbyshire Public Health	1	(3,110)	(3,109)
Skills 4 Care (3)	-	(5,548)	(5,548)
Lets Celebrate Deaf Womens Day (2025)	332	(700)	(368)
South Derbyshire Project	6,783	(6,439)	344
Smallwood Trust	20,000	(19,790)	210
Heritage Lottery	2	(75,151)	(75,149)
Guided Getaways	3,271	(2,478)	793
Womens Health Champions	7,090	(2,433)	4,657
Lets Celebrate Deaf Womens Day (2027)	1,808	(3,773)	(1,965)
The National Lottery Community Fund - Usherettes	117,084	(94,026)	23,058
Three Guineas	25,000	(9,980)	15,020
Thomas Wall Trust	5,000	-	5,000
Smallwood (Grants) Project	10,000	(50)	9,950
Skills 4 Care (4)	34,000	(35,369)	(1,369)
Postcode Places	25,000	(9,646)	15,354
Mansfield Community	15,000	(15,025)	(25)
Henry Smith Foundation	25,000	-	25,000
Diverse Carers	2,000	(1,918)	82
Creative Therapists	20,000	(234)	19,766
	403,245	(393,674)	9,571
TOTAL FUNDS	452,925	(406,474)	46,451

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds	75,417	34,486	2,101	112,004
Restricted funds				
The National Lottery Community Fund	59,311	(49,507)	(3,617)	6,187
Arts Council	(1,945)	1,949	(4)	-
DPCC - (Deaf Abuse Free)	24,685	(24,695)	10	-
Sport England	12,503	(11,944)	-	559
The Big Give Fund/Deafinitely Theatre	21,748	-	-	21,748
NPCC - (Deaf Abuse Free)	(448)	447	1	-
Skills 4 Care (2)	3,598	(313)	-	3,285
Department of Health Inequality Partnership (2)	4,420	(4,420)	-	-
Awards For All - Listen to Me Advocacy Service	19,824	(13,774)	-	6,050
Derbyshire Public Health	-	4,719	(1,383)	3,336
Bolsover CVS	-	(95)	95	-
Skills 4 Care (3)	-	5,548	-	5,548
Lets Celebrate Deaf Womens Day (2025)	-	(2,559)	2,749	190
South Derbyshire Project	-	170	-	170
Smallwood Trust	-	7,104	-	7,104
Foundation Derbyshire (3)	-	(2)	2	-
Clothworkers Project	-	(24)	24	-
Womens Health Hub	-	(16)	16	-
NHS Vaccination Project	-	(6)	6	-
Heritage Lottery	-	87,648	-	87,648
	143,696	230	(2,101)	141,825
TOTAL FUNDS	219,113	34,716	-	253,829

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds	62,694	(28,208)	34,486
Restricted funds			
The National Lottery Community Fund	65,709	(115,216)	(49,507)
Arts Council	3,800	(1,851)	1,949
DPCC - (Deaf Abuse Free)	25,486	(50,181)	(24,695)
Sport England	1	(11,945)	(11,944)
NPCC - (Deaf Abuse Free)	45,500	(45,053)	447
Skills 4 Care (2)	-	(313)	(313)
Department of Health Inequality Partnership (2)	-	(4,420)	(4,420)
Awards For All - Listen to Me Advocacy Service	1	(13,775)	(13,774)
Derbyshire Public Health	24,264	(19,545)	4,719
Bolsover CVS	6,200	(6,295)	(95)
Skills 4 Care (3)	30,645	(25,097)	5,548
Lets Celebrate Deaf Womens Day (2025)	7,533	(10,092)	(2,559)
South Derbyshire Project	6,783	(6,613)	170
Smallwood Trust	10,000	(2,896)	7,104
Foundation Derbyshire (3)	2,500	(2,502)	(2)
Clothworkers Project	5,000	(5,024)	(24)
Womens Health Hub	4,799	(4,815)	(16)
NHS Vaccination Project	6,075	(6,081)	(6)
Heritage Lottery	89,464	(1,816)	87,648
	333,760	(333,530)	230
TOTAL FUNDS	396,454	(361,738)	34,716

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.26
	£	£	£	£
Unrestricted funds	75,417	71,366	7,617	154,400
Restricted funds				
The National Lottery Community Fund	59,311	(56,451)	(2,860)	-
Arts Council	(1,945)	1,949	(4)	-
DPCC - (Deaf Abuse Free)	24,685	(23,464)	(1,221)	-
Sport England	12,503	(3,126)	-	9,377
The Big Give Fund/Deafinitely Theatre	21,748	(21,179)	(569)	-
NPCC - (Deaf Abuse Free)	(448)	5,190	(976)	3,766
Skills 4 Care (2)	3,598	(3,598)	-	-
Department of Health Inequality Partnership (2)	4,420	(4,420)	-	-
Awards For All - Listen to Me Advocacy Service	19,824	(19,288)	(536)	-
Derbyshire Public Health	-	1,610	(1,610)	-
Bolsover CVS	-	(95)	95	-
Lets Celebrate Deaf Womens Day (2025)	-	(2,927)	2,927	-
South Derbyshire Project	-	514	(514)	-
Smallwood Trust	-	7,314	(959)	6,355
Foundation Derbyshire (3)	-	(2)	2	-
Clothworkers Project	-	(24)	24	-
Womens Health Hub	-	(16)	16	-
NHS Vaccination Project	-	(6)	6	-
Heritage Lottery	-	12,499	(1,902)	10,597
Guided Getaways	-	793	-	793
Womens Health Champions	-	4,657	-	4,657
Lets Celebrate Deaf Womens Day (2027)	-	(1,965)	1,965	-
The National Lottery Community Fund - Usherettes	-	23,058	(2,813)	20,245
Three Guineas	-	15,020	-	15,020
Thomas Wall Trust	-	5,000	-	5,000
Smallwood (Grants) Project	-	9,950	-	9,950
Skills 4 Care (4)	-	(1,369)	1,369	-
Postcode Places	-	15,354	-	15,354
Mansfield Community	-	(25)	25	-
Henry Smith Foundation	-	25,000	-	25,000
Diverse Carers	-	82	(82)	-
Creative Therapists	-	19,766	-	19,766
	143,696	9,801	(7,617)	145,880
TOTAL FUNDS	219,113	81,167	-	300,280

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds	112,374	(41,008)	71,366
Restricted funds			
The National Lottery Community Fund	65,709	(122,160)	(56,451)
Arts Council	3,800	(1,851)	1,949
DPCC - (Deaf Abuse Free)	50,487	(73,951)	(23,464)
Sport England	14,958	(18,084)	(3,126)
The Big Give Fund/Deafinitely Theatre	(1)	(21,178)	(21,179)
NPCC - (Deaf Abuse Free)	91,417	(86,227)	5,190
Skills 4 Care (2)	-	(3,598)	(3,598)
Department of Health Inequality Partnership (2)	-	(4,420)	(4,420)
Awards For All - Listen to Me Advocacy Service	1	(19,289)	(19,288)
Derbyshire Public Health	24,265	(22,655)	1,610
Bolsover CVS	6,200	(6,295)	(95)
Skills 4 Care (3)	30,645	(30,645)	-
Lets Celebrate Deaf Womens Day (2025)	7,865	(10,792)	(2,927)
South Derbyshire Project	13,566	(13,052)	514
Smallwood Trust	30,000	(22,686)	7,314
Foundation Derbyshire (3)	2,500	(2,502)	(2)
Clothworkers Project	5,000	(5,024)	(24)
Womens Health Hub	4,799	(4,815)	(16)
NHS Vaccination Project	6,075	(6,081)	(6)
Heritage Lottery	89,466	(76,967)	12,499
Guided Getaways	3,271	(2,478)	793
Womens Health Champions	7,090	(2,433)	4,657
Lets Celebrate Deaf Womens Day (2027)	1,808	(3,773)	(1,965)
The National Lottery Community Fund - Usherettes	117,084	(94,026)	23,058
Three Guineas	25,000	(9,980)	15,020
Thomas Wall Trust	5,000	-	5,000
Smallwood (Grants) Project	10,000	(50)	9,950
Skills 4 Care (4)	34,000	(35,369)	(1,369)
Postcode Places	25,000	(9,646)	15,354
Mansfield Community	15,000	(15,025)	(25)
Henry Smith Foundation	25,000	-	25,000
Diverse Carers	2,000	(1,918)	82
Creative Therapists	20,000	(234)	19,766
	737,005	(727,204)	9,801
TOTAL FUNDS	849,379	(768,212)	81,167

Designated Funds

The fund is for the delivery of workshops, training and creation of videos.

continued...

13. MOVEMENT IN FUNDS - continued

Restricted Funds

The National Community Lottery Fund- Deaf Women Taking Action for Themselves Project

This project started on 1 October 2021 and was due to end on 30 September 2024. However, the project was extended until 30 April 2025 to utilise the underspend. The project enabled deaf women to recruit and train volunteers and organise workshops. The project also promotes deaf women's employability into work and other volunteering and educational opportunities. The project has now ended.

The National Community Lottery Fund- Usherettes Project

This project is for deafblind women to set up and deliver new services specific to this cohort of women. The project started on 1.5.2025 and will end on 30.4.2028.

Derbyshire Police and Crime Commissioner - Deaf Abuse Free and Home Security Service

We are fortunate that DPCC has continued to fund our Deaf Abuse Free service. The service aims to support deaf women experiencing domestic and sexual abuse as well as educating them on the different types of abuse. The service continues to work with a range of agencies to ensure that deaf women can access emergency and essential support.

Sport England

Sport England funded our new Walking on the Wild Side project. This project will come to an end on 30.9.2027.

The Big Give/Deafinitely Theatre

The Big Give is a crowdfunding platform whereby it pledged to match the funds we raised. Deafinitely Theatre has kindly fundraised and donated to Deaf-initely Women to enable us to recruit another trainee Independent Domestic Violence Advisor. This project has now ended.

Nottinghamshire Police and Crime Commissioner- Deaf Abuse Free and Home Security Service

We are grateful that NPCC continues to fund the Deaf Abuse Free service.The service aims to support deaf women experiencing domestic and sexual abuse as well as educating them on the different types of abuse.
The Home Security project enables vulnerable deaf women living in Nottinghamshire to feel safe in their own homes with free advice and safety products.

Awards for All

This is an 18 month 'Listen to Me' Community Advocacy project that started on 1 April 2024 and is due to end on 30 September 2025. The project has now ended.

Derbyshire Public Health

This project provided a series of coffee mornings, health based activities and workshops in Amber Valley. The project has now ended.

continued...

13. MOVEMENT IN FUNDS - continued

Lets Celebrate Deaf Women's Day

Every two years we organise a Let's Celebrate Deaf Women's Day event. This was on 8.3.2025. The next one is scheduled to take place on 13.3.2027.

South Derbyshire Project

This project connected deaf women across South Derbyshire through putting on coffee mornings and health based activities to reduce loneliness and isolation. This project started on 1 October 2024 and ended on 30 June 2025. The project has now ended

Smallwood Trust

This project ran a cost of living advocacy service. The project started on 1 January 2025 and is due to end on 31 December 2027.

Smallwood Trust (Grants)

Grants for deaf women experiencing financial hardship. The project started on 1.1.2026 and will end on 31.12.2029.

Heritage Lottery - Deaf Gals Back In Time

This project enables deaf and deafblind women to access heritage sites and events. The project started on 1 February 2025 and due to end on 31.3.2027.

NHS Women's Health Champions

The project will end on 31.3.2027.

Three Guineas Trust

Securing Legal Rights advocacy project started on 1.10.2025 and will end on 30.9.2028. The advocacy service will help deaf women to secure their rights through advocacy.

The Thomas Wall Trust

The employability project started on 1.9.2025 and will end on 31.3.2027.

Skills for Care (4)

The employability and training project started in July 2025 and ended on 31.3.2026.

Postcode Places

The funder has provided unrestricted funding from 1.9.2025 and will be spent by 31.3.2027.

Mansfield Community Fund

A short time limited project that delivered a number of health and wellbeing workshops in the area. This project has now ended on 31.3.2026.

continued...

13. MOVEMENT IN FUNDS - continued

Henry Smith Foundation

A funder who have kindly granted unrestricted funds for the organisation to meet its core costs.

Diverse Carers

Funding from Community Action Derby enabled us to work with deaf carers.

Awards for All

The funding supports a new project to connect deaf women in safe spaces. This project started on 1.1.2026 and ends on 30.6.2027.

14. RELATED PARTY DISCLOSURES

During the year the charity paid £48 (2025: £3,987) to Kingswell Support Services Ltd, a company solely owned by C Silo, a trustee. The amount paid relates to the travel of personal assistants to support Ddeaf and Ddeafblind volunteers volunteering for the charity.

Deaf-initely Women

Detailed Statement of Financial Activities for the Year Ended 31 March 2026

	2026 £	2025 £
INCOME		
Donations		
Donations	4,437	6,153
Other income		
Access to Work	10,497	28,123
Other income	12,269	3,634
	22,766	31,757
Investment income		
Deposit account interest	2,887	3,229
Charitable activities		
Grants	422,835	355,315
Total incoming resources	452,925	396,454
EXPENDITURE		
Charitable activities		
Staff costs	27,472	46,175
National insurance	1,803	3,862
Pensions	1,923	3,233
Office costs	4,872	9,280
Travel costs	12,849	11,771
Fees	23,840	15,288
Equipment & furnishings	8,892	7,660
Room hire	4,896	4,898
Training	5,817	5,096
Promotion costs	9,388	9,826
Grants refunded	7,873	-
	109,625	117,089
Support costs		
Management		
Telephone	4,629	1,961
Finance		
Bank charges	60	-
Human resources		
Wages	177,014	133,336
Social security	11,989	7,056
Pensions	12,391	9,310
	201,394	149,702

Deaf-initely Women

Detailed Statement of Financial Activities
for the Year Ended 31 March 2026

	2026	2025
	£	£
Human resources		
Other		
Communications support	51,033	48,940
Rent	14,218	13,828
Light and heat	400	1,034
Affiliations and subscriptions	2,907	5,210
Website costs	6,800	5,661
Computer and printer costs	8,630	15,158
Insurance	2,532	1,195
Accountancy	3,081	1,960
Depreciation of tangible fixed assets	1,165	-
	90,766	92,986
Total resources expended	406,474	361,738
Net income	46,451	34,716