

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

for the year ended 31st August 2025

for Welcome to the UK CIO

Registered
Charity Number: 1185125

www.welcome2theuk.com

01702 808579

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TRUSTEES REPORT



This year has been another period of growth, development, and positive impact for Welcome to the UK. Across our hubs in Southend, Grays, and Basildon, we have continued to support individuals and families from a wide range of backgrounds as they build new lives, develop new skills, and become active members of their local communities.

Our mission remains to support people to settle in the UK with dignity, confidence, and a sense of belonging. Through English language provision, community engagement activities, volunteering opportunities, wellbeing programmes, cultural clubs, and practical support services, we have continued to help people overcome barriers and achieve greater independence.

During the year, demand for our services remained strong. We expanded our ESOL provision, strengthened partnerships with local organisations, increased volunteering opportunities, and delivered a wide range of community activities that promoted inclusion, wellbeing, and social connection. We were also proud to continue supporting Ukrainian families, celebrate diverse cultures, and create opportunities for people of all ages to learn, participate, and thrive.



This report highlights the achievements of our members, volunteers, staff, and partners over the past year. Through personal stories, programme updates, and examples of community impact, it demonstrates the difference that can be achieved when people are welcomed, supported, and given opportunities to succeed.

We remain grateful to our funders, volunteers, partner organisations, and community supporters whose continued commitment makes this work possible. Together, we continue to build stronger, more inclusive communities where everyone has the opportunity to contribute, participate, and flourish.

STRUCTURE, GOVERNANCE AND MANAGEMENT

- Organisational structure

The trustees form a management committee. Day-to-day operational decisions rest with the Chief Executive and Founder, Amarilda (Ilda) Sinani and wider staff team, under the guidance of the trustees.

- Reference and administrative details

Welcome to the UK is a Charitable Incorporated Organisation, registered charity number 1185125 in England and Wales.

- Governing document

The charity is governed by its constitution as a Charitable Incorporated Organisation foundation structure.

- Principal Address

1st Floor, Unit F39 Victoria Shopping Centre Chartwell Square Southend-on-Sea Essex SS2 5SP

BOARD OF TRUSTEES

We are supported by a committed Board of Trustees who bring a wide range of skills and experience:



Aline Clayson (Chair) – Originally from the Seychelles, Aline has over 50 years' experience in the voluntary sector, particularly in supporting the mental health needs of diverse communities. She also works with Southend City Council.

Magdalena Borowska – Originally from Poland, Magdalena is a qualified financial professional with a master's degree in financial management. As a former service user, she brings both professional expertise and lived experience, supporting financial planning and oversight.



Keeley Donati – An experienced education professional and Assistant Principal at Thurrock Adult Community College, Keeley brings expertise in adult learning and community development. She has played a key role in supporting the expansion of our work in Thurrock.





Ornela Miguel – Born in Mozambique and raised in the UK, Ornela has a background in childcare, health and social care, law and international relations. As a former service user, she provides valuable insight into the needs of the community.

The Board provides strong governance, strategic direction and accountability, ensuring the organisation is well managed and focused on its mission.

Our wider team of staff and volunteers play a vital role in delivering our services. Many volunteers are former service users, creating a peer-led approach that builds trust, strengthens engagement and supports long-term integration.

Together, our team and Trustees provide strong leadership, effective governance and the experience needed to deliver and grow our services in response to increasing demand.



CARMAR
ACCOUNTANCY & BOOKKEEPING

- **Independent Examiner**

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CHIEF EXECUTIVE OFFICER

Our CEO and founder is **Amarilda (Ilda) Sinani.** Ilda arrived in Southend in 2013 from Albania, pregnant with her first child. She was unable to speak English and with her husband at work all day, she quickly found herself isolated and lonely. A health visitor told her about the local Children's Centre; Ilda visited and spent time there, learning English through conversations with other parents and centre staff. She started Welcome to the UK in 2015 as a way to address some of the challenges she – and families from overseas – experience when coming to the UK. In Albania, Ilda was an Italian teacher and can speak six different languages – which helps in the day-to-day service delivery of Welcome to the UK! She is now a British citizen.



Since founding the organisation, Ilda has grown Welcome to the UK into a trusted and well-regarded charity across South Essex, supporting over 1,500 people each year. Her lived experience, combined with her language skills and leadership, plays a central role in shaping the organisation's approach and ensuring services remain accessible and community led.



REPRESENTATION AT EXTERNAL EVENTS & PARTNERSHIPS

Throughout the year, we continued to represent Welcome to the UK at a wide range of community events across Southend, Grays, Basildon, and the wider Essex area. These events provide valuable opportunities to raise awareness of our work, build relationships with local organisations, and engage with communities who may benefit from our services.

Our team attended a variety of local events, including the Pitsea Festival, Hamlet Court Road in Harmony, community events at Garon Park, and activities hosted by South Essex College and Southend Adult Community College. These events enabled us to connect with local residents, partner organisations, and potential volunteers while promoting the support available through Welcome to the UK.

We were honoured to welcome the High Sheriff of Essex to our Southend Hub. During the visit, we had the opportunity to showcase the impact of our programmes and introduce members who have benefited from our services. The visit provided valuable recognition of the work being delivered across our communities.





We were also delighted to welcome the Mayor of Southend to our Hub, where they met members, volunteers, and staff and learned more about the diverse range of activities and support services we provide.

In addition, MP David Burton-Sampson visited our Southend Hub, meeting learners, visiting ESOL classes, and spending time with members attending our Ukrainian Club. The visit provided an opportunity to highlight both the challenges and successes experienced by the communities we support and to demonstrate the positive impact of our programmes.

Partnership working remains central to our approach. Throughout the year, we continued our successful collaboration with Southend Museums, providing opportunities for members to engage with local culture, history, and community activities. We also worked closely with local libraries, supporting members to access library services, digital resources, and learning opportunities.

Family Action continued to deliver weekly Life Skills sessions from our Southend Hub, helping members develop confidence, independence, and practical everyday skills.

We remain extremely grateful for the ongoing support of Thurrock Adult Community College, which continues to play an important role in supporting our work in Grays. Southend Adult Community College has also continued to provide valuable support, helping members access education and training opportunities and supporting progression into further learning.



Through these partnerships and community connections, we continue to strengthen opportunities for integration, learning, wellbeing, and community participation for the individuals and families we support.

ESOL PROVISION

The demand for our ESOL classes continues to grow, reflecting the ongoing need for accessible English language support within our communities. We now deliver ESOL provision across Southend, Grays, and Basildon, supporting learners at different stages of their language-learning journey.

In Southend, we currently provide 16 ESOL classes each week, alongside one Conversation Club and a small Learning Group designed specifically for learners with little or no literacy skills in their first language. These sessions offer a safe and supportive environment where learners can build confidence, develop communication skills, and work towards greater independence. During the year, 253 learners accessed our Southend ESOL provision.



In Grays, we deliver 8 ESOL classes per week, supporting 113 learners throughout the year. These sessions continue to provide vital opportunities for learners to improve their English, increase their confidence, and engage more fully with life in their local communities.

In Basildon, we have recently expanded our ESOL provision in response to increasing local demand. We now deliver 3 ESOL classes and 1 conversation club per week from our Basildon hub, providing new learners with access to structured English language learning in a welcoming and inclusive environment. This developing provision is already supporting individuals who previously had limited access to ESOL opportunities locally, and engagement continues to grow as awareness of the service increases.





Our qualified ESOL teachers remain extremely busy and dedicated to supporting learners at all levels. We are deeply grateful for their continued commitment and professionalism. With the support of our funders, we have been able to sustain beginner and intermediate-level provision across all three locations.

In Southend, we were honoured to welcome The High Sheriff of Essex to our organisation. During the visit, we were able to showcase the impact of our work and celebrate the achievements and progress of our learners. Two of our members were proudly presented with the "Best Learner of the Year" award in recognition of their dedication and improvement.

Across our ESOL programme, learners consistently share how learning English has transformed their daily lives. It has enabled them to navigate essential systems, communicate more effectively, and build stronger connections within their communities.



"I used to feel very unsure when speaking English, but now I feel proud of myself. I can talk in everyday situations like shopping or speaking to professionals, and I no longer feel afraid of making mistakes."

"Before joining the classes, I often felt lost in conversations and unable to express myself. Now I can understand people much better, and I feel confident enough to join in and respond naturally."

"For me, this has changed my life. I can now book appointments by myself and explain my needs without help. It has given me a real sense of independence and confidence."

UKRAINIAN SUPPORT SERVICES



Our Tuesday drop-in sessions for Ukrainian refugees and their hosts continue to run in partnership with Southend City Council. These sessions provide essential ongoing support, including assistance with housing searches and wider resettlement needs.

We also continue to host regular visits from a career advisor, supported by Southend City Council and other partner organisations. The advisor provides tailored guidance to Ukrainian refugees and other learners, supporting them with employability skills, CV writing, job applications, and identifying suitable training and education opportunities to improve their career prospects.

Representatives from SVP and Southend Adult Community College also attend the hub to offer additional information, guidance, and practical support to refugees and learners, helping them access local services and opportunities.

Throughout the year, we continued to celebrate Ukrainian culture and community. We were proud to mark Ukrainian Independence Day with celebrations in both Southend and Basildon, bringing together Ukrainian families, local residents, volunteers, and partner organisations. These events provided an opportunity to celebrate Ukrainian heritage, strengthen community connections, and demonstrate solidarity with those affected by the ongoing conflict in Ukraine. The celebrations reflected the strong sense of community, resilience, and cultural pride within our Ukrainian membership.









During the Christmas period, we were kindly supported by Palace Theatre Southend, who donated 40 theatre tickets. This enabled Ukrainian members and their families to attend a pantomime performance together and enjoy a festive cultural experience within the local community.

In addition, the Salvation Army generously donated Christmas gift cards, which were distributed to children attending our Christmas celebration, helping to bring joy and support to families during the festive season.

These activities continue to provide practical support, social connection, and opportunities for Ukrainian families to feel welcomed, valued, and connected within their local communities

CASE STUDIES

TATIANA



Tatiana arrived in the UK with her two sons, navigating a challenging period of resettlement and adjustment to a new country. At the time of their arrival, her older son began attending secondary school, while her younger son was only one year old, making it particularly difficult for Tatiana to focus on her own integration and development.

During this transition period, Tatiana was introduced to Welcome to the UK and began accessing the support available through the organisation. At that time, crèche provision was available, which enabled her to attend ESOL classes consistently. This support proved essential, as it gave her both the time and space to focus on improving her English language skills.

Through regular participation in ESOL classes, Tatiana quickly became more confident in speaking English, which had a significant impact on her ability to engage with daily life and the local community. She also began to build strong friendships with other learners, creating an important support network. In addition, Tatiana joined Ukrainian-specific sessions, where she was able to connect with others from a similar background, helping her to maintain cultural ties while also strengthening her sense of belonging in the UK.

As her confidence and independence increased, Tatiana progressed onto the Life Skills programme, where she developed practical skills, greater self-confidence, and increased independence in managing everyday life in the UK. She actively engaged with the programme and continued to build on the foundations she had developed through ESOL learning.



With support from Welcome to the UK, the team provided a reference for Tatiana when she applied for a temporary employment contract, which resulted in her successfully securing the role. This marked an important step in her journey towards financial independence and integration into the workforce.

Following the completion of her contract, Tatiana continued to remain engaged with Welcome to the UK by returning to both Life Skills sessions and ESOL classes. Her ongoing commitment to learning and development demonstrates her resilience and determination to continue progressing.

Today, Tatiana is continuing to build her skills and confidence and is preparing to begin a new role as a Life Skills Facilitator in March, further contributing to the community that has supported her journey. Tatiana's story highlights the importance of accessible childcare, language learning opportunities, and community-based support programmes in enabling individuals to rebuild their lives, gain employment, and progress into meaningful roles within their local community.

We are delighted to report that our volunteer team has continued to grow and now includes 80 volunteers across our hubs. This reflects the increasing engagement and commitment within our community. In line with our safeguarding responsibilities, we strengthened our training offer and delivered two dedicated safeguarding sessions for volunteers, ensuring they are well-equipped to support members safely and appropriately.

WANA

Wana came to the UK from Thailand following marriage and initially arrived without a local support network. Feeling isolated, she found Welcome to the UK through an online search and began accessing our services.



At the time, Wana had very low confidence and limited English skills. She was extremely shy and found it difficult to communicate with others. Through regular attendance at ESOL classes, the Friendship Group, and the Life Skills programme, she gradually built her confidence and communication skills.

Over time, Wana progressed to college, where she further developed her skills and enrolled in a computer course. She has since continued to build her independence and is now actively involved in volunteering across different organisations. She has also passed her driving theory test and continues to develop her skills. Wana remains actively engaged with Welcome to the UK, supporting events and activities and contributing positively to our community work.



MIHRET

Mihret arrived in Southend as an asylum seeker and was initially accommodated in a local hotel. Through hotel staff and their connection with Welcome to the UK, she was introduced to our services.

When she first arrived, Mihret had no English language skills and began attending ESOL classes. She also joined the Friendship Group, where she met new people and began to reduce feelings of isolation.

Over time, Mihret became more confident, socially engaged, and active within our sessions. She now supports group activities, helps new members feel welcome, and assists others by sharing her experiences and offering practical support, contributing positively to our community activities.



REFUGEE WEEK – SOUTHEND & GRAYS PROGRAMME



We proudly celebrated Refugee Week 2025 under the theme “Community is a Superpower”, delivering a wide range of creative, cultural, and community-based activities across Southend and Grays.

In Southend, the final moment of Refugee Week at our Ukrainian Culture Club was particularly powerful. Children performed a moving song that symbolised protection, hope, and resilience, leaving a strong emotional impact on everyone present.







We also hosted a hands-on midsummer cultural workshop, where participants created flower crowns and protective charms using seasonal herbs and flowers. This provided a reflective opportunity to connect culture, nature, and community.

Across the week, we delivered a Community Tree activity, where visitors contributed messages, artwork, and reflections on belonging and shared humanity. We also celebrated alongside Southend Adult Community College, strengthening partnerships focused on welcoming and supporting refugees.

A joyful celebration also took place with our fundraising team and the Albanian Club, led by teacher Arjeta and children, showcasing cultural expression, music, and togetherness.



In Grays, our Culture & Community Day brought together a vibrant celebration of diversity and identity. We were pleased to welcome guest speakers from across Thurrock, including Alzheimer's Society, Thurrock Libraries, Together Productions, and Iman, founder of Bisan Bites, who shared her inspiring journey of rebuilding life and developing a business in the UK.

Participants shared cultural traditions, wore traditional clothing, and contributed dishes from around the world, creating a welcoming and inclusive atmosphere.

This programme highlighted the importance of recognising refugees not only by their journeys, but by their skills, resilience, and contributions to society.

FRIENDSHIP GROUPS – COMMUNITY ENGAGEMENT & SUPPORT

Our Friendship Groups continue to be a vital space for connection, learning, and integration, supporting members across Southend and Grays.

Throughout this period, we welcomed a range of partner organisations and guest speakers who provided essential information and support, including:

- Essex Police, delivering sessions on safety and reporting hate crime
- Barclays Bank, providing guidance on fraud awareness, banking safety, and opening accounts
- Healthwatch, sharing information on accessing NHS services and navigating healthcare systems
- Lady McAdden Breast Cancer Trust, delivering awareness sessions on breast cancer prevention and early detection

These sessions have supported members in building confidence, improving knowledge of essential services, and strengthening community integration.

The Friendship Groups continue to grow in popularity and remain an important part of our weekly provision, offering both social connection and practical support.





SUCCESS STORIES & CASE STUDIES

E (Iran)

E arrived in the UK from Iran with her two children. When she first came to Welcome to the UK, she had very limited English and found it difficult to communicate or access opportunities independently. After discovering W2UK online, she joined our Friendship Groups, ESOL classes, and Lifeskills programme.

From the outset, E showed strong motivation to learn and integrate into the community. She regularly attended sessions and became actively involved in W2UK activities, offering support to staff, volunteers, and new members.

E is highly skilled in beauty treatments, particularly eyelash extensions and eyebrow shaping. Through the Lifeskills programme, she developed her CV writing, communication, and confidence skills, which supported her career development.



With continued encouragement, E progressed to college to further improve her qualifications. She is now preparing to open her own beauty business and feels confident about her future in the UK.

E's journey demonstrates how community support and skills development can empower individuals to achieve independence and long-term goals.



SUCCESS STORIES & CASE STUDIES

K (Algeria)
K arrived in the UK from Algeria during her pregnancy. At that time, she had very limited English and felt shy and anxious about communicating with others.

During her pregnancy, she was introduced to Welcome to the UK through a friend and received ongoing guidance and support, including information about local services and antenatal support. After the birth of her baby, she continued to receive support with early parenting needs and adjusting to life as a new mother.

K often felt isolated at home, but joining the Friendship Group provided her with a safe and welcoming environment where she could attend with her child, meet other mothers, and build social connections.



She later progressed into the Lifeskills programme and ESOL classes, where she developed her confidence, communication skills, and independence.

With continued support, K's confidence grew significantly, and she progressed to becoming a Lifeskills Programme Facilitator. She now supports new participants and shares her experience to help others on their journey.

K's story highlights the importance of community support, friendship, and learning opportunities in building confidence and independence.

YOUNG LEADER CLUB – SUPPORTING OUR YOUNGER MEMBERS



Our Young Leader Club is designed for young people aged 10 to 16 years. The programme provides a creative and empowering space where participants can develop their voices, confidence, communication skills, and leadership abilities.

The club supports children at different stages of development, including those aged 10 who are transitioning into secondary school, helping them to feel more confident in this new environment alongside their ongoing personal development within the group.



The programme encourages young people to express their ideas, share their opinions, and actively contribute to group discussions and activities. Participants are supported to build self-confidence and learn how to communicate effectively in a safe and inclusive environment.

A key focus of the club is teamwork and collaboration. Young people work together on activities, support each other, and take part in creating their own games, ideas, and group-led sessions. This helps to encourage creativity, responsibility, and a sense of ownership within the group.





The Young Leader Club also provides opportunities for early leadership development, allowing participants to take initiative, support their peers, and contribute to shaping activities. Through this approach, young people are encouraged to see themselves as active and confident contributors within their community.

Overall, the programme offers a positive and engaging environment where young people can grow in confidence, strengthen their social skills, and develop as emerging leaders.

HEALTH AND WELLBEING



Health and wellbeing remain an important focus for our members, and throughout the year we have continued to provide activities, information, and support to promote both physical and mental wellbeing.

Thanks to funding received through Active Southend, we delivered a 16-week wellbeing programme at a local gym. Members attended weekly group sessions led by a qualified instructor, helping them to become more active and improve their confidence in a gym environment. The programme included yoga, Zumba, and Pilates during the first eight weeks, followed by equipment-based exercise and strength training in the second half. Many of our members face financial and social barriers to accessing fitness facilities, and this programme provided an inclusive and supportive opportunity to improve their health and wellbeing.

We also secured funding through the Southend Emergency Fund to deliver a 16-week Cooking Club. The programme combined practical cooking skills with opportunities to improve English language skills and build confidence. Participants learned simple and healthy cooking techniques, developed kitchen vocabulary, and took part in supermarket visits to learn how to read ingredient labels, understand food packaging, and access discounts and loyalty schemes.



Throughout the year, a range of organisations joined our Friendship Groups to provide health-related information and support. These included GP services, dental health professionals, Healthwatch, and other local partners, helping members better understand healthcare services and access appropriate support.



In partnership with Elly Charity UK, we also delivered an 8-week Pregnancy and Women's Health programme. The course provided information on pregnancy, maternity services, communication with healthcare professionals, and wider women's health topics, helping participants feel more informed and confident throughout their pregnancy journey.

Through these programmes, we have continued to support members in improving their health, wellbeing, confidence, and independence



ALBANIAN CLUB





When families move to the UK, children integrate into school life and gradually begin using English more frequently than their home language. For this reason, we continue to place strong emphasis on maintaining their first language, recognising the long-term benefits of being bilingual.

Over the past year, our Albanian language programme has remained consistent and well attended. The classes continue to support children in developing their speaking, reading, and writing skills in Albanian, alongside their education in English.

Throughout the year, a variety of activities and events have taken place within the programme. These include regular celebrations and special occasions, which provide opportunities for children to showcase their learning, celebrate their achievements, and enjoy a sense of community. These events are highly engaging and are warmly received by both pupils and families.

UKRAINIAN CLUB ACTIVITIES CONTINUE

When families who have come to the United Kingdom because of the situation in Ukraine settle into their new environment, it is important for children to adapt to daily life and develop their English language skills. At the same time, we believe it is important for them to continue using their mother tongue and stay connected to their cultural identity.

Our Ukrainian Club continues to run regularly. The programme supports children in settling socially while helping them maintain their language and cultural links. Sessions take place on Saturdays for teenagers and on Sundays for primary school children.

These sessions give children a safe and friendly space where they can make friends, feel included, and stay connected to their background. They are also encouraged to use their language and take part in group activities to build confidence and communication skills.

















COMMUNITY EVENTS & VISITS

Throughout the year, we continued to create opportunities for members and the wider community to come together, celebrate diversity, build connections, and engage with local events and services. Through a range of community activities, cultural celebrations, and family events, we encouraged participation, inclusion, and community cohesion across Southend, Grays, and the wider Essex area.

Our annual Halloween celebrations once again proved popular with families, with children enjoying pumpkin decorating activities and seasonal crafts in a fun and welcoming environment.





During the summer, we delivered Race & Cultural Awareness Workshops for children and young people in partnership with Place2Be facilitators. Through creative activities, discussions, and teamwork, participants explored themes of identity, culture, diversity, and belonging while building confidence and new friendships in a safe and supportive space.





Families also enjoyed a community Beach Event, bringing together children, parents, volunteers, and staff for a day of games, activities, and social connection. The event provided an opportunity for families to enjoy the local area while strengthening community relationships.



We were pleased to participate in the Summer Community Event at Wellbeing Garon Park, where we engaged with local residents, promoted our services, and joined a variety of family-friendly activities. The event also provided an opportunity to meet the Mayor of Southend and connect with partner organisations from across the city.

Our team attended the Youth Summit Showcase hosted by MP Bayo Alaba, bringing together young people and youth organisations from across Southend and Rochford. The event highlighted the importance of supporting young people to develop confidence, skills, and opportunities within their communities.



We were also delighted to take part in the Basildon & Pitsea Carnival, connecting with local charities, community groups, and residents while promoting the work of Welcome to the UK and celebrating community spirit



In addition, we participated in the Feel Good Festival at Garon Park, where we engaged with members of the public, shared information about our services, and celebrated the strength and diversity of our local community.



These events continue to play an important role in reducing isolation, promoting community engagement, and creating opportunities for people from different backgrounds to come together, learn from one another, and build lasting connections

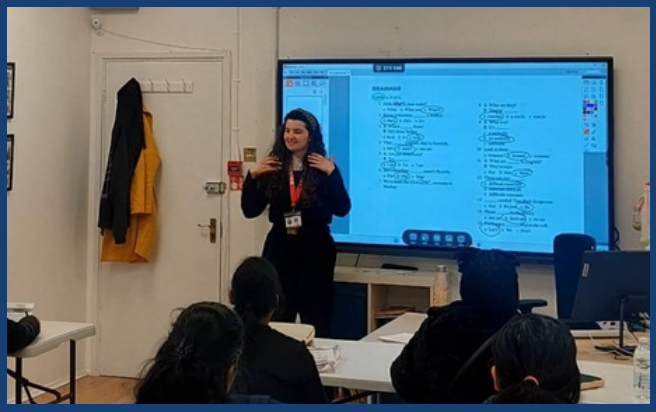
We are committed to working with a range of partners to support newly arrived migrant families in settling into the UK with dignity and confidence.

Over the past year, we have delivered volunteer programmes in collaboration with organisations such as SVP, local libraries, and Focal Gallery, helping to strengthen community engagement and participation



Family Action continues to visit our hub weekly to deliver their Lifeskills programme, providing valuable support to our members.

We have also developed strong links with Trustlinks to improve access to mental health and wellbeing support within our community.



Thurrock Adult Community College has supported us in expanding our work into the Grays area, helping us to reach more families.

Southend Adult Community College continues to work closely with us by supporting access to education and training opportunities, as well as providing an ESOL teacher to assist with our English language provision.

OBJECTIVES AND ACTIVITIES

At the time, Wana had very low confidence and limited English skills. She was extremely shy and found it difficult to communicate with others. Through regular attendance at ESOL classes, the Friendship Group, and the Life Skills programme, she gradually built her confidence and communication skills.

Over time, Wana progressed to college, where she further developed her skills and enrolled in a computer course. She has since continued to build her independence and is now actively involved in volunteering across different organisations. She has also passed her driving theory test and continues to develop her skills. Wana remains actively engaged with Welcome to the UK, supporting events and activities and contributing positively to our community work.

Volunteer Story: Mihret

Mihret arrived in Southend as an asylum seeker and was initially accommodated in a local hotel. Through hotel staff and their connection with Welcome to the UK, she was introduced to our services.

When she first arrived, Mihret had no English language skills and began attending ESOL classes. She also joined the Friendship Group, where she met new people and began to reduce feelings of isolation.

Over time, Mihret became more confident, socially engaged, and active within our sessions. She now supports group activities, helps new members feel welcome, and assists others by sharing her experiences and offering practical support, contributing positively to our community activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1185125

Principal address

1st Floor Victoria Plaza
Unit F39 & F40 Victoria Plaza
Southend on Sea
Essex

Trustees

A Clayson
K Donati
M Borowska
O Miguel

Independent Examiner

Carmar Accountancy and Bookkeeping Limited
801 London Road
Westcliff on Sea
Essex
SS0 9SY

Welcome to the UK

Report of the Trustees
for the Year Ended 31 August 2025

Approved by order of the board of trustees on 25/06/2026 and signed on its behalf by:

Alice Clayson
.....
A Clayson - Trustee

Independent Examiner's Report to the Trustees of
Welcome to the UK

Independent examiner's report to the trustees of Welcome to the UK
I report to the charity trustees on my examination of the accounts of Welcome to the UK (the Trust) for the year ended 31 August 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Linda Monteith FMAAT
The Association of Accounting Technicians

Carmar Accountancy and Bookkeeping Limited
801 London Road
Westcliff on Sea
Essex
SS0 9SY

Date: .....

Statement of Financial Activities for the Year Ended 31 August 2025

	Notes	Unrestricted funds £	Restricted fund £	31.8.25 Total funds £	31.8.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		58,996	311,974	370,970	265,541
Other trading activities	2	-	301	301	1,917
Total		58,996	312,275	371,271	267,458
EXPENDITURE ON					
Raising funds		3,728	49,284	53,012	29,240
Charitable activities					
Management		10,205	301,436	311,641	209,295
Other		-	2,151	2,151	2,030
Total		13,933	352,871	366,804	240,565
NET INCOME/(EXPENDITURE)		45,063	(40,596)	4,467	26,893
RECONCILIATION OF FUNDS					
Total funds brought forward		21,071	102,801	123,872	96,979
TOTAL FUNDS CARRIED FORWARD		66,134	62,205	128,339	123,872

The notes form part of these financial statements

Welcome to the UK

Balance Sheet
31 August 2025

	Notes	Unrestricted funds £	Restricted fund £	31.8.25 Total funds £	31.8.24 Total funds £
FIXED ASSETS					
Intangible assets	5	-	12,189	12,189	11,500
CURRENT ASSETS					
Cash at bank		66,944	50,016	116,960	112,577
CREDITORS					
Amounts falling due within one year	6	(810)	-	(810)	(205)
NET CURRENT ASSETS		66,134	50,016	116,150	112,372
TOTAL ASSETS LESS CURRENT LIABILITIES		66,134	62,205	128,339	123,872
NET ASSETS		66,134	62,205	128,339	123,872
FUNDS	7				
Unrestricted funds				66,134	21,071
Restricted funds				62,205	102,801
TOTAL FUNDS				128,339	123,872

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 25/06/2026 ..... and were signed on its behalf by:

Alice Clayson
.....
A Clayson - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.8.25	31.8.24
	£	£
Fundraising events	180	1,917
Shop income	121	-
	301	1,917

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2025 nor for the year ended 31 August 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2025 nor for the year ended 31 August 2024.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	15,903	249,638	265,541
Other trading activities	1,917	-	1,917
Total	17,820	249,638	267,458
EXPENDITURE ON			
Raising funds	-	29,240	29,240
Charitable activities			
Management	28,114	181,181	209,295
Other	2,030	-	2,030
Total	30,144	210,421	240,565
NET INCOME/(EXPENDITURE)	(12,324)	39,217	26,893
RECONCILIATION OF FUNDS			
Total funds brought forward	33,395	63,584	96,979
TOTAL FUNDS CARRIED FORWARD	21,071	102,801	123,872

5. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 September 2024	14,343
Additions	2,839
At 31 August 2025	17,182
AMORTISATION	
At 1 September 2024	2,843
Charge for year	2,150
At 31 August 2025	4,993
NET BOOK VALUE	
At 31 August 2025	12,189
At 31 August 2024	11,500

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.25 £	31.8.24 £
Trade creditors	(1)	-
Other creditors	811	205
	810	205

7. MOVEMENT IN FUNDS

	At 1.9.24 £	Net movement in funds £	At 31.8.25 £
Unrestricted funds			
Unrestricted Funds	21,071	45,063	66,134
Restricted funds			
Restricted Funds	102,801	(40,596)	62,205
TOTAL FUNDS	123,872	4,467	128,339

7. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	58,996	(13,933)	45,063
Restricted funds			
Restricted Funds	312,275	(352,871)	(40,596)
TOTAL FUNDS	371,271	(366,804)	4,467

Comparatives for movement in funds

	At 1.9.23 £	Net movement in funds £	At 31.8.24 £
Unrestricted funds			
Unrestricted Funds	33,395	(12,324)	21,071
Restricted funds			
Restricted Funds	63,584	39,217	102,801
TOTAL FUNDS	96,979	26,893	123,872

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	17,820	(30,144)	(12,324)
Restricted funds			
Restricted Funds	249,638	(210,421)	39,217
TOTAL FUNDS	267,458	(240,565)	26,893

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.23 £	Net movement in funds £	At 31.8.25 £
Unrestricted funds			
Unrestricted Funds	33,395	32,739	66,134
Restricted funds			
Restricted Funds	63,584	(1,379)	62,205
TOTAL FUNDS	96,979	31,360	128,339

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	76,816	(44,077)	32,739
Restricted funds			
Restricted Funds	561,913	(563,292)	(1,379)
TOTAL FUNDS	638,729	(607,369)	31,360

8. RELATED PARTY DISCLOSURES

During the year the charity entered into the following transactions

Husband of CEO (Director of Ocean Maintenance Ltd)
Repairs and renewals: carried out by Ocean Maintenance Ltd £36,430 (2024 £15,220)

Welcome to the UK

Detailed Statement of Financial Activities
for the Year Ended 31 August 2025

	31.8.25 £	31.8.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	(3)	-
Donations	370,973	265,541
	370,970	265,541
Other trading activities		
Fundraising events	180	1,917
Shop income	121	-
	301	1,917
Total incoming resources	371,271	267,458
EXPENDITURE		
Raising donations and legacies		
Light and heat	10,552	5,701
Postage and stationery	4,148	3,002
Sundries	1,420	-
Raising funds	7,655	5,786
No description	384	-
	24,159	14,489
Other trading activities		
Wages	22,070	13,430
Pensions	6,783	1,321
	28,853	14,751
Charitable activities		
Wages	169,921	101,773
Charitable Activities	30,928	43,937
	200,849	145,710
Other		
Computer equipment	2,151	2,030
Support costs		
Management		
Insurance	1,755	1,116
Carried forward	1,755	1,116

Detailed Statement of Financial Activities for the Year Ended 31 August 2025

	31.8.25 £	31.8.24 £
Management		
Brought forward	1,755	1,116
Telephone	2,727	2,033
Advertising	3,367	-
	7,849	3,149
Finance		
Bank charges	9	22
Information technology		
Repairs and renewals	42,824	17,253
Computer and IT Support	15,161	-
	57,985	17,253
Human resources		
Rent	20,541	18,081
Rates and water	2,215	-
Software licences	4,115	14,610
	26,871	32,691
Other		
Sundries	610	716
Governance costs		
Auditors' remuneration for non audit work	6,849	2,873
No description	9,000	5,100
Motor and Travel	1,619	1,781
	17,468	9,754
Total resources expended	366,804	240,565
Net income	4,467	26,893