Openmind.ed CIO

registered charity (England & Wales) 1185048

Trustees' Report for 2025

This report is for the Charity's financial year 1 January to 31 December 2025.

In 2025 the Trustees and Members of Openmind.ed CIO ("the Charity") were:

- Chair: Luke Menzies
- Trustee and Treasurer: Isabel de Salis (resigned 30 October 2025)
- Trustee: Emma Jennings (appointed 5 February 2025)
- Trustee and CEO: Chereece Ryan
- Trustee: Stacey Gabriel

General

The Charity, a CIO, is governed by its Constitution as approved by the Charity Commission. The Charity operates on a simple and informal basis, run by its board of trustees. It delivered its charitable activities (services to clients) during the year through the voluntary work of its Chair, Treasurer and Secretary and fee-paid work of the CEO, Operations Manager and by several Associates.

The Charity is governed, and managed at a high level, through periodic trustee meetings and occasional less formal meetings. There is also a management team. The CEO leads on matters of policy and direction. Financial affairs are handled by the Treasurer and governance oversight provided by the Chair. The Operations Manager is responsible for correspondence and records of trustee meetings, as well as administrative activities. The Charity is developing its policy for the recruitment and appointment of new trustees.

The Charity's work focuses on undertaking and funding activities to promote good mental health and wellbeing amongst those in Education, with a current focus on school students and university students in Bristol. This includes working with school staff, students and their parents. The work includes facilitation of reflective practice groups, running workshops, providing one-to-one mentoring, speaking at school assemblies and holding discussion sessions with parents of students. In addition, the Charity provides occasional funding to small projects aimed at improving mental health and wellbeing of young persons.

Main achievements this year

This has been a year of successful consolidation and streamlining, following a period of organisational change, and a continuing effort to strengthen the management and day to day running of the charity.

The Charity has retained a focus on stabilising operations, clarifying roles and responsibilities, and reviewing projects and partnerships to make sure they are sustainable and remain true to the Charity's purpose and values.

The core offering was centralised during the period, toward reflective practice supervision and wellbeing support for education staff across schools and universities. While this has diminished the Charity's income in the short term, it aligns with the Charity's longer term strategy, and was

rewarded with unprecedented levels of recommissioning at the start of the 2025/26 academic year, and introductions being made with several new schools.

The trustees are satisfied that the Charity has continued to deliver public benefit in line with its charitable objectives throughout this period and have had regard to the Charity Commission's guidance on public benefit.

Future plans

Now the Charity's core work and operational structure is fully stabilised, we plan to explore opportunities for steady and purposeful growth, extending the reach and impact of our work while building organisational capacity with training and support for Associates.

This will include extending our training offer, enhancing our reflective practice supervision at leadership level, and continuing to grow and strengthen our message and Associate network.

We aim to continue providing high quality reflective practice supervision and wellbeing support for education staff, while developing partnerships with local authorities, SENCO networks, and education leaders.

We will continue to develop and share our training and resource packs to support reflective practice in key areas of need, particularly for educators working with neurodivergent students and families.

To demonstrate the difference our work makes, we will continue to self-evaluate through the collection of survey and feedback data.

Financial

In financial terms, during the year the Charity received income of £33,717 (2024: £147,978) through donations and including a GiftAid repayment on prior period donation income. Expenditure was £65,722 (2024: £90,925), resulting in a deficit of £32,005 (2024: surplus £57,053).

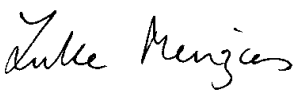
Closing cash at 31 December 2025 was £85,687, and although 2026 is forecast to generate a deficit in the region of £15,000-£20,000 the Trustees are targeting a return to operating surplus from 2027.

There were no creditors or debtors at year end. There were no material risks or uncertainties worthy of note during the period.

The Charity's principal source of fundings are client fees from the educational institutions it works with and donations from private individuals or other organisations. There are no restricted funds and the Charity's policy is not to accept any restricted funds.

The Charity does not employ any person on a PAYE basis, and has no current plans to do so. Its Associates assist in the delivery of the Charity's services and are engaged on a self-employed, fee-paid basis.

The Charity has no reserves policy and no plan to accumulate substantial reserves. No funds were held by any custodian trustee.



Luke Menzies
Chair of Trustees

29 October 2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Openmind.ed CIO	1185048

Receipts and payments accounts

CC16a

For the period from	1/1/2025	To	31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations, legacies & grants	7,706	-	-	7,706	15,387
Fees for charitable services	25,814	-	-	25,814	132,212
Bank interest	197	-	-	197	379
Other	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	33,717	-	-	33,717	147,978
(see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	33,717	-	-	33,717	147,978
A3 Payments					
Bank charges	24	-	-	24	41
Regulatory compliance	47	-	-	47	35
Insurance	494	-	-	494	479
Professional fees	32,212	-	-	32,212	50,973
Travel expenses	75	-	-	75	1,646
Room hire	1,352	-	-	1,352	7,183
Grants & donations paid	-	-	-	-	-
Training	3,597	-	-	3,597	8,363
Administration and operational	27,160	-	-	27,160	22,205
Other	761	-	-	761	-
Sub total	65,722	-	-	65,722	90,925
A4 Asset and investment					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	65,722	-	-	65,722	90,925
Net of receipts/(payments)	- 32,005	-	-	- 32,005	57,053
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	117,692	-	-	117,692	60,639
Cash funds this year end	85,687	-	-	85,687	117,692

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted to nearest £	Restricted to nearest £	Endowment to nearest £
B1 Cash funds	Cash in bank account	85,687	-	-
		-	-	-
		-	-	-
	Total cash funds	85,687	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £

B2 Other monetary assets

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which	Amount due	When due
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on

Signature	Print Name	Date of approval
Luke Menzies	Luke Menzies	29/10/2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Report to the trustees	Openmind.ed		
On accounts for the year ended	31 December 2025	**Charity no (if any)**	1185048
Set out on pages	1-2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2025**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	Ruth Colling	**Date:**	30·10·26
Name:	RUTH COLLING		
Relevant professional qualification(s) or body (if any):	ACA		

Address:	121 ABBEY ROAD
	BRISTOL
	BS9 3QJ

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

One area of potential misstatement has come to my attention.

It is not financially material.

Relating to a £2,535 payment made in March 2025, one invoice could not be provided for my examination. I am satisfied that the invoice and payment were subject to appropriate review and approval, and that the misfiling was attributable to the change in roles and responsibilities taking place at the time. I am also satisfied that this was an isolated error, and that the accounting records for the period to 31 December 2025 are otherwise complete. The accounting consequence is that an estimate has been made, to allocate the total invoice cost between Professional fees (Associate costs) and Administration costs (CEO costs).