Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	01	2025	**To**	31	12	2025

Section A Reference and administration details

Charity name	No Outsiders
Other names charity is known by	
Registered charity number (if any)	1184725
Charity's principal address	PO Box 1354
	Cheltenham
	Postcode **GL50 9GZ**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Sarah Miller		Whole year	
4	Sarah Robins		Whole year	
5	David Wearing		Whole year	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document	Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- The purpose of the charity is to support schools and public bodies in their teaching of equality and diversity and delivery of inclusive practice.,
- The benefit aspect is a promotion of community cohesion.
- The public aspect enables schools to develop a clear strategy for delivering equality education. Young children are taught to recognise and respect and embrace difference which improves community relations and good citizenship in the future.
- The trustees carry out the charity's purpose by overseeing the resources created and making decisions on projects to further the charity's purpose for the public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

- Trustee meetings reviewed progress, supported CEO and identified next steps for charity.
- The charity has funded and published seventeen training films for schools (an increase of 9 from 2024). Some of these films are freely available for all on YouTube, and some are available to registered members. Films available to all: “Human Library at The Meadows” (pupils from across Birmingham sharing life experiences in order to promote community cohesion and belonging); “My family is different” (an eleven year old talks about being brough up by his grandparents to demonstrate families can look different); “In school No Outsiders training” (a short film showcasing in-school training to encourage schools to use No Outsiders); These films are all available to access free of charge on the No Outsiders YouTube channel. Films available for registered members: fourteen films showing CEO Andrew Moffat delivering different No Outsiders lessons. Schools can use these films for staff training purposes.
- From January 2025- December 2025 The No Outsiders website posted 78 assembly plans for schools free to download with a total of 37, 869 page views (an increase of 5000 over the previous year).
- The charity has continued to offer schools the option to register as a No Outsiders school and have access to a members page on the website and opportunity to join three network meetings throughout the year hosted by CEO Andrew Moffat. To register, schools pay the charity £95 for the academic year (£85 for a renewal). At the end of the academic year in September 2024-July 2025, 97 schools registered.
- Andrew Moffa delivered a No Outsiders presentation at an education conference in Barcelona in January 2025.
- No Outsiders ran a stall at Malvern pride in July, giving out 150 free copies of the parent booklet and raising funds.
- 500 free copies of the No Outsiders information booklet for parents and carers were given to conference delegates, at speaking events throughout the year.
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces,

Section E Financial review

Brief statement of the charity's policy on reserves	Currently No Outsiders charity does not have a reserves policy.
Details of any funds materially in deficit	N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- Registration for schools
- merchandise sales (pin badge, lanyards, posters)

Principle expenditure has been on administration costs, school resources (films) and merchandise to promote the charity.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Kathryn Lisk	Andrw Moffat
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	COO	CEO

Date	25/10/26

CHARITY COMMISSION FOR ENGLAND AND WALES

Charity Name	No (if any)
No Outsiders	1184725

Receipts and payments accounts

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For the period from	Period start date	To	Period end date
	01/01/2025		31/12/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Website and Donations	7,550	-	-	7,550	-
School Registrations	17,325	-	-	17,325	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
***Sub total** (Gross income for AR)*	24,875	-	-	24,875	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	24,875	-	-	24,875	-
A3 Payments					
Web Merchendise	15,410	-	-	15,410	-
Company Admin	2,967	-	-	2,967	-
Trustee services	6,000	-	-	6,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	24,377	-	-	24,377	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	24,377	-	-	24,377	-
Net of receipts/(payments)	498	-	-	498	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	498	-	-	498	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	bank	443	-	-
	Float	55	-	-
		-	-	-
	Total cash funds	498	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Kathyn Lisk	Kathryn Lisk	25/10/2026
	Andrew Moffat	Andrwe Moffat	**25/10/2026**