CHARITY COMMISSION FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 1st January 2025 **To:** 31st December 2025
Charity name: Affirm: Baptists Together for LGBT+ Inclusion
Charity registration number: 1183976

Objectives and Activities

Section / Description	SORP Reference	Details
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The promotion of equality and diversity for the public benefit by:*(a)* supporting and affirming people identifying as LGBT+*(b)* working for the acceptance of loving same-sex relationships*(c)* promoting knowledge and mutual understanding*(d)* supporting and standing in solidarity with those churches.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts	Para 1.17 and 1.19	* Attending events as speakers/advisers.* Continuing to invite members to transfer subscriptions.* Continuing to expand our reach.* Preparing educational and promotional material. * Engaging with the Baptist Union of Great Britain on the issues facing LGBT+ ministers, and supporting those ministers. * Finalising legacy donation. * Founding discussions on the formation of a new network for LGBT+ ministers.

Section / Description	SORP Reference	Details
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional Information

Section / Description	SORP Reference	Details
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	New trustees were appointed, ensuring that we strengthen our sustainability and workload management. Management of bank account, overall strategy, and direction of the charity.
Other		N/A

Achievements and Performance

Section / Description	SORP Reference	Details
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole	Para 1.20	In 2025 efforts were focussed on strengthening the trustee team with new appointments, co-organising events, speaking to Baptist Council regarding ministerial rules, grassroot engagement, and pastoral support.

Additional Information

Section / Description	SORP Reference	Details
Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A

Financial Review

Section / Description	SORP Reference	Details
Review of the charity's financial position at the end of the period	Para 1.21	At the end of the period the charity held £1,765 of unencumbered funds.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Funds are held in preparation for events and activities. As there are no paid staff at present, there are no ongoing liabilities.
Amount of reserves held	Para 1.22	£1,765
Reasons for holding zero reserves	Para 1.22	As above
Details of fund materially in deficit	Para 1.24	Nil
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional Information

Section / Description	SORP Reference	Details
The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations and subscription fees.
Investment policy and objectives	Para 1.46	N/A
Principal risks facing the charity	Para 1.46	N/A

Structure, Governance and Management

Description	SORP Reference	Details
Type of governing document	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions	Para 1.25	Founding Trustees and then Election or Co-option

Additional Information

Section / Description	SORP Reference	Details
Policies and procedures adopted for induction and training of trustees	Para 1.51	N/A
Charity's organisational structure and wider network	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A

Reference and Administrative Details

- **Charity name:** Affirm: Baptists Together for LGBT+ Inclusion
- **Other name the charity uses:** None
- **Registered charity number:** 1183976
- **Charity's principal address:** c/o 26 Farthing Drive, Letchworth Garden City, SG6 2TR

Names of the Charity Trustees who Manage the Charity

No.	Trustee Name	Office (if any)	Dates Acted (if not full year)	Name of Person/Body Entitled to Appoint Trustee
1	Revd Dawn Cole-Savidge	Co-Director	Full Year	None
2	Luke Dowding	Chair	Full Year	None
3	Revd Andrew Fitchet	Co-Director	Full Year	None
4	Martin Stears-Handscomb	Treasurer	Full Year	None
5	Esther Ruddle	Trustee	Until June 2025	None
6	Rachel Humphrey	Trustee	From June 2025	None
7	Nik Hookey	Trustee	From June 2025	None
8				
9				
10				

Funds Held as Custodian Trustees on Behalf of Others

- **Description of the assets held in this capacity:** None
- **Name and objects of charity on whose behalf assets are held:** N/A
- **Details of arrangements for safe custody:** N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature	Full Name	Position	Date
	Luke Dowding	Chair	28/10/2026
	Andy Fitchet	Co-Director	28/10/2026

Receipts and Payments Accounts (CC16a)

Charity Name: Affirm: Baptists Together for LGBT+ Inclusion
Registered No: 1183976
Period: From 01/01/2025 to 31/12/2025

Section A: Receipts and Payments

Category	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)	Total Funds (£)	Last Year (£)
A1 Receipts					
Subscriptions and donations	1,404	-	-	1,404	1,546
Grants (LGBT+ Futures: Faith Fund)	750	-	-	750	0
HMRC Gift Aid	366	-	-	366	0
Sub total (Gross income for AR)	**2,520**	**-**	**-**	**2,520**	**1,546**
A2 Asset & investment sales					
Sub total	**0**	**-**	**-**	**0**	**0**
Total receipts	**2,520**	**-**	**-**	**2,520**	**1,546**
A3 Payments					
Trustees Travel	2,414	-	-	2,414	345
Event Subsidies	214	-	-	214	0
Website and IT	129	-	-	129	200
Stall Hire	0	-	-	0	0
Postage, Printing and Stationery	20	-	-	20	0
Sub total	**2,777**	**-**	**-**	**2,777**	**545**
A4 Asset & investment purchases					
Sub total	**0**	**-**	**-**	**0**	**0**

Category	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)	Total Funds (£)	Last Year (£)
Total payments	**2,777**	**-**	**-**	**2,777**	**545**
Net of receipts / (payments)	**(257)**	**-**	**-**	**(257)**	**1,001**
Cash funds this year end	**1,765**	**-**	**-**	**1,765**	**2,022**

Section B: Statement of Assets and Liabilities at the End of the Period

Categories	Details	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)
B1 Cash funds	Held at Bank	1,765	-	-
Total cash funds		**1,765**	**-**	**-**

Additional Assets & Liabilities

Category	Details	Amount / Cost (£)	Current Value / Due Date
B2 Other monetary assets	None	-	-
B3 Investment assets	None	-	-
B4 Assets retained for charity's own use	None	-	-
B5 Liabilities	None	-	-

Signed by one or two trustees on behalf of all trustees:

Signature	Name	Date
	Luke Dowding	28/10/2026
	Andy Fitchet	28/10/2026