Church of England Parish of Bemerton, Salisbury

Annual Report
and
Financial Statements
of the
Parochial Church Council

Registered Charity: 1183774

for the year ended 31 December 2025

Bemerton Parish
96 St. Michael's Road
Bemerton Heath
Salisbury SP2 9LE

Bank:
Lloyds Bank Plc.
Blue Boar Row Branch
Salisbury

Independent examiner:
Wendy Oliver

Safeguarding

Debbie Ford (DF) and Jane Podkolinski (JP) are the Parish Safeguarding Officers for Bemerton Parish, having assumed their roles in October 2022.

During the initial stages of their tenure, the PSOs held monthly meetings with the Rector and the Church Warden. These meetings facilitated the familiarisation of both PSOs with their roles and fostered close collaboration with the Rector and Church Warden in establishing systems and procedures for both the church and the community centre.

Although the frequency of these meetings has decreased due to the established framework, formal meetings continue to take place at least every three months. In the interim, regular interactions occur within the church setting, enabling timely updates and information sharing.

Moving forward, these informal encounters will not supplant the formal meetings. The PSOs will maintain their commitment to regular formal meetings.

The primary modification for us is the DBS provider. To date, ACPS has been the service provider.

Effective immediately, the service will be provided by Thirtyone:eight (31:8). Thirtyone:eight is a specialised provider of DBS checks for the church. These checks can be completed digitally and do not necessitate the documentation of individuals' identities, which can be verified by either a PSO or the Rector. However, this latter option will remain available for those who prefer not to use the digital route or who are unable to complete the check online.

The Parish Safeguarding Dashboard is also maintained. We are all learning these new systems, and it will take time for them to become familiar. As PSOs, there is support from the Safeguarding administration team, who also provide training for us.

At the commencement of each month, the Diocesan Safeguarding Team convenes an online Zoom 'drop-in' session for Parish safeguarding Officers (PSOs). JP endeavours to attend the majority of these sessions. The sessions regularly attract upwards of 50 PSOs. The topics covered are all pertinent to safeguarding, often featuring an invited speaker, and provide an opportunity for PSOs to pose questions.

The parish maintains a safeguarding email address and phone number. While we are fortunate that concerns are infrequently raised, this does not imply complacency. Vigilance is essential for all members of the parish. Safeguarding is a collective responsibility.

Report written by Jane Podkolinski

Deanery Synod Report

In 2025 all three scheduled meetings took place and minutes were produced. Bemerton Parish was represented at all these.
The main focus of the deanery synod in 2025 was looking at safeguarding and the Church of England's vision, which is to intentionally grow, younger and more diverse growth in our churches and communities, to make Jesus Christ known in every place, so that all may flourish and grow, seeking his kingdom hear and now.
They looked at the developing mission hubs, who are looking at ways in which they can connect with young people and families, to build flourishing and worshipping communities.
Report written by Debbie Ford

Evangelism, Ministry & Mission

Throughout 2025 we continued to reflect upon and develop our understanding of what it means to minister to the people of Bemerton Parish along the lines of a chaplaincy model. This model is one of being with the people we are called to serve, rather than do to them or encouraging them come to church in order for us to meet them. A chaplaincy model encourages us to be outward looking and to go out to be alongside people. In Bemerton Parish we feel this way of being puts into action the role of the Church of England parish to be the place where people of all faith and none can receive spiritual, emotional and practical support. In order to do this there needs to be a ministry team. In this parish that team in made up of lay and ordained ministers. The ordained ministers of the parish are Rev'd Kevin Martin and Rev'd Canon Karen Hutchinson. Rev'd Karen is an associate priest which means she offers her ministry here in this parish on a self-supporting basis. Rev'd Karen also has a role within the wider Salisbury Diocese working with those discerning their calling to lay or ordained ministry along with other aspects of Diocesan life and work. Rev'd Karen has been ideally placed to offer training throughout 2025 to existing lay worship leaders (LWLs) and lay pastoral assistants (LPAs) as well as leading training for those exploring these ministries in the parish and the wider deanery.

Bemerton Parish had five LPAs during 2025 and we started with three LWLs. We were delighted to have Cathy Markall commissioned as a new LWL in September. Cathy, along with Patience Dreyer, lead our music and singing during our services and take part in regular music planning sessions with the clergy of the parish. Cathy is also an incredibly talented musician and hymn writer who has written a great deal of the hymns we currently use in our worship. These reflect where we are as a parish community committed to developing our inclusive ethos and our openness to learning more about what our faith means in everyday life. Our two other LWLs lead services as liturgical deacons or by leading Morning or Evening Prayer both on Sundays or during the week.
Lay Pastoral Assistants work alongside the ordained members of the team in offering pastoral care to the sick, housebound, dying, bereaved and others who need spiritual, emotional and psychological support within the parish. LPAs also assist in taking Communion to those who are housebound or in hospital if

requested. Each LPA and clergyperson offer these in line with their own competencies and receive regular supervision to ensure we are working within these clear boundaries whilst supporting one another in our ministry and maintaining good safeguarding practice. Pastoral care is the way in which we serve the people of Bemerton Parish and is not limited to the above mentioned activities.

The schools in the parish are another arena of pastoral care, where Revd Kevin has regular visits to be available to staff as well as to the families and children. We are fortunate to have good relationships with Bemerton St John Primary, St Peter's Primary, Sarum Academy and Pembroke Park Primary. Not only do these relationships allow for offering pastoral care but they offer an opportunity to lead collective worship and assemblies where we can explore what it means to be a follower of Jesus and the differences in belief within Christianity alone. It also enables an opportunity to explore our similarity with other faiths and beliefs.
Our pastoral care is also extended to those who have maybe felt hurt or rejected by another church either within the CofE or another denomination because of their gender, sexuality, ethnicity, relationship status or other issues. We have remained committed during 2025 to continue to uphold the following statement of the Inclusive Church Network of which we are part: "We believe in inclusive church – **a church which celebrates and affirms every person and does not discriminate**. We will continue to challenge the church where it continues to discriminate against people on grounds of **disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality.** We believe in a Church which **welcomes and serves all people** in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

Part of our means of engaging in this ministry is to choose books for our regular study group which open up our thinking about faith and help us reflect on the way we live it. Throughout 2025 we studied:
'The First Christmas: What the Gospels really teach us about Jesus' birth' written by Marcus Borg and John Crossan.
Paula Gooder's book, 'Women of Holy Week: An Easter Story in nine stories.'
Beth Allison Barr's, The Making of Biblical Womanhood: How the Subjugation of Women Became Gospel Truth.
Gerard Hughes' 'God of Surprises'
We also had some stand alone sessions where we discussed our images of God from childhood and how these have changed throughout our lives. Also a session on reflecting on what we think we are doing when we pray and reflections on prayer in general.

We have a small worshipping community on a Sunday morning, but we are seeking to move away from a 'Sunday centric' way of being and to move beyond the numbers game that urban church communities can so easily be drawn into. We

meet our parishioners in schools during collective worship and at the school gate. We meet them in their workplaces, homes and the places they socialise. During 2025 we held a few events in The White Horse pub in Quidhampton thanks to Pete and Steph's willingness to welcome us. On Shrove Tuesday we offered pancakes with various fillings to all who wished to attend. There was also a little quiz families could take part in about Shrove Tuesday. On Good Friday we had hot cross buns with a hot drink served in the pub. At the end of the year we were again able to have carols through Quidhampton and in the pub. Walking Carols were also enjoyed and well attended through Lower Bemerton in December with refreshments at St Andrew's Church. It was a joy to once again welcome Sarum Academy to St Michael's Church in December for their School Carol Service and to host refreshments in the community centre afterwards.
Our annual 'All Souls' service was also well attended again in 2025 where all those who wish to remember a loved one can come to light a candle to remember them. Afterwards refreshments are served and there is an opportunity for people to share memories of their loved ones.

St Michael's Community Centre has continued to offer us a great opportunity for offering chaplaincy ministry. As we started 2025 we continued to develop the team ethos of those paid and volunteer staff members and in working together we developed a menu which enabled us to offer a broad range of cooked meals at affordable prices. All the team members are a wonderful asset and presence in the Community Centre. With successful funding applications we have also been able to offer vouchers for free cooked meals to those who are experiencing food poverty. These vouchers are given to Salisbury Foodbank and the local schools to distribute to those in need and our team members are also able to use their discretion in issuing these vouchers to customers in need. The café has gone from strength to strength and has once again been a warm, welcoming and safe space.
St Michael's Community Centre has also been our home for Sunday and midweek services during the colder months towards the end of 2025. At the end of 2024 and the first few months of 2025 the church building was proving impossible to heat in the cold weather and resulted in a number of our worshipping community either feeling ill because of the cold or having to choose not to attend services. During the year the PCC voted to seek permission from the Suffragan Bishop Andrew Rumsey, to hold services in the Community Centre during the colder months. Permission was granted and so we have been able to worship whilst being in a comfortable temperature. An added bonus to this has been that during the services we have been able to look out over part of the parish we are called to serve and to pray for.

As you read through this report I hope you will be able to see how Evangelism, Ministry and Mission is at the heart of each decision we make in how our parish is structured and how we live our daily lives.

Written by Kevin Martin

Health & Safety and Buildings

There were no significant Health & Safety incidents during 2025.
Statutory testing of fire equipment, gas and electrical installations, lightning protection etc is up to date.
Investigation of the Fire Alarm system in the Community Centre identified that it was not fit for purpose as only part of the building was covered by linked alarms and the main hall had standalone domestic alarms.
The stage lighting in the main hall was identified as not fit for purpose as there was no SWL assessment for the lighting bars and it had not been possible to test the electrical installation that supplied the lights. Bemerton Players – the sole users of the lights were not prepared to contribute to the cost of rectifying this or to engage with us on addressing the issues.
Written by Michael Bird

St Andrew's Church

The Quinquennial Inspection was conducted in October 2024 with the report due in Q1 of 2025 but despite repeated reminders the report had not been issued by the end of in 2025.
The fabric of St Andrew's is generally in good repair.
Repairs to guttering were not addressed in 2025 as the Quinquennial report had not been received and input from the architect was required for the works. These are a priority for 2026.
Written by Hilary Bird.

St John's Chancel

There is no change to the interior of the chancel.
Bemerton Community submitted an Application for Advice to the DAC to move the reredos from behind the altar to the north wall where is will replace the organ pipes as and art feature. The advice from the DAC is due in early 2026.
Written by Hilary Bird.

St John's Churchyard

Bemerton Community have set aside a second wild area within the churchyard.
A faculty was granted in July to resurface paths within the churchyard which Bemerton Community will fund. They are in discussion with Salisbury City Council over the longer-term maintenance of these paths before the work is undertaken.
Written by Hilary Bird.

St Michael's Church

The fabric of St Michael's has deteriorated further with the ongoing leak in the roof at the East end of the North aisle (note the cardinal points are as if the building has the altar at the east end). Plaster work in the crossing and in the Chapel downstairs is spalling due to the poor design of the roofs above the leak and the poor quality of the bricks used throughout.

Records from the Parish Office in the Community Centre were relocated to the church – mainly in the basement. They and the other clutter collected over many years are gradually being sorted and cleared.
The 5 yearly electrical inspection was conducted in July with no remedial actions required.
It was decided that during the colder months services were to be held in the Community Centre hall due to the challenge of heating the church building which is only possible with heating running for several days before a service.
Written by Hilary and Michael Bird.

St Michael's Community Centre
Significant works have been conducted to improve the condition of the Community Centre.

The 5 yearly electrical inspection was conducted in March with some minor works advised. The stage lights were isolated at this time so that the installation was compliant with inspection regulations. The stage lights were removed in May.
Lighting in the car park was repaired and upgraded with additional building mounted lights and the two lamppost lights being repaired/replaced.
An additional electrical supply was installed to the kitchen to allow replacement of the cooker with a dual fuel one. This included a new consumer unit being installed, a 3 phase cooker circuit and additional sockets.
A new Fire Alarm system was installed in March covering the entire ground floor of the building. The old alarm system was powered via the Shaw Trust shop electrical supply and this was removed in July as the final work to make the electrical installation compliant.
Following the installation of the fire alarm the building Fire Risk Assessment had to be rewritten as procedures were changed to suit the new alarm system.
The general building risk assessment was also out of date and was rewritten to address the changes in building use over recent years.
The Emergency exit from the Poppy Room which was damaged beyond repair during the 2024 Pantomime was replaced in December.
Spire Inclusion took over the remainder of the Annex and installed a kitchen in the old Community Centre Managers office. All church documents and other items were moved from the annex into other areas of the Community Centre and into St Michael's Church. The Pest Control inspection points, fire equipment and risk assessments have been amended to reflect this change. The Parish remain responsible for the Fire Equipment, electrical installation and pest control within the annex.
The Cafe front door was repaired and the lock was replaced to provide greater security and a thumb turn lock from inside.
Repairs were made in January 2025 to the roof where the café flat roof abuts the side of the building to repair an ongoing leak. Further leaks developed towards the end of the year which were to be addressed in early 2026.

Following a break in at the Shaw trust shop it was decided to install a CCTV system which was surveyed in December for installation early in 2026.
Written by Hilary Bird.

The Friends of St Andrews

The Friends of St Andrews fund the maintenance and upkeep of the church. They met three times in 2025, in January, April and September.
A George Herbert Festival Evensong was held on 23rd February 2025.
Visitors from around the world are once again arranging to visit the church and these visits are supported by members of the George Herbert in Bemerton Group.
Written by Hilary Bird.

St Michael's Community Centre & Café

The Community Centre is our main way of reaching out to and serving the local community. Spaces are hired by groups, many of whom offer some form of support to the local and wider community.
In 2025 several groups left and others started including several Dads Cookery events via Spurgeons, Wiltshire Creative Play in a Day Holiday activities and driving assessments for individuals requiring assessment following changes in health etc.
We continue to hire spaces to Smoke Free Wiltshire – stop smoking support group, Diabetes awareness classes, Salisbury Foodbank and Spire Inclusion. We continue to host Bemerton Bright Ideas panel meetings.
We worked with Spire Inclusion to organise two small craft fairs – Spring and Christmas. We may hold similar events occasionally in 2026.
The Community Café has a far more extensive menu and we have had grant funding from Wiltshire Council to help those people experiencing temporary and more medium term food poverty via the cafe. Breakfast club is held in school holidays.
The Community Café continued to offer a safe and warm space for people to meet.
There were some staff changes in 2025 but we now have two core members of staff and a number of volunteers who make the café the welcoming place that it is.
In December, new signage was installed at the edge of the car park to advertise the café and indicate when it is open.
Written by Hilary Bird.

Community Fridge and Larder

The Community Fridge and Larder continued to offer support to those in need in the local community. It was open during café opening times, and was well used. We are grateful to Waitrose and Partners who give regular donations through FairshareGo and to Co-op for donations. We are also thankful for the support of Salisbury City Council Pantry and Longhedge Community Fridge and Pantry who ensure we receive any goods they have left over each week. We work with Salisbury Foodbank assisting them in using items they are unable to distribute and receiving some items from them on a regular basis.

The local allotment group (F3 Project) started producing food for the café and the Community Fridge and their productivity is expected to increase in 2026. They are a pleasure to work with and have helped improve other areas around the Community Centre.
Thank you to all our volunteers who collect from Waitrose, wash aprons and serve in the café.
Written by Hilary Bird.

Performance and Achievement

As with last year this report on 2025 shows clearly how we have continued to strive to be a strong and serving Christian presence in the Church of England Parish of Bemerton. We have achieved our desire to be a community based on worshipping God and serving the people of God in this parish which is everybody who lives within our parish boundary. We have engaged with new ways of meeting people where they are rather than simply trying to get people to come to our church buildings.
Written by Kevin Martin

Finance Report

I am delighted to report that the parish was able, for the second year in a row, to pay the parish share for 2025 in full. I'm also very pleased to confirm that The Community Centre account and Bemerton PCC accounts have now been merged. My thanks to Hilary Bird who as Churchwarden has been the person to finally get this completed. This has been the case because we were without a parish treasurer during most of 2025 although I am pleased to announce that the PCC appointed Chris Horton as the PCC treasurer in December of 2025. Chris is gradually taking over the day to day treasurer role and I am very grateful to him for agreeing to take on this role.
One last action with the accounts is to now speak with the Diocesan Board of Finance and present them with the evidence that says the community centre funds were not restricted and that this was an error in previous accounting. This will enable us to finally put the accounts fully in order. My thanks to Mike Bird who has put this evidence together from various PCC minuets from over the years. This will enable us to show a truer picture of our accounts moving forward.

We would like to extend our thanks again to Wendy Oliver for being our independent examiner again this year. Wendy did pick up that we erroneously reported the accounts for 2024 on an ‘accruals basis’ as opposed to our usual ‘cash basis’. This was an error which came about during the transition to using an external bookkeeper and the issue has been resolved for this year and moving forward. We have, therefore, added a further Appendix to this report to show the accounts for 2024 on the ‘cash basis’ they should have been reported as last year. This will explain why the figures for 2024 on the accounts this year are different to those published last year and how under the ‘cash basis’ reporting of 2024 the figures do match those present in the 2025 accounts for 2024.

Balance Sheet

Bemerton PCC
As at 31 December 2025
Cash Basis

	31 DEC 2025	31 DEC 2024
Assets		
Bank		
6502 - St.Andrews Current account	2,734.94	3,888.77
6515 - CCLA deposit - St.Andrews	17,136.29	16,394.35
6525 - St Andrew's Pay Pal	98.54	85.45
Bemerton Community Centre	2,166.57	3,114.01
Bemerton PCC	29,195.84	25,494.66
Bemerton PCC Savings	37,406.11	50,100.33
CCLA (CBF) deposit account - St.Michaels	10.69	10.69
Total Bank	**88,748.98**	**99,088.26**
Current Assets		
6530 - St Andrew's Gift Aid Tax due	335.75	240.50
7550 - CCLA - Fixed Interest Securities	1,374.97	1,295.77
7565 - CCLA - Church Hall	33,228.16	34,611.87
7575 - CCLA - Warre Trust	131,062.98	136,520.81
Prepayments	60.70	-
Total Current Assets	**166,062.56**	**172,668.95**
Total Assets	**254,811.54**	**271,757.21**
Liabilities		
Current Liabilities		
Accruals	1,186.56	658.26
PAYE/NIC Liability	(448.18)	(174.72)
Pension Liability	47.92	30.66
Suspense	700.00	-
Total Current Liabilities	**1,486.30**	**514.20**
Total Liabilities	**1,486.30**	**514.20**
Net Assets	**253,325.24**	**271,243.01**
Equity		
Current Year Earnings	(17,917.77)	1,133.15
Retained Earnings	10,147.53	(6,737.71)
Unrestricted Funds	(30,614.97)	(8,162.62)
Restricted Funds	159,149.35	146,991.26
Designated Funds	1,498.12	1,498.12
Endowment Funds	131,062.98	136,520.81
Total Equity	**253,325.24**	**271,243.01**

Income & Expenditure - Full

Bemerton PCC
For the year ended 31 December 2025
Cash Basis

	2025	2024
Income		
0101 - Gift Aid - Bank	7,680.00	17,660.85
0110 - Gift Aid - Envelopes	1,208.20	369.56
0201 - Planned Giving	19,109.34	8,650.48
0301 - Loose plate collections	2,253.52	2,511.81
0302 - Baptism loose plate	-	85.00
0410 - Giving through church boxes	-	48.34
0501 - One-off Gift Aid gifts	200.00	783.79
0550 - Donations appeals etc	672.50	4,877.30
1101 - Fees for weddings & Banns	3,185.00	1,869.00
1102 - Fees for funerals & monuments	2,864.00	1,783.00
0550C - Costs incurred for Donations received	-	33.55
0601 - Tax recoverable on Gift Aid	3,579.71	8,888.22
Community Centre Income		
0602 - CC - Tax Recoverable on Gift Aid	-	450.00
1211 - CC Cafe Sales	30,634.46	17,580.13
1212 - CC FoodBank Clients	-	498.45
1214 - CC External Catering	3,370.00	2,994.00
1230 - CC Lettings	19,600.00	9,570.00
1231 - CC Long Term Lettings	24,566.62	20,646.83
1232 - CC Hourly/Day Bookings & Parties	16,022.50	11,877.50
1240 - CC Grants & Donations	-	322.50
1241 - CC Donations - General	902.90	1,785.28
1242 - CC Donations - Fridge	-	798.00
1243 - CC - Fundraising Income	529.59	760.85
1244 - CC - Grants	10,000.00	5,000.00
Total Community Centre Income	**105,626.07**	**72,283.54**
0701 - Legacies	15,000.00	2,000.00
0901 - Other funds generated	385.00	15,000.00
1001 - Dividends	4,755.66	4,778.14
1020 - Bank and building society interest	1,047.72	927.07
1400 - Friends of St.Andrews	1,021.54	946.70
Total Income	**168,588.26**	**143,496.35**
Direct Costs		
1850 - Giving - Other Charities	570.59	30.00
2510 - CC Cafe Cost of Sales	10,989.32	6,053.06
Square Fees	346.79	48.28
Sumup - Give a Little - Processor Fees	9.29	1.34
2540 - CC Outreach Programme Costs	-	295.42

	2025	2024
2542 - CC Outreach Programme Supplies	-	1,533.75
Total Direct Costs	**11,915.99**	**7,961.85**
Gross Profit	**156,672.27**	**135,534.50**
Administrative Costs		
1910 - Parish share etc	67,309.01	77,008.63
Salaries and Staff Costs		
2050 - Salary of parish administrator	-	4,752.31
Total Salaries and Staff Costs	**-**	**4,752.31**
Church Running Costs		
2201 - Parish training and mission	-	932.48
2301 - Church running - insurance	4,463.53	4,255.04
2310 - Church office - telephone & broadband	108.00	621.39
2330 - Church maintenance	3,238.39	1,957.78
2340 - Upkeep of services	1,152.26	817.80
2360 - Administration	137.53	705.48
2401 - Church running - electric	1,912.27	2,023.13
2410 - Church running - gas	1,172.67	934.73
2420 - Church running - water	264.44	401.64
Total Church Running Costs	**12,449.09**	**12,649.47**
Community Centre Costs		
2110 - CC Staff Costs	-	3,582.54
2113 - CC Wages	41,493.98	18,529.70
Employer's Pensions	219.00	52.06
2560 - CC Running Costs	516.30	1,078.66
2561 - CC Gas	107.34	772.12
2562 - CC Electricity	5,889.70	3,206.06
2563 - CC Water	(1,139.54)	618.00
2564 - CC Waste, Recycling & Pest Control	1,465.48	1,932.13
2567 - CC Administration	25.96	64.11
2568 - CC Marketing & Promotion	1,022.00	65.00
2810 - CC Equipment Purchase	5,640.02	2,541.33
2815 - CC Equipment Repair & Maintenance	779.75	934.80
2816 - CC Janitorial Supplies	1,281.74	1,573.35
2840 - CC Routine Repairs & Maintenance	25,463.70	6,573.89
Total Community Centre Costs	**82,765.43**	**41,523.75**
2845 - St John's Place Lease/Utilities contribution	2,400.00	2,400.00
IT Software and Consumables	216.00	18.00
Bookkeeping and Payroll	2,624.10	373.20
Bank Charges	64.07	-
Total Administrative Costs	**167,827.70**	**138,725.36**
Other Income		

	2025	2024
Gains/Losses on Investments	(6,762.34)	4,324.01
Total Other Income	**(6,762.34)**	**4,324.01**
Surplus	**(17,917.77)**	**1,133.15**

Income & Expenditure - St Andrew's

Bemerton PCC
For the year ended 31 December 2025
Cash Basis

	FRIENDS OF ST ANDREW'S
Income	
1020 - Bank and building society interest	741.94
1400 - Friends of St.Andrews	1,021.54
Total Income	**1,763.48**
Gross Profit	**1,763.48**
Administrative Costs	
Church Running Costs	
2330 - Church maintenance	2,023.00
Total Church Running Costs	**2,023.00**
Bank Charges	44.03
Total Administrative Costs	**2,067.03**
Operating Profit	**(303.55)**
Profit on Ordinary Activities Before Taxation	**(303.55)**
Profit after Taxation	**(303.55)**

Income & Expenditure by Fund

Bemerton PCC
For the year ended 31 December 2025
Cash Basis

	ENDOWMENT	RESTRICTED	UNRESTRICTED	TOTAL
Income				
0101 - Gift Aid - Bank	-	-	7,680.00	7,680.00
0110 - Gift Aid - Envelopes	-	-	1,208.20	1,208.20
0201 - Planned Giving	-	-	19,109.34	19,109.34
0301 - Loose plate collections	-	-	2,253.52	2,253.52
0501 - One-off Gift Aid gifts	-	-	200.00	200.00
0550 - Donations appeals etc	-	-	672.50	672.50
0601 - Tax recoverable on Gift Aid	-	-	3,579.71	3,579.71
0701 - Legacies	-	-	15,000.00	15,000.00
0901 - Other funds generated	-	-	385.00	385.00
1001 - Dividends	-	-	4,755.66	4,755.66
1020 - Bank and building society interest	-	741.94	305.78	1,047.72
1101 - Fees for weddings & Banns	-	-	3,185.00	3,185.00
1102 - Fees for funerals & monuments	-	-	2,864.00	2,864.00
1211 - CC Cafe Sales	-	30,634.46	-	30,634.46
1214 - CC External Catering	-	3,370.00	-	3,370.00
1230 - CC Lettings	-	19,600.00	-	19,600.00
1231 - CC Long Term Lettings	-	24,566.62	-	24,566.62
1232 - CC Hourly/Day Bookings & Parties	-	16,022.50	-	16,022.50
1241 - CC Donations - General	-	902.90	-	902.90
1243 - CC - Fundraising Income	-	529.59	-	529.59
1244 - CC - Grants	-	10,000.00	-	10,000.00
1400 - Friends of St.Andrews	-	1,021.54	-	1,021.54
Gains/Losses on Investments	(5,457.83)	(1,383.71)	79.20	(6,762.34)
Total Income	**(5,457.83)**	**106,005.84**	**61,277.91**	**161,825.92**
Direct Costs				
1850 - Giving - Other Charities	-	-	570.59	570.59
2510 - CC Cafe Cost of Sales	-	10,989.32	-	10,989.32
Square Fees	-	346.79	-	346.79
Sumup - Give a Little - Processor Fees	-	-	9.29	9.29
Total Direct Costs	**-**	**11,336.11**	**579.88**	**11,915.99**
Gross Profit	**(5,457.83)**	**94,669.73**	**60,698.03**	**149,909.93**
Administrative Costs				
1910 - Parish share etc	-	-	67,309.01	67,309.01
2113 - CC Wages	-	41,493.98	-	41,493.98
2301 - Church running - insurance	-	-	4,463.53	4,463.53
2310 - Church office - telephone & broadband	-	-	108.00	108.00
2330 - Church maintenance	-	2,023.00	1,215.39	3,238.39
2340 - Upkeep of services	-	-	1,152.26	1,152.26

	ENDOWMENT	RESTRICTED	UNRESTRICTED	TOTAL
2360 - Administration	-	-	137.53	137.53
2401 - Church running - electric	-	-	1,912.27	1,912.27
2410 - Church running - gas	-	-	1,172.67	1,172.67
2420 - Church running - water	-	-	264.44	264.44
2560 - CC Running Costs	-	516.30	-	516.30
2561 - CC Gas	-	107.34	-	107.34
2562 - CC Electricity	-	5,889.70	-	5,889.70
2563 - CC Water	-	(1,139.54)	-	(1,139.54)
2564 - CC Waste, Recycling & Pest Control	-	1,465.48	-	1,465.48
2567 - CC Administration	-	25.96	-	25.96
2568 - CC Marketing & Promotion	-	1,022.00	-	1,022.00
2810 - CC Equipment Purchase	-	5,640.02	-	5,640.02
2815 - CC Equipment Repair & Maintenance	-	779.75	-	779.75
2816 - CC Janitorial Supplies	-	1,281.74	-	1,281.74
2840 - CC Routine Repairs & Maintenance	-	25,463.70	-	25,463.70
2845 - St John's Place Lease/Utilities contribution	-	-	2,400.00	2,400.00
Bookkeeping and Payroll	-	-	2,624.10	2,624.10
Employer's Pensions	-	-	219.00	219.00
IT Software and Consumables	-	-	216.00	216.00
Bank Charges	-	51.03	13.04	64.07
Total Administrative Costs	**-**	**84,620.46**	**83,207.24**	**167,827.70**
Surplus/Deficit	**(5,457.83)**	**10,049.27**	**(22,509.21)**	**(17,917.77)**

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	**The Parochial Church Council of the Ecclesiastical Parish of Bemerton, Salisbury**		
On accounts for the year ended	31 December 2025	**Charity no (if any)**	1183774
Set out on pages	11 to 17		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

1 the accounting records were not kept in accordance with section 130 of the Charities Act; or

2 the accounts did not accord with the accounting records;

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Wendy Oliver **Date:** 22/04/2026

Name: Wendy Oliver FCCA

Address: Meadow Glen, Lower Road
Quidhampton
SP2 9AR

Appendix 1
Administrative Information

St Michael's, St Andrew's and St John's are located in the Parish of Bemerton part of the Diocese of Salisbury within the Church of England.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the charity commission. The PCC is required to hold an annual meeting and the minutes from the meeting held in May 2025 covering the operating year 2024 are provided in Annex 2.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Member can also be co-opted by the PCC.

PCC members who have served from 6th April 2025 to the APCM on 27th April 2026 are as follows:

Ex-Officio Members
Incumbent: The Reverend Kevin Martin
Associate Priest: The Reverend Canon Karen Hutchinson

Churchwarden
Hilary Bird
Deanery Synod Representatives
Michael Bird (from 01.07.2023 – 2026)
Debbie Ford (from 01.07.2023 – 2026)

Elected members

Neal Dreyer (27.04.2022 -06.04.2025)
Colin Frayling (27.04.2022 – 06.04.2025)
Birthe Mester (27/04/2023 – 2026)
Denise Wells (27/04/2023 – 2026)
Shirley Frayling (26.05.2024 – 2026)
Bob Kershaw (26.05.2024 – 2027)
Lynn Kershaw (26.05.2024 – 2027)
Patience Dreyer (27.04.2022 – 2028)

Co-opted members

Chris Horton (Treasurer) (16/12/2025 – 26/04/2026)

Appendix 2

Bemerton Parish

Annual Parish Meeting

followed by

Annual Parochial Church Meeting

Sunday, April 6th 2025

Present: Rev'd Kevin Martin (Chair), Revd Karen Hutchinson, Shirley Frayling (Minutes), Hilary Bird, Michael Bird, Robert Kershaw, Lynn Kershaw, Maureen Winstanley, Alan Winstanley, Colin Frayling, Helen Pessell, Patience Dreyer, Neal Dreyer, Cathy Markell, Heather Richards, Linda Prince, Beverley Conio, Geoffrey Herbert, Richard Hutchinson, Debbie Ford, Carol Shipp, Anne Adlam, Sam Moran, Celia Thomson.

Annual Parish Meeting

Election of Church Warden: Hilary Bird was unanimously elected, with thanks.

Annual Parochial Church Meeting

a) Kevin opened the meeting with prayer.
b) Apologies for absence: Jane Podkolinski, Denise Wells, Linda Carley, Jane and Chris Horton.
c) The minutes of the previous Annual Parochial Church Meeting were approved by all and signed as a true copy.
d) There were no matters arising.
e) The Reports
    i. There are now 49 people on the revised Electoral Roll. There may be a possible 4 further names of people who missed the revision window. Kevin thanked Lynn for her work as Electoral Roll Officer.
    ii. The following reports were accepted by all, with no questions:

i) Safeguarding
ii) Health and Safety
iii) Evangelism, Ministry and Mission
iv) Lent Study Groups
v) Lay Pastoral Assistants and Pastoral Care
vi) Lay Worship Leaders
vii) Social Events
viii) Little Pows Parent and Toddler Group
ix) Bemerton Parish Community Art Group
x) Flowers for St Michael's Church
xi) Flowers for St Andrew's Church
xii) Deanery Synod
xiii) Church Buildings
– St Andrew's
- St John's

- St John's Churchyard
- St Michael's
- Friends of St Andrew's

xiv) St Michael's Community Centre

xv) Community Café.

Kevin explained "Bemerton Bright Ideas". The Government allocated some money to specific councils to consult and decide how money could be used in areas of social deprivation. So far, the following plans are examples of ones which have come to fruition:

- A free bus to supermarkets
- A new cycle track : "Pump Track"
- Raised beds on the field in Pinewood Way to grow vegetables
- Little Pows in Pinewood Way Community Centre
- New signs saying "Welcome to Bemerton Heath"
- Wiltshire Creative workshops

Hilary was thanked by Kevin and Lynn for all her hard work in the café and community centre, in establishing a new "team" in the café and her part in the all-round improvement and popularity of the centre.

xvi) Community Fridge and Larder.

xvii) Performance and Achievement

xviii) Financial Report.

After 20 years as Parish Administrator, the work consisting mainly of inputting financial data, Keren left the office. Several options were considered as to how this work should be carried forward, including advertising for a new administrator or outsourcing the bookkeeping and the payroll. No-one suitable was identified as a future administrator and the work was therefore outsourced to Sandra Silk. This has been both successful and less costly, though there are still a few details to be ironed out.

The PCC and CC accounts had begun to be merged about 2 and a half years ago. It is a complicated task but we are almost there, with just a few payments still to be altered.

Kevin explained the difference between restricted and unrestricted funds, and that the Community Centre income had mistakenly been put in as restricted funds. This cannot be, as restricted funds have to be specific donations, legacies, etc. Our external examiner will rectify this and explain it to the Charity Commission and it will be sorted out.

Kevin also emphasised that we have been able, this year, to pay our Parish Share in full, without having to draw money down from CCLA accounts for the first time.

The accounts were unanimously approved.

f) Rector's Report

Kevin expressed his heartfelt thanks to everyone for their money, time and willingness to be of service both in the church and the wider community, all of which made for a sense of togetherness, cohesion, joy and support throughout. He expressed his especial thanks to Hilary and Mike for their hard work on Health and Safety, to Karen, as Associate Priest, for her work and support to him, to everyone for their commitment to study and attending the ongoing study group, to Lay Pastoral Assistants, to Lay Worship Leaders and to Cathy for her help with the music, to Maureen for her years of ministry, preaching and as a LLM, to Hilary for her support in the Community Centre and in many other areas, especially as Church Warden.
He said there was much to celebrate in the parish. He has contact with 3 out of 5 of the local schools, which are very open to clergy going in, and have been helpful in locating families who need help with food poverty.
It was good to have a team in the café and Kirstie and Jess have worked hard and well together. It is good that the café is growing and that we are here for the community and serving one another.
The walking carols were good last year.
Karen wished to thank Kevin for all his extremely hard work, to which he replied that it was a great blessing to him. He has given up his psychotherapy work and is in the process of applying to do further study, for which he will need some space.

g) Election and appointments
One PCC member was required for a period of 2 years. Neal Dreyer had nominated Patience Dreyer for this period.
Proposed by Hilary
Seconded by Mike.
All in favour.

h) AOB
There was no other business.

The meeting closed with the Grace.

Balance Sheet

Bemerton PCC
As at 31 December 2024

	31 DEC 2024	31 DEC 2023
Assets		
Bank		
6502 - St.Andrews Current account	3,888.77	-
6515 - CCLA deposit - St.Andrews	16,394.35	-
6525 - St Andrew's Pay Pal	85.45	-
Bemerton Community Centre	3,114.01	-
Bemerton PCC	25,494.66	-
Bemerton PCC Savings	50,100.33	-
CCLA (CBF) deposit account - St.Michaels	10.69	-
Total Bank	**99,088.26**	-
Current Assets		
6530 - St Andrew's Gift Aid Tax due	240.50	-
7550 - CCLA - Fixed Interest Securities	1,295.77	-
7565 - CCLA - Church Hall	34,611.87	-
7575 - CCLA - Warre Trust	136,520.81	-
Accounts Receivable	6,462.33	-
Total Current Assets	**179,131.28**	-
Total Assets	**278,219.54**	-
Liabilities		
Current Liabilities		
Accounts Payable	857.77	-
Accruals	658.26	-
PAYE/NIC Liability	(174.72)	-
Pension Liability	30.66	-
Total Current Liabilities	**1,371.97**	-
Total Liabilities	**1,371.97**	-
Net Assets	**276,847.57**	-
Equity		
Current Year Earnings	6,737.71	-
Retained Earnings	(6,737.71)	-
Unrestricted Funds	(8,162.62)	-
Restricted Funds	146,991.26	-
Designated Funds	1,498.12	-
Endowment Funds	136,520.81	-
Total Equity	**276,847.57**	-

Income & Expenditure - Full

Bemerton PCC
For the year ended 31 December 2024
Cash Basis

	2024	2023
Income		
0101 - Gift Aid - Bank	17,660.85	-
0110 - Gift Aid - Envelopes	369.56	-
0201 - Planned Giving	8,650.48	-
0301 - Loose plate collections	2,511.81	-
0302 - Baptism loose plate	85.00	-
0410 - Giving through church boxes	48.34	-
0501 - One-off Gift Aid gifts	783.79	-
0550 - Donations appeals etc	4,877.30	-
1101 - Fees for weddings & Banns	1,869.00	-
1102 - Fees for funerals & monuments	1,783.00	-
0550C - Costs incurred for Donations received	33.55	-
0601 - Tax recoverable on Gift Aid	8,888.22	-
Community Centre Income		
0602 - CC - Tax Recoverable on Gift Aid	450.00	-
1211 - CC Cafe Sales	17,580.13	-
1212 - CC FoodBank Clients	498.45	-
1214 - CC External Catering	2,994.00	-
1230 - CC Lettings	9,570.00	-
1231 - CC Long Term Lettings	20,646.83	-
1232 - CC Hourly/Day Bookings & Parties	11,877.50	-
1240 - CC Grants & Donations	322.50	-
1241 - CC Donations - General	1,785.28	-
1242 - CC Donations - Fridge	798.00	-
1243 - CC - Fundraising Income	760.85	-
1244 - CC - Grants	5,000.00	-
Total Community Centre Income	**72,283.54**	-
0701 - Legacies	2,000.00	-
0901 - Other funds generated	15,000.00	-
1001 - Dividends	4,778.14	-
1020 - Bank and building society interest	927.07	-
1400 - Friends of St.Andrews	946.70	-
Total Income	**143,496.35**	-
Direct Costs		
1850 - Giving - Other Charities	30.00	-
2510 - CC Cafe Cost of Sales	6,053.06	-
Square Fees	48.28	-
Sumup - Give a Little - Processor Fees	1.34	-
2540 - CC Outreach Programme Costs	295.42	-

	2024	2023
2542 - CC Outreach Programme Supplies	1,533.75	-
Total Direct Costs	**7,961.85**	-
Gross Profit	**135,534.50**	-
Administrative Costs		
1910 - Parish share etc	77,008.63	-
Salaries and Staff Costs		
2050 - Salary of parish administrator	4,752.31	-
Total Salaries and Staff Costs	**4,752.31**	-
Church Running Costs		
2201 - Parish training and mission	932.48	-
2301 - Church running - insurance	4,255.04	-
2310 - Church office - telephone & broadband	621.39	-
2330 - Church maintenance	1,957.78	-
2340 - Upkeep of services	817.80	-
2360 - Administration	705.48	-
2401 - Church running - electric	2,023.13	-
2410 - Church running - gas	934.73	-
2420 - Church running - water	401.64	-
Total Church Running Costs	**12,649.47**	-
Community Centre Costs		
2110 - CC Staff Costs	3,582.54	-
2113 - CC Wages	18,529.70	-
Employer's Pensions	52.06	-
2560 - CC Running Costs	1,078.66	-
2561 - CC Gas	772.12	-
2562 - CC Electricity	3,206.06	-
2563 - CC Water	618.00	-
2564 - CC Waste, Recycling & Pest Control	1,932.13	-
2567 - CC Administration	64.11	-
2568 - CC Marketing & Promotion	65.00	-
2810 - CC Equipment Purchase	2,541.33	-
2815 - CC Equipment Repair & Maintenance	934.80	-
2816 - CC Janitorial Supplies	1,573.35	-
2840 - CC Routine Repairs & Maintenance	6,573.89	-
Total Community Centre Costs	**41,523.75**	-
2845 - St John's Place Lease/Utilities contribution	2,400.00	-
IT Software and Consumables	18.00	-
Bookkeeping and Payroll	373.20	-
Total Administrative Costs	**138,725.36**	-
Other Income		
Gains/Losses on Investments	4,324.01	-
Total Other Income	**4,324.01**	-

	2024	2023
Surplus	**1,133.15**	-

Income & Expenditure - St Andrew's

Bemerton PCC

For the year ended 31 December 2024

	FRIENDS OF ST ANDREW'S
Income	
1020 - Bank and building society interest	826.32
1400 - Friends of St.Andrews	785.64
Fund Balance at 31st August 2024 (Income)	161.06
Total Income	**1,773.02**
Gross Profit	**1,773.02**
Administrative Costs	
Church Running Costs	
2330 - Church maintenance	1,581.36
Total Church Running Costs	**1,581.36**
Total Administrative Costs	**1,581.36**
Operating Profit	**191.66**
Profit on Ordinary Activities Before Taxation	**191.66**
Profit after Taxation	**191.66**

Income & Expenditure by Fund

Bemerton PCC

For the year ended 31 December 2024

	ENDOWMENT	RESTRICTED	UNRESTRICTED	UNASSIGNED	TOTAL
Income					
0101 - Gift Aid - Bank	-	-	4,094.00	13,566.85	17,660.85
0110 - Gift Aid - Envelopes	-	-	234.56	135.00	369.56
0201 - Planned Giving	-	(10,607.66)	5,155.04	14,103.10	8,650.48
0301 - Loose plate collections	-	-	1,169.61	1,342.20	2,511.81
0302 - Baptism loose plate	-	-	-	85.00	85.00
0410 - Giving through church boxes	-	-	-	48.34	48.34
0501 - One-off Gift Aid gifts	-	-	100.00	683.79	783.79
0550 - Donations appeals etc	-	-	58.00	4,819.30	4,877.30
0550C - Costs incurred for Donations received	-	-	-	33.55	33.55
0601 - Tax recoverable on Gift Aid	-	-	1,389.65	7,498.57	8,888.22
0602 - CC - Tax Recoverable on Gift Aid	-	-	-	450.00	450.00
0701 - Legacies	-	-	-	2,000.00	2,000.00
0901 - Other funds generated	-	-	-	15,000.00	15,000.00
1001 - Dividends	-	-	1,176.16	3,601.98	4,778.14
1020 - Bank and building society interest	-	826.32	100.33	0.42	927.07
1101 - Fees for weddings & Banns	-	-	567.00	1,302.00	1,869.00
1102 - Fees for funerals & monuments	-	-	1,054.00	729.00	1,783.00
1211 - CC Cafe Sales	-	5,046.28	-	12,533.85	17,580.13
1212 - CC FoodBank Clients	-	-	-	498.45	498.45
1214 - CC External Catering	-	660.00	-	2,334.00	2,994.00
1230 - CC Lettings	-	5,050.00	-	4,520.00	9,570.00
1231 - CC Long Term Lettings	-	7,463.52	-	14,766.64	22,230.16
1232 - CC Hourly/Day Bookings & Parties	-	11,202.00	-	5,554.50	16,756.50
1240 - CC Grants & Donations	-	-	-	322.50	322.50
1241 - CC Donations - General	-	409.75	-	1,375.53	1,785.28
1242 - CC Donations - Fridge	-	40.00	-	758.00	798.00
1243 - CC - Fundraising Income	-	-	-	760.85	760.85
1244 - CC - Grants	-	-	-	5,000.00	5,000.00
1400 - Friends of St.Andrews	-	946.70	(161.06)	161.06	946.70
Fund Balance at 31 st August 2024 (Income)	2,679.75	50,118.67	61,186.06	(113,984.48)	-
Gains/Losses on Investments	3,054.82	1,203.29	65.90	-	4,324.01
Total Income	**5,734.57**	**72,358.87**	**76,189.25**	**-**	**154,282.69**
Direct Costs					
1850 - Giving - Other Charities	-	-	-	30.00	30.00
2510 - CC Cafe Cost of Sales	-	1,456.37	-	4,596.69	6,053.06
2540 - CC Outreach Programme Costs	-	-	-	295.42	295.42
2542 - CC Outreach Programme Supplies	-	-	-	1,533.75	1,533.75
Square Fees	-	48.28	-	-	48.28
Sumup - Give a Little - Processor Fees	-	-	1.34	-	1.34
Total Direct Costs	**-**	**1,504.65**	**1.34**	**6,455.86**	**7,961.85**

	ENDOWMENT	RESTRICTED	UNRESTRICTED	UNASSIGNED	TOTAL
Gross Profit	**5,734.57**	**70,854.22**	**76,187.91**	**(6,455.86)**	**146,320.84**
Administrative Costs					
1910 - Parish share etc	-	-	-	77,008.63	77,008.63
2050 - Salary of parish administrator	-	-	237.51	4,514.80	4,752.31
2110 - CC Staff Costs	-	-	-	3,582.54	3,582.54
2113 - CC Wages	-	7,273.41	-	11,256.29	18,529.70
2201 - Parish training and mission	-	-	-	932.48	932.48
2301 - Church running - insurance	-	-	1,539.19	2,715.85	4,255.04
2310 - Church office - telephone & broadband	-	-	219.41	401.98	621.39
2330 - Church maintenance	-	1,609.86	2.32	345.60	1,957.78
2340 - Upkeep of services	-	-	329.53	488.27	817.80
2360 - Administration	-	-	17.00	688.48	705.48
2401 - Church running - electric	-	-	330.32	1,479.97	1,810.29
2410 - Church running - gas	-	-	469.73	465.00	934.73
2420 - Church running - water	-	-	131.95	269.69	401.64
2560 - CC Running Costs	-	521.09	-	602.85	1,123.94
2561 - CC Gas	-	218.39	-	553.73	772.12
2562 - CC Electricity	-	1,400.20	-	2,289.61	3,689.81
2563 - CC Water	-	-	-	618.00	618.00
2564 - CC Waste, Recycling & Pest Control	-	498.72	-	1,527.39	2,026.11
2567 - CC Administration	-	-	-	64.11	64.11
2568 - CC Marketing & Promotion	-	-	-	65.00	65.00
2809 - CC Transfers to PCC a/c	-	(10,607.66)	-	10,607.66	-
2810 - CC Equipment Purchase	-	1,192.83	-	1,348.50	2,541.33
2815 - CC Equipment Repair & Maintenance	-	-	-	934.80	934.80
2816 - CC Janitorial Supplies	-	611.67	-	961.68	1,573.35
2840 - CC Routine Repairs & Maintenance	-	2,603.69	-	4,163.40	6,767.09
2845 - St John's Place Lease/Utilities contribution	-	-	800.00	1,600.00	2,400.00
Bookkeeping and Payroll	-	-	609.60	-	609.60
Employer's Pensions	-	13.14	38.92	-	52.06
IT Software and Consumables	-	-	36.00	-	36.00
Fund Balance at 31st August 2024 (Expenditure)	-	111,960.53	23,981.64	(135,942.17)	-
Total Administrative Costs	**-**	**117,295.87**	**28,743.12**	**(6,455.86)**	**139,583.13**
Surplus/Deficit	**5,734.57**	**(46,441.65)**	**47,444.79**	**-**	**6,737.71**