Trustees' Annual Report for the period

	Period start date				Period end date		
	01 Day	01 Month	2025 Year		31 Day	12 Month	2025 Year
From				To			

Section A Reference and administration details

Charity name	Bourne Baptist Church CIO
Other names charity is known by	
Registered charity number (if any)	1183205
Charity's principal address	Bourne Baptist Church
	West Street
	Bourne Lincs
	Postcode PE10 9NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Chris Moss	Treasurer		
3	Colin Pratt	Secretary		
4	Bryan Cox		01/01/25 till 20/10/25	
5	Lorrae Speirs			
6	Paul Timmins			
7	Richard Wright		01/01/25 till 20/10/25, 20/10/25 till 31/12/25	
8	Andrew Norfolk			
9	Alison Simpson			
10				
11				
12				
13				
14				
15				
16				
17				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Baptist Union Corporation Ltd - CIO Association Model
How the charity is constituted (eg. trust, association, company)	CIO Association Constitution
Trustee selection methods (eg. appointed by, elected by)	At Church Members' meetings, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. The advancement of the Christian faith according to the Principles of the Baptist denomination.
2. The church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.
3. Nothing in this Constitution shall authorise an application of the property of the church for purposes that are not charitable in accordance with Section 7 of the Charities and Trustees Investment (Scotland) Act 2005 or Section 2 of the Charities Act (Northern Ireland) 2008.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne.
These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with, and to encourage, people in their social and spiritual lives. There are weekly groups for both Youth and Children, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church's youth and children's workers with Church members voluntarily assisting, regularly provide activities in a number of the local junior schools as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

Also away from the church premises, the wider range of Church - supported activities in the community include supporting the town's Food Bank, Job Club and the usual public holiday festivities as and when they are organised within the town (such as nationwide celebrations like the Kings Coronation).

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular 'church-based' programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the guidance offered by the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

Over 2025 the regular programme of 'opening the church doors and running activities in the community' for others to attend weekly has continued to be implemented.

Across the year we have met as a community with this being done through various styles. We held our usual worship services (now called gatherings) most weeks and continued to develop café church which is more relaxed and based around tables and food. As with previous years we looked to hold outdoor services in the park with permission being given to meet three times over May, June and July unfortunately due to poor weather conditions we only managed one this year.

In terms of our activities which serve the wider community we have seen both our Mums and Toddlers and Who let the Dad's Out groups develop. Our toddler group has created new relationships with members of the community some of whom connected from the continued work on a local housing estate.

The work with Who Let the Dad's Out has continued with an increase of families with younger children attending.

Also, the church has been open for several evenings for quiet prayer / reflection which have been supported by prompts and other materials to aid spiritual focus.

To help support and equip those who are regular attendees we offered several Saturday teaching sessions enabling those who attend to go deeper into particular topics being offered, one of which this year was an overview of the Bible.

The church has continued to offer support to those groups in town operating as part of the wider church community and so we have continued to help with the Food Bank and Healing Rooms.

As a Church we began 2025 by supporting a Warm Hub initiative where community venues in Bourne offer people a warm space to come and spend time. This time our part of the Warm Hub initiative was headed up by a volunteer from the church community. After evaluating the initiative and considering the small number of the community that used the facilities provided, it was decided not to continue being part of the Warm Hub initiative in the 2025/26 season.

This year the Pastoral Care team has sought to offer support to those individuals who approached the Church for various personal and social needs including transport to medical appointments, shopping, financial support through our Hardship Fund and access to our counselling service. The church has continued to reach out to the local schools through the efforts of our children's worker and Lead Pastor offering assemblies for the schools. The church has also offered support to several local schools by sending gifts to encourage those staff working within them. This work has been developed further by donating Christmas hampers to those working in the care homes based in Bourne. The response from those receiving these gifts has been one of gratitude and appreciation. We have also seen a positive response to the personal request for a couple of people to join this team.

From these contacts and at the request of some Care homes a small group from the church have been going in and offering a Christian

service for those residents that want to attend. As we ended the year a small party of residents and carers from one of the Care homes we support attended a service, and they hope to visit again in 2026. This is encouraging for us as a church and those who work in this ministry.

We have continued to work alongside other churches in the town as part of Churches Together In Bourne, through supporting Open the Book (a Primary School assembly initiative) and taking part in joint services like the World day of prayer which we hosted this past year.

The church's Children's and family's worker, supported by volunteering church members this year, provided activities in our local Primary schools. In addition, pupils and staff came to visit the church building, where church staff and volunteers provided educational input to meet the requests from schools with regard to their curriculum requirements.

The Youth worker again took a larger group to the youth camp based at Bath and Bristol Showground called Satellites. The young people who went were supported by our full time Youth Worker and 4 other adult volunteers. The feedback from the young people was that they had a great time and really benefitted from the experience with again several of them making a personal decision to follow Jesus for themselves.

Amazingly due to the number of teenagers gathering as part of our Sunday provision the space they are using if all attend is now at capacity. Within this year the Young Peoples group on a Sunday has trialled using a local dance studio as a space for this group. As we move into 2026 the youth worker is continuing the trial of using this space.

Alongside our youth work the church once again hosted a Children's holiday club. It was titled The Greatest Adventure and we saw around 40 children attend the 3 mornings where we offered singing, games, crafts, stories, and lots of fun. Heartfelt appreciation goes to those in the team who have done a wonderful work pulling together this event.

The commitment of Church members has been fantastic and has provided a great part of the voluntary service that keeps the spiritual and social / community work of the Church flourishing. The members and wider congregation of the church have provided sufficient income for the continued employment of 2 full-time and 3 part-time positions as well as covering all other church expenses.

On a practical note, under the guidance of our trustee/deacon responsible for fabric amongst other things we have continued to seek to develop a plan of works for our buildings this year we also instructed Steve Gilbert to carry out a site inspection for us which is regarded as a quinquennial report.

Due to the dedication of church members, we have seen 'The Bridge' continue over this past year. A work that seeks to offer our local community a positive welcome and the friendly face of the church. We have recruited some more people especially men, however we are still short which means people are needing to cover more weeks than we would like. We hope to build on the existing team as we move into 2026 with the ministry being paused over the colder months of Jan and Feb to enable us to hopefully recruit more to the team.

Section D Achievements and performance

In terms of membership, we have seen a number of those who were in membership resign their membership, but we also have seen some request membership, so our voting membership remains steady and in the region of seventy-five. Considering 2025 as a whole we have seen new people join our church community and some of whom have become regular attendees of the church with an average attendance for our Sunday gathering now being 130. Being a Baptist Church, it has been great to witness 7 people including 6 young people getting baptised and one person re-affirming their baptismal promises. Our hope is that this will continue into 2026.

We also have continued to see a larger proportion of nationalities joining our Sunday gathering which provides a wider cultural diversity. With this we have sought to develop cross cultural relationship through a couple of things. We held a fellowship lunch where people were encouraged to bring food relating to their cultural heritage. Also within our church's Carol service this Christmas we had a choir formed from a cross section of the church who performed a Nigerian carol.

This year we have seen Brian Cox standdown as a trustee and Richard Wright re-elected as a trustee, we also have seen Paul Timmins appointed as an Elder (Elders support the Lead Pastor in the Spiritual oversight of the church). We have had two leadership days, both being in person which have been very productive and well received by all who have attended. These are great times of team building as we get a longer length together than our usual monthly meetings.

This year (2025) following on from 2024 it was our desire to bring the church together to pray and discern God's leading in a new vision for our church. The church community were invited to join in with a month of prayer over January. Across this month we offered weekly prayer gatherings and encouraged people to submit thoughts to the lead pastor who then collated everything. This has then directed the content and purpose of this year's leadership days, as we seek to discern the new vison for Bourne Baptist Church CIO. The work done has provided us with the following Vision which is still inline with our charity document.

Bourne Baptist Church is called to be a Holy Spirit-led, all age community of God, prayerfully and proactively spreading the love of Christ.

As a community of faith, we continue to hold onto the Hope offered through Christ and we look to 2026 and all that is before us.

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Section E Financial review

Brief statement of the charity's policy on reserves	The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.
Details of any funds materially in deficit	None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Statement of Assets and Liabilities
In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:
a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
b) particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO

That there are no such guarantees and no such debts outstanding at the date of this statement.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		A.M.Norfolk
Full name(s)	NICHOLAS BRIAN HUMPHREYS	ANDREW MARK NORFOLK
Position (eg Secretary, Chair, etc)	Chair	Trustee.

Date 15/5/26

CHARITY COMMISSION FOR ENGLAND AND WALES

Bourne Baptist Church CIO

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2025	To	Period end date 31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Giving	122,371	-	-	122,371	141,665
Hardship (JW Trust)	-	737	-	737	620
Gift Aid	63,199	-	-	63,199	-
Gosberton Trust	-	-	-	-	12,000
Interest Received	4,406	-	-	4,406	5
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	189,976	737	-	190,713	154,290
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	189,976	737	-	190,713	154,290
A3 Payments					
Salaries inc Tax and Pensions	104,099	-	-	104,099	96,988
Hardship and Church Giving	-	754	-	754	650
Mission	16,205	-	-	16,205	13,842
Gas Elec and Rates	7,329	-	-	7,329	7,188
AV Leasing and Insurance	9,836	-	-	9,836	11,604
Manse Expenses	2,104	-	-	2,104	1,077
Repairs and Housekeeping	15,272	-	-	15,272	15,991
Youthwork	5,173	-	-	5,173	9,556
Church Office and Legal	6,670			6,670	5,520
	-	-	-	-	-
Sub total	166,689	754	-	167,443	162,416
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	166,689	754	-	167,443	162,416
Net of receipts/(payments)	23,287	- 17	-	23,270	- 8,126
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	130,269	3,366	-	133,635	141,761
Cash funds this year end	153,556	3,349	-	156,905	133,635

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		153,556	3,349	-
		-	-	-
		-	-	-
	Total cash funds	153,556	3,349	-

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
A-M. Norfolk	A. M. NORFOLK	
C. A. Moss.	C. A. Moss.	

bbc
Bourne Baptist Church
God within, reaching out

Bourne Baptist Church | West Street, Bourne, Lincs, PE10 9NE | T: +44 (0) 1778 424206 | W: www.bournebaptistchurch.org

Mark J Rees LLP
Chartered Accountants

Granville Hall

Granville Road

Leicester

LE1 7RU

Dear Sirs

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your independent examination of the charity's financial statements for the year ended 31 December 2025. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

1 We acknowledge that the work performed by you is substantially less in scope than an audit performed in accordance with International Standards on Auditing (UK) and that you do not express an audit opinion.

2 We confirm that the charity was entitled to exemption under section 144 of the Charities Act 2011 the requirement to have its financial statements audited.

3 We have fulfilled our responsibilities as trustees as set out in the terms of your engagement letter, under the Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

4 All the transactions undertaken by the charity have been properly reflected and recorded in the accounting records.

5 All the accounting records have been made available to you for the purpose of your independent examination. We have provided you with unrestricted access to all appropriate persons within the charity, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with The Charity Commission.

6 The financial statements are free of material misstatements, including omissions.

7 The effects of uncorrected misstatements are immaterial both individually and in total.

Assets and liabilities

8 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.

9 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

10 Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.

Legal claims

11 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Laws and regulations

12 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

Related parties

13 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

14 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed. Should any material events occur which may necessitate revision of the figures in the financial statements, or inclusion in a note thereto, we will advise you accordingly.

Going concern

15 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

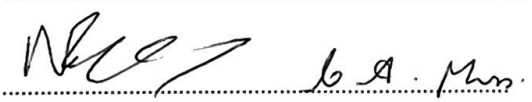
Grants and donations

16 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Yours faithfully

Bourne Baptist Church CIO

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Signed on behalf of the board of trustees

7.10.26

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Date