Company registration number 11397556 (England and Wales)

Charity registration number 1181744 (England and Wales)

ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	K Kennedy Dr M Ellis Ms S L Smith Mr P C Gheorghiu Miss V Cangiano	
Country of incorporation	United Kingdom (England and Wales)	11397556
Charity registration	England and Wales	1181744
Registered office	82 St John Street London EC1M 4JN	
Independent examiner	Emma Stewart THEMS Freelance Consulting 62 Nursery Avenue Ormskirk Lancashire L392DZ	

ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

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ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their annual report and financial statements for the year ended 31 December 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The Robert F. Kennedy Human Rights UK Limited exists to promote human rights for the public benefit throughout England and Wales. The charity's objectives, as set out in its Articles of Association, are to:

1. Educate the public about human rights by working with students and teachers, developing curricula, and providing teaching tools and resources.

2. Raise awareness of and promote public support for human rights by creating public platforms such as a festival of human rights.

3. Promote respect for human rights among individuals and corporations.

Aims and strategy for 2025

The charity’s programmes are educational and creative. They aim to inspire, educate and empower young people to become Ripples of Hope in their communities and around the world. In 2025 the trustees set the following aims:

- Relaunch Speak Truth to Power as a structured school programme, reconnecting existing schools and recruiting new ones.
- Strengthen the human rights curriculum offer for schools.
- Give pupils direct access to human rights activists.
- Develop pupil leadership and oracy.
- Create a recognition pathway for participating schools.
- Extend community reach through libraries and youth organisations.

Public benefit

The trustees confirm that they have complied with their duty under section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission’s general guidance on public benefit when reviewing the charity’s aims and objectives and in planning future activities.

The charity’s beneficiaries are the public in England and Wales, with a particular focus on children and young people. Pupils benefit directly from human rights education, from contact with activists and from developing confidence and communication skills. Teachers benefit from free resources, lesson plans and training. The wider public benefits from a culture in which human rights are understood and respected. The charity’s resources and school programme are provided free of charge, so access does not depend on ability to pay. Any private benefit is incidental to the charity’s purposes.

Achievements and performance

Speak Truth to Power: a planned relaunch

Speak Truth to Power is the charity's flagship programme. 2025 was a year of repositioning and renewal. The trustees approved a plan to move the programme towards a structured school journey, set out as six stages: join, learn, embed, participate, collaborate and celebrate.

The refreshed offer to schools comprised online resources, exemplar lesson plans and schemes of work, the Ask the Activists programme, Human Rights Ambassador training, termly face-to-face support for teachers, creative human rights workshops, film, cross-school collaboration, debates and school showcases.

A relaunch event was planned at Sacred Heart, building on the previous year's event, to introduce schools to the new programme. The launch was practical and participatory, with schools introduced to the resources, good practice and curriculum development, together with creative contributions including poetry and spoken word. Relaunch activity took place in autumn 2025.

School recruitment and reach

Recruitment prioritised new primary schools across Greater Manchester, followed by secondary schools after Christmas. Target networks included Salford Diocese, SEND schools, BOSCEP schools and the Westhoughton Cluster, with a route identified for national recruitment. Schools were encouraged to recommend another school, creating a "recommend a friend" route for growth.

Programme reporting describes sustained engagement across 30 Catholic schools in the Bolton and Salford Diocese. School leaders collaborated on a bespoke human rights curriculum, designed to sit alongside PSHE, RE, English and Citizenship, with a potential reach of more than 3,000 pupils.

Ask the Activists

Ask the Activists was established as a recurring strand of the programme, with online sessions planned approximately every three weeks. Pupils receive information about each activist, the session link and the programme calendar. Pupil RFK representatives collect questions from their peers and put them directly to activists. The sessions help pupils develop questioning, oracy and confidence while learning from people working for change.

Pupil leadership and recognition

The programme introduced Human Rights Ambassadors and pupil RFK representatives, with badges and certificates and opportunities to develop oracy. A staged RFK Human Rights Champion pathway was created to make school progress visible:

Level	Evidence of engagement
Champion	Sign up to and engage with online resources.
Bronze	Access and deliver RFK UK lesson plans.
Silver	Use the RFK human rights curriculum and/or take part in Ask the Activists.
Gold	Develop oracy, RFK UK Voices for Justice Ambassadors and cross-school collaboration.
Platinum	Primary and secondary pupils collaborate to showcase activism through film, art, poetry, drama, dance or music.
Flagship School	Outstanding commitment to Speak Truth to Power and contribution to the wider community.

Participating schools were prepared for RFK UK recognition, with school badges planned for presentation on Robert F. Kennedy's birthday, 20 November.

Community engagement with Manchester Libraries

The partnership with Manchester Libraries, developed in 2024, continued throughout 2025. The charity delivered creative, justice-themed workshops for young people, in which participants made placards and visual pieces exploring human rights, identity and collective action. Alongside high schools, the workshops reached the wider community, including a session held outside school hours for Manchester Young Lives. This brought in young people from diverse and often underserved backgrounds.

Following this session, the charity agreed to deliver the workshop at the three Manchester Young Lives sites across Greater Manchester. Reported outcomes included greater civic awareness and confidence among participants and positive engagement with human rights issues.

Loudspeaker in Greater Manchester schools

Working with Manchester Libraries, the charity again supported Loudspeaker sessions in primary and high schools across Greater Manchester. Loudspeaker is an independently run programme that builds young people's confidence in public speaking and listening, communication skills and creative self-expression. The charity helped to secure school access and shared practice linked to its human rights education aims. Expected outcomes are greater pupil confidence, improved classroom engagement and transferable leadership skills.

30 Illustrated Articles of Human Rights

The charity received copies of the updated 2024 edition of 30 Illustrated Articles of Human Rights, which presents the Universal Declaration of Human Rights through contemporary illustration. The new edition includes spine details and additional pages, allowing the charity to approach libraries across the country to stock the book. Staff and educators responded positively to its design and clarity. The book supports classroom and workshop discussion and is being incorporated into workshops and library programmes. Initial conversations have begun on a second volume based on the UN Convention on the Rights of the Child.

Fundraising

The charity's income has come from donations. The charity does not use professional fundraisers or commercial participators and has received no complaints about its fundraising during the year. The trustees monitor fundraising activity.

Financial review

The trustees remain committed to ensuring transparency and accountability in managing the charity's finances. The financial statements have been prepared in accordance with the Charities SORP (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Going concern

The trustees have considered the charity's financial position, its funding pipeline and its planned activities for at least twelve months from the date of approval of this report. They are satisfied that the charity has adequate resources to continue in operation and the accounts have therefore been prepared on a going concern basis.

Reserves policy

The trustees aim to hold free reserves, unrestricted funds not tied up in fixed assets or designated, equal to three months of running costs, approximately £20,000. This level allows the charity to meet its commitments and to manage gaps in funding. On 31 December 2025 free reserves were £63,456. The trustees plan to build reserves through potential fundraising collaboration with European partners.

Any new spend towards programmes, beyond the existing consultancy agreements, can only be committed to once we know additional funding or income is confirmed.

Risk management

The trustees have reviewed the principal risks to which the charity is exposed and have put systems in place to manage them. The principal risks identified are:

- Funding risk: reliance on a small number of grants and sponsors. This is managed through a diversified fundraising plan and regular review of the funding pipeline.
- Safeguarding risk: the charity works with children and young people in schools, libraries and youth organisations. This is managed through a safeguarding policy
- Data protection risk: the School Zone platform and mailing lists hold personal data. This is managed through compliance with UK GDPR, a privacy policy and secure systems.
- Capacity risk: the charity is small and depends on key individuals and partners. This is managed through documented processes and shared delivery with partners.

Plans for future periods

- Continuing the growth of Speak Truth to Power across Greater Manchester and England, reconnecting with Wales, moving into more secondary schools and developing a route to national recruitment.
- Present RFK UK recognition badges to participating schools.
- Deliver Ask the Activists sessions on a regular cycle and expand pupil leadership through Human Rights Ambassadors.
- Develop cross-phase collaboration between primary and secondary pupils, including showcases of creative activism.
- Deliver workshops at the three Manchester Young Lives sites.
- Promote 30 Illustrated Articles of Human Rights to libraries nationally and progress plans for a second volume on the UN Convention on the Rights of the Child.
- Strengthen and diversify income to support this growth.

Events after the reporting period

Since the year end, programme reporting shows that Ask the Activists had reached more than 2,000 pupils by April 2026, and that by June 2026 pupils and school leaders were collaborating across primary and secondary settings. These developments do not affect the financial statements for 2025.

Structure, governance and management

The charity is a private company limited by guarantee without share capital. The charity is governed by its Articles of Association.

The charity is the UK affiliate of Robert & Ethel Kennedy Human Rights Center, a non-profit organisation based in the United States. The charity is independent and its trustees take decisions in the interests of the UK charity and its beneficiaries. Two trustees, Kerry Kennedy and Dr Mark Ellis, also hold roles with Robert & Ethel Kennedy Human Rights Center(Kerry Kennedy, President of) and International Bar Association(Dr Mark Ellis, Director of). Any transactions with related parties are disclosed in the notes to the accounts.

The trustees were appointed to cover a range of skills and areas of guidance and expertise including; Education, Human Rights, Charity & Fundraising, Development, Communications and the Business & Investment Community. The trustees are unpaid and received no remuneration during the year. No trustee expenses were reimbursed. The pay of any key management personnel is set by the trustees with reference to the charity's resources and to comparable roles in the sector.

The board of trustees meet minimum three times a year and is responsible for the strategic direction, governance and financial oversight of the charity. Day-to-day delivery of programmes is delegated to the Chief Executive who reports to the board at each meeting. Matters reserved to the board include approval of the annual budget, the annual report and accounts, significant contracts and partnerships, and the appointment of trustees.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr P J Lindley	(Resigned 4 December 2025)
K Kennedy	
Dr M Ellis	
Mr P D Thompson	(Resigned 7 July 2025)
Ms S L Smith	
Mr P C Gheorghiu	
Miss V Cangiano	

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Trustees' report was approved by the Board of Trustees.

.....

Dr M Ellis
Trustee

Date: 23 October 2026

ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

I report to the trustees on my examination of the financial statements of Robert F. Kennedy Human Rights UK Limited (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

elstewart

Emma Stewart MA, AATQB. AAT Registration 20375790
THEMS Freelance Consulting
62 Nursery Avenue
Ormskirk
Lancashire
L392DZ

Date: 2026-10-27

ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Unrestricted funds Restated 2024 £	Total Restated 2024 £
Income from:				
Donations and legacies	**3**	169,107	119,197	119,197
Total income		169,107	119,197	119,197
Expenditure on:				
Raising funds	**4**	1,115	-	-
Charitable activities	**5**	146,107	153,161	153,161
Total expenditure		147,222	153,161	153,161
Net income/(expenditure) and movement in funds		21,885	(33,964)	(33,964)
Reconciliation of funds:				
Fund balances at 1 January 2025		41,571	75,535	75,535
Fund balances at 31 December 2025		63,456	41,571	41,571

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ROBERT F. KENNEDY HUMAN RIGHTS UK LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	£	2025 £	as restated £	2024 £
Fixed assets					
Tangible assets	**11**		62		421
Current assets					
Debtors	**12**	33,641		2,651	
Cash at bank and in hand		43,121		42,838	
		76,762		45,489	
Creditors: amounts falling due within one year	**13**	(13,368)		(4,339)	
Net current assets			63,394		41,150
Total assets less current liabilities			63,456		41,571
The funds of the charity					
Unrestricted funds	**15**		63,456		41,571
			63,456		41,571

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on ...23 October 2026.....

.....

Dr M Ellis
Trustee

Company registration number 11397556 (England and Wales)

1 Accounting policies

Charity information

Robert F. Kennedy Human Rights UK Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 82 St John Street, London, EC1M 4JN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

The trustees have considered the charity’s financial position, its funding pipeline and its planned activities for at least twelve months from the date of approval of this report. They are satisfied that the charity has adequate resources to continue in operation and the accounts have therefore been prepared on a going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.
Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee’s services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1 Accounting policies **(Continued)**

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Prior period adjustment

During the year, the Trustees reviewed the classification of funds reported in the financial statements for the year ended 31 December 2024.

It was identified that £17,358 of funds previously reported as restricted funds were previously used against the activities it was intended for. The amount of £ 17,358 should therefore no longer have been classified as restricted funds.

The comparative figures have been restated to correct this prior-period error. The adjustment has no effect on the charity's total funds or net assets.

The effect of the restatement is as follows:

Funds at 31 December 2024	**As previously reported**	**Restatement**	**As restated**
Restricted funds	£17,358	-£17,358	£0
Unrestricted funds	£24,213	£17,358	£41,571
Total funds	**£41,571**	**£nil**	**£41,571**

The comparative figures throughout these financial statements have been amended accordingly.

3 Income from donations and legacies

	Unrestricted funds 2025 £	**Unrestricted funds 2024 £**
Donations and gifts	169,107	119,197

4 Expenditure on raising funds

	Unrestricted funds 2025 £	**Unrestricted funds 2024 £**
Fundraising and publicity		
Seeking donations, grants and legacies	1,115	-

5 Expenditure on charitable activities

	2025	2024
	£	£
Direct costs		
Staff costs	80,412	81,315
Depreciation and impairment	360	360
	80,772	81,675
Share of support and governance costs (see note 6)		
Support	50,875	54,786
Governance	14,460	16,700
	146,107	153,161
Analysis by fund		
Unrestricted funds	146,107	153,161

6 Support costs allocated to activities

	2025	2024
	£	£
Advertising & Marketing	6,195	728
Consultancy	22,794	33,880
Office running costs	2,264	4,554
Travelling costs	17,020	13,850
Other costs	2,602	1,774
Governance costs	14,460	16,700
	65,335	71,486

	2025	2024
Governance costs comprise:	£	£
Independent examination	900	3,200
Accountancy and bookkeeping	13,560	13,500
	14,460	16,700

7 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	900	3,200
Depreciation of owned tangible fixed assets	360	360

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	1	1

Employment costs	2025 £	2024 £
Wages and salaries	76,790	75,790
Social security costs	2,301	4,204
Other pension costs	1,321	1,321
	80,412	81,315

The total employee benefits of the key management personnel were £80,412 (2024: £81,315).

The charity trustees were not paid or received any other benefits from employment with the Company in the year (2024: Nil). Neither were they reimbursed expenses during the year (2024: Nil). No charity trustee received payment for professional or other services supplied to the charity (2024: Nil).

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£70,000 - £79,999	1	1

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 January 2025	1,786
At 31 December 2025	1,786
Depreciation and impairment	
At 1 January 2025	1,365
Depreciation charged in the year	360
At 31 December 2025	1,725
Carrying amount	
At 31 December 2025	62
At 31 December 2024	421

12 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	30,605	-
Other debtors	3,036	2,651
	33,641	2,651

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	6,268	1,152
Other creditors	7,100	3,187
	13,368	4,339

14 Retirement benefit schemes

	2025	2024
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	1,321	1,321

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	At 31 December 2025
	As Restated			
	£	£	£	£
General funds	41,571	169,107	(147,222)	63,456

Previous year:	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
				As Restated
	£	£	£	£
General funds	75,535	119,197	(153,161)	41,571

16 Related party transactions

Included within debtors is an amount of £ 15,405 owed by Mr P C Gheorghiu (2024: nil), which has been paid to the charity since 31st December 2025.