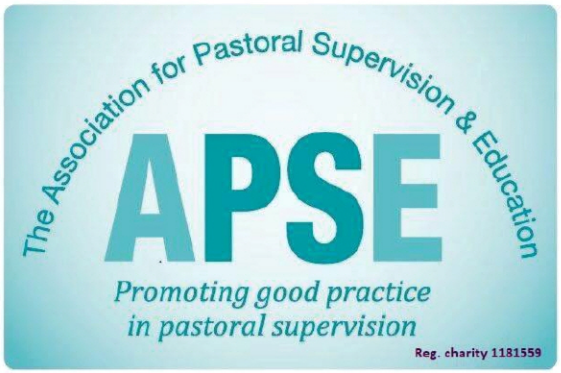


Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2026 for

The Association for Pastoral Supervision and Education CIO

Charity Number: 1181559

The Association for Pastoral Supervision and Education CIO

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for the Year Ended 31 March 2026

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The Association for Pastoral Supervision and Education CIO

Report of the Trustees

for the Year Ended 31 March 2026

The Trustees hereby present their report with the financial statements of the Charitable Incorporated Organisation for the year ended 31 March 2026.

Trust Information, Structure, Governance and Management:

Constitution:

The Association was conceived in October 2008 and launched as an unincorporated association on 19 June 2009. The Association was granted registered charitable status as a charitable incorporated organisation on 14 January 2019 and is governed by its constitution.

Registered Charity Number: 1181559

Trustees:

Trustees are proposed by, and generally from among, the membership of the Association. The appointment of Trustees is by simple majority of the members of the Association voting in a general meeting for a term of three years; one third of the board retiring by rotation each year. Trustees may be co-opted by the Trustees from time to time but must stand for election at the next subsequent general meeting, in order to continue in service.

Trustees may stand for re-election providing they have not served three consecutive terms. The Trustees during the period under review are:

Peter Gubi (Chair)
Deanne Gardner (Vice Chair)
André Groenewald (Secretary)
Graham Thompson (Treasurer)
Sheryl Anderson
Anissa Chung (appointed 3 June 2025)
Lisa Curtice
Kate Gartside
Mark Grant-Jones (appointed 2 June 2026)
Sharon Grenham-Thompson (appointed 2 June 2026)
Judith Payne (appointed 2 June 2026)
Ursula Pencavel (appointed 2 June 2026)
Sally Bubbers (resigned 3 June 2025)
David Ryder (resigned 3 June 2025)
Liz Crumlish (resigned 5 June 2025)

Correspondent:
Address:

Graham Thompson
46 Mayfield Way
North Walsham
NR28 0DQ.

Independent Examiner:

Sue Wintle
27 Bascott Road
Bournemouth
Dorset
BH11 8RJ

Bankers:

Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester M60 4EP

Epworth Investment Management Ltd
25 Tavistock Place
London WC1H 9SF

Governance

The Charitable Incorporated Organisation is run by the Trustees voluntarily.

Risk Management

The Trustees are aware of their responsibility for managing risk and seek professional advice and, where appropriate, put insurance cover in place.

Reserves

The charity does not maintain reserves.

Oversight

The Trustees normally meet four times a year to consider strategy, monitor the accounts and make decisions on behalf of APSE. Subgroups meet on an *ad hoc* basis, overseeing the following areas as Trustees:

Accreditation: André Groenewald, Anissa Chung, Peter Gubi, Sheryl Anderson.

Conference: Sheryl Anderson, Ruth Brooker, David Ryder, Sally Bubbers.

Governance and Membership: Deanne Gardner, André Groenewald, Peter Gubi, Graham Thompson, Joolz Walker.

Training, Research, and Publications: Lisa Curtice, Deanne Gardner, Peter Gubi, Mani Alexander, Sally Bubbers, Lynette Harborne, Tuntufye Mwenisongole, Bill Mullaly.

Regional and International Groups: Kate Gartside.

Membership Consultation Group: Peter Gubi, Sheryl Anderson

Objectives and Activities

The objective and principal activity of the Charitable Incorporated Organisation is the advancement of education and the preservation and protection of good mental health by:

- providing a system of accreditation for pastoral supervisors and educators in pastoral supervision.
- supporting initiatives in the training of pastoral supervisors.
- fostering groups for support, accountability and continuing development of pastoral supervisors.
- encouraging conversation amongst the various traditions and contexts of pastoral supervision and pastoral supervision education.

Achievements and Performance

It has been another busy year for APSE. Membership has increased to 420 members (364 in 2025). We continue to develop and renew relationships in many different parts of the world. Most of the work has been carried out in the subgroups which are overseen by the Trustees and include members with a wide range of expertise. Joolz Walker provides key administrative support with membership matters.

Peter Gubi was elected Chair of the Board of Trustees at the 2025 AGM, with Deanne Gardner serving as Vice-Chair and Convenor of the Membership and Governance Subgroup; André Groenewald serving as Secretary and Convenor of the Accreditation Subgroup; Graham Thompson serving as Treasurer; Kate Gartside serving as Regional Groups Convenor; Lisa Curtice serving as Training, Research and Publications Subgroup Convenor; Sheryl Anderson serving as Conference Organising Subgroup Convenor and Anissa Chung serving on the Accreditation Subgroup.

The Accreditation Subgroup was reformed after a challenging period and now consists of four Trustees (André Groenewald, Sheryl Anderson, Anissa Chung and Peter Gubi). They have been busy revising and ensuring consistency across the accreditation and renewal paperwork, having listened to members' concerns. This has involved considerable work, including detailed checking and cross-checking to ensure consistency. APSE has engaged Catriona Chung to assist with the administration of processes and procedures, including sending reminders and processing applications for the renewal of accreditation. A more efficient process has now been developed.

The Regional Groups continue to offer supportive communities that are highly valued, especially as pastoral supervisors often work in isolation. They provide opportunities to meet others, access expertise and continuing professional development, as well as the sharing of information and resources. At times, it has been challenging to secure volunteers willing to coordinate Regional Groups and it is a source of sadness and lost opportunity when Groups close as a result. The Regional Group(s) in Scotland, in particular, need to be re-established. The guidelines for Regional Group Convenors have been updated and grants available to Regional Groups have been increased to £500 per annum.

The 2026 in-person Conference has been organised and is fully booked. The theme is 'Moral Injury' and we have the Revd Dr Rhona Knight as the keynote speaker. The Conference Organising Subgroup is again in need of volunteers to help keep this vital part of APSE's work vibrant.

The Training, Research, and Publications Subgroup has conducted a survey of APSE members and is working on a book project focusing on how context shapes the norms of pastoral supervision. The Subgroup has received applications for research studentships, though none have yet been awarded. There are also initiatives underway to further develop *APSICAL* as a journal for members, with the support of editor Joolz Walker. Continuing Professional Development (CPD) continues to be encouraged and supported. One form of CPD is the Pastoral Reflective Supervision Book Club which has continued to meet monthly online via *Zoom*, providing a space for discussion, reflection, and shared learning.

Financially, APSE is in a strong position. As a result, the Board of Trustees has held membership fees at the same level as previous years. The Trustees are also exploring ways of offering bursaries for non-award-bearing research and for attendance at future APSE Conferences on a needs-based basis.

During 2025-26, APSE formed a Membership Consultation Group, chaired by Peter Gubi and consisting of fourteen volunteers. The Group meets four times a year via *Zoom* and has generated useful ideas; some of which are being implemented by the Board of Trustees. The purpose of the Group is to gain insight into the member experience and to generate initiatives for improving APSE.

The Membership and Governance Subgroup has oversight of membership, GDPR, finance and communications. Although there were some website issues relating to membership renewal, these have now been resolved. The documents *APSE Professional Conduct Procedure in Pastoral Supervision* and *APSE Code of Ethical Practice in Pastoral Supervision* have been updated and redesigned to present a more professional appearance. Several amendments have also been made to the content since their rollout in 2025. The updated versions of all paperwork are available on the website and are clearly dated. This applies across accreditation and all processes and procedures.

The APSE Board of Trustees has spent time considering how to make APSE more resilient, as the current *modus operandi* relies heavily on volunteers and, despite the continued growth in membership, there appears to be limited willingness among members to become involved. While alternative models of operation have been explored, the Board considers the current model to be the most appropriate for serving the membership effectively. We are pleased that many members have now expressed interest in Trusteeship.

APSE has continued to respond to the needs of its membership, improve communication and fulfil its aims for public benefit.

There is much work taking place behind the scenes and the Board of Trustees is grateful to those who contribute so generously to APSE, as well as for the suggestions and ideas for improvement offered by members.

Financial Review

In the year under review the charity received net subscriptions from members of £18,225 (2025: £13,320), accreditation fees of £2,790 (2025: £1,050) with corresponding costs of £2,266 (2025: £733) and cash inflows from conference fees of £25,775 (2025: £4,060) and corresponding cash out flows of £1,628 (2025: £16,427). We aim to cover conference costs on a year-by-year basis. The 2025 Conference was held online and resulted in a surplus of £3,741.

Public Benefit

We confirm that the Trustees have paid due regard to the Charities Commission guidance on public benefit in planning the activities the charity should undertake.

Trustees' Responsibilities in Relation to Financial Statements

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and regulations.

The Trustees are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed: and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy, at any time, the financial position of the charity and enable them to ensure that the financial statements comply with the applicable law, regulations and the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that the relevant UK Accounting Standards have been followed.

Independent Examiner

Sue Wintle, Independent Examiner, has expressed her willingness to continue as the Independent Examiner of the charitable incorporated organisation.

Approved by the Trustees and signed on their behalf by:



Revd Dr André Groenewald

Secretary to the Board of Trustees

Receipts and Payments Account

			For the year ended 31st March 2026		For the year ended 31st March 2025	
Receipts						
Membership Subscriptions				18225		13320
Accreditation Fees				2790		1050
Conference Fees	2024			-		700
	2025			2170		3360
	2026			23605		-
Donations				116		104
Bank Interest				1978		2169
Gift Aid				703		616
				49587		21319
Payments						
Administration			3491		2320	
Website			217		259	
Accreditation Costs			2266		722	
Conference Expenditure		2024	-		16266	
		2025	1628		161	
Meeting Costs and	Trustees' Expenses		5205		5288	
Finance Charges			322		146	
Independent Examination			250		250	
Printing, Postage, Stationery and Software			705		282	
Insurance			544		264	
Professional Fees and Subscriptions			47		95	
Professional and Legal Advice			-		6025	
Grants to Regional Groups (4)			500		77	
Gifts to Retiring Trustees			75		50	
				15250		32205
Surplus Receipts over Payments				**34337**		**(10886)**

Reconciliation

			For the year ended 31st March 2026		For the year ended 31st March 2025
Closing Balances:	Co-op Bank		5830		3471
	Epworth Cash Plus Fund		79893		47915
			85723		51386
Less: Opening Balances:					
	Co-op Bank	3471		6527	
	Epworth Cash Plus Fund	47915		55745	
			51386		62272
Surplus Receipts over Payments			**34337**		**(10886)**

	2026	2025
Funds		
General Fund	52339	42148
Conference Reserve Fund	27384	3238
Designated Fund: Research Work	6000	6000
Closing Balance	**85723**	**51386**

22nd September 2026

The Association for Pastoral Supervision and Education CIO

Independent Examiner's Report for the Year to 31st March 2026

I report on the accounts of the charity for the year ended 31st March 2026

Respective responsibilities of Trustees and examiner

As the charity Trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of Section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 41 of the Act; and

to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act;

have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date…22/09/26……..

…*SueW*……

Sue Wintle ACIE

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BH11 8RJ